



JOINT BOARD MEETING AGENDA

CENTRAL PIERCE FIRE & RESCUE
GRAHAM FIRE & RESCUE
ORTING VALLEY FIRE & RESCUE

Date: November 12, 2024
Place: In-Person / South Hill Business & Technology Center/ Central Pierce Fire & Rescue
Virtual / (Visit www.centralpiercefirerescue.org for instructions to join webinar)
• 1015 39th Avenue SE, STE 120 – Puyallup, WA 98374
• **Webinar ID:** 815 4923 8623
• **Passcode:** 586333
Time: 6:00 p.m.

Citizens attending virtually that wish to address the Board during Public Comment use the “raise hand” feature on the webinar. Statements or comments for the record may be submitted to aparamapoonya@centralpiercefirerescue.org by 4:00pm meeting day.

1. **CALL TO ORDER – District Secretary**
A. Excused Absences: None
2. **PLEDGE OF ALLEGIANCE**
3. **APPROVAL OF AGENDA**
A. **Pg. 1:** Agenda
4. **PUBLIC COMMENT** (For items not specifically listed on the Agenda.)
5. **JOINT BOARD CONSENT AGENDA**
A. **Pg. 4:** Minutes: Joint Board Meeting of October 28, 2024
6. **CONSENT AGENDA: Central Pierce Fire & Rescue** (Single Motion)
A. **Pg. 9:** Approval of:

Accounts Payable Warrants Numbered 61325 to 61398	\$ 9,654,516.94
Net Payroll Warrants Numbered 107871 to 107876	5,746.58
GRAND TOTAL	\$ 9,660,263.52

Pg. 30: For Informational Purposes Only - The following electronic payments totaling \$6,133,460.88 (AP Warrant Numbers 61325, 61330, 61358, 61368, 61372, 61360).



JOINT BOARD MEETING AGENDA

CENTRAL PIERCE FIRE & RESCUE
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7. **CONSENT AGENDA: Orting Valley Fire & Rescue** (Single Motion)

A. **Pg. 72:** Approval of:

Accounts Payable Warrants Numbered 13454 to 13459 totaling:	\$	10,005.26
GRAND TOTAL	\$	10,005.26

B. **Pg. 73:** Expense to GO Bond Transfer Request November 12, 2024

C. **Pg. 74:** Expense to Payroll Transfer Request November 12, 2024

8. **CONSENT AGENDA: Graham Fire & Rescue** (Single Motion)

A. **Pg. 75:** Approval of:

Accounts Payable Warrants Numbered 36104 to 36109 totaling:	\$	282,041.13
Accounts Payable Warrant Numbered 36110 totaling:	\$	10,433.66
Accounts Payable Warrants Numbered 36111 to 36126 totaling:	\$	64,651.23
Accounts Payable Warrants Numbered 36127 to 36141 totaling:	\$	848,655.83
Net Payroll Warrants Numbered 100422 to 100564		1,150,321.20
GRAND TOTAL	\$	2,356,103.05

9. **STANDING COMMITTEES**

A. Budget – Finance - Audit

B. Legislative

10. **UNFINISHED BUSINESS**

A. **Pg. 107:** BOD 3.06 Advanced Travel Payment & Reimbursement – Director Robacker

- **Presented to:** *Central Pierce Fire & Rescue*

11. **Public Hearing on 2025 Fire Benefit Charge**

- **Presented to:** *Central Pierce Fire & Rescue, Orting Valley Fire & Rescue, Graham Fire & Rescue*

A. **Pg. 120:** FBC Public Hearing Declaration

B. Chair Opens Public Hearing

C. Public Comment

D. Chair Closes Public Hearing

12. **NEW BUSINESS**

A. **Pg. 121:** Resolution 2024-005 – Regular Levy – District Secretary Kemp

- **Presented to:** *Orting Valley Fire & Rescue*



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- B. **Pg. 123:** Resolution 2024-006 – EMS Levy – District Secretary Kemp
 - **Presented to:** *Orting Valley Fire & Rescue*
 - C. **Pg. 125:** Resolution 2024-007 – FBC – District Secretary Kemp
 - **Presented to:** *Orting Valley Fire & Rescue*
 - D. **Pg. 127:** Resolution 2024-008 – 2025 Budget – District Secretary Kemp
 - **Presented to:** *Orting Valley Fire & Rescue*
 - E. **Pg. 132:** Resolution 1005 – FBC – District Secretary Roberts
 - **Presented to:** *Graham Fire & Rescue*
 - F. **Pg. 135:** Resolution 1006 – Regular Levy – District Secretary Roberts
 - **Presented to:** *Graham Fire & Rescue*
 - G. **Pg. 138:** Resolution 1007 – EMS Levy – District Secretary Roberts
 - **Presented to:** *Graham Fire & Rescue*
 - H. **Pg. 140:** Resolution 1008 – 2025 Budget – District Secretary Roberts
 - **Presented to:** *Graham Fire & Rescue*
13. **CONSIDERATIONS & REQUESTS**
- A. **Pg. 142:** 726 Contract – Chief Morrow
 - **Presented to:** *Central Pierce Fire & Rescue, Orting Valley Fire & Rescue, Graham Fire & Rescue*
14. **STAFF, LOCAL, FIREFIGHTER'S ASSOCIATION and FIRE CHIEF REPORTS**
- A. **Pg. 223:** Emergency Services Directorate – DC VanKeulen
 - B. **Pg. 224:** Human Resources Directorate– Director Washo
 - C. **Pg. 225:** Fire Chief's Report – Chief Morrow
 - D. Local 726 Report
15. **CORRESPONDENCE**
16. **COMMISSIONER COMMENTS**
17. **ADJOURNMENT**

**REGULAR JOINT MEETING MINUTES
CPFR, GFR, AND OVFR JOINT BOARD MEETING
October 28, 2024**

Chair Holm called the Regular Meeting of the Board of Commissioners to order at the Fire District Administrative & Operations Center – 1015 39th Ave SE Suite #120 Puyallup, WA 98374 at 6:00 p.m. Present were: Chair Holm, Vice Chair Stringfellow, Commissioners, Willis, Coleman, and Mitchell, Chair Homan, Vice Chair Barstow, Commissioners McAfee, Estes, and Samuelson, Chair Bellerive, Vice Chair Palombi, Commissioners Gorder, Dannat, and Buttz, Chief Morrow, Director Robacker, and SS McInnis, Recorder.

1. ROLL CALL – DISTRICT SECRETARY

A. Excused Absences: Ex Officio Door

2. PLEDGE OF ALLEGIANCE

Commissioner Samuelson led the Pledge of Allegiance.

3. APPROVAL OF AGENDA

Chair Mitchell moved and Commissioner Gorder seconded to approve the agenda.
MOTION CARRIED.

4. PUBLIC COMMENT (FOR ITEMS NOT SPECIFICALLY ON THE AGENDA)

No Public Comment

5. CONSENT AGENDA: Central Pierce Fire & Rescue (Single Motion)

A. Minutes: Joint Board Meeting of October 14, 2024

B. Approval of:

Accounts Payable Warrants Numbered 61176 to 61267 totaling:	\$	8,994,312.76
Net Payroll Warrants Numbered 107865 to 107870	\$	9,824.97
GRAND TOTAL	\$	9,004,137.73

The Consent Agenda was approved with the following changes to the October 14th minutes: Chair Holm opened the meeting, and the Executive Session start time was changed to 7:08pm. Commissioner Stringfellow moved and Commissioner Willis seconded to approve the Consent Agenda as amended. **MOTION CARRIED.**

6. CONSENT AGENDA: Orting Valley Fire & Rescue (Single Motion)

A. Minutes: Regular Board Meeting of October 14, 2024

The Consent Agenda was approved with the following changes to the October 14th minutes: Chair Holm opened the meeting, and the Executive Session start time was changed to 7:08pm. Commissioner Bellerive moved and Commissioner Buttz seconded to approve the Consent Agenda as amended. **MOTION CARRIED.**

7. CONSENT AGENDA: Graham Fire & Rescue (Single Motion)

A. Minutes: Regular Board Meeting of October 14, 2024

B. Approval of:

Accounts Payable Warrants Numbered 35969 to 36034 totaling:	\$	732,054.05
Accounts Payable Warrants Numbered 36035 to 36103	\$	109,688.30
GRAND TOTAL	\$	841,742.35

The Consent Agenda was approved with the following changes to the October 14th minutes: Chair Holm opened the meeting, and the Executive Session start time was changed to 7:08pm. Vice Chair Barstow moved and Commissioner Estes seconded to approve the Consent Agenda as amended. **MOTION CARRIED.**

8. STANDING COMMITTEES

A. Budget – Finance – Audit:

Commissioner McAfee reported that she, along with Director Roberts and Commissioner Samuelsen, will be meeting in two weeks for the finance committee.

B. Legislative Committee:

Commissioner Samuelsen reported on a brief meeting where key issues in the legislative process were discussed. The coming legislative session will run from January 13 to April 27, 2025, totaling 105 days. The Day on the Hill is scheduled for February 6, 2025. A handout with a list of priorities was distributed. An early November meeting will be held to continue the discussion.

9. UNFINISHED BUSINESS

A. BOD 3.03 BOC Meetings, Policies, and Procedures

- **Presented to:** *Central Pierce Fire & Rescue, Orting Valley Fire & Rescue, Graham Fire & Rescue*

Chief Morrow reviewed BOD 3.03 BOC Meetings, Policies, and Procedures. Feedback from the Board over the past two weeks was considered. Commissioner Homan moved to table the policy and manual until January, and Commissioner Mitchell seconded. **MOTION CARRIED.**

10. NEW BUSINESS

A. Resolution 24-11 Authorization to change the Date of November 11, 2024 Meeting

- **Presented to:** *Central Pierce Fire & Rescue*

Chief Morrow presented Resolution 24-11 Authorization to change the Date of November 11, 2024 Meeting to the Board. Commissioner Mitchell moved and Commissioner Stringfellow seconded to approve to waive the two-meeting rule for Resolution 24-11. **MOTION CARRIED.**

Commissioner Stringfellow moved and Commissioner Willis seconded to move to approve Resolution 24-11 Authorization to Change the Date of November 11, 2024 Meeting.

MOTION CARRIED.

B. Resolution 24-004 Authorization to Change the Date of November 11, 2024 Meeting

- **Presented to:** *Orting Valley Fire & Rescue*

Chief Morrow presented Resolution 24-004 to the Board. Commissioner Buttz moved and Commissioner Dannat seconded to approve Resolution 24-004 Authorization to Change the Date of the November 11, 2024 Meeting. **MOTION CARRIED.**

C. Resolution 1004 Authorization to Change the Date of November 11, 2024 Meeting

- **Presented to:** *Graham Fire & Rescue*

Chief Morrow presented Resolution 1004 Authorization to Change the Date of November 11, 2024 Meeting to the Board. Commissioner Barstow moved and Commissioner McAfee seconded to approve Resolution 1004 Authorization to Change the Date of the November 11, 2024 Meeting. **MOTION CARRIED.**

D. SOG 3.06 Advance Travel Payment and Reimbursement.

- **Presented to:** *Central Pierce Fire & Rescue*

FD Robacker presented SOG 3.06 Advance Travel Payment and Reimbursement to the Board for first reading. The district would like to convert the format of the SOG to a Board Policy. All feedback from the Board will be considered over the next two weeks.

11. CONSIDERATIONS & REQUESTS

None

12. STAFF, LOCAL, FIREFIGHTER'S ASSOCIATION and FIRE CHIEF REPORTS

- A. Finance Directorate/Director Robacker: Director Robacker reviewed the Finance Division Report, including the September Checkbook.
- B. Business Services Directorate/DC Mason: DC Mason reviewed the Business Services Directorate Report.
- C. Executive Services Directorate/Director Roberts: Director Roberts reviewed the Executive Services Directorate Report
- D. Fire Chief's Report/Chief Morrow: Chief Morrow reviewed the Fire Chief's Report.

- E. Local 726 Report: President James discussed that the Labor Contract passed at 86%. 350 members voted yes. President James introduced L726 Vice President Luke Wahl from Graham Fire & Rescue to the Board.

13. CORRESPONDENCE

- A. Donation/Thank you letter: Chair Holm thanked crews for a job well done. He appreciated the letter and donation from a patient's wife.

14. COMMISSIONER COMMENTS

Commissioner Buttz – Commissioner Buttz loves what we're doing, and how we're doing it.

Commissioner Dannat – Thanks to staff for their work. It is appreciated.

Chair Bellerive – The legislative agenda is impressive. Commissioner Samuelson's efforts are appreciated.

Commissioner Samuelsen – Thank you to staff for coordinating attendance at WFCA. The photo that was submitted won first place out of 20 submissions. Congratulations.

Commissioner Estes – Many Federal Holidays fall on Mondays. Moving the Board meetings to Tuesdays in 2025 would eliminate some of that overlap. Thanks to the Local and staff involved in making the contract happen.

Commissioner McAfee – Congratulations to Courtney for her award. Thank you to the members of the Task Force who went back East to help with the hurricanes.

Vice Chair Barstow – Big thank you to Local 726 and congratulations to Courtney.

Chair Homan – Chair Homan is looking forward to sharing all the exciting information about what we're doing here. It was good to get to know other staff during the WFCA. Thank you for the time spent. Thank you to Chair Holm for leading this meeting.

Commissioner Willis – Back in the day it was hard to get a contract passed. The support that the Union is getting now is great.

Vice Chair Stringfellow – Vice Chair Stringfellow shared his concern about our line staff, if any civil unrest should occur during the Presidential Election next week.

Chair Holm – Chair Holm enjoyed getting to know each other better at the WFCA Conference. It was a real learning experience.

15. ADJOURNMENT

There being no further business, Commissioner Samuelsen moved and Commissioner Stringfellow seconded to adjourn the meeting. **MOTION CARRIED.**

DRAFT – Not Official Until Approved

The meeting adjourned at 7:08 p.m.

MATTHEW HOLM
CHAIR OF THE BOARD, CPFR

TANYA ROBACKER
DISTRICT SECRETARY, CPFR

ROBERT L. HOMAN
CHAIR OF THE BOARD, GFR

SANDI ROBERTS
DISTRICT SECRETARY, GFR

JASON BELLERIVE
CHAIR OF THE BOARD, OVFR

KIM KEMP
DISTRICT SECRETARY, OVFR

ERIKA MCINNIS
RECORDER



Central Pierce Fire & Rescue
 Fund 686 & 687 Dept 006
 Key Bank
 Account No. XXXXXXXX0522

Warrant Approval

In accordance with RCW 42.24 the following warrants have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue and are being presented to the Board of Fire Commissioners for Board approval.

