

Preliminary Budget

Fiscal Year 2025



Effectively Respond | Continuously Improve | Compassionately Serve



PROPOSED ANNUAL BUDGET 2025

Prepared for: Citizens of the Fire District and the Joint Board of Fire Commissioners

Matt Holm, Chair	Central Pierce Fire & Rescue
Steve Stringfellow, Vice-Chair	Central Pierce Fire & Rescue
Rich Coleman	Central Pierce Fire & Rescue
Robert Willis	Central Pierce Fire & Rescue
Dale Mitchell	Central Pierce Fire & Rescue
Julie Door, Ex-Officio	Central Pierce Fire & Rescue
Puyallup	

Robert L. Homan, Chair	Graham Fire & Rescue
Russell T. Barstow, ViceChair	Graham Fire & Rescue
Christine McAfee	Graham Fire & Rescue
Brian Estes	Graham Fire & Rescue
Neil Samuelson	Graham Fire & Rescue

Jason Bellerive, Chair	Orting Valley Fire & Rescue
Joe Palombi	Orting Valley Fire & Rescue
Arlene Dannat	Orting Valley Fire & Rescue
Kevin Gorder	Orting Valley Fire & Rescue
Margaret O'Harra Buttz	Orting Valley Fire & Rescue

Prepared by: District Staff

Dustin Morrow	Fire Chief
Brent VanKeulen	Deputy Chief
Zane Gibson	Deputy Chief Emergency Mgmt
Joe Bouchard	Assistant Chief – EMS
Ron Kent	Assistant Chief – Field Operations
Kevin Berdan	Assistant Chief – Prevention & Education
Radcliffe McKenzie	Assistant Chief – Safety
Dale Benning	Assistant Chief – Training
Jeff Campbell	BC Health & Wellness

Tanya Robacker	Finance Director
Suzi Washo	Human Resources Director
Micah Scott-Ralston	Information Technology Director
Alec Coleman	Support Services Director

Adopted: November 25, 2024

A MESSAGE FROM THE FIRE CHIEF

Community Members, Joint Board of Fire Commissioners, and Staff,

As we arrive at the 2025 budget year, I want to reflect on our three organizations' incredible progress toward becoming one. At the direction of the fifteen Fire Commissioners, we have done the work needed to operate the organization as one, driving toward reduced duplication, greater effectiveness in emergency response, making current financial resources stretch further, and creating an organizational culture that truly represents our purpose.

These efforts launched in 2024 marked a pivotal shift for our organizations. Through strong leadership, teamwork, and collaboration between Central Pierce Fire & Rescue, Orting Valley Fire & Rescue, and Graham Fire & Rescue, we've fortified the foundation for our new great organization to thrive, all while continuing to be excellent stewards of the public resource offered.

2025 represents an era of sustained excellence and measured purposeful growth. The 2025 Budget reflects our commitment to balancing fiscal responsibility with strategic investments in people, technology, and infrastructure. Our focus will remain on ensuring the longevity of our facilities and apparatus while strategically growing the organization to meet the needs of our evolving service area. We remain steadfast in providing the best emergency services throughout our combined service area.

While I know the Community has the final say in our future as a new single organization, I am incredibly proud of what we have achieved to date and believe the Community is with us in this effort.

Thank you to our Community, our Joint Board of Fire Commissioners, and our dedicated Staff for your unwavering support and commitment to truly demonstrated excellence.

Fire Chief Morrow

Financial Highlights

FINANCIAL HIGHLIGHTS

Budget Message from the Director

To the Board of Fire Commissioners and citizens of Central Pierce Fire & Rescue, Graham Fire & Rescue, and Orting Valley Fire & Rescue:

We hereby submit for your consideration the recommended fiscal year (FY) 2025 annual budget. This is a balanced budget and does not require a vote of the people. Therefore, Board action alone will approve or disapprove this document.

The budget meets all mandates, federal and state, as well as local obligations.

Finance Director Robacker

Financial Highlights

2025 BUDGET SUMMARY

2025 Budgeted Positions

Program	Position	2024 Adopted	2025 Proposed	Change Incr/(Decr)	% Change
Commissioners					
	COMMISSIONERS	5.00	15.00	10.00	200.0%
Commissioners Total		5.00	15.00	10.00	200.0%

Program	Position	2024 Adopted	2025 Proposed	Change Incr/(Decr)	% Change
Admin & Internal Services					
	FIRE CHIEF	1.00	1.00	0.00	0.0%
	ASSISTANT CHIEF	1.00	1.00	0.00	0.0%
	BUSINESS INTELL MGR	0.00	1.00	1.00	100.0%
	CAPTAIN	1.00	2.00	1.00	100.0%
	CONTROLLER	1.00	1.00	0.00	0.0%
	COORDINATOR	0.00	3.00	3.00	300.0%
	DEP CHIEF BUS SVCS	0.00	1.00	1.00	100.0%
	DEP CHIEF EMERG MGMT	1.00	1.00	0.00	0.0%
	DEP CHIEF EMERG SVCS	1.00	1.00	0.00	0.0%
	DEP DIRECTOR EXEC SVC	0.00	1.00	1.00	100.0%
	DEP DIRECTOR HR	1.00	1.00	0.00	0.0%
	EXEC SVCS DIRECTOR	0.00	1.00	1.00	100.0%
	EXECUTIVE ASSISTANT	1.00	2.00	1.00	100.0%
	FAC MAINT TECH	2.00	4.00	2.00	100.0%
	FACILITIES LEAD	1.00	2.00	1.00	100.0%
	FINANCE DIRECTOR	1.00	1.00	0.00	0.0%
	FINANCE MANAGER	0.00	1.00	1.00	100.0%
	GOVT AFFAIRS	0.00	1.00	1.00	100.0%
	HELP DESK SUPERVISOR	1.00	1.00	0.00	0.0%
	HR ANALYST	2.00	3.00	1.00	50.0%
	HR ASSISTANT	0.00	1.00	1.00	100.0%
	HR DIRECTOR	1.00	1.00	0.00	0.0%
	HYDRANT WORKER	2.00	3.00	1.00	50.0%
	INFO TECH	3.00	4.00	1.00	33.3%
	INFRASTRUCTURE MGR	0.00	1.00	1.00	100.0%
	IT DIRECTOR	1.00	1.00	0.00	0.0%
	LAND/MAINT WORKER	2.00	4.00	2.00	100.0%
	NET SYS SPEC	1.00	1.00	0.00	0.0%
	OPERATIONS ANALYST	1.00	1.00	0.00	0.0%
	PAYROLL ANALYST	1.00	1.00	0.00	0.0%
	PAYROLL COORDINATOR	1.00	1.00	0.00	0.0%

