

**Central Pierce Fire & Rescue
Fire Service Administration Guild
Appendix A - 2025 Salary Schedule**

3.0% Base Salary Increase

Positions		Monthly Salary	Annual Salary	40/Hr Week Hrly Rate
<u>Specialist</u>	Step 1	\$ 5,669	\$ 68,028	\$ 32.71
	Step 2	\$ 6,024	\$ 72,288	\$ 34.75
	Step 3	\$ 6,378	\$ 76,536	\$ 36.80
	Step 4	\$ 6,732	\$ 80,784	\$ 38.84
	Step 5	\$ 7,086	\$ 85,032	\$ 40.88
<u>Coordinator</u>	Step 1	\$ 6,142	\$ 73,704	\$ 35.43
	Step 2	\$ 6,526	\$ 78,312	\$ 37.65
	Step 3	\$ 6,909	\$ 82,908	\$ 39.86
	Step 4	\$ 7,293	\$ 87,516	\$ 42.08
	Step 5	\$ 7,677	\$ 92,124	\$ 44.29

Annual Hours 2,080

Deferred Comp

No match required \$550/month \$6,600/annual

Longevity Schedule

61-120 months 2% of current salary
 121-180 months 4% of current salary
 181-240 months 6% of current salary
 241-300 months 8% of current salary
 301+ months 10% of current salary

HRA/VEBA: \$1,104/annual Single coverage
 \$2,208/annual All other coverage

Medical Cap

100% for 2025

Initials	Reviewed By	Date
<u>DM</u>	Fire Chief	<u>12/19/2024</u>
<u>MG</u>	Union President	<u>12/17/2024</u>
<u>SW</u>	HR Director	<u>12/19/2024</u>
<u>MH</u>	Chairman Brd	<u>12/17/2024</u>

Signature: Michelle Greco
Michelle Greco (Dec 17, 2024 07:51 PST)
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Signature: Matt Holm
Matt Holm (Dec 17, 2024 13:35 PST)
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Signature: Dustin Morrow
Dustin Morrow (Dec 19, 2024 07:22 PST)
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2025 Guild Salary Schedule


Final Audit Report

2024-12-19


Created:	2024-12-16
By:	Suzi Washo (swasho@centralpiercefir.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAe2-bfUp_EpKlvEEBYW7YEZcyljhBVHPj

"2025 Guild Salary Schedule" History

-  Document created by Suzi Washo (swasho@centralpiercefir.org)
2024-12-16 - 11:38:15 PM GMT
-  Document emailed to Michelle Greco (MGreco@grahamfir.org) for signature
2024-12-16 - 11:38:18 PM GMT
-  Email viewed by Michelle Greco (MGreco@grahamfir.org)
2024-12-17 - 3:50:39 PM GMT
-  Document e-signed by Michelle Greco (MGreco@grahamfir.org)
Signature Date: 2024-12-17 - 3:51:08 PM GMT - Time Source: server
-  Document emailed to Matt Holm (mholm@centralpiercefir.org) for signature
2024-12-17 - 3:51:09 PM GMT
-  Email viewed by Matt Holm (mholm@centralpiercefir.org)
2024-12-17 - 9:34:48 PM GMT
-  Document e-signed by Matt Holm (mholm@centralpiercefir.org)
Signature Date: 2024-12-17 - 9:35:13 PM GMT - Time Source: server
-  Document emailed to Dustin Morrow (dmorrow@centralpiercefir.org) for signature
2024-12-17 - 9:35:14 PM GMT
-  Email viewed by Dustin Morrow (dmorrow@centralpiercefir.org)
2024-12-19 - 3:21:39 PM GMT
-  Document e-signed by Dustin Morrow (dmorrow@centralpiercefir.org)
Signature Date: 2024-12-19 - 3:22:02 PM GMT - Time Source: server
-  Document emailed to Suzi Washo (swasho@centralpiercefir.org) for signature
2024-12-19 - 3:22:03 PM GMT

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2024-12-19 - 3:46:30 PM GMT

 Document e-signed by Suzi Washo (swasho@centralpiercefirе.оrg)

Signature Date: 2024-12-19 - 3:47:01 PM GMT - Time Source: server

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2024-12-19 - 3:47:01 PM GMT