<u>Issue Date</u>	<u>Warrant Numbers</u>	<u>Amount</u>
10/24/2024 - 10/31/2024	AP00061325 -AP00061398	\$9,654,516.94
10/31/2024 - 10/31/2024	PY00107871 -PY00107876	\$5,746.58
	Total	\$9,660,263.52

Dustin Morrow
Fire Chief

Matt Holm
Chair

Steve Stringfellow
Commissioner

Rich Coleman
Commissioner

Bob Willis
Commissioner

Dale Mitchell
Commissioner

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
AP CHK	00061325	CPFR	Central Pierce Fire & Rescu	10/24/24	11,972.27	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	11,972.27	Number of Checks Processed:	1
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 11,972.27

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/24/2024
End Date: 10/24/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
PIERCE COUNTY FIRE PROT DIST # (CPFR)					
	102424B	10/24/2024	11,972.27	10/24/24 AP EFTS	301 21110
	TOTAL FOR CHECK AP 00061325:		11,972.27		
	REPORT TOTAL:		11,972.27		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00061326	ACURSYST	ACURA SYSTEMS INTERNATIONAL	10/24/24	792.72	MW	IS	
AP CHK 00061327	AIRCLEAN	AIR CLEANING SPECIALISTS IN	10/24/24	2,140.98	MW	IS	
AP CHK 00061328	INTETELE	ALLSTREAM BUSINESS US INC	10/24/24	1,788.77	MW	IS	
AP CHK 00061329	BROOLUMB	Brookdale Lumber Inc	10/24/24	23.09	MW	IS	
AP CHK 00061330	CPFR	Central Pierce Fire & Rescu	10/24/24	361,360.71	MW	IS	
AP CHK 00061331	COMCAST	COMCAST	10/24/24	531.42	MW	IS	
AP CHK 00061332	COSTWHOL	COSTCO WHOLESALE MEMBERSHIP	10/24/24	130.00	MW	IS	
AP CHK 00061333	DRYBOX	DRY BOX INC	10/24/24	7,927.20	MW	IS	
AP CHK 00061334	ELMHMUTU	ELMHURST MUTUAL POWER & LIG	10/24/24	208.70	MW	IS	
AP CHK 00061335	EMPLSECU	Employment Security	10/24/24	6,231.16	MW	IS	
AP CHK 00061336	FROSLAND	FROST LANDSCAPE AND DESIGN	10/24/24	7,938.75	MW	IS	
AP CHK 00061337	FOUR07200	GARRETT FOURAKER	10/24/24	267.00	MW	IS	
AP CHK 00061338	GRAHFIRE	Graham Fire & Rescue	10/24/24	15,948.00	MW	IS	
AP CHK 00061339	HOMEPRO	HD SUPPLY	10/24/24	71.84	MW	IS	
AP CHK 00061340	LIGHUNIF	LIGHTHOUSE UNIFORMS CO INC	10/24/24	1,123.54	MW	IS	
AP CHK 00061341	MCLEHARD	McLendon Hardware	10/24/24	223.97	MW	IS	
AP CHK 00061342	CAMP07240	MEGAN CAMPBELL	10/24/24	415.17	MW	IS	
AP CHK 00061343	SCOT04050	MICAH SCOTT-RALSTON	10/24/24	188.00	MW	IS	
AP CHK 00061344	ORKIN	ORKIN	10/24/24	253.42	MW	IS	
AP CHK 00061345	PRINSOLU	PRINT SOLUTIONS INC	10/24/24	10,866.87	MW	IS	
AP CHK 00061346	PSENERGY	Puget Sound Energy	10/24/24	7,997.20	MW	IS	
AP CHK 00061347	PUYAKIWA	PUYALLUP KIWANIS	10/24/24	198.00	MW	IS	
AP CHK 00061348	TAYL07290	ROBERT TAYLOR	10/24/24	135.00	MW	IS	
AP CHK 00061349	SSTIREPU	S&S TIRE SERVICE INC	10/24/24	3,010.99	MW	IS	
AP CHK 00061350	SAFEKLEE	SAFETY-KLEEN SYSTEMS INC	10/24/24	1,110.80	MW	IS	
AP CHK 00061351	ROBE12130	SAVANNAH ROBERTSON	10/24/24	144.00	MW	IS	
AP CHK 00061352	SPANWATE	SPANAWAY WATER COMPANY	10/24/24	4,953.71	MW	IS	
AP CHK 00061353	PAPEKENW	SRJ INVESTMENTS	10/24/24	9,801.76	MW	IS	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00061354	SUMMWATE	Summit Water Company	10/24/24	174.12	MW	IS	
AP CHK 00061355	ULIN	ULINE INC	10/24/24	118.91	MW	IS	
AP CHK 00061356	WASHWATE	WASHINGTON WATER SERVICE CO	10/24/24	19.69	MW	IS	
AP CHK 00061357	WESTHOSE	WEST COAST HOSE REPAIR	10/24/24	440.00	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	446,535.49	Number of Checks Processed:	32
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 446,535.49

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/24/2024

End Date: 10/24/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
ACURA SYSTEMS INTERNATIONAL (ACURSYST)					
	001740	10/21/2024	770.70	CP-GETAC G7 HANDSTRAPS	0012102215 53501
	001740	10/21/2024	22.02	CP-SHIPING AND HANDLING	0012102215 53501
	TOTAL FOR CHECK AP 00061326:		792.72		
AIR CLEANING SPECIALISTS INC (AIRCLEAN)					
	0222233IN	10/22/2024	2,140.98	(3) H-11-0415-N, Exhaust Extra	0016502265 53142
	TOTAL FOR CHECK AP 00061327:		2,140.98		
BROOKDALE LUMBER INC (BROOLUMB)					
	447923	10/22/2024	23.09	Propane 61	0016012250 53141
	TOTAL FOR CHECK AP 00061329:		23.09		
COMCAST (COMCAST)					
	219905861	10/01/2024	5.10	#935479817 LATE FEE	0012012211 54914
	219905861	10/01/2024	526.32	#935479817 ST 72 OCT SVC CHG	0012102215 54202
	TOTAL FOR CHECK AP 00061331:		531.42		
COSTCO WHOLESALE (COSTWHOL)					
	101624	10/16/2024	130.00	24' MEMBERSHIP RENEWAL	0012002210 54901
	TOTAL FOR CHECK AP 00061332:		130.00		
DRY BOX INC (DRYBOX)					
	1486854	10/10/2024	6,220.65	HAZMAT CARGO CONTAINER FOR STO	0013209422 56431
	1491867	10/22/2024	165.15	CUBE CONTAINER RENTAL	0012042254 54502
	1491867	10/22/2024	330.30	RENTAL DROP-OFF / PICK-UP	0012042254 54502
	1491867	10/22/2024	715.65	OFFICE CONTAINER RENTAL	0012042254 54502
	1491867	10/22/2024	330.30	RENTAL DROP-OFF / PICK-UP	0012042254 54502
	1491867	10/22/2024	165.15	RENTAL UNIT CLEANING FEE	0012042254 54502
	TOTAL FOR CHECK AP 00061333:		7,927.20		
ELMHURST MUTUAL POWER & LIGHT (ELMHMUTU)					
	62-241016	10/16/2024	208.70	#5147 ST62 SEPT ELECTRICITY	0016022250 54731
	TOTAL FOR CHECK AP 00061334:		208.70		
EMPLOYMENT SECURITY (EMPLSECU)					
	09302024	10/12/2024	6,231.16	Q3/2024 Unemployment Charges-C	0012032213 52006
	TOTAL FOR CHECK AP 00061335:		6,231.16		
FROST LANDSCAPE AND DESIGN LLC (FROSLAND)					
	21539	09/10/2024	7,938.75	STATION 40 RETENTION POND CLEA	0012042254 54191
	TOTAL FOR CHECK AP 00061336:		7,938.75		
GARRETT FOURAKER (FOUR07200)					
	2024-5174	10/23/2024	267.00	PER DIEM WATEROUS SEMINAR	0016502265 54301
	TOTAL FOR CHECK AP 00061337:		267.00		
GRAHAM FIRE & RESCUE (GRAHFIRE)					
	INV00026	06/14/2024	15,948.00	2024 PEER CONNECT LICENSE	0012102215 54813
	TOTAL FOR CHECK AP 00061338:		15,948.00		
INTEGRA TELECOM (INTETELE)					
	20968343	10/11/2024	1,788.77	#727925 SEPT SVC CHG	0012102215 54202
	TOTAL FOR CHECK AP 00061328:		1,788.77		
LIGHTHOUSE UNIFORMS (LIGHUNIF)					

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/24/2024
End Date: 10/24/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	A323006	10/09/2024	446.30	2 Roll of 1/2 Inch Silver Meta	0012042254	54191
	A323060	10/14/2024	141.04	CLASS A PANTS	0012042254	54191
	A323147	10/17/2024	460.33	CLASS A HAT DEVICE	0012042254	52020
	A323159	10/17/2024	75.87	CLASS A SHIRT	0012042254	52020
TOTAL FOR CHECK AP 00061340:			1,123.54			
MCLENDON HARDWARE (MCLEHARD)						
	J406475	10/21/2024	223.97	add on locks for shop	0016502265	53501
TOTAL FOR CHECK AP 00061341:			223.97			
MEGAN CAMPBELL (CAMP07240)						
	10172024	10/17/2024	196.21	PEER SUPPORT MTG FOOD REIMB	0012552210	53171
	10172024	10/17/2024	218.96	PEER SUPPORT MTG FOOD REIMB	0012552210	53171
TOTAL FOR CHECK AP 00061342:			415.17			
MICAH SCOTT-RALSTON (SCOT04050)						
	2024-5641	10/16/2024	188.00	PER DIEM 2024 WFCA CONFERENCE	0012302240	54301
TOTAL FOR CHECK AP 00061343:			188.00			
ORKIN (ORKIN)						
	266351617	10/22/2024	122.63	JAN'24 STN40 PEST CONTROL	0016702250	54191
	266352378	10/22/2024	130.79	OCT'24 STN43 PEST CONTROL	0016732250	54191
TOTAL FOR CHECK AP 00061344:			253.42			
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	102424	10/24/2024	22,903.62	Q3 2024 WA LONG TERM CARE	001	23147
	102424	10/24/2024	68,437.68	Q3 2024 WA PAID SICK LEAVE	001	23148
	102424	10/24/2024	(0.11)	Q3 2024 WA LONG TERM CARE	0013002220	52019
	102424	10/24/2024	(0.05)	Q3 2024 WA PAID SICK LEAVE	0013002220	52019
	102424	10/24/2024	15,111.76	Q3 2024 WA LONG TERM CARE	101	23147
	102424	10/24/2024	47,828.80	Q3 2024 WA PAID SICK LEAVE	101	23148
	102424B	10/24/2024	197,552.58	10/24/24 AP EFTS	001	21110
	102424B	10/24/2024	8,980.03	10/24/24 AP EFTS	015	21110
	102424B	10/24/2024	546.40	10/24/24 AP EFTS	101	21110
TOTAL FOR CHECK AP 00061330:			361,360.71			
PRINT SOLUTIONS, INC (PRINSOLU)						
	126132	10/09/2024	4,095.72	PE- 3000 PLASITC FIRE HELMETS	0014002230	54941
	126133	10/09/2024	2,972.70	PE- HOT/COLD PACKS	0014002230	54941
	126302	10/19/2024	3,798.45	PE - 5TH GRADE GREAT ESCAPE FO	0014002230	54941
TOTAL FOR CHECK AP 00061345:			10,866.87			
PUGET SOUND ENERGY (PSENERGY)						
	40-241014	10/14/2024	1,711.49	#220025558283 ST40 SEP ELECTRI	0016702250	54731
	43-241014	10/14/2024	60.25	#220025558234 ST43 SEP NAT GAS	0016732250	54701
	43-241014	10/14/2024	466.64	#220025558234 ST43 SEP ELECTRI	0016732250	54731
	60-241010	10/10/2024	220.83	#220013518166 ST60 SEP NAT GAS	0016002250	54701
	63-241007	10/07/2024	138.15	#220012344424 ST63 SEP NAT GAS	0016032250	54701
	64-241010	10/10/2024	79.36	#200022454991 ST64 SEP NAT GAS	0016042250	54701
	65-241009	10/09/2024	152.79	#200012556508 ST65 SEP NAT GAS	0016052250	54701
	67-241007	10/07/2024	89.88	#200005777707 ST67 SEP NAT GAS	0016172250	54701
	69-241016	10/16/2024	1,184.61	#200012220444 ST69 OCT ELECTRI	0016092250	54731

Central Pierce Fire and Rescue
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Start Date: 10/24/2024