Financial Highlights

Program	Position	2024 Adopted	2025 Proposed	Change Incr/(Decr)	% Change
Admin & Internal Services					
	PURCH MNGR	1.00	1.00	0.00	0.0%
	PURCHASING ANALYST	1.00	1.00	0.00	0.0%
	RISK MANAGER	0.00	1.00	1.00	100.0%
	RUNNER	2.00	2.00	0.00	0.0%
	RUNNER PT	0.00	1.00	1.00	100.0%
	RUNNER, LEAD	0.00	1.00	1.00	100.0%
	STRATEGIC PROGRAM MANA	1.00	0.00	(1.00)	-100.0%
	SUPP SVC DIRECTOR	1.00	1.00	0.00	0.0%
	SUPPORT SPECIALIST	5.00	8.00	3.00	60.0%
	SYSTEMS ADMIN	2.00	2.00	0.00	0.0%
	WAREHOUSE LEAD	0.00	1.00	1.00	100.0%
Admin & Internal Services Total		41.00	68.00	27.00	65.9%

Program	Position	2024 Adopted	2025 Proposed	Change Incr/(Decr)	% Change
Operations					
	APP OPERATOR	120.00	94.00	(26.00)	-21.7%
	ASSISTANT CHIEF	5.00	4.00	(1.00)	-20.0%
	BATTALION CHIEF	9.00	17.00	8.00	88.9%
	BATTALION CHIEF - SPEC EV	1.00	0.00	(1.00)	-100.0%
	BATTALION CHIEF - TRNG	1.00	0.00	(1.00)	-100.0%
	BC BEH HEALTH	1.00	0.00	(1.00)	-100.0%
	CAPTAIN	21.00	25.00	4.00	19.0%
	CARES PROGRAM MGR	1.00	1.00	0.00	0.0%
	CARES RN	1.00	1.00	0.00	0.0%
	COORDINATOR	0.00	1.00	1.00	100.0%
	CRISIS INTERVENTION COOR	1.00	1.00	0.00	0.0%
	DEP CHIEF PERFORMANCE	0.00	1.00	1.00	100.0%
	DEP DIRECTOR PERFORMAN	0.00	1.00	1.00	100.0%
	DISTRICT CHIEF	0.00	4.00	4.00	100.0%
	DIVISION CHIEF	0.00	3.00	3.00	100.0%
	FIREFIGHTER	134.00	236.00	102.00	76.1%
	HOURLY	1.00	0.00	(1.00)	-100.0%
	LIEUTENANT	63.00	94.00	31.00	49.2%
	PIO	1.00	0.00	(1.00)	-100.0%
	SUPPORT SPECIALIST	4.00	8.00	0.00	0.0%
Operations Total		364.00	491.00	127.00	34.9%

Financial Highlights

Program	Position	2024 Adopted	2025 Proposed	Change Incr/(Decr)	% Change
Prev & Ed					
	ASSISTANT CHIEF	1.00	0.00	(1.00)	-100.0%
	CAPTAIN	2.00	3.00	1.00	50.0%
	DIVISION CHIEF	0.00	1.00	1.00	100.0%
	LIEUTENANT	3.00	6.00	3.00	100.0%
	PUBLIC EDUCATOR	2.00	2.00	0.00	0.0%
	PUBLIC EDUCATOR LEAD	0.00	1.00	1.00	100.0%
	SUPPORT SPECIALIST	1.00	1.00	0.00	0.0%
Prev & Ed Total		9.00	14.00	5.00	55.6%

Program	Position	2024 Adopted	2025 Proposed	Change Incr/(Decr)	% Change
Fleet Maint					
	MECHANIC LEAD	1.00	2.00	1.00	100.0%
	MECHANIC PT	1.00	1.00	0.00	0.0%
	MECHANICS	7.00	8.00	1.00	14.3%
	SHOP SUPERVISOR	1.00	1.00	0.00	0.0%
	SUPPORT SPECIALIST	1.00	1.00	0.00	0.0%
Fleet Maint Total		11.00	13.00	2.00	18.2%
Grand Total		430.00	601.00	171.00	39.8%

Financial Highlights

Summary by Fund:

Div	2023 Actuals	2024 Adopted Budget	2025 Adopted Budget	\$ Change Incr/ (Decr)	% Change
General Fund & EMS (001 &	108,108,215	111,442,199	162,829,835	51,387,636	46.1%
011 Reserve Fund	930,401	0	2,356,668	2,356,668	100.0%
015 ERF	3,945,559	2,045,180	1,702,666	(342,514)	-16.7%
050 Facilities Maint	913,440	760,048	1,330,084	570,036	75.0%
102F GEMT	6,642,742	15,000,000	8,000,000	(7,000,000)	-46.7%
201F Debt Fund	2,478,040	2,500,000	2,500,000	0	0.0%
301 Capital Projects	4,417,208	7,400,000	2,000,000	(5,400,000)	-73.0%
Grand Total	127,435,605	139,147,427	180,719,253	41,571,826	29.9%

Program Budgets

PROGRAM BUDGETS

Commissioners

The Board of Fire Commissioners is the oversight body of Central Pierce Fire & Rescue. As of 2024, it is a joint Board consisting of 16 members: Five from Central Pierce, Five from Graham Fire, Five from Orting Valley, and one non-voting Ex-Officio position from the City of Puyallup. The Board has the responsibility to manage and conduct the business affairs of the fire district, employ and supervise the Fire Chief, execute contracts, employ necessary services, and adopt reasonable rules to govern the district. The Board's fifteen Fire Commissioners are elected to six-year terms representing the citizens of the District in at-large positions. The Ex-Officio is appointed by the City of Puyallup.

2025 Proposed Budget

Div	Account Name	2023 Actuals	2024 Adopted Budget	2025 Proposed Budget	2024 Adopted Budget	\$ Change Incr/ (Decr)	% Change
Commissioners							
	51107 Commissioner Time	41,088	56,420	173,880	271,388	117,460	208.2%
	52001 FICA/Medicare	3,143	4,695	10,100	17,938	5,405	115.1%
	52005 L & I	104	2,235	320	2,659	(1,915)	-85.7%
	52007 Deferred Compensation	-	18,000	-	18,000	(18,000)	-100.0%
	52008 EAP	98	300	1,100	1,498	800	266.7%
	52019 WA Paid Family & Medical Le	90	100	200	390	100	100.0%
	53131 Clothing	2,552	1,500	9,750	13,802	8,250	550.0%
	53501 Small Tools/Equipment	-	-	35,000	35,000	35,000	100.0%
	54301 Per Diem	1,028	1,850	7,050	9,928	5,200	281.1%
	54311 Lodging	4,506	5,500	33,000	43,006	27,500	500.0%
	54331 Mileage	1,857	2,700	8,100	12,657	5,400	200.0%
	54901 Dues/Membership Fees	7,080	8,000	16,000	31,080	8,000	100.0%
	54921 Registration	2,185	5,000	16,500	23,685	11,500	230.0%
	54981 Contingency	-	250,000	250,000	500,000	-	0.0%
Commissioners Total		63,729	356,300	561,000	981,029	204,700	57.5%

Program Budgets

Administration & Internal Services

Administration & Internal Services includes the following divisions Finance, HR, Logistics, Training, Wellnes, Emergency Management and IT. These divisions provide oversight, sustainability and a focus on employee Health.

2025 Proposed Budget

Div	Account Name	2023 Actuals	2024 Adopted Budget	2025 Proposed Budget	\$ Change Incr/ (Decr)	% Change
Admin & Internal Services						
50840	Ending Balance-Committed	-	-	65,087	65,087	100.0%
51101	Regular Time	3,365,359	4,675,556	8,478,900	3,803,344	81.3%
51102	Part Time	27,680	-	31,200	31,200	100.0%
51103	Seminar/School	6,600	-	-	-	100.0%
51111	Admin Acting Pay	5,493	5,000	6,000	1,000	20.0%
51121	Comp Time Off	1,490	-	-	-	100.0%
51122	Holiday	153,156	-	-	-	100.0%
51123	Sick Leave	141,951	-	-	-	100.0%
51124	Vacation	309,777	-	-	-	100.0%
51128	L & I Disability Leave	24,448	-	-	-	100.0%
51129	Military Leave	6,079	-	-	-	100.0%
51141	Holiday Buy-Back	63,634	91,000	124,000	33,000	36.3%
51142	Sick Leave Buy-Back	2,222	16,600	21,600	5,000	30.1%
51147	Sickleave Payout	1,024	-	-	-	100.0%
51148	Vacation Payout	85,873	-	-	-	100.0%
51151	Paramedic Premium Pay	-	2,977	42,192	39,215	1317.3%
51156	Staffing Person Pay	-	12,000	-	(12,000)	-100.0%
51160	Other Premium Pays	10,500	16,130	31,130	15,000	93.0%
51164	Project Pay	4,000	5,100	7,100	2,000	39.2%
51170	Longevity Pay	180,653	232,404	397,668	165,264	71.1%
51199	Salaries-Budget Only	-	237,300	405,000	167,700	70.7%
51201	Overtime	181,618	124,407	168,500	44,093	35.4%
52001	FICA/Medicare	70,563	81,158	151,590	70,432	86.8%
52002	Retirement	383,725	473,410	799,888	326,478	69.0%
52003	Medical/Dental	825,608	1,023,425	1,890,622	867,197	84.7%
52005	L & I	56,546	68,132	83,060	14,928	21.9%
52006	Unemployment	25,665	40,000	40,000	-	0.0%
52007	Deferred Compensation	183,087	152,400	439,756	287,356	188.6%
52009	LEOFF I Retirees - Medical	93,467	100,000	100,000	-	0.0%
52010	Personal Protective Equipment	614,173	-	-	-	100.0%
52011	Uniforms	151,303	93,000	99,750	6,750	7.3%
52012	Tool Allowance	2,000	3,750	4,400	650	17.3%
52013	Disability/Pension	750	1,080	3,320	2,240	207.4%
52014	Quartermaster	78,642	70,000	70,000	-	0.0%
52016	LEOFF II Retirees-Medical	812,010	1,000,000	1,000,000	-	0.0%
52017	HRA	170,166	130,416	212,576	82,160	63.0%
52019	WA Paid Family & Medical Leave	9,009	7,200	12,000	4,800	66.7%
52020	Uniforms-Class A	86,624	-	-	-	100.0%
52021	Vehicle Allowance	26,400	99,000	181,200	82,200	83.0%
52092	NLEC Retirement	28	-	-	-	100.0%

CENTRAL PIERCE FIRE & RESCUE

Program Budgets

Div	Account Name	2023 Actuals	2024 Adopted Budget	2025 Proposed Budget	\$ Change Incr/ (Decr)	% Change
Admin & Internal Services (Cont.)						
53101	Office Supplies	15,220	22,655	25,605	2,950	13.0%
53102	Books/Manuals	1,744	4,075	4,075	-	0.0%
53121	Cleaning Supplies	13,592	16,910	18,410	1,500	8.9%
53131	Clothing	2,899	6,750	6,750	-	0.0%
53132	Employee Recognition Supplies	8,596	17,375	44,000	26,625	153.2%
53141	Operating Supplies	97,288	104,200	117,700	13,500	13.0%
53142	Equipment Repair Parts	23,595	27,000	27,000	-	0.0%
53145	Software	-	100,370	-	(100,370)	-100.0%
53146	Building Repair Parts	188,828	33,000	33,000	-	0.0%
53171	Food	27,855	20,300	26,800	6,500	32.0%
53198	Inventory	148,541	20,000	20,000	-	0.0%
53199	Supplies - Budget only	-	-	342,600	342,600	100.0%
53201	Fuel	670,995	760,000	968,000	208,000	27.4%
53401	Resale Items incl/ Other Dist	44,997	92,300	-	(92,300)	-100.0%
53409	Inventory Loss	9,464	-	-	-	100.0%
53501	Small Tools/Equipment	705,821	589,523	260,145	(329,378)	-55.9%
53503	Audio/Visual Equipment	-	1,000	51,000	50,000	5000.0%
53504	Hose	7,955	39,000	39,000	-	0.0%
54101	Accounting/Auditing	14,996	40,830	100,830	60,000	147.0%
54111	Advertising	5,865	10,600	10,600	-	0.0%
54143	Instructors	-	5,000	5,000	-	0.0%
54151	Legal Fees	58,576	120,000	120,000	-	0.0%
54161	Election Fees	95,018	170,000	395,000	225,000	132.4%
54171	Medical Exams	6,104	6,125	6,125	-	0.0%
54191	Other Professional Services	393,269	337,727	385,456	47,729	14.1%
54199	Service-Budget Only	-	-	2,671,120	2,671,120	100.0%
54202	Communication Connection	638,289	557,037	398,237	(158,800)	-28.5%
54221	Postage	4,158	5,200	8,700	3,500	67.3%
54301	Per Diem	3,464	8,175	8,400	225	2.8%
54311	Lodging	20,097	20,400	30,100	9,700	47.5%
54331	Mileage	2,432	2,300	2,800	500	21.7%
54341	Airfare	5,714	8,550	10,950	2,400	28.1%
54502	Other Operating Rental	26,875	13,638	13,038	(600)	-4.4%
54611	Insurance	100,151	106,500	234,481	127,981	120.2%
54701	Gas	41,951	48,925	61,225	12,300	25.1%
54705	Propane	27,145	29,300	41,300	12,000	41.0%
54711	Water	41,291	52,180	57,930	5,750	11.0%
54712	Surface Water Management	30,337	49,900	52,400	2,500	5.0%
54721	Sewer	32,627	36,551	45,101	8,550	23.4%
54731	Electricity	190,992	204,575	222,700	18,125	8.9%
54741	Garbage	59,100	38,400	63,050	24,650	64.2%
54801	Building Repair/Maintenance	628,671	870,000	1,530,084	660,084	75.9%
54811	Equipment Repair/Maintenance	13,219	5,500	8,000	2,500	45.5%
54813	Maintenance Agreements	769,806	1,074,829	1,612,000	537,171	50.0%
54815	SCBA Air Compressor Repair	3,355	7,000	7,000	-	0.0%
54901	Dues/Membership Fees	11,760	12,500	15,625	3,125	25.0%
54902	Subscriptions	17,355	18,664	19,000	336	1.8%
54911	Contractual Services	598,436	351,379	1,111,179	759,800	216.2%
54912	Fees/Permits	4,410	3,250	3,250	-	0.0%
54914	Penalties and Late Fees	5,126	-	-	-	100.0%