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	72-241016	10/16/2024	2,857.18	#220019632912 ST72 OCT ELECTRI	0017022250 54731
	72-241016	10/16/2024	125.15	#200004724288 OLD 72 NAT GAS	0017022250 54701
	72-241016	10/16/2024	177.13	#200004724288 OLD 72 ELECTRICI	0017022250 54731
	SP-241016	10/16/2024	690.32	#200017634847 SHOP OCT ELECTRI	0016502265 54731
	TC-241007	10/07/2024	43.42	#200014257659 TC SEPT NAT GAS	0016172250 54701
TOTAL FOR CHECK AP 00061346:			7,997.20		
PUYALLUP KIWANIS (PUYAKIWA)					
	10182024	10/18/2024	198.00	PUYALLUP KIWANIS MEMBERSHIP DU	0012002210 54901
TOTAL FOR CHECK AP 00061347:			198.00		
ROBERT TAYLOR (TAYL07290)					
	2024-5360R	10/23/2024	21.00	PER DIEM - 2024 FPI	0014002230 54301
	2024-5575	10/23/2024	114.00	PER DIEM NFA	0014002230 54301
TOTAL FOR CHECK AP 00061348:			135.00		
S&S TIRE (SSTIREPU)					
	1159233	10/23/2024	1,800.95	L12-1 STEER AXLE TIRES	0016502265 54820
	1159503	10/17/2024	295.60	L21-1 TIRE REPAIR (RROS)	0016502265 54820
	1159671	10/22/2024	914.44	M19-3 STEER AXLE TIRES REPLACE	0016502265 54820
TOTAL FOR CHECK AP 00061349:			3,010.99		
SAFETY-KLEEN SYSTEMS INC (SAFEKLEE)					
	95479553	10/18/2024	1,110.80	FIRE FOAM DRUM PICK UP	0012502210 54191
TOTAL FOR CHECK AP 00061350:			1,110.80		
SAVANNAH ROBERTSON (ROBE12130)					
	2024-5510R	09/17/2024	144.00	PER DIEM FIRE PREVENTION INSTI	0014002230 54301
TOTAL FOR CHECK AP 00061351:			144.00		
SPANAWAY WATER CO (SPANWATE)					
	60PC-241015	10/15/2024	482.20	#37540 60TC JUN/JUL WATER	0016002250 54711
	60T-241015	10/15/2024	4,471.51	#82930 TRAINING AUG/SEPT WATER	0016402250 54711
TOTAL FOR CHECK AP 00061352:			4,953.71		
SRJ INVESTMENTS (PAPEKENW)					
	919360	10/22/2024	9,801.76	E21-1, BODY REPAIR	0016502265 54821
TOTAL FOR CHECK AP 00061353:			9,801.76		
SUMMIT WATER COMPANY (SUMMWATE)					
	67T-241011	10/10/2024	174.12	#1312250001 67T SEP WATER.	0016472250 54711
TOTAL FOR CHECK AP 00061354:			174.12		
THE HOME DEPOT PRO (HOMEPRO)					
	830387080	10/11/2024	71.84	LAUNDRY DETERGENT, 1GAL (EACH)	0012052218 53198
TOTAL FOR CHECK AP 00061339:			71.84		
ULINE (ULIN)					
	184251837	10/11/2024	118.91	MAGNETIC STRIPS 3X8	0016052250 53501
TOTAL FOR CHECK AP 00061355:			118.91		
WASHINGTON WATER SERVICE (WASHWATE)					
	64-101524	10/15/2024	19.69	#6622975043 ST64 SEPT WATER	0016042250 54711
TOTAL FOR CHECK AP 00061356:			19.69		
WEST COAST HOSE REPAIR (WESTHOSE)					

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	1389	10/15/2024	440.00	HOSE REPAIRS (5"X10 ENDS,5"X1	0012042254 54911
TOTAL FOR CHECK AP 00061357:			<u>440.00</u>		
REPORT TOTAL:			<u>446,535.49</u>		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00061358	CPFR	Central Pierce Fire & Rescu	10/29/24	1,212,824.80	MW	IS	
AP CHK 00061359	VOID.CONTINU	Void - Continued Stub	10/29/24	0.00	VM	VD	Void
AP CHK 00061360	CPFR	Central Pierce Fire & Rescu	10/29/24	6,642,018.28	MW	IS	
AP CHK 00061361	GET	Guaranteed Education Tuitio	10/29/24	509.00	MW	IS	
AP CHK 00061362	KENNLOSE	KENNETH LOSEK	10/29/24	384.81	MW	IS	
AP CHK 00061363	MICHMALA	MICHAEL G. MALAIER, TRUSTEE	10/29/24	1,265.00	MW	IS	
AP CHK 00061364	OPEIU	Office & Professional Emplo	10/29/24	1,861.92	MW	IS	
AP CHK 00061365	TACOPCCH	Tacoma Pierce County Chapla	10/29/24	3,788.00	MW	IS	
AP CHK 00061366	UNITWAY	United Way	10/29/24	65.00	MW	IS	
AP CHK 00061367	BENESOLU	WCIF	10/29/24	4,901.20	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	1
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	7,867,618.01	Number of Checks Processed:	9
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0
S U B T O T A L	7,867,618.01		

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Accounts Payable Warrant Approval**

Start Date: 10/29/2024
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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
GUARANTEED EDUCATION TUITION (GET)						
	2840/2401010	10/29/2024	144.57	OCTOBER PAYROLL	001	23189
	2840/2401010	10/29/2024	364.43	OCTOBER PAYROLL	101	23189
	TOTAL FOR CHECK AP 00061361:		509.00			
KENNETH LOSEK (KENNLOSE)						
	2603/2401010	10/29/2024	384.81	OCTOBER PAYROLL	001	23193
	TOTAL FOR CHECK AP 00061362:		384.81			
MICHAEL G. MALAIER, TRUSTEE (MICHMALA)						
	2602/2401010	10/29/2024	412.67	OCTOBER PAYROLL	001	23193
	2602/2401010	10/29/2024	852.33	OCTOBER PAYROLL	101	23193
	TOTAL FOR CHECK AP 00061363:		1,265.00			
OFFICE & PROFESSIONAL EMPLOYEE (OPEIU)						
	2302/2401010	10/29/2024	1,774.35	OCTOBER PAYROLL	001	23162
	2302/2401010	10/29/2024	87.57	OCTOBER PAYROLL	101	23162
	TOTAL FOR CHECK AP 00061364:		1,861.92			
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	102924	10/29/2024	638,256.40	OCTOBER PY VENDOR EFT	001	21110
	102924	10/29/2024	574,568.40	OCTOBER PY VENDOR EFT	101	21110
	TOTAL FOR CHECK AP 00061358:		1,212,824.80			
	1002/2401010	10/29/2024	698.37	OCTOBER PAYROLL	001	23151
	1003/2401010	10/29/2024	59,932.95	OCTOBER PAYROLL	001	23151
	1003/2401010	10/29/2024	33,091.71	OCTOBER PAYROLL	101	23151
	1101/2401010	10/29/2024	115,853.93	OCTOBER PAYROLL	101	23153
	1101/2401010	10/29/2024	183,894.11	OCTOBER PAYROLL	001	23153
	1110/2401010	10/29/2024	43,270.30	OCTOBER PAYROLL	001	23154
	1110/2401010	10/29/2024	1,900.56	OCTOBER PAYROLL	101	23154
	1111/2401010	10/29/2024	9,163.20	OCTOBER PAYROLL	001	23154
	1201/2401010	10/29/2024	4,828.57	OCTOBER PAYROLL	001	23153
	1201/2401010	10/29/2024	3,266.50	OCTOBER PAYROLL	101	23153
	1210/2401010	10/29/2024	41.07	OCTOBER PAYROLL	001	23154
	1450/2401010	10/29/2024	11,299.83	OCTOBER PAYROLL	001	23170
	1453/2401010	10/29/2024	96.00	OCTOBER PAYROLL	001	23170
	1454/2401010	10/29/2024	11,880.00	OCTOBER PAYROLL	001	23170
	1454/2401010	10/29/2024	14,960.00	OCTOBER PAYROLL	101	23170
	1459/2401010	10/29/2024	1,760.00	OCTOBER PAYROLL	101	23176
	1459/2401010	10/29/2024	3,960.00	OCTOBER PAYROLL	001	23176
	1462/2401010	10/29/2024	6,174.98	OCTOBER PAYROLL	001	23176
	1462/2401010	10/29/2024	596.75	OCTOBER PAYROLL	101	23176
	1463/2401010	10/29/2024	400.00	OCTOBER PAYROLL	101	23177
	1463/2401010	10/29/2024	9,813.09	OCTOBER PAYROLL	001	23177
	1464/2401010	10/29/2024	54,030.00	OCTOBER PAYROLL	001	23177
	1464/2401010	10/29/2024	65,560.00	OCTOBER PAYROLL	101	23177
	1465/2401010	10/29/2024	357.00	OCTOBER PAYROLL	101	23177
	1465/2401010	10/29/2024	125.00	OCTOBER PAYROLL	001	23177
	2001/2401010	10/29/2024	579,710.36	OCTOBER PAYROLL	001	23150

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	2001/2401010	10/29/2024	300,217.60	OCTOBER PAYROLL	101	23150
	2002/2401010	10/29/2024	698.37	OCTOBER PAYROLL	001	23151
	2003/2401010	10/29/2024	66,648.89	OCTOBER PAYROLL	001	23151
	2003/2401010	10/29/2024	35,256.58	OCTOBER PAYROLL	101	23151
	2101/2401010	10/29/2024	185,757.98	OCTOBER PAYROLL	101	23153
	2101/2401010	10/29/2024	294,853.16	OCTOBER PAYROLL	001	23153
	2110/2401010	10/29/2024	30,208.44	OCTOBER PAYROLL	001	23154
	2110/2401010	10/29/2024	1,326.85	OCTOBER PAYROLL	101	23154
	2111/2401010	10/29/2024	7,202.76	OCTOBER PAYROLL	001	23154
	2201/2401010	10/29/2024	7,740.86	OCTOBER PAYROLL	001	23153
	2201/2401010	10/29/2024	5,236.85	OCTOBER PAYROLL	101	23153
	2408/2401010	10/29/2024	254.80	OCTOBER PAYROLL	001	23158
	2413/2401010	10/29/2024	37.57	OCTOBER PAYROLL	001	23158
	2414/2401010	10/29/2024	28.40	OCTOBER PAYROLL	001	23158
	2450/2401010	10/29/2024	31,395.57	OCTOBER PAYROLL	001	23170
	2450/2401010	10/29/2024	25,076.71	OCTOBER PAYROLL	101	23170
	2455/2401010	10/29/2024	1,253.88	OCTOBER PAYROLL	101	23172
	2455/2401010	10/29/2024	362.12	OCTOBER PAYROLL	001	23172
	2459/2401010	10/29/2024	5,887.22	OCTOBER PAYROLL	001	23176
	2459/2401010	10/29/2024	2,328.92	OCTOBER PAYROLL	101	23176
	2463/2401010	10/29/2024	73,490.75	OCTOBER PAYROLL	101	23177
	2463/2401010	10/29/2024	77,627.78	OCTOBER PAYROLL	001	23177
	2464/2401010	10/29/2024	44,541.16	OCTOBER PAYROLL	001	23172
	2464/2401010	10/29/2024	76,011.02	OCTOBER PAYROLL	101	23172
	2466/2401010	10/29/2024	96.79	OCTOBER PAYROLL	101	23172
	2466/2401010	10/29/2024	913.29	OCTOBER PAYROLL	001	23172
	2600/2401010	10/29/2024	2,335.73	OCTOBER PAYROLL	101	23191
	2600/2401010	10/29/2024	1,007.86	OCTOBER PAYROLL	101	23191
	2600/2401010	10/29/2024	1,021.34	OCTOBER PAYROLL	101	23191
	2600/2401010	10/29/2024	603.15	OCTOBER PAYROLL	101	23191
	2600/2401010	10/29/2024	461.55	OCTOBER PAYROLL	101	23191
	2600/2401010	10/29/2024	506.78	OCTOBER PAYROLL	101	23191
	2600/2401010	10/29/2024	1,941.05	OCTOBER PAYROLL	101	23191
	2600/2401010	10/29/2024	297.62	OCTOBER PAYROLL	001	23191
	2600/2401010	10/29/2024	421.08	OCTOBER PAYROLL	001	23191
	2600/2401010	10/29/2024	10.42	OCTOBER PAYROLL	001	23191
	2600/2401010	10/29/2024	285.85	OCTOBER PAYROLL	001	23191
	2600/2401010	10/29/2024	0.83	OCTOBER PAYROLL	001	23191
	2600/2401010	10/29/2024	55.80	OCTOBER PAYROLL	001	23191
	2600/2401010	10/29/2024	458.95	OCTOBER PAYROLL	001	23191
	2816/2401010	10/29/2024	12,602.27	OCTOBER PAYROLL	001	23178
	2816/2401010	10/29/2024	10,212.82	OCTOBER PAYROLL	101	23178
	2817/2401010	10/29/2024	2,918.12	OCTOBER PAYROLL	101	23178
	2817/2401010	10/29/2024	2,384.40	OCTOBER PAYROLL	001	23178
	2818/2401010	10/29/2024	815.05	OCTOBER PAYROLL	001	23178
	2818/2401010	10/29/2024	1,326.20	OCTOBER PAYROLL	101	23178
	2819/2401010	10/29/2024	55.73	OCTOBER PAYROLL	101	23178

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	2819/2401010	10/29/2024	26.16	OCTOBER PAYROLL	001	23178
	2820/2401010	10/29/2024	11.72	OCTOBER PAYROLL	001	23178
	2820/2401010	10/29/2024	25.01	OCTOBER PAYROLL	101	23178
	2901/2401010	10/29/2024	501,982.13	OCTOBER PAYROLL	101	23199
	2901/2401010	10/29/2024	1,094,882.24	OCTOBER PAYROLL	001	23199
	2902/2401010	10/29/2024	934,192.68	OCTOBER PAYROLL	001	23199
	2902/2401010	10/29/2024	489,537.82	OCTOBER PAYROLL	101	23199
	2903/2401010	10/29/2024	167,629.73	OCTOBER PAYROLL	101	23199
	2903/2401010	10/29/2024	338,384.96	OCTOBER PAYROLL	001	23199
	2904/2401010	10/29/2024	210,562.44	OCTOBER PAYROLL	001	23199
	2904/2401010	10/29/2024	137,634.66	OCTOBER PAYROLL	101	23199
	2905/2401010	10/29/2024	44,473.15	OCTOBER PAYROLL	101	23199
	2905/2401010	10/29/2024	123,882.19	OCTOBER PAYROLL	001	23199
	2906/2401010	10/29/2024	46,125.30	OCTOBER PAYROLL	001	23199
	2906/2401010	10/29/2024	21,826.89	OCTOBER PAYROLL	101	23199
TOTAL FOR CHECK AP 00061360:			<u>6,642,018.28</u>			
TOTAL FOR PIERCE COUNTY FIRE			7,854,843.08			
TACOMA PIERCE COUNTY CHAPLAINC (TACOPCCH)						
	2806/2401010	10/29/2024	2,196.04	OCTOBER PAYROLL	001	23187
	2806/2401010	10/29/2024	1,591.96	OCTOBER PAYROLL	101	23187
TOTAL FOR CHECK AP 00061365:			<u>3,788.00</u>			
UNITED WAY (UNITWAY)						
	2801/2401010	10/29/2024	57.04	OCTOBER PAYROLL	001	23186
	2801/2401010	10/29/2024	7.96	OCTOBER PAYROLL	101	23186
TOTAL FOR CHECK AP 00061366:			<u>65.00</u>			
WCIF (BENESOLU)						
	1460/2401010	10/29/2024	4,126.73	OCTOBER PAYROLL	001	23157
	1460/2401010	10/29/2024	366.42	OCTOBER PAYROLL	101	23157
	2710/2401010	10/29/2024	202.23	OCTOBER PAYROLL	001	23155
	2712/2401010	10/29/2024	182.24	OCTOBER PAYROLL	001	23155
	2712/2401010	10/29/2024	16.08	OCTOBER PAYROLL	101	23155
	2715/2401010	10/29/2024	7.50	OCTOBER PAYROLL	001	23155
TOTAL FOR CHECK AP 00061367:			<u>4,901.20</u>			
REPORT TOTAL:			<u>7,867,618.01</u>			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00061368	CPFR	Central Pierce Fire & Rescu	10/31/24	143,248.87	MW	IS	
AP CHK 00061369	ULIN	ULINE INC	10/31/24	452.31	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	143,701.18	Number of Checks Processed:	2
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 143,701.18