CENTRAL PIERCE FIRE & RESCUE

Program Budgets

Div	Account Name	2023 Actuals	2024 Adopted Budget	2025 Proposed Budget	\$ Change Incr/ (Decr)	% Change
Admin & Internal Services (Cont.)						
	54915 Judgement/Settlements	2,384	-	-	-	100.0%
	54921 Registration	15,839	43,417	60,617	17,200	39.6%
	54922 Certifications	-	3,300	3,300	-	0.0%
	54925 College Tuition	77,334	85,000	85,000	-	0.0%
	54941 Printing & Binding	3,226	2,200	2,700	500	22.7%
	54961 B & O Tax	34,051	35,000	35,000	-	0.0%
	54981 Contingency	-	25,000	-	(25,000)	-100.0%
	54982 Fire Chief Contingency	-	-	500,000	500,000	100.0%
	54983 Logistics Contingency	-	-	100,000	100,000	100.0%
	56101 Land Acquisition	2,877,249	1,200,000	-	(1,200,000)	-100.0%
	56201 Capital - Buildings	87,856	100,000	-	(100,000)	-100.0%
	56210 Capital - Building Permits	1,000	-	-	-	100.0%
	56241 Capital-Construction Contract	3,912,064	4,600,000	350,000	(4,250,000)	-92.4%
	56242 Buildings - Architectural Svcs	108,169	1,500,000	-	(1,500,000)	-100.0%
	56243 Buildings - Engineering Svcs	66,838	-	-	-	100.0%
	56244 Buildings - Other Prof Svcs	-	-	400,000	400,000	100.0%
	56401 Equipment - Vehicles	172,043	-	-	-	100.0%
	56411 Equipment - Computer/Software	827,909	250,000	580,000	330,000	132.0%
	56421 Equipment - Furniture	730,438	50,000	50,000	-	0.0%
	56431 Equipment - Miscellaneous	73,650	-	10,000	10,000	100.0%
	56433 Capital - Communication	-	10,000	20,000	10,000	100.0%
	57000 Lease Rent LT/NonOwner	275,823	241,044	1,030,088	789,044	327.3%
	58400 Debt Issue Costs	700	-	-	-	100.0%
	59122 Debt Service Repayment	1,420,000	1,485,000	1,550,000	65,000	4.4%
	59222 Interest & Other Debt Svc Cost	1,013,213	1,015,000	884,913	(130,087)	-12.8%
Admin & Internal Services Total		25,679,085	25,475,899	31,762,923	6,287,024	24.7%

Program Budgets

Operations

The primary focus of Operations is 9-1-1 response for fire suppression and emergency medical services. Operations resources include technical rescue, water rescue, hazardous materials response, wildland fire, as well as basic and advanced medical support.

2025 Proposed Budget

Div	Account Name	2023 Actuals	2024 Adopted Budget	2025 Proposed Budget	\$ Change Incr/ (Decr)	% Change
Operations						
50840	Ending Balance-Committed	-	63,459	-	(63,459)	-100.0%
51101	Regular Time	23,625,362	43,672,472	58,699,390	15,026,918	34.4%
51102	Part Time	6,063	7,840	-	(7,840)	-100.0%
51103	Seminar/School	730,928	-	-	-	100.0%
51104	Union Business	8,163	-	-	-	100.0%
51106	Points	3,220	19,900	-	(19,900)	-100.0%
51110	Apparatus Operator Pay	62,744	-	-	-	100.0%
51112	BC Acting Pay	-	5,500	9,500	4,000	72.7%
51113	Lt Acting Pay	40,452	84,000	122,500	38,500	45.8%
51114	Rescue Driver Pay	3,828	-	-	-	100.0%
51116	Engine Driver Pay	5,457	-	-	-	100.0%
51117	Ladder Driver Pay	608	-	-	-	100.0%
51118	Medic/Transport Pay	138,835	290,220	290,220	-	0.0%
51121	Comp Time Off	9,705	-	-	-	100.0%
51122	Holiday	1,904,386	-	-	-	100.0%
51123	Sick Leave	2,763,397	-	-	-	100.0%
51124	Vacation	2,972,373	-	-	-	100.0%
51127	Bereavement Leave	58,901	-	-	-	100.0%
51128	L & I Disability Leave	166,636	-	-	-	100.0%
51129	Military Leave	79,660	-	-	-	100.0%
51130	Kelly Day	3,963,337	-	-	-	100.0%
51141	Holiday Buy-Back	939,835	793,000	1,260,000	467,000	58.9%
51142	Sick Leave Buy-Back	34,175	156,000	201,000	45,000	28.8%
51146	Holiday Payout	30,442	-	-	-	100.0%
51147	Sickleave Payout	92,193	-	-	-	100.0%
51148	Vacation Payout	230,484	-	-	-	100.0%
51151	Paramedic Premium Pay	1,064,818	1,398,960	1,687,680	288,720	20.6%
51152	Haz Mat Team Pay	63,588	68,784	131,856	63,072	91.7%
51153	Spec Ops Team Pay	126,293	132,288	131,856	(432)	-0.3%
51155	BC Premium Pay	19,368	24,764	24,864	100	0.4%
51156	Staffing Person Pay	11,232	11,760	11,712	(48)	-0.4%
51157	SCBA Technician Pay	33,696	26,460	40,992	14,532	54.9%
51158	Mechanic Certification Pay	-	3,600	-	(3,600)	-100.0%
51159	Duty Chief Pay	20,530	20,088	-	(20,088)	-100.0%
51161	Water Rescue Pay	59,582	126,672	131,856	5,184	4.1%
51162	Gurney Repair Pay	6,786	8,820	-	(8,820)	-100.0%
51163	Chainsaw Repair Pay	2,808	8,784	-	(8,784)	-100.0%
51164	Project Pay	7,602	95,597	158,957	63,360	66.3%
51165	Printing/Engraving Pay	8,424	8,820	8,784	(36)	-0.4%
51170	Longevity Pay	1,654,539	1,890,471	2,258,107	367,636	19.4%
51199	Salaries-Budget Only	-	2,032,888	2,471,368	438,480	21.6%