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
PIERCE COUNTY FIRE PROT DIST # (CPFR)					
	103124	10/31/2024	143,248.87	10/31/24 AP EFTS	301 21110
	TOTAL FOR CHECK AP 00061368:		143,248.87		
ULINE (ULIN)					
	184564040	10/18/2024	352.32	SUITE 200 - RECYCLING CONTAIN	3012009422 56421
	184564040	10/18/2024	99.99	SHIPPING / Furniture	3012009422 56421
	TOTAL FOR CHECK AP 00061369:		452.31		
	REPORT TOTAL:		143,701.18		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00061370	INTETELE	ALLSTREAM BUSINESS US INC	10/31/24	3,126.24	MW	IS	
AP CHK 00061371	BROOLUMB	Brookdale Lumber Inc	10/31/24	23.61	MW	IS	
AP CHK 00061372	CPFR	Central Pierce Fire & Rescu	10/31/24	452,471.74	MW	IS	
AP CHK 00061373	BRUN10060	CHAD BRUNTON	10/31/24	748.78	MW	IS	
AP CHK 00061374	COMCAST	COMCAST	10/31/24	18,452.92	MW	IS	
AP CHK 00061375	DARKANAL	DARKHORSE ANALYTICS INC	10/31/24	211,600.00	MW	IS	
AP CHK 00061376	DEPTLABO	Department of Labor & Indus	10/31/24	472,826.44	MW	IS	
AP CHK 00061377	ELMHMUTU	ELMHURST MUTUAL POWER & LIG	10/31/24	730.38	MW	IS	
AP CHK 00061378	GALLS	Galls Incorporated	10/31/24	184.36	MW	IS	
AP CHK 00061379	HOMEPRO	HD SUPPLY	10/31/24	5,172.75	MW	IS	
AP CHK 00061380	GEOR11060	JAMAL GEORGE	10/31/24	114.00	MW	IS	
AP CHK 00061381	OTOO08280	JUSTIN O'TOOLE	10/31/24	247.90	MW	IS	
AP CHK 00061382	T0724	KEN SMITH	10/31/24	100.00	MW	IS	
AP CHK 00061383	FLOHAWKS	LIQUID ENVIRONMENTAL SOLUTI	10/31/24	2,628.24	MW	IS	
AP CHK 00061384	HOLM03120	Matthew Holm	10/31/24	47.57	MW	IS	
AP CHK 00061385	MEDLINDU	MEDLINE INDUSTRIES	10/31/24	317.44	MW	IS	
AP CHK 00061386	MOUSELEC	MOUSER ELECTRONIC	10/31/24	20.14	MW	IS	
AP CHK 00061387	PARKLIGH	Parkland Light & Water Co.	10/31/24	985.38	MW	IS	
AP CHK 00061388	PCBUDGET	PC Budget and Finance	10/31/24	321.00	MW	IS	
AP CHK 00061389	WOHR08050	PETER J. WOHRLE	10/31/24	21.00	MW	IS	
AP CHK 00061390	PRINSOLU	PRINT SOLUTIONS INC	10/31/24	1,541.40	MW	IS	
AP CHK 00061391	SMIT06250	ROBERT SMITH	10/31/24	460.05	MW	IS	
AP CHK 00061392	SSTIREPU	S&S TIRE SERVICE INC	10/31/24	1,821.70	MW	IS	
AP CHK 00061393	SIXROBBL	Six Robblees Inc	10/31/24	12.12	MW	IS	
AP CHK 00061394	SYNTSYST	SYNTECH SYSTEMS INC	10/31/24	3,084.89	MW	IS	
AP CHK 00061395	ULIN	ULINE INC	10/31/24	720.96	MW	IS	
AP CHK 00061396	WFC	WASHINGTON FIRE CHIEFS	10/31/24	5,410.08	MW	IS	
AP CHK 00061397	WASHSTAT	Washington State Patrol	10/31/24	1,408.40	MW	IS	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
AP CHK 00061398	WASHWATE	WASHINGTON WATER SERVICE CO	10/31/24	90.50	MW	IS		

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	1,184,689.99	Number of Checks Processed:	29
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 1,184,689.99

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/31/2024

End Date: 10/31/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
BROOKDALE LUMBER INC (BROOLUMB)					
	447990	10/25/2024	23.61	Propane Station 40	0016702250 53141
	TOTAL FOR CHECK AP 00061371:		23.61		
CHAD BRUNTON (BRUN10060)					
	2024-5614T	10/23/2024	490.16	LODGING - 2024 FPI	0014002230 54311
	2024-5614T	10/23/2024	258.62	MILEAGE - 2024 FPI	0014002230 54331
	TOTAL FOR CHECK AP 00061373:		748.78		
COMCAST (COMCAST)					
	220392195	10/15/2024	12,255.81	#900008762 CPFR OCT SVC CHG	0012102215 54202
	220392195	10/15/2024	2,122.22	#900008762 GH OCT SVC CHG	0012182215 54202
	220392195	10/15/2024	3,789.96	#900008762 GFR SEPT SVC CHG	0012202215 54202
	92-241014	10/14/2024	149.71	#8498350176294891 OCT SVC CHG	0012202215 54202
	AB-241012	10/12/2024	10.00	#8498350232177247 LATE FEE	0012102215 54914
	AB-241012	10/12/2024	125.22	#8498350232177247 OCT SVC	0012102215 54202
	TOTAL FOR CHECK AP 00061374:		18,452.92		
DARKHORSE ANALYTICS INC (DARKANAL)					
	INVE0091	08/31/2024	90,000.00	EXPANDED CONTRACT SCOPE	0012102215 54911
	INVE0119	08/30/2024	16,600.00	EMERGENCY RISK SEPT-DEC 2024	0012102215 54902
	INVE0120	08/30/2024	105,000.00	EMERG RISK IMPLEMENTATION	0012102215 54911
	TOTAL FOR CHECK AP 00061375:		211,600.00		
DEPARTMENT OF LABOR & INDUSTRI (DEPTLABO)					
	103124	10/31/2024	226,965.77	2024-Q3 L&I RETURN.	001 23152
	103124	10/31/2024	5.60	2024-Q3 L&I RETURN	0013002220 52005
	103124	10/31/2024	245,855.07	2024-Q3 L&I RETURN	101 23152
	TOTAL FOR CHECK AP 00061376:		472,826.44		
ELMHURST MUTUAL POWER & LIGHT (ELMHMUTU)					
	65-241030	10/30/2024	730.38	#65031 ST65 SEPT ELECTRICITY	0016052250 54731
	TOTAL FOR CHECK AP 00061377:		730.38		
GALLS INCORPORATED (GALLS)					
	029278870	10/07/2024	75.36	CARES . 5.11 Quarter Zip + S/H	0012042254 52011
	029453495	10/25/2024	109.00	FIRST TACTICAL SOFTSHELL	0012042254 52011
	TOTAL FOR CHECK AP 00061378:		184.36		
INTEGRA TELECOM (INTETELE)					
	20880209	09/11/2024	1,786.70	#727925 SEPT SVC CHG	0012102215 54202
	20956061	10/08/2024	1,339.54	#637153 SEPT SVC CHG	0012102215 54202
	TOTAL FOR CHECK AP 00061370:		3,126.24		
JAMAL GEORGE (GEOR11060)					
	2024-5591	10/23/2024	114.00	PER DIEM ADV SCIENCE	0013202260 54301
	TOTAL FOR CHECK AP 00061380:		114.00		
JUSTIN O'TOOLE (OTOO08280)					
	10282024	10/28/2024	247.90	FUEL REIMBURSEMENT	0014002230 54331
	TOTAL FOR CHECK AP 00061381:		247.90		
KEN SMITH (T0724)					
	10212024	10/21/2024	100.00	REFUND OVER PYMT	101340 34260

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

Start Date: 10/31/2024

End Date: 10/31/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
TOTAL FOR CHECK AP 00061382:			100.00		
LIQUID ENVIRONMENTAL SOLUTIONS (FLOHAWKS)					
	66262833	09/17/2024	1,033.01	NORTH PUYALLUP STATION SEWER B	0012042254 54801
	66263369	09/23/2024	1,595.23	NORTH PUYALLUP STATION - REMOV	0012042254 54191
TOTAL FOR CHECK AP 00061383:			2,628.24		
MATTHEW HOLM (HOLM03120)					
	10292024	10/29/2024	47.57	MILEAGE REIMBURSEMENT	0011001100 54331
TOTAL FOR CHECK AP 00061384:			47.57		
MEDLINE INDUSTRIES (MEDLINDU)					
	2336590569	09/24/2024	317.44	HM Sprays, Disinfecting: Bleac	0013202260 53141
TOTAL FOR CHECK AP 00061385:			317.44		
MOUSER ELECTRONIC (MOUSELEC)					
	80951184	09/12/2024	20.14	076626V029 STOCK SWITCHES	0016502265 53143
TOTAL FOR CHECK AP 00061386:			20.14		
PARKLAND LIGHT & WATER CO. (PARKLIGH)					
	62-241029	10/29/2024	169.80	#6751 STN62 SEPT/OCT 24 WATER	0016022250 54711
	65-241029	10/29/2024	235.80	#32512 ST65 SEPT/OCT 24 WATER	0016052250 54711
	65I-241029	10/29/2024	516.48	#35355 ST65 SEPT/OCT 24 IRRIG	0016052250 54711
	65S-241029	10/29/2024	63.30	#44386 ST65 SEPT/OCT SPRNKLER	0016052250 54711
TOTAL FOR CHECK AP 00061387:			985.38		
PC BUDGET AND FINANCE (PCBUDGET)					
	CI358561	09/30/2024	90.00	Q3-24 WAN USER FEES	0012102215 54191
	CI358736	09/30/2024	231.00	HYDRANT CONTRACT/AGO LICENSE	0013002220 54191
TOTAL FOR CHECK AP 00061388:			321.00		
PETER J. WOHRLE (WOHR08050)					
	2024-5361R	10/23/2024	21.00	PER DIEM - 2024 FPI	0014002230 54301
TOTAL FOR CHECK AP 00061389:			21.00		
PIERCE COUNTY FIRE PROT DIST # (CPFR)					
	103124	10/31/2024	447,636.57	10/31/24 AP EFTS	001 21110
	103124	10/31/2024	2,770.55	10/31/24 AP EFTS	015 21110
	103124	10/31/2024	2,064.62	10/31/24 AP EFTS	101 21110
TOTAL FOR CHECK AP 00061372:			452,471.74		
PRINT SOLUTIONS, INC (PRINSOLU)					
	126565	10/29/2024	1,541.40	GFR 6mm laminated max metal si	0012202215 53401
TOTAL FOR CHECK AP 00061390:			1,541.40		
ROBERT SMITH (SMIT06250)					
	2024-5291	10/14/2024	370.00	PER DIEM PNW FIRE CONF	0013002220 54301
	2024-5291	10/14/2024	90.05	MILEAGE PNW FIRE CONF	0013002220 54331
TOTAL FOR CHECK AP 00061391:			460.05		
S&S TIRE (SSTIREPU)					
	1158160	09/09/2024	20.75	AC01-1 NEW INNER TUBE INSTALLE	0016502265 54820
	1159150	10/08/2024	1,800.95	E21-1 REPLACE FRONT TIRES	0016502265 54820
TOTAL FOR CHECK AP 00061392:			1,821.70		
SIX ROBBLEES INC (SIXROBBL)					