CENTRAL PIERCE FIRE & RESCUE

Program Budgets

Div	Account Name	2023 Actuals	2024 Adopted Budget	2025 Proposed Budget	\$ Change Incr/ (Decr)	% Change
Operations (Cont.)						
	51201 Overtime	10,345,039	12,559,910	8,657,694	(3,902,216)	-31.1%
	52001 FICA/Medicare	760,417	758,156	1,042,700	284,544	37.5%
	52002 Retirement	2,895,736	2,932,779	3,654,787	722,008	24.6%
	52003 Medical/Dental	9,200,872	10,933,389	16,104,993	5,171,604	47.3%
	52005 L & I	1,562,886	1,841,070	2,294,044	452,974	24.6%
	52007 Deferred Compensation	1,581,608	1,843,440	3,558,848	1,715,408	93.1%
	52008 EAP	515	400	400	-	0.0%
	52010 Personal Protective Equipment	865,576	648,750	880,990	232,240	35.8%
	52011 Uniforms	98,110	18,000	42,000	24,000	133.3%
	52013 Disability/Pension	1	600	4,000	3,400	566.7%
	52014 Quartermaster	14,244	17,100	19,900	2,800	16.4%
	52017 HRA	693,079	757,312	1,107,008	349,696	46.2%
	52019 WA Paid Family & Medical Leave	95,872	71,200	7,000	(64,200)	-90.2%
	52021 Vehicle Allowance	-	-	24,600	24,600	100.0%
	52092 NLEC Retirement	36,996	-	-	-	100.0%
	52099 Benefits - Budget Entry Only	-	71,884	-	(71,884)	-100.0%
	53101 Office Supplies	2,823	4,875	9,097	4,222	86.6%
	53102 Books/Manuals	63,000	57,700	84,304	26,604	46.1%
	53121 Cleaning Supplies	13	750	200	(550)	-73.3%
	53130 Personnel Supplies	1,459	3,000	12,500	9,500	316.7%
	53132 Employee Recognition Supplies	370	500	2,931	2,431	486.2%
	53135 Immunizations	5,385	7,500	16,608	9,108	121.4%
	53136 Program Supplies	-	300	300	-	0.0%
	53141 Operating Supplies	606,406	751,000	1,667,462	916,462	122.0%
	53142 Equipment Repair Parts	18,413	29,450	31,520	2,070	7.0%
	53145 Software	-	5,600	4,531	(1,069)	-19.1%
	53147 Breathing Apparatus Supplies	87,081	73,300	97,600	24,300	33.2%
	53151 Medications	114,276	158,000	377,077	219,077	138.7%
	53171 Food	40,189	22,000	33,993	11,993	54.5%
	53198 Inventory	1,180	-	-	-	100.0%
	53199 Supplies - Budget only	-	-	472,180	472,180	100.0%
	53501 Small Tools/Equipment	295,699	1,184,667	1,399,908	215,241	18.2%
	53502 Communication Equipment	8,672	10,000	10,000	-	0.0%
	53503 Audio/Visual Equipment	-	4,000	4,000	-	0.0%
	54111 Advertising	1,819	-	-	-	100.0%
	54143 Instructors	180,295	81,000	239,850	158,850	196.1%
	54144 Physician Advisor	43,224	193,223	282,403	89,180	46.2%
	54171 Medical Exams	142,208	85,123	132,323	47,200	55.4%
	54181 Dispatch	1,326,103	1,305,980	1,235,980	(70,000)	-5.4%
	54182 Radio System Fees	158,069	193,200	208,656	15,456	8.0%
	54191 Other Professional Services	294,418	64,700	79,416	14,716	22.7%
	54199 Service-Budget Only	-	-	259,560	259,560	100.0%
	54301 Per Diem	9,524	10,578	18,593	8,015	75.8%
	54311 Lodging	34,456	37,870	89,520	51,650	136.4%
	54331 Mileage	15,060	6,750	12,097	5,347	79.2%
	54341 Airfare	18,835	18,071	46,400	28,329	156.8%
	54502 Other Operating Rental	45,264	45,600	69,331	23,731	52.0%
	54611 Insurance	277,081	241,324	990,664	749,340	310.5%
	54701 Gas	741	4,400	4,400	-	0.0%
	54711 Water	447	600	600	-	0.0%