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/31/2024
End Date: 10/31/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	02P62324	10/25/2024	12.12	PN 111 STEEL CHROME 33	0016502265 53143
TOTAL FOR CHECK AP 00061393:			12.12		
SYN-TECH SYSTEMS INC (SYNTSYST)					
	303924	10/17/2024	440.70	BC23-1, AIM KIT	0153009422 56401
	303924	10/17/2024	440.70	BC23-2, AIM KIT	0153009422 56401
	303924	10/17/2024	440.70	WR23-1, AIM KIT	0153009422 56401
	303924	10/17/2024	440.70	WR23-2, AIM KIT	0153009422 56401
	303924	10/17/2024	440.69	OVE24-1, AIM KIT	0153009422 56401
	303924	10/17/2024	440.70	FM24-1, AIM KIT	0154009422 56401
	303924	10/17/2024	440.70	UV24-1, AIM KIT	0154009422 56401
TOTAL FOR CHECK AP 00061394:			3,084.89		
THE HOME DEPOT PRO (HOMEPRO)					
	832793038	10/25/2024	14.93	MICROFIBER TOWELS (EACH)	0012052218 53198
	832793038	10/25/2024	143.70	DIVERSEY GLANCE GLASS & MULTI-	0012052218 53198
	832793038	10/25/2024	431.04	LAUNDRY DETERGENT, 1GAL (EACH)	0012052218 53198
	832793038	10/25/2024	369.82	PAPER TOWELS, KITCHEN WHITE, P	0012052218 53198
	832793038	10/25/2024	1,495.16	PAPER TOWELS, WHITE 800'(ROLL)	0012052218 53198
	832793038	10/25/2024	93.81	DISINFECTANT SPRAY (EACH)	0012052218 53198
	832793038	10/25/2024	97.86	DIVERSEY CREW BATHROOM CLEANER	0012052218 53198
	832793038	10/25/2024	109.53	OVEN CLEANER (EACH)	0012052218 53198
	832793038	10/25/2024	553.47	TOILET TISSUE, 2 PLY JUMBO (RO	0012052218 53198
	832793038	10/25/2024	348.80	WIPES,WYPALL (BOX)	0012052218 53198
	832793038	10/25/2024	74.16	FEBREZE (EACH)	0012052218 53198
	832793038	10/25/2024	543.28	DISH SOAP, 1GAL (EACH)	0012052218 53198
	832793038	10/25/2024	79.01	CLEANSER, CREAM (EACH)	0012052218 53198
	832793038	10/25/2024	63.55	OVEN CLEANER (EACH)	0012052218 53198
	832793038	10/25/2024	285.49	LINER, 24x32 (.70MIL) (BOX)	0012052218 53198
	832793038	10/25/2024	298.04	LINER, 40x46 (1.25MIL) (BOX)	0012052218 53198
	832793038	10/25/2024	171.10	SIMPLE GREEN CONCENTRATE, 1GAL	0012052218 53198
TOTAL FOR CHECK AP 00061379:			5,172.75		
ULINE (ULIN)					
	184838299	10/25/2024	720.96	CS H-3053BLU Magnum Hopper Bi	0012052218 53501
TOTAL FOR CHECK AP 00061395:			720.96		
WASHINGTON FIRE CHIEFS (WFC)					
	10232024	10/23/2024	5,410.08	2025 MEMBERSHIP RENEWAL - DMO	0012002210 54901
TOTAL FOR CHECK AP 00061396:			5,410.08		
WASHINGTON STATE PATROL (WASHSTAT)					
	FT250033	10/07/2024	938.00	MCO	0012352240 54191
	FT250033	10/07/2024	470.40	PALLETS	0012352240 54191
TOTAL FOR CHECK AP 00061397:			1,408.40		
WASHINGTON WATER SERVICE (WASHWATE)					
	64-241015	10/15/2024	90.50	#9532658329 ST64 SEPT WATER	0016042250 54711
TOTAL FOR CHECK AP 00061398:			90.50		
REPORT TOTAL:			1,184,689.99		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
PY CHK 00107871	COLE09210	COLEMAN, RICHARD A	10/31/24	728.50	MW	IS	PA	
PY CHK 00107872	JONE08150	JONES, KELLY	10/31/24	0.00	MW	IS	PA	
PY CHK 00107873	OSBU12040	OSBURN, JASON	10/31/24	0.00	MW	IS	PA	
PY CHK 00107874	THOM10050	THOMPSON, WILLIAM M	10/31/24	5,018.08	MW	IS	PA	
PY CHK 00107875	VANN09230	VAN NATTA, KIRK	10/31/24	0.00	MW	IS	PA	
PY CHK 00107876	WEST11300	WESTFALL, JULIE ANN	10/31/24	0.00	MW	IS	PA	

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	5,746.58	Number of Checks Processed:	6
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 5,746.58



Central Pierce Fire & Rescue

Fund 686 & 687 Dept 006

Key Bank

Account No. XXXXXXXX0522

Electronic Payment Details

In accordance with RCW 42.24 the electronic payments detailed in the attachments have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue. This is presented to the Board of Fire Commissioners for Board informational purposes only. Board authorization occurred with the approval of warrants noted below. Warrants issued transfer funds to the bank account in which the electronic payments are drawn.

<u>Issue Date</u>	<u>EFT Numbers</u>	<u>EFT Transfer Warrant</u>	<u>Amount</u>
10/24/2024	<u>EP00018158 -EP00018158</u>	AP00061325	<u>\$11,972.27</u>
10/24/2024	<u>EP00018159 -EP00018205</u>	AP00061330	<u>\$207,079.01</u>
10/29/2024	<u>EP00018206 -EP00018212</u>	AP00061358	<u>\$1,212,824.80</u>
10/31/2024	<u>EP00018213 -EP00018214</u>	AP00061368	<u>\$143,248.87</u>
10/31/2024	<u>EP00018215 -EP00018254</u>	AP00061372	<u>\$452,471.74</u>
10/31/2024	<u>EF00066192 -EF00066600</u>	AP00061360	<u>\$4,105,864.19</u>
	Total		<u>\$6,133,460.88</u>

Dustin Morrow Fire Chief	
Matt Holm Chair	
Steve Stringfellow Commissioner	
Rich Coleman Commissioner	
Bob Willis Commissioner	
Dale Mitchell Commissioner	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
AP EFT	00018158	KELCONN	KELLEY IMAGING SYSTEMS INC	10/24/24	11,972.27	MW		CX

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	11,972.27	Number of EFTs Processed:	1
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 11,972.27

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/24/2024
End Date: 10/24/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
KELLEY IMAGING SYSTEMS INC (KELLCONN)					
	IN1772377	10/17/2024	11,972.27	printer/copier and shredder th	3012009422 56431
	TOTAL FOR CHECK AP 00018158:		<u>11,972.27</u>		
	REPORT TOTAL:		<u>11,972.27</u>		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00018159	ACTIONWO	ACTIONWORKS	10/24/24	103.28	MW	CX	
AP EFT 00018160	ADOBEINC	ADOBE INC	10/24/24	19,841.12	MW	CX	
AP EFT 00018161	AMAZON	AMAZON CAPITAL SERVICES	10/24/24	6,171.70	MW	CX	
AP EFT 00018162	AMERSAFE	AMERI SAFE INC	10/24/24	1,778.12	MW	CX	
AP EFT 00018163	AMERHOSE	AMERICAN HOSE & FITTINGS	10/24/24	919.98	MW	CX	
AP EFT 00018164	BRINBUSI	BRINTON BUSINESS VENTURES I	10/24/24	629.22	MW	CX	
AP EFT 00018165	CASCAPIRE	CASCADE FIRE & SAFETY	10/24/24	160.29	MW	CX	
AP EFT 00018166	CATAPOWE	CATALYST POWERTRAIN LLC	10/24/24	3,754.08	MW	CX	
AP EFT 00018167	CPFREFT	Central Pierce Fire & Rescu	10/24/24	741.86	MW	CX	
AP EFT 00018168	QWEST	Century Link	10/24/24	140.32	MW	CX	
AP EFT 00018169	CHRIINC	CHRISTENSEN INC	10/24/24	8,239.35	MW	CX	
AP EFT 00018170	CITYPUYA	CITY OF PUYALLUP	10/24/24	682.34	MW	CX	
AP EFT 00018171	CITYTREA	CITY OF TACOMA	10/24/24	784.17	MW	CX	
AP EFT 00018172	COMMBRAK	Commercial Brake	10/24/24	1,430.40	MW	CX	
AP EFT 00018173	ROGUFITN	COULTER VENTURES LLC	10/24/24	1,755.00	MW	CX	
AP EFT 00018174	DELLMARK	Dell Marketing	10/24/24	5,860.04	MW	CX	
AP EFT 00018175	FLEETPRI	FLEETPRIDE INC	10/24/24	136.52	MW	CX	
AP EFT 00018176	VALLFREI	FREIGHTLINER NORTHWEST	10/24/24	1,452.18	MW	CX	
AP EFT 00018177	GRIMCO	GRIMCO INC	10/24/24	136.11	MW	CX	
AP EFT 00018178	HAZMRESO	HAZMAT RESOURCES INC	10/24/24	79,106.85	MW	CX	
AP EFT 00018179	HEALADVO	HEALTH ADVOCATE SOLUTIONS I	10/24/24	48.00	MW	CX	
AP EFT 00018180	INSIPUBL	INSIGHT PUBLIC SECTOR, INC	10/24/24	63.36	MW	CX	
AP EFT 00018181	KELLCONN	KELLEY IMAGING SYSTEMS INC	10/24/24	787.48	MW	CX	
AP EFT 00018182	KORUAUTO	Korum Automotive Group Inc	10/24/24	1,417.15	MW	CX	
AP EFT 00018183	LNCURTIS	L.N. Curtis and Sons	10/24/24	156.88	MW	CX	
AP EFT 00018184	NWSAFECL	LAKEYLAND INC	10/24/24	459.92	MW	CX	
AP EFT 00018185	LEROINC	LEROY INC	10/24/24	22,112.50	MW	CX	
AP EFT 00018186	LIFEASSI	Life-Assist Inc	10/24/24	1,200.10	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00018187	LOWECOMP	Lowe's Companies	10/24/24	2,643.03	MW	CX	
AP EFT 00018188	MCLOEARD	McLoughlin & Eardley Co	10/24/24	5,002.85	MW	CX	
AP EFT 00018189	NEXTSTEP	NEXT STEP APPAREL	10/24/24	1,940.52	MW	CX	
AP EFT 00018190	NWCASCAD	NW CASCADE, INC.	10/24/24	116.00	MW	CX	
AP EFT 00018191	PRESIDIO	PRESIDIO HOLDINGS INC	10/24/24	334.50	MW	CX	
AP EFT 00018192	SECUPACI	SECURE PACIFIC CORPORATION	10/24/24	540.39	MW	CX	
AP EFT 00018193	STANPART	Standard Parts Corp	10/24/24	1,130.92	MW	CX	
AP EFT 00018194	STRYMEDI	STRYKER SALES CORPORATION	10/24/24	12.08	MW	CX	
AP EFT 00018195	SUMMLAW	SUMMIT LAW GROUP	10/24/24	19,775.67	MW	CX	
AP EFT 00018196	TACOSCRE	Tacoma Screw Products Inc	10/24/24	480.37	MW	CX	
AP EFT 00018197	UNIFIRST	UNIFIRST CORPORATION	10/24/24	397.24	MW	CX	
AP EFT 00018198	USBANKBU	US Bank Business Card	10/24/24	3,152.49	MW	CX	
AP EFT 00018199	ROSS01150	Denise Ross	10/24/24	14.00	MW	CX	
AP EFT 00018200	EMERFIRE	EMERALD FIRE LLC	10/24/24	9,916.71	MW	CX	
AP EFT 00018201	STUE06060	Eric Stueve	10/24/24	717.70	MW	CX	
AP EFT 00018202	KENNOLL	KENNETH J. NOLL	10/24/24	524.10	MW	CX	
AP EFT 00018203	GITH05170	MITCHELL GITHENS	10/24/24	24.12	MW	CX	
AP EFT 00018204	ROBE12130	SAVANNAH ROBERTSON	10/24/24	21.00	MW	CX	
AP EFT 00018205	FISH05180	TYLER FISHER	10/24/24	267.00	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
S U B T O T A L S:								
		Total Void Machine Written		0.00		Number of Checks Processed:		0
		Total Void Hand Written		0.00		Number of Checks Processed:		0
		Total Machine Written		0.00		Number of Checks Processed:		0
		Total Hand Written		0.00		Number of Checks Processed:		0
		Total Reversals		0.00		Number of Checks Processed:		0
		Total Cancelled		0.00		Number of Checks Processed:		0
		Total EFTs		207,079.01		Number of EFTs Processed:		47
		Total EPAYs		0.00		Number of EPAYs Processed:		0
		S U B T O T A L		207,079.01				

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/24/2024

End Date: 10/24/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
ACTIONWORKS (ACTIONWO)					
	6321	10/16/2024	103.28	CPFR APPAREL - NEW EMPLOYEE SP	0012032213 52011
	TOTAL FOR CHECK AP 00018159:		103.28		
ADOBE INC (ADOBEINC)					
	2904724276	10/17/2024	11,583.89	CP- ACROBAT PRO ANNUAL RENEWAL	0012102215 54813
	2904724276	10/17/2024	2,092.52	CP-ADOBE CREATIVE CLOUD ANNUAL	0012102215 54813
	2904724276	10/17/2024	5,118.46	GFR-ACROBAT PRO ANNUAL RENEWAL	0012202215 53401
	2904724276	10/17/2024	1,046.25	GFR-CREATIVE CLOUD ANNUAL RENE	0012202215 53401
	TOTAL FOR CHECK AP 00018160:		19,841.12		
AMAZON CAPITAL SERVICES (AMAZON)					
	16MNWR3HJ6V	10/16/2024	85.40	STATION 66 DRYER VENT	0012042254 53146
	171QYQQQJ69V	10/09/2024	376.22	HS MFASCO OSHA/ANSI 2021 Class	0012502210 53501
	171QYQQQJ69V	10/09/2024	15.96	60 Hiware 24-piece Forks and S	0016002250 53501
	19G41961CQYF	10/20/2024	201.47	DLS-45/IQ4 SMART CHARGER	0016502265 53143
	1CLMPY7Q76D	10/21/2024	8.14	Goo Gone Original, 8 oz	0017022250 53141
	1DXPJMKMTY6	10/12/2024	49.96	CS Label KINGDOM TZe251 TZ Tap	0012052218 53141
	1DXPJMKMTY6	10/12/2024	262.56	CS Brother Genuine Standard Yi	0012052218 53141
	1DXPJMKMTY6	10/12/2024	99.07	CS Brother Genuine TN227Y, Hig	0012052218 53141
	1DXPJMKMTY6	10/12/2024	14.30	IT CPFR Highwings 4K DisplayPo	0012102215 53501
	1H1F1HNPGCP	10/06/2024	8.80	IT CPFR Zip Ties 4 inch, Small	0012102215 53501
	1H1F1HNPGCP	10/06/2024	19.71	IT CPFR Ultra Clarity Cables 4	0012102215 53501
	1H1F1HNPGCP	10/06/2024	39.09	IT CPFR UVOOI DisplayPort to H	0012102215 53501
	1H1F1HNPGCP	10/06/2024	18.69	IT CPFR USB to HDMI Adapter, U	0012102215 53501
	1H1F1HNPGCP	10/06/2024	16.49	IT CPFR Anker USB C to HDMI Ad	0012102215 53501
	1H1F1HNPGCP	10/06/2024	82.56	IT CPFR 2X8 HDMI Splitter F	0012102215 53501
	1H1F1HNPGCP	10/06/2024	8.80	TRAINING LOVIMAG 16Pcs Strong	0012302240 53501
	1H1GYQ1XVLT	10/08/2024	50.63	ADMIN Space Heater Indoor with	0012002210 53501
	1JRW1JRLM9H	10/17/2024	26.05	ADMIN Amazon Basics Hanging Or	0012002210 53101
	1JRW1JRLM9H	10/17/2024	194.08	DISH DETERGENT, FINISH (BOX)	0012052218 53198
	1JRW1JRLM9H	10/17/2024	430.54	HYPER DRESSING TIRE SHINE 1GAL	0012052218 53198
	1JRW1JRLM9H	10/17/2024	63.29	WD-40, HANDY CAN, 2OZ (EACH)	0012052218 53198
	1JRW1JRLM9H	10/17/2024	58.35	SILICONE SPRAY, 11OZ (EACH)	0012052218 53198
	1JRW1JRLM9H	10/17/2024	98.63	FLAG, WASHINGTON STATE, 3'x5'	0012052218 53198
	1JRW1JRLM9H	10/17/2024	211.13	BAR AND CHAIN OIL (EACH)	0012052218 53198
	1KDQ91RYL6C	10/07/2024	30.50	43 Bellemain Stainless Steel S	0016732250 53501
	1KDQ91RYL6C	10/07/2024	32.47	43 Eapele 10 ft Floor Cable Co	0016732250 53501
	1KDQ91RYL6C	10/07/2024	24.21	43 Heavy Duty Furniture Levele	0016732250 53501
	1KDQ91RYL6C	10/07/2024	27.50	43 HUANCHAIN 25 ft 12/3 Gauge	0016732250 53501
	1L36GWDXHFC	10/20/2024	352.31	BC23-1 HULKMAN Alpha100 Jump S	0153009422 56401
	1LGW1FHRJ3Y1	10/21/2024	(8.14)	Goo Gone CREDIT 1WRRWRHN9J6Q	0017022250 53141
	1LRMM9KR6TX	09/20/2024	67.19	HM Amazon Basics Microfiber Cl	0013202260 53141
	1LRMM9KR6TX	09/20/2024	40.34	HM Tide Original 037000777335	0013202260 53141
	1LRMM9KR6TX	09/20/2024	45.13	SHIPPING	0013202260 53501
	1LRMM9KR6TX	09/20/2024	127.70	HM Stand White Board Magnetic	0013202260 53501
	1LRMM9KR6TX	09/20/2024	41.83	HM ifkdnr 10 Packs Sandbags wi	0013202260 53501
	1LRMM9KR6TX	09/20/2024	27.47	HM Cotton Terry Towels Cleanin	0013202260 53501

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	1LRMM9KR6TX	09/20/2024	50.73	HM AWP Handyman Tool Apron 6 p	0013202260 53501
	1LRMM9KR6TX	09/20/2024	16.49	HM JoyTube Garden Pump Sprayer	0013202260 53501
	1LRMM9KR6TX	09/20/2024	18.17	HM 5-Gallon White Bucket Pail	0013202260 53501
	1LRMM9KR6TX	09/20/2024	85.86	HM Living Whole Foods 3.5 Gall	0013202260 53501
	1LRMM9KR6TX	09/20/2024	116.68	HM GUARD SHIELD Heavy Duty Tar	0013202260 53501
	1LRMM9KR6TX	09/20/2024	220.18	HM Byliable Folding Table 6ft	0013202260 53501
	1LRMM9KR6TX	09/20/2024	22.00	HM Goodyear - All Purpose Boot	0013202260 53501
	1LRMM9KR6TX	09/20/2024	(3.28)	PROMOS AND DISCOUNTS	0013202260 53501
	1MTHWJ446XR	10/16/2024	246.40	OIL ABSORBANT PADS, MEDIUM WE	0012052218 53198
	1NF1QWH9HKX	10/21/2024	24.21	63 HULISEN 8.5-Inch Burger Pre	0016032250 53501
	1QNK16HXF1N	10/16/2024	(110.09)	HM Byliable Folding Table 6ft	0013202260 53501
	1RD6331L6XH	10/16/2024	49.55	STAION 66 REPLACEMENT LIGHT	0012042254 53146
	1RGWD1MQD1	10/16/2024	(67.19)	HM Amazon Basics Microfiber Cl	0013202260 53141
	1X1G1VRX7G1	09/09/2024	16.21	60T - STI STI-1331 - Universal	0012302240 53501
	1X1G1VRX7G1	09/09/2024	186.72	HM - Yaheetech Heavy Duty Pop	0013202260 53501
	1X1G1VRX7G1	09/09/2024	299.04	DFM - M18 REDLITHIUM HIGH OUTP	0014002230 53105
	1X1G1VRX7G1	09/09/2024	11.01	SHIPPING	0014002230 53105
	1X1G1VRX7G1	09/09/2024	93.52	STN 60 - Twin XL (13-16 in. De	0016002250 53501
	1XMRDXQ96QC	10/10/2024	301.68	OPS Rite in the Rain All-Weath	0013002220 53501
	1XMRDXQ96QC	10/10/2024	63.76	OPS Rite In The Rain Weatherpr	0013002220 53501
	1XMRDXQ96QC	10/10/2024	141.93	OPS Rite in the Rain Monsoon C	0013002220 53501
	1XMRDXQ96QC	10/10/2024	(2.55)	PROMO DISCOUNT CARD STOCK	0013002220 53501
	1YHD9T77VLL	09/23/2024	31.87	ADMIN AVERY PRINTABLE LABELS	0012002210 53101
	1YHD9T77VLL	09/23/2024	117.44	admin Quality Park Interoffice	0012002210 53141
	1YHD9T77VLL	09/23/2024	10.46	CS Promot Received Self Inking	0012052218 53501
	1YHD9T77VLL	09/23/2024	22.86	train Pendaflex 04152 1/5 BLA	0012302240 53141
	1YHD9T77VLL	09/23/2024	15.17	67 OXO Good Grips Lock & Go Ca	0016072250 53501
	1YHD9T77VLL	09/23/2024	103.01	67 Utopia Towels 4 Pack Premiu	0016072250 53501
	1YHD9T77VLL	09/23/2024	433.78	67 Dyson V8 Cordless Vacuum Cl	0016072250 53501
	1YHD9T77VLL	09/23/2024	72.25	68 Gilmour Pro Commercial Hose	0016082250 53501
	1YHD9T77VLL	09/23/2024	9.40	72 Hiware Dinner Forks Set, Fo	0017022250 53501
	1YHD9T77VLL	09/23/2024	198.17	72 Nuwave Healthy Duralon Blue	0017022250 53501
	1YHD9T77VLL	09/23/2024	127.83	72 FULLHI Knife Set, 14pcs Jap	0017022250 53501
TOTAL FOR CHECK AP 00018161:			6,171.70		
AMERI SAFE INC (AMERSAFE)					
	72906	09/30/2024	1,287.07	annual fire extinguisher servi	0012042254 54191
	73192	09/30/2024	491.05	VEHICLE ANNUAL FIRE EXTINGUISH	0013002220 54191
TOTAL FOR CHECK AP 00018162:			1,778.12		
AMERICAN HOSE & FITTINGS (AMERHOSE)					
	9284900	10/21/2024	880.31	PD343, (49) Test Port MULTIPLE	0016502265 53142
	9284901	10/21/2024	39.67	PD343 TEST PORTS (2)	0016502265 53142
TOTAL FOR CHECK AP 00018163:			919.98		
BRINTON BUSINESS VENTURES INC (BRINBUSI)					
	29604096661	08/31/2024	373.50	2024 VENDING MACHINE SUBSIDY	0012002210 54911
	29604174722	09/30/2024	255.72	2024 VENDING MACHINE SUBSIDY	0012002210 54911
TOTAL FOR CHECK AP 00018164:			629.22		

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CASCADE FIRE & SAFETY (CASCAFIRE)					
	INVEV10419	10/16/2024	160.29	PN 020060K WINDSHIELD WASHER	0016502265 53143
	TOTAL FOR CHECK AP 00018165:		160.29		
CATALYST POWERTRAIN LLC (CATAPOWE)					
	INVAUB1286	10/21/2024	3,754.08	E18-4 TRANS SERVICE	0016502265 54820
	TOTAL FOR CHECK AP 00018166:		3,754.08		
CHRISTENSEN INC (CHRIINC)					
	0629780IN	10/15/2024	1,700.25	#1003291 ST61 FUEL	0012042254 53201
	0630724IN	10/17/2024	3,434.08	#1003291 ST69 FUEL	0012042254 53201
	0630726IN	10/17/2024	3,105.02	#1003291 ST72 FUEL	0012042254 53201
	TOTAL FOR CHECK AP 00018169:		8,239.35		
CITY OF PUYALLUP (CITYPUYA)					
	72-2410915	10/15/2024	667.47	#966308 ST72 SEWER/STORM WTR.	0017022250 54721
	72-2410915	10/15/2024	14.87	#966308 ST72 LANDFILL FEE	0017022250 54741
	TOTAL FOR CHECK AP 00018170:		682.34		
CITY TREASURER (CITYTREA)					
	LC-241016	10/16/2024	784.17	#100221552 LC OCT ELECTRICITY	0016162250 54731
	TOTAL FOR CHECK AP 00018171:		784.17		
COMMERCIAL BRAKE (COMMBRAK)					
	185358	10/14/2024	1,430.40	KIT2252H2CG BRAKE PAD KIT (3)	0016502265 53143
	TOTAL FOR CHECK AP 00018172:		1,430.40		
DELL MARKETING (DELLMARK)					
	10777317078	10/16/2024	1,504.19	CP-OPTIPLEX MICRO PLUS 7020-ST	0152102215 53501
	10777317086	10/16/2024	1,504.19	CP-OPTIPLEX MICRO PLUS 7020-ST	0152102215 53501
	10777578679	10/17/2024	505.38	CP-DELL ULTRASHARP 24" MONITOR	0012102215 53501
	10777578679	10/17/2024	2,079.97	CP-LATITUDE 7450 14" LAPTOP-C.	0012102215 53501
	10777578679	10/17/2024	266.31	CP-DELL THUNDERBOLT 4 DOCK-C.	0012102215 53501
	TOTAL FOR CHECK AP 00018174:		5,860.04		
DENISE MENGE (ROSS01150)					
	2024-5273B	10/16/2024	14.00	PER DIEM WA FIRE ADMIN CONF	0012302240 54301
	TOTAL FOR CHECK AP 00018199:		14.00		
EMERALD FIRE LLC (EMERFIRE)					
	1241994	08/30/2024	9,916.71	STATION 71 FIRE SPRINKLER SYST	0012042254 54801
	TOTAL FOR CHECK AP 00018200:		9,916.71		
ERIC STUEVE (STUE06060)					
	2024-5340B	10/16/2024	23.00	PER DIEM HAZARD ZONE CONF.	0012302240 54301
	2024-5340B	10/16/2024	705.08	LODGING HAZARD ZONE CONF.	0012302240 54311
	2024-5340B	10/16/2024	(10.38)	MILEAGE HAZARD ZONE CONF	0012302240 54331
	TOTAL FOR CHECK AP 00018201:		717.70		
FLEETPRIDE INC (FLEETPRI)					
	120874249	10/22/2024	136.52	L21-2 SPLINED YOKE	0016502265 53143
	TOTAL FOR CHECK AP 00018175:		136.52		
GRIMCO INC (GRIMCO)					
	3329143001	10/14/2024	136.11	WSI Light magenta/light cyan p	0016052250 53501

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TOTAL FOR CHECK AP 00018177:			136.11		
HAZMAT RESOURCES INC (HAZMRESO)					
	31057	09/26/2024	37,434.00	THREATID GLS BASE ONLY	0018039422 56431
	31057	09/26/2024	26,038.65	THREATID GAS MODULE	0018039422 56431
	31057	09/26/2024	15,634.20	THREATID POWDERS/LIQUIDS MODUL	0018039422 56431
TOTAL FOR CHECK AP 00018178:			79,106.85		
INSIGHT PUBLIC SECTOR, INC (INSIPUBL)					
	1101212654	10/07/2024	63.36	CP- MICROSOFT LIC UPGRD E3 TO	0012102215 54813
TOTAL FOR CHECK AP 00018180:			63.36		
KELLEY IMAGING SYSTEMS INC (KELLCONN)					
	IN1766497	10/09/2024	311.85	ST71 10/15/24 - 01/14/2025 BIL	0012002210 54911
	IN1766497	10/09/2024	475.63	ST71 07/15/24 TO 10/14/24 OVER	0012002210 54911
TOTAL FOR CHECK AP 00018181:			787.48		
KENNETH J. NOLL (KENNNOLL)					
	102224	10/22/2024	524.10	11/01/24-01/31/25 ME PART B	0012032213 52009
TOTAL FOR CHECK AP 00018202:			524.10		
KORUM AUTOMOTIVE GROUP INC (KORUAUTO)					
	6810163	09/30/2024	1,417.15	OVU21-1, PM SERVICE	0016502265 54820
TOTAL FOR CHECK AP 00018182:			1,417.15		
L.N. CURTIS AND SONS (LNCURTIS)					
	INV878940	10/23/2024	156.88	PRV-KIT REBUILD KIT (1)	0016502265 53142
TOTAL FOR CHECK AP 00018183:			156.88		
LEROY INC (LEROINC)					
	20715	09/24/2024	4,048.76	MERGER FEES/GFR SHARE	0012202215 53401
	20715	09/24/2024	18,063.74	INVOICE #20715 FIRE DISTRICT M	0012002210 54151
TOTAL FOR CHECK AP 00018185:			22,112.50		
LIFE-ASSIST INC (LIFEASSI)					
	1521678	10/21/2024	732.17	ems RenewBiomedical Repair	0017022250 53141
	1521680	10/21/2024	467.93	ems RenewBiomedical Repair- Ce	1013402680 53501
TOTAL FOR CHECK AP 00018186:			1,200.10		
LOWE'S COMPANIES (LOWECOMP)					
	75266	01/03/2024	1,918.38	CPFR ACAD 7/16 OSB	0012352240 53141
	75266	01/03/2024	234.47	ACAD GAL TRUFUEL	0012352240 53141
	75266	01/03/2024	80.30	ACAD BAR OIL	0012352240 53141
	75266	01/03/2024	44.59	ACAD 2X4-8 DF	0012352240 53141
	75266	01/03/2024	22.02	ACAD DELIVERY	0012352240 53141
	986417	05/20/2024	(1,675.96)	RETURN ON P014498	0014002230 53501
	997365	05/14/2024	2,019.23	SMOKE DETECTORS	0014002230 53501
TOTAL FOR CHECK AP 00018187:			2,643.03		
MCLOUGHLIN & EARDLEY CO (MCLOEARD)					
	0278801A	09/30/2024	(1,999.86)	CM FOR INV0278801 PD 2X.	0154009422 56401
	0278956	10/10/2024	535.75	FM24-1 PE215STROBE PREEMP	0154009422 56401
	0278971	10/11/2024	337.02	FM24-1 SEAT COVER W0621028-IW-	0154009422 56401
	0279064	10/16/2024	219.10	FM24-1 SA315U NEW SPEAKER	0154009422 56401