CENTRAL PIERCE FIRE & RESCUE

Program Budgets

Div	Account Name	2023 Actuals	2024 Adopted Budget	2025 Proposed Budget	\$ Change Incr/ (Decr)	% Change
Operations (Cont.)						
	54721 Sewer	626	1,200	1,200	-	0.0%
	54731 Electricity	5,390	5,000	5,000	-	0.0%
	54741 Garbage	5,412	5,900	5,900	-	0.0%
	54742 Hazardous Waste Disposal	1,866	2,000	2,924	924	46.2%
	54811 Equipment Repair/Maintenance	15,713	38,050	35,416	(2,634)	-6.9%
	54812 Equip Repair/Breath Apparatus	126	-	-	-	100.0%
	54813 Maintenance Agreements	208,883	322,850	484,508	161,658	50.1%
	54814 Personal Prot Equip Repair	75,605	95,000	95,000	-	0.0%
	54901 Dues/Membership Fees	1,213	4,420	5,267	847	19.2%
	54902 Subscriptions	89,179	88,300	66,739	(21,561)	-24.4%
	54911 Contractual Services	130,460	230,744	374,399	143,655	62.3%
	54913 Transport Billing Services	252,384	250,000	548,077	298,077	119.2%
	54914 Penalties and Late Fees	1	-	-	-	100.0%
	54921 Registration	167,100	99,000	240,677	141,677	143.1%
	54922 Certifications	15,687	24,730	34,998	10,268	41.5%
	54925 College Tuition	37,395	42,721	65,770	23,049	54.0%
	54941 Printing & Binding	4,936	6,500	13,077	6,577	101.2%
	54961 B & O Tax	129	-	-	-	100.0%
	56242 Buildings - Architectural Svcs	12,567	-	-	-	100.0%
	56401 Equipment - Vehicles	2,286,612	1,317,500	1,835,696	518,196	39.3%
	56431 Equipment - Miscellaneous	74,939	87,107	409,000	321,893	369.5%
	56432 Capital - Breathing Apparatus	-	65,000	-	(65,000)	-100.0%
	56433 Capital - Communication	-	20,000	40,000	20,000	100.0%
	59701 Transfer Out to EMS Fund	10,461,111	15,000,000	8,000,000	(7,000,000)	-46.7%
	59715 Transfer Out to ERF	1,722,462	-	-	-	100.0%
Operations Total		88,463,709	105,712,220	125,197,258	19,485,038	18.4%

Program Budgets

Prevention and Education

The Prevention & Education Division (P & E) is responsible for Fire Prevention, Fire Investigation, Public Information, Public Education and Social Media.

2025 Proposed Budget

Div	Account Name	2023 Actuals	2024 Adopted Budget	2025 Proposed Budget	\$ Change Incr/ (Decr)	% Change
Prevention & Education						
51101	Regular Time	672,515	1,164,464	1,852,000	687,536	59.0%
51119	DFM PAY	1,569	9,900	2,475	(7,425)	-75.0%
51122	Holiday	24,288	-	-	-	100.0%
51123	Sick Leave	31,291	-	-	-	100.0%
51124	Vacation	75,165	-	-	-	100.0%
51127	Bereavement Leave	1,239	-	-	-	100.0%
51141	Holiday Buy-Back	22,048	42,000	62,000	20,000	47.6%
51142	Sick Leave Buy-Back	158	6,000	8,000	2,000	33.3%
51147	Sickleave Payout	23,667	-	-	-	100.0%
51148	Vacation Payout	41,964	-	-	-	100.0%
51151	Paramedic Premium Pay	-	5,954	28,128	22,174	372.4%
51159	Duty Chief Pay	-	3,348	-	(3,348)	-100.0%
51166	K9 Pay	3,500	-	-	-	100.0%
51170	Longevity Pay	45,410	68,047	82,992	14,945	22.0%
51199	Salaries-Budget Only	-	-	25,000	25,000	100.0%
51201	Overtime	168,903	223,000	311,000	88,000	39.5%
52001	FICA/Medicare	16,581	19,909	32,300	12,391	62.2%
52002	Retirement	67,502	88,170	127,141	38,971	44.2%
52003	Medical/Dental	181,957	292,152	486,979	194,827	66.7%
52005	L & I	21,970	39,505	49,248	9,743	24.7%
52007	Deferred Compensation	32,691	42,480	92,200	49,720	117.0%
52011	Uniforms	464	-	-	-	100.0%
52013	Disability/Pension	91	120	400	280	233.3%
52017	HRA	14,672	22,264	38,080	15,816	71.0%
52019	WA Paid Family & Medical Leave	2,166	2,500	-	(2,500)	-100.0%
52092	NLEC Retirement	1,674	-	-	-	100.0%
53101	Office Supplies	1,232	1,320	1,320	-	0.0%
53102	Books/Manuals	1,877	3,000	4,200	1,200	40.0%
53103	Safety Supplies	1,980	7,500	7,500	-	0.0%
53105	Agency Recognition Supplies	1,262	2,000	12,600	10,600	530.0%
53133	Class Supplies/Extinguishers	390	500	500	-	0.0%
53134	Class Supplies/CPR	378	5,500	11,400	5,900	107.3%
53136	Program Supplies	2,950	7,500	5,500	(2,000)	-26.7%
53137	Program Supplies/Safe Sitter	5,301	9,000	9,000	-	0.0%
53138	Program Supplies/Education	8,113	35,000	20,000	(15,000)	-42.9%
53139	Program Supplies/WW Fair	10,308	17,500	20,000	2,500	14.3%
53141	Operating Supplies	1,380	2,700	2,700	-	0.0%
53145	Software	-	35,000	35,000	-	0.0%
53171	Food	618	2,000	4,880	2,880	144.0%
53199	Supplies - Budget only	-	-	44,045	44,045	100.0%
53401	Resale Items incl/ Other Dist	500	500	2,500	2,000	400.0%

CENTRAL PIERCE FIRE & RESCUE

Program Budgets

Div	Account Name	2023 Actuals	2024 Adopted Budget	2025 Proposed Budget	2024 Adopted Budget	\$ Change Incr/ (Decr)	% Change
Prevention & Education							
53501	Small Tools/Equipment	36,931	41,700	41,700	120,331	-	0.0%
54111	Advertising	-	1,000	1,000	2,000	-	0.0%
54191	Other Professional Services	4,524	6,500	6,500	17,524	-	0.0%
54221	Postage	51	20,200	112,200	132,451	92,000	455.4%
54301	Per Diem	3,728	6,000	10,500	20,228	4,500	75.0%
54311	Lodging	2,833	14,630	24,300	41,763	9,670	66.1%
54331	Mileage	1,017	1,000	4,500	6,517	3,500	350.0%
54341	Airfare	2,021	10,000	15,000	27,021	5,000	50.0%
54811	Equipment Repair/Maintenanc	(406)	500	500	594	-	0.0%
54813	Maintenance Agreements	50	1,420	1,420	2,890	-	0.0%
54901	Dues/Membership Fees	2,299	4,000	4,000	10,299	-	0.0%
54902	Subscriptions	2,294	7,640	(4,360)	5,574	(12,000)	-157.1%
54911	Contractual Services	34,514	48,500	55,000	138,014	6,500	13.4%
54921	Registration	5,615	5,400	18,000	29,015	12,600	233.3%
54922	Certifications	355	1,100	1,500	2,955	400	36.4%
54941	Printing & Binding	37,588	19,000	101,500	158,088	82,500	434.2%
54961	B & O Tax	-	120	120	240	-	0.0%
56401	Equipment - Vehicles	360	-	70,000	70,360	70,000	100.0%
56431	Equipment - Miscellaneous	-	15,000	66,000	81,000	51,000	340.0%
56432	Capital - Breathing Apparatus	-	-	11,630	11,630	11,630	100.0%
57000	Lease Rent LT/NonOwner	-	-	9,600	9,600	9,600	100.0%
Prevention & Education Total		1,621,547	2,362,543	3,929,698	7,913,788	1,567,155	66.3%

Program Budgets

Fleet Maintenance

The District owns and operates a maintenance shop for the repair and maintenance of vehicles and small equipment it owns, including emergency apparatus, automobiles, and suppression / communications equipment and station generators.