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	0279111	10/18/2024	3,824.44	FM24-1 INV0279111 BJ2DDDD	0154009422 56401
	0279148	10/21/2024	2,086.40	FM24-1 INV0279148 TRACER	0154009422 56401
TOTAL FOR CHECK AP 00018188:			5,002.85		
MITCHELL GITHENS (GITH05170)					
	10232024A	10/23/2024	24.12	GITHIN MILEAGE REIMBURSEMENT	0016502265 54331
TOTAL FOR CHECK AP 00018203:			24.12		
NEXT STEP APPAREL (NEXTSTEP)					
	240708	10/02/2024	242.22	NAVY SWEATPANTS	0012042254 52014
	240708	10/02/2024	242.22	NAVY SWEATPANT	0012042254 52014
	240708	10/02/2024	247.73	NAVY SWEATSHIRT	0012042254 52014
	240708	10/02/2024	247.73	NAVY SWEATSHIRT	0012042254 52014
	240708	10/02/2024	209.19	BLACK COTTON TEE	0012042254 52014
	240708	10/02/2024	170.66	BLACK SHORTS	0012042254 52014
	240708	10/02/2024	225.71	BLACK SWEATSHIRT	0012042254 52014
	240708	10/02/2024	134.86	GRAY SWEATSHIRT	0012042254 52014
	240708	10/02/2024	203.68	GRAY TRUCKERS HAT	0012042254 52014
	240773	10/23/2024	16.52	EMBROIDERY	0012042254 52011
TOTAL FOR CHECK AP 00018189:			1,940.52		
NW CASCADE INC (NWCASCAD)					
	0554476984	10/14/2024	116.00	OCT POLE BLDG PORT RESTROOM	0016502265 54502
TOTAL FOR CHECK AP 00018190:			116.00		
NW SAFETY CLEAN (NWSAFECL)					
	2446839	10/17/2024	459.92	CR PPE CS 46490	0012502210 54814
TOTAL FOR CHECK AP 00018184:			459.92		
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)					
	0222233IN	10/22/2024	216.24	(3) H-11-0415-N, Exhaust Extra	0016502265 53142
	12878485	10/16/2024	85.85	HW Concept2 SkiErg - Wall Moun	0012552210 53501
	12878485	10/16/2024	22.22	HW Concept2 SkiErg Floor Stand	0012552210 53501
	12878485	10/16/2024	22.73	HW Rogue Sandbag 2.0 - Large R	0012552210 53501
	12878485	10/16/2024	19.69	HW Rogue Sandbag 2.0 - Medium	0012552210 53501
	12878485	10/16/2024	16.67	HW Rogue Sandbag 2.0 - Small R	0012552210 53501
	12878485	10/16/2024	10.10	SHIPPING	0012552210 53501
	1389	10/15/2024	44.44	HOSE REPAIRS (5"X10 ENDS,5"X1	0012042254 54911
	2024-09	09/30/2024	(329.96)	09/2024 B&O TAX RETURN	0012002210 54961
	2024-09	09/30/2024	0.32	9/2024 B&O TAX RETURN	0016502265 54961
	2024-09	09/30/2024	329.62	09/2024 B&O TAX RETURN	015 23700
	2024-09	09/30/2024	286.87	09/2024 B&O TAX RETURN	0152042254 54961
	PC.000.241025.A	10/24/2024	6.06	MONTHLY ICLOUD - DMO	0012002210 54902
	PC.204.241025.3	10/23/2024	11.01	HM PLUG	0013202260 53141
TOTAL FOR CHECK AP 00018167:			741.86		
PRESIDIO HOLDINGS INC (PRESIDIO)					
	6013224009757	10/16/2024	334.50	CP-ZOOM ADD-ON WEBINAR LICENSE	0012102215 54813
TOTAL FOR CHECK AP 00018191:			334.50		
QWEST COMMUNICATIONS COMPANY LL (QWEST)					
	241011	10/11/2024	140.32	#501965371 SEPT OV ALARM NUMB.	0012102215 54202

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TOTAL FOR CHECK AP 00018168:			140.32		
ROGUE FITNESS (ROGUFITN)					
	12878485	10/16/2024	850.00	HW Concept2 SkiErg - Wall Moun	0012552210 53501
	12878485	10/16/2024	220.00	HW Concept2 SkiErg Floor Stand	0012552210 53501
	12878485	10/16/2024	225.00	HW Rogue Sandbag 2.0 - Large R	0012552210 53501
	12878485	10/16/2024	195.00	HW Rogue Sandbag 2.0 - Medium	0012552210 53501
	12878485	10/16/2024	165.00	HW Rogue Sandbag 2.0 - Small R	0012552210 53501
	12878485	10/16/2024	100.00	SHIPPING	0012552210 53501
TOTAL FOR CHECK AP 00018173:			1,755.00		
SAVANNAH ROBERTSON (ROBE12130)					
	2024-5510R	10/23/2024	21.00	PER DIEM - 2024 FPI	0014002230 54301
TOTAL FOR CHECK AP 00018204:			21.00		
SECURE PACIFIC CORP (SECUPACI)					
	418811	09/25/2024	540.39	STATION 60 FIRE ALARM PANEL SE	0012042254 54801
TOTAL FOR CHECK AP 00018192:			540.39		
STANDARD PARTS CORP (STANPART)					
	255264	10/16/2024	187.06	STN68 DEF STOCK (10 CASES)	0012042254 53201
	255265	10/16/2024	224.47	STN60 DEF STOCK (12 CASES)	0012042254 53201
	255266	10/16/2024	374.12	STN61 DEF STOCK (20 CASES)	0012042254 53201
	255634	10/18/2024	140.50	SO89-1 FILTERS/BELTS	0016502265 53143
	255651	10/18/2024	29.25	SO89-1 25-9590HD BELT	0016502265 53143
	256032	10/21/2024	(48.95)	PN6821 FILTER RETURNED CREDIT	0016502265 53143
	474712	10/17/2024	224.47	STN71 DEF STOCK (12) CASES	0012042254 53201
TOTAL FOR CHECK AP 00018193:			1,130.92		
STRYKER MEDICAL (STRYMEDI)					
	9207504640	10/22/2024	12.08	M22-2 HOUSING, ACTUATOR SOS	0016502265 53143
TOTAL FOR CHECK AP 00018194:			12.08		
SUMMIT LAW GROUP (SUMMLAW)					
	157928	10/17/2024	19,775.67	SUMMITLAW - LEGAL SERVICES	0012032213 54151
TOTAL FOR CHECK AP 00018195:			19,775.67		
TACOMA SCREW PRODUCTS INC (TACOSCRE)					
	10032974403	10/22/2024	36.61	AIR BRAKE FITTINGS	0016502265 53141
	10033352500	10/21/2024	75.72	HEALTH CARE FILTERS (120 PK X2)	0012502210 53501
	10033352600	10/22/2024	352.88	RIVETS, SCREWS, BRAKE CLEAN,	0016502265 53141
	10033397900	10/17/2024	15.16	HEX SCREWS, LOCK NUTS	0016502265 53141
TOTAL FOR CHECK AP 00018196:			480.37		
TYLER FISHER (FISH05180)					
	2024-5172	10/23/2024	267.00	PER DIEM WATEROUS SEMINAR	0016502265 54301
TOTAL FOR CHECK AP 00018205:			267.00		
UNIFIRST CORPORATION (UNIFIRST)					
	2220147168	10/16/2024	198.62	OCT16 SHOP UNIFORMS/RUGS	0016502265 54931
	2220149323	10/23/2024	198.62	OCT23 SHOP UNIFORMS/RUGS	0016502265 54931
TOTAL FOR CHECK AP 00018197:			397.24		
US BANK BUSINESS CARD (USBANKBU)					

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	PC.000.241025.8	10/23/2024	24.28	N. Puyallup garage door glass	0012042254 53142
	PC.000.241025.8	10/23/2024	9.56	Nails	0012042254 53142
	PC.000.241025.8	10/23/2024	45.05	SCREWS AND DRYWALL ANCHORS	0012042254 53146
	PC.000.241025.9	10/24/2024	536.19	Flowers for Awards	0012032213 53132
	PC.000.241025.9	10/24/2024	56.56	Paper Supplies for Awards	0012032213 53132
	PC.000.241025.9	10/24/2024	19.35	Cleaning Supplies for Awards	0012032213 53132
	PC.000.241025.9	10/24/2024	68.74	Food for Awards	0012032213 53132
	PC.000.241025.9	10/24/2024	385.00	Blue Card Initial Registration	0012302240 54921
	PC.000.241025.9	10/24/2024	197.60	George J Return Airfare Nov 24	0013202260 54341
	PC.000.241025.9	10/24/2024	78.47	Sobole, J Airfare Nov 24	1013402680 54341
	PC.000.241025.A	10/24/2024	59.99	MONTHLY ICLOUD - DMO	0012002210 54902
	PC.204.241025.3	10/23/2024	109.00	HM PLUG	0013202260 53141
	PC.204.241025.4	10/24/2024	297.26	TOTES FOR HM	0013202260 53501
	PC.204.241025.4	10/24/2024	48.36	HM TOTES	0013202260 53501
	PC.300.240925.3	10/23/2024	13.04	FAIR FUEL	0012042254 53201
	PC.300.240925.3	10/23/2024	17.55	FAIR FUEL	0012042254 53201
	PC.650.241025.2	10/23/2024	102.79	REFLECTIVE NUMBERS-SHOP SUPPLI	0016502265 53141
	PC.650.241025.2	10/23/2024	81.65	FITTINGS, AC STOCK	0016502265 53143
	PC.650.241025.2	10/23/2024	102.15	GRAB RAIL HANDLES- STOCK	0016502265 53143
	PC.650.241025.2	10/23/2024	899.90	SPOOLMATE, TIPS, WELDING	0016502265 53501
TOTAL FOR CHECK AP 00018198:			<u>3,152.49</u>		
VALLEY FREIGHTLINER INC (VALLFRED)					
	PC30172953401	09/02/2024	(430.08)	PN 2897518PX-CORE INJECTOR	0016502265 53143
	PC30173743401	10/04/2024	(88.74)	CM SEAL A1205P1108	0016502265 53143
	PC30174060001	10/18/2024	17.54	E18-4 PN 2864886 COVER PLATE G	0016502265 53143
	PC30174130901	10/21/2024	956.26	PN A66-05475-003 HEADLAMP, M2	0016502265 53143
	PC30174227101	10/24/2024	997.20	E18-2 INLET NOX SENSOR	0016502265 53143
TOTAL FOR CHECK AP 00018176:			<u>1,452.18</u>		
WEST HEALTH ADVOCATE SOLUTIONS (HEALADVO)					
	241015	10/15/2024	7.50	HEALTHADVOCATE - COMMISSIONERS	0011001100 52008
	241015	10/15/2024	40.50	HEALTHADVOCATE - VOLUNTEERS (2	0013102260 52008
TOTAL FOR CHECK AP 00018179:			<u>48.00</u>		
REPORT TOTAL:			<u>207,079.01</u>		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00018206	COFFUND	CP Coffee Fund	10/29/24	3,487.00	MW	CX	
AP EFT 00018207	FLOWFUND	Flower Fund	10/29/24	165.00	MW	CX	
AP EFT 00018208	HRAVEBA	HRA VEBA TRUST	10/29/24	1,000.00	MW	CX	
AP EFT 00018209	LOCA726	LOCAL 726 FIREFIGHTERS TRUS	10/29/24	980,082.78	MW	CX	
AP EFT 00018210	NWFFT	NORTHWEST FIREFIGHTERS TRUS	10/29/24	58,257.19	MW	CX	
AP EFT 00018211	PCPROFF	PC Professional Firefighter	10/29/24	167,260.31	MW	CX	
AP EFT 00018212	REHNASSO	REHN & ASSOCIATES	10/29/24	2,572.52	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	1,212,824.80	Number of EFTs Processed:	7
Total EPAYs	0.00	Number of EPAYs Processed:	0
S U B T O T A L	1,212,824.80		

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/29/2024

End Date: 10/29/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
COFFEE FUND (COFFFUND)						
	2800/2401010	10/29/2024	1,998.28	OCTOBER PAYROLL	001	23184
	2800/2401010	10/29/2024	1,488.72	OCTOBER PAYROLL	101	23184
	TOTAL FOR CHECK AP 00018206:		3,487.00			
FLOWER FUND (FLOWFUND)						
	2802/2401010	10/29/2024	162.00	OCTOBER PAYROLL	001	23184
	2802/2401010	10/29/2024	3.00	OCTOBER PAYROLL	101	23184
	TOTAL FOR CHECK AP 00018207:		165.00			
HRA VEBA TRUST (HRAVEBA)						
	1420/2401010	10/29/2024	1,000.00	OCTOBER PAYROLL	001	23159
	TOTAL FOR CHECK AP 00018208:		1,000.00			
LOCAL 726 FIREFIGHTERS TRUST (LOCA726)						
	1400/2401010	10/29/2024	494,120.02	OCTOBER PAYROLL	101	23157
	1400/2401010	10/29/2024	483,961.71	OCTOBER PAYROLL	001	23157
	1711/2401010	10/29/2024	128.64	OCTOBER PAYROLL	001	23155
	2716/2401010	10/29/2024	1,109.18	OCTOBER PAYROLL	001	23155
	2716/2401010	10/29/2024	687.46	OCTOBER PAYROLL	101	23155
	2717/2401010	10/29/2024	(13.10)	OCTOBER PAYROLL	101	23155
	2717/2401010	10/29/2024	88.87	OCTOBER PAYROLL	001	23155
	TOTAL FOR CHECK AP 00018209:		980,082.78			
NORTHWEST FIREFIGHTERS TRUST (NWFFT)						
	1401/2401010	10/29/2024	54,457.66	OCTOBER PAYROLL	001	23157
	1401/2401010	10/29/2024	3,799.53	OCTOBER PAYROLL	101	23157
	TOTAL FOR CHECK AP 00018210:		58,257.19			
PC PROFESSIONAL FIREFIGHTERS L (PCPROFF)						
	2300/2401010	10/29/2024	61,709.49	OCTOBER PAYROLL	001	23160
	2300/2401010	10/29/2024	51,101.35	OCTOBER PAYROLL	101	23160
	2303/2401010	10/29/2024	199.47	OCTOBER PAYROLL	001	23160
	2440/2401010	10/29/2024	30,871.06	OCTOBER PAYROLL	001	23160
	2440/2401010	10/29/2024	23,378.94	OCTOBER PAYROLL	101	23160
	TOTAL FOR CHECK AP 00018211:		167,260.31			
REHN & ASSOCIATES (REHNASSO)						
	1500/2401010	10/29/2024	47.46	OCTOBER PAYROLL	001	23157
	1500/2401010	10/29/2024	0.04	OCTOBER PAYROLL	101	23157
	2452/2401010	10/29/2024	750.00	OCTOBER PAYROLL	001	23197
	2453/2401010	10/29/2024	1,772.58	OCTOBER PAYROLL	001	23197
	2453/2401010	10/29/2024	2.44	OCTOBER PAYROLL	101	23197
	TOTAL FOR CHECK AP 00018212:		2,572.52			
	REPORT TOTAL:		1,212,824.80			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00018213	CATAWORK	BUSINESS INTERIORS NORTHWES	10/31/24	142,945.94	MW	CX	
AP EFT 00018214	USBANKBU	US Bank Business Card	10/31/24	302.93	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	143,248.87	Number of EFTs Processed:	2
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 143,248.87