2025 Proposed Budget

Div	Account Name	2023 Actuals	2024 Adopted Budget	2025 Proposed Budget	\$ Change Incr/ (Decr)	% Change
Fleet Maintenance						
	51101 Regular Time	682,763	1,035,821	1,430,000	394,179	38.1%
	51102 Part Time	48,164	86,613	-	(86,613)	-100.0%
	51103 Seminar/School	10,754	-	-	-	100.0%
	51115 Mechanic Acting Pay	1,880	2,400	2,400	-	0.0%
	51121 Comp Time Off	1,271	-	-	-	100.0%
	51122 Holiday	50,673	-	-	-	100.0%
	51123 Sick Leave	52,789	-	-	-	100.0%
	51124 Vacation	75,013	-	-	-	100.0%
	51141 Holiday Buy-Back	4,833	11,500	13,500	2,000	17.4%
	51142 Sick Leave Buy-Back	-	1,000	1,000	-	0.0%
	51147 Sickleave Payout	691	-	-	-	100.0%
	51148 Vacation Payout	835	-	-	-	100.0%
	51158 Mechanic Certification Pay	20,548	9,924	46,224	36,300	365.8%
	51164 Project Pay	1,275	-	-	-	100.0%
	51170 Longevity Pay	31,358	25,440	47,256	21,816	85.8%
	51199 Salaries-Budget Only	-	200,395	-	(200,395)	-100.0%
	51201 Overtime	78,376	75,000	125,000	50,000	66.7%
	52001 FICA/Medicare	19,590	23,882	31,420	7,538	31.6%
	52002 Retirement	99,284	123,246	146,400	23,154	18.8%
	52003 Medical/Dental	257,516	284,208	399,381	115,173	40.5%
	52005 L & I	27,923	32,595	33,312	717	2.2%
	52007 Deferred Compensation	47,652	36,000	62,400	26,400	73.3%
	52011 Uniforms	4,068	3,000	4,500	1,500	50.0%
	52012 Tool Allowance	4,150	6,750	4,800	(1,950)	-28.9%
	52013 Disability/Pension	504	720	3,360	2,640	366.7%
	52017 HRA	20,699	24,030	30,496	6,466	26.9%
	52019 WA Paid Family & Medical Leave	2,322	1,800	-	(1,800)	-100.0%
	53101 Office Supplies	245	2,000	2,000	-	0.0%
	53102 Books/Manuals	105	100	100	-	0.0%
	53121 Cleaning Supplies	256	350	350	-	0.0%
	53141 Operating Supplies	34,680	30,600	36,000	5,400	17.6%
	53142 Equipment Repair Parts	34,990	35,000	65,000	30,000	85.7%
	53143 Vehicle Repair Parts	389,967	355,000	525,000	170,000	47.9%
	53171 Food	899	1,000	1,000	-	0.0%
	53181 Lubricants	32,351	36,000	40,000	4,000	11.1%
	53501 Small Tools/Equipment	18,784	18,875	28,875	10,000	53.0%
	54171 Medical Exams	546	700	700	-	0.0%
	54191 Other Professional Services	13,054	14,500	14,500	-	0.0%
	54301 Per Diem	1,300	2,200	3,200	1,000	45.5%
	54311 Lodging	3,231	2,500	3,500	1,000	40.0%
	54331 Mileage	1,868	2,500	3,500	1,000	40.0%

Program Budgets

Div	Account Name	2023 Actuals	2024 Adopted Budget	2025 Proposed Budget	\$ Change Incr/ (Decr)	% Change
Fleet Maintenance (Cont.)						
	54502 Other Operating Rental	5,322	1,650	2,650	1,000	60.6%
	54711 Water	654	800	800	-	0.0%
	54712 Surface Water Management	3,464	4,800	4,800	-	0.0%
	54721 Sewer	496	788	788	-	0.0%
	54731 Electricity	6,749	7,000	7,500	500	7.1%
	54741 Garbage	3,032	3,700	4,700	1,000	27.0%
	54742 Hazardous Waste Disposal	578	2,500	2,700	200	8.0%
	54801 Building Repair/Maintenance	-	90,000	-	(90,000)	-100.0%
	54811 Equipment Repair/Maintenance	5,712	7,000	7,000	-	0.0%
	54813 Maintenance Agreements	11,193	9,000	9,000	-	0.0%
	54820 Sub-Let Vehicle Repair/Maint	230,369	200,000	200,000	-	0.0%
	54821 Paint & Body Work	98,882	30,000	100,000	70,000	233.3%
	54901 Dues/Membership Fees	-	600	600	-	0.0%
	54902 Subscriptions	141	800	800	-	0.0%
	54911 Contractual Services	57	-	-	-	100.0%
	54914 Penalties and Late Fees	3	-	-	-	100.0%
	54921 Registration	1,300	2,127	4,500	2,373	111.6%
	54922 Certifications	1,904	3,000	4,000	1,000	33.3%
	54931 Laundry (Linen) Services	8,396	10,000	12,000	2,000	20.0%
	54961 B & O Tax	637	1,000	1,000	-	0.0%
	56401 Equipment - Vehicles	-	208,373	-	(208,373)	-100.0%
	56431 Equipment - Miscellaneous	-	-	25,000	25,000	100.0%
Fleet Maintenance Total		2,456,094	3,068,787	3,493,012	424,225	13.8%

Program Budgets

Transfers & Other Sources/Uses

Non Departmental expenditures are budgeted here, such as operating and capital transfers to other funds, minimum cash flow reserves, and revenue stabilization reserves.

2025 Proposed Budget

Div	Account Name	2023 Actuals	2024 Adopted Budget	2025 Proposed Budget	\$ Change Incr/ (Decr)	% Change
Transfers & Other Sources/Uses						
50840	Ending Balance-Committed	0.00	1,273,178.00	9,985,944.00	8,712,766.00	684.3%
59711	Transfer Out to Reserve	757,377.00	0.00	2,356,668.00	2,356,668.00	100.0%
59715	Transfer Out to ERF	1,377,300.00	500,000.00	202,666.00	(297,334.00)	-59.5%
59731	Transfer Out to Cap Proj 301	4,149,917.00	0.00	2,000,000.00	2,000,000.00	100.0%
59750	Transfer Out to Facilities Fnd	913,440.00	398,500.00	1,230,084.00	831,584.00	208.7%
Transfers & Other Sources/Uses Total		7,198,034.00	2,171,678.00	15,775,362.00	13,603,684.00	626.4%

SUPPLEMENTAL DATA

Account Summary

Account	Account Title	Account Description
51106	Points	Pay for Volunteer Events
51111	Admin Acting Pay	Admin support personnel working at a higher pay grade
51112	BC Acting Pay	Suppression personnel acting as BC
51113	Lt Acting Pay	Suppression personnel acting as Lt
51115	Mechanic Acting Pay	Mechanic personnel acting at higher pay grade
51155	BC Premium Pay	Premium for Team Leads
51201	Overtime	Pay at time and a half
52009	LEOFF I Retirees - Medical	Medical Insurance for Retirees
52010	Personal Protective Equipment	Suppression Masks, Bunker gear, hoods, helmets, gloves, passport
52011	Uniforms	Trousers, shirts, belts, boots, jackets, hats
52014	Quartermaster	T-shirts, sweat suits, shorts, etc.
52016	LEOFF II Retirees-Medical	Medical Insurance for Retirees
53101	Office Supplies	Paper, binders, etc. - Consumable in less than one year
53102	Books/Manuals	Books and manuals
53103	Safety Supplies	Special events, safety fair education materials, parades, coloring books, hats, preprinted info brochures, file for life, car seat info, senior safety, fire stoppers
53105	Agency Recognition Supplies	Decals, Magnets
53111	Printed Forms	Stock Printed forms -No Logos or custom layout
53121	Cleaning Supplies	Cleaning Supplies
53130	Personnel Supplies	Replacement items for team members includes lights, maps, harness, etc.
53131	Clothing	OPEIU Contracted shirts, sweaters
53132	Employee Recognition Supplies	Awards, plaques, certificates
53133	Class Supplies/Extinguishers	Fire Extinguisher refilling, brochures
53134	Class Supplies/CPR	First aid books, CPR cards
53135	Immunizations	Vaccinations
53136	Program Supplies	Smoke alarms, hearing impaired smoke alarms, batteries
53137	Program Supplies/Safe Sitter	Supplies for Safe Sitter Classes
53138	Program Supplies/Schools	Supplies for various school programs
53139	Program Supplies/WW Fair	Supplies for spring and fall fairs
53141	Operating Supplies	Light Bulbs, batteries, garbage bags, Consumable in less than one year
53142	Equipment Repair Parts	Parts to repair equipment (no outside labor)
53143	Vehicle Repair Parts	Parts to repair vehicles (no outside labor)
53144	Tires	Tires
53145	Software	Software
53146	Building Repair Parts	Parts to repair buildings (no outside labor)
53147	Breathing Apparatus Supplies	Parts used for in house repair of SCBA and testing equipment (no outside labor)

Account	Account Title	Account Description
53151	Medications	EMS Medications
53171	Food	Food for meetings, assessment centers, fires
53181	Lubricants	Shop oil, grease
53201	Fuel	Fuel
53401	Resale Items	Bike Helmets for sale
53501	Small Tools & Equipment	Drills, beds, recliners -expected life of greater than 1 year
53502	Communication Equipment	Radios, Nextel phones
53503	Audio - Visual Equipment	Multi-media projector, digital camera & bulbs, media hardware
53504	Hose Replacement	Replacement hose for suppression
54101	Accounting/Auditing	Financial statement auditing
54111	Advertising	Surplus Ads, Hiring Ads, etc.
54143	Instructors	Outside instruction
54144	Physician Advisor	EMS contracted physician
54151	Legal Fees	Attorney fees
54161	Election Fees	Election fees
54171	Medical Exams	Exams for hiring and Specialty Teams
54181	Dispatch	911 Dispatch
54182	Radio System Fees	800MHz and Radio repair
54191	Other Professional Services	Outside services
54202	Communication Connection	Telephone lines, network fiber, cellular data
54221	Postage	Postage for mailing and shipping
54301	Per Diem	Daily meals per travel policy
54311	Lodging	Lodging/Hotels
54331	Mileage	Reimbursement for mileage at IRS rate
54341	Airfare	Airfare for classes, meetings, conferences
54502	Other Operating Rental	Honey buckets, Equipment rental
54611	Insurance	Insurance for property, liability and vehicles
54701	Gas	Natural Gas Utility
54705	Propane	Propane Utility (propane for BBQ is operating supply)
54711	Water	Water Utility (bottled water is food)
54712	Surface Water Management	Surface Water Utility
54721	Sewer	Sewer Utility
54731	Electricity	Electricity Utility
54741	Garbage	Garbage and dump fees
54742	Hazardous Waste Disposal	Disposal of used oil, antifreeze, medical waste
54801	Building Repair/Maintenance	Repair or maintenance of building, includes outside labor.
54811	Equipment Repair/Maintenance	Repair or maintenance of equipment, includes outside labor.
54812	Equip Repair/Breath Apparatus	Repair or maintenance of breathing apparatus, includes outside labor.

Account	Account Title	Account Description
54813	Maintenance Agreements	Maintenance agreements-Software/hardware, copier, Life Pak
54814	Personal Protection Equip Repair	Cleaning and repair of bunker gear
54815	SCBA Air Compressor Repair	Repair of compressor, includes outside labor
54820	Sub-Let Vehicle Repair/Maint	Outside glass repair, staff vehicles, engine and transmission work
54821	Paint & Body Work	Vehicle body repair, includes outside labor
54830	Grounds Maintenance	Landscaping contract
54901	Dues/Membership Fees	Annual dues and membership fees, WSFC, GFOA, PCFC, NAEFO
54902	Subscriptions	Professional subscriptions
54911	Contractual Services	Pre-negotiated contracts for service
54912	Fees/Permits	Fees
54921	Registration	Class fees, conference fees
54922	Certifications	Certifications-Mechanic, ALS,
54925	College Tuition	Tuition for college - paramedics
54931	Laundry (Linen) Services	Shop laundry
54941	Printing & Binding	Custom printing, includes letterhead, envelopes, responder
54961	B & O Tax	Washington State business & occupation tax
54981	Commissioner's Contingency	Reserve requiring Board Approval for unfunded and unanticipated costs
54982	Fire Chief's Contingency	Reserve requiring the Fire Chief's approval
54983	Logistic's Contingency	Reserve requiring the Support Svcs Dir's approval