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/31/2024
End Date: 10/31/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
BUSINESS INTERIORS NORTHWEST I (CATAWORK)					
	105225D	10/31/2024	5,220.00	ST66 DESIGN & PROJECT MGMT	3012009422 56244
	105225D	10/31/2024	9,507.14	ST66 DELIVERY & INSTALLATION	3012009422 56244
	107295D	10/01/2024	47,268.34	FURNITURE FOR ST66 PER	3012009422 56421
	107295D	10/01/2024	52,042.45	FURNITURE FOR ST66 PER	3012009422 56421
	107296D	09/30/2024	19,318.03	FURNITURE FOR ST66 PER	3012009422 56421
	107297D	09/20/2024	2,298.65	FURNITURE FOR ST66 PER	3012009422 56421
	107655D	10/18/2024	7,291.33	CO-2: MONITOR SUPPORTS PER	3012009422 56421
	TOTAL FOR CHECK AP 00018213:		142,945.94		
US BANK BUSINESS CARD (USBANKBU)					
	PC.000.241025.B	10/28/2024	302.93	STN 66 METAL STUDS AND ANCHORS	3016069422 56241
	TOTAL FOR CHECK AP 00018214:		302.93		
	REPORT TOTAL:		143,248.87		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00018215	ACTIONWO	ACTIONWORKS	10/31/24	227.07	MW	CX	
AP EFT 00018216	AIRGAS	Airgas Nor Pac Inc	10/31/24	617.42	MW	CX	
AP EFT 00018217	AMAZON	AMAZON CAPITAL SERVICES	10/31/24	6,739.54	MW	CX	
AP EFT 00018218	AWARUNLI	Awards Unlimited	10/31/24	2,799.84	MW	CX	
AP EFT 00018219	BANDMUSI	BANDSTAND MUSIC INC	10/31/24	5,416.92	MW	CX	
AP EFT 00018220	BOUSMOVI	BOUSH MOVING AND STORAGE	10/31/24	1,175.00	MW	CX	
AP EFT 00018221	CATCENVI	CATCHALL ENVIRONMENTAL	10/31/24	844.43	MW	CX	
AP EFT 00018222	CPFREFT	Central Pierce Fire & Rescu	10/31/24	48.76	MW	CX	
AP EFT 00018223	QWEST	Century Link	10/31/24	142.03	MW	CX	
AP EFT 00018224	CHRIINC	CHRISTENSEN INC	10/31/24	13,387.13	MW	CX	
AP EFT 00018225	CITYPUYA	CITY OF PUYALLUP	10/31/24	1,332.66	MW	CX	
AP EFT 00018226	CITYTREA	CITY OF TACOMA	10/31/24	2,925.89	MW	CX	
AP EFT 00018227	DELULLC	DELUX LLC	10/31/24	4,514.10	MW	CX	
AP EFT 00018228	EMERHEAL	EMERGENT HEALTH CARE SOLUTI	10/31/24	1,431.30	MW	CX	
AP EFT 00018229	FENTENTE	FENTON ENTERPRIZE INC	10/31/24	121.05	MW	CX	
AP EFT 00018230	VALLFREI	FREIGHTLINER NORTHWEST	10/31/24	815.93	MW	CX	
AP EFT 00018231	GUAROPER	GUARDIAN OPERATIONS LLC	10/31/24	10,852.73	MW	CX	
AP EFT 00018232	IVOXCONS	IVOXY Consulting Inc.	10/31/24	13,724.58	MW	CX	
AP EFT 00018233	IMSALLI	JUSTICE FAMILY ENTERPRISES	10/31/24	338.28	MW	CX	
AP EFT 00018234	LNCURTIS	L.N. Curtis and Sons	10/31/24	9,465.98	MW	CX	
AP EFT 00018235	NWSAFECL	LAKEYLAND INC	10/31/24	4,684.92	MW	CX	
AP EFT 00018236	LIFEASSI	Life-Assist Inc	10/31/24	13,465.98	MW	CX	
AP EFT 00018237	MALLCOMP	Mallory Safety and Supply L	10/31/24	1,849.68	MW	CX	
AP EFT 00018238	MOUNMIST	Mountain Mist Water	10/31/24	158.89	MW	CX	
AP EFT 00018239	NEXTSTEP	NEXT STEP APPAREL	10/31/24	33.03	MW	CX	
AP EFT 00018240	SUPERION	RAMUNDSSEN SUPERIOR HOLDINGS	10/31/24	1,620.00	MW	CX	
AP EFT 00018241	RESCSOUR	RESCUE SOURCE GEAR	10/31/24	8,194.73	MW	CX	
AP EFT 00018242	SNETCOMM	S-NET COMMUNICATIONS INC	10/31/24	190.13	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00018243	SEAWESTE	Sea-Western Inc	10/31/24	309,131.82	MW	CX	
AP EFT 00018244	STANPART	Standard Parts Corp	10/31/24	2,031.96	MW	CX	
AP EFT 00018245	STAPINC	STAPLES INC.	10/31/24	471.77	MW	CX	
AP EFT 00018246	STRYMEDI	STRYKER SALES CORPORATION	10/31/24	163.70	MW	CX	
AP EFT 00018247	TACOSCRE	Tacoma Screw Products Inc	10/31/24	16,123.18	MW	CX	
AP EFT 00018248	TRSMECHA	TRS Mechanical Inc	10/31/24	642.93	MW	CX	
AP EFT 00018249	UNITSAFE	United Safety & Survivabili	10/31/24	1,340.55	MW	CX	
AP EFT 00018250	USBANKBU	US Bank Business Card	10/31/24	14,537.11	MW	CX	
AP EFT 00018251	LUEB03310	GLEN LUEBKE	10/31/24	667.00	MW	CX	
AP EFT 00018252	DORM03250	MARIAH DORMAIER	10/31/24	12.38	MW	CX	
AP EFT 00018253	WILL11250	OLIVER WILLIAMS	10/31/24	196.50	MW	CX	
AP EFT 00018254	WISE07120	Tracy Wiseman	10/31/24	34.84	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	452,471.74	Number of EFTs Processed:	40
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 452,471.74

Central Pierce Fire and Rescue
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Start Date: 10/31/2024

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
ACTIONWORKS (ACTIONWO)					
	6265	09/23/2024	227.07	CPFR APPAREL - NEW EMPLOYEE LI	0012032213 52011
TOTAL FOR CHECK AP 00018215:			227.07		
AIRGAS NOR PAC INC (AIRGAS)					
	9151440177	08/01/2024	68.25	MEDICAL O2 / ST67 JULY 2024	1013402680 53141
	9153465457	10/01/2024	46.56	MEDICAL O2/ST63 SEPT 2024	1013402680 53141
	9153505267	10/01/2024	46.31	MEDICAL O2 / SEPT 2024 ST 60.	1013402680 53141
	9153640759	10/01/2024	46.56	MEDICAL O2/ST66 SEPT 2024	1013402680 53141
	9153816944	10/01/2024	46.56	MEDICAL O2/ST65 SEPT 2024	1013402680 53141
	9153816948	10/01/2024	67.70	MEDICAL O2 / ST61 SEPT 2024	1013402680 53141
	9153997698	10/01/2024	67.33	MEDICAL O2/ST60 SEPT 2024	1013402680 53141
	9154040824	10/01/2024	46.56	MEDICAL O2/ST71 SEPT 2024	1013402680 53141
	9154040829	10/01/2024	46.56	MEDICAL O2/ST67 SEPT 2024	1013402680 53141
	9154040833	10/01/2024	67.33	MEDICAL O2/ST68 SEPT 2024	1013402680 53141
	9154088390	10/01/2024	67.70	MEDICAL O2/ST66 SEPT 2024	1013402680 53141
TOTAL FOR CHECK AP 00018216:			617.42		
AMAZON CAPITAL SERVICES (AMAZON)					
	11MN3LVX1DP	10/30/2024	36.12	WR23-1, FENDER MOUNT ANTENNA B	0153009422 56401
	11MN3LVX1DP	10/30/2024	36.12	WR23-2, FENDER MOUNT ANTENNA B	0153009422 56401
	14HH3MGFH4Y	10/16/2024	59.59	HM Lisle 22850 Hose Pincher.	0013202260 53501
	14HH3MGFH4Y	10/16/2024	33.02	SHIPPING	0013202260 53501
	14HH3MGFH4Y	10/16/2024	95.75	HM Dog Pool for Large Dogs, Pl	0013202260 53501
	14HH3MGFH4Y	10/16/2024	72.64	HM 5-Gallon White Bucket Pail	0013202260 53501
	167RFGKDLRH	10/29/2024	82.32	BATTERY VOLTAGE METER DC12V24V	0016502265 53143
	17J41QWGPGV	10/23/2024	139.96	BC23-1 Maglite, LED Mag Charge	0153009422 56401
	17J41QWGPGV	10/23/2024	139.96	BC23-2 Maglite, LED Mag Charge	0153009422 56401
	1D74QRH3939F	10/28/2024	11.00	CS TuffMan Tools, Roll Pin Pun	0012052218 53501
	1D74QRH3939F	10/28/2024	77.07	IT A Guide to the Project Mana	0012102215 53102
	1D74QRH3939F	10/28/2024	10.89	OPS 16 Pack Tactical Carabiner	0013002220 53501
	1D74QRH3939F	10/28/2024	66.05	PE OOOLED 2 Pack LED Shop Ligh	0014002230 53501
	1FG4DJVJ4KLV	10/24/2024	13.90	E18-5 OMRON RELAY (2)	0016502265 53143
	1HC7CD993H6R	10/15/2024	118.92	TC I-31 Auburn Igniter (Spark	0012302240 53141
	1HC7CD993H6R	10/15/2024	19.60	63 NYXCL Miroku 50Pcs Mixup 2	0016032250 53501
	1HC7CD993H6R	10/15/2024	41.84	63 TOOLPEAK 1/4 inch angle air	0016032250 53501
	1HC7CD993H6R	10/15/2024	15.55	63 Flexzilla Garden Lead-In Ho	0016032250 53501
	1HC7CD993H6R	10/15/2024	16.50	63 2WAYZ Hose Splitter 2 Way H	0016032250 53501
	1HC7CD993H6R	10/15/2024	44.03	63 35PCS Griddle Accessories K	0016032250 53501
	1JRW1JRL79X7	10/16/2024	60.98	IT CPFR Gigabit Single-Mode LC	0012102215 53501
	1JRW1JRLWTL	10/18/2024	1,090.01	64 Brother TN436BK, TN436C, TN	0016042250 53141
	1JRW1JRLWTL	10/18/2024	9.90	WSI Maozaa 100 PCS 1/8" x 3/8"	0016052250 53141
	1JRW1JRLWTL	10/18/2024	25.07	WSI Zorveio 100 Pcs 1/8" x 5/	0016052250 53141
	1KPLCCWV1J4	10/28/2024	394.32	TARP, SOFT (EACH)	0012052218 53198
	1MQJ7Q7KLPH1	10/29/2024	29.10	ISC RACERS TAPE RTAF325	0016502265 53141
	1P3QKFYCCVJ	10/24/2024	79.85	PLUG, LIGHT, STOCK	0016502265 53143
	1Q93FHLX36XN	10/18/2024	196.88	HM Byliable Folding Table	0013202260 53501
	1RVPWKTC1Y1	10/18/2024	933.83	IT CPFR OtterBox Defender Seri	0012102215 53501

Central Pierce Fire and Rescue
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Start Date: 10/31/2024

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	1RVPWKTC1Y1	10/18/2024	38.48	IT CPFR [2-Pack, 6.6ft] USB C	0012102215 53501
	1RVPWKTC1Y1	10/18/2024	38.48	IT CPFR etguuds 2-Pack, 6ft US	0012102215 53501
	1RVPWKTC1Y1	10/18/2024	61.57	IT CPFR etguuds [4ft, 2-Pack U	0012102215 53501
	1RVPWKTC1Y1	10/18/2024	7.43	IT CPFR BENFEI 4K DisplayPort	0012102215 53501
	1WF4JDCM7GL	10/19/2024	594.83	BC23-1 SIG SAUER Hunting Targe	0153009422 56401
	1WF4JDCM7GL	10/19/2024	120.01	BC23-1 CRAFTSMAN Mechanics Too	0153009422 56401
	1WF4JDCM7GL	10/19/2024	274.16	BC23-1 Mustang Survival Corp E	0153009422 56401
	1WF4JDCM7GL	10/19/2024	274.16	BC23-2 Mustang Survival Corp E	0153009422 56401
	1WF4JDCM7GL	10/19/2024	120.01	BC23-2 CRAFTSMAN Mechanics Too	0153009422 56401
	1WF4JDCM7GL	10/19/2024	594.83	BC23-2 GraySIG SAUER Hunting T	0153009422 56401
	1WF4JDCM7GL	10/19/2024	440.39	CAR STARTER	0153009422 56401
	1XD4QQ4KHK3	10/29/2024	224.42	BT16-2 MUFFLER REPLACEMENT	0016502265 53143
TOTAL FOR CHECK AP 00018217:			6,739.54		
AWARDS UNLIMITED (AWARUNLI)					
	223213	10/08/2024	2,799.84	2024 MERITORIOUS AWARDS CEREMO	0012032213 53132
TOTAL FOR CHECK AP 00018218:			2,799.84		
BANDSTAND MUSIC INC (BANDMUSI)					
	4820	09/10/2024	5,416.92	MEDIA SERVICES FOR 10/19/24	0012032213 54191
TOTAL FOR CHECK AP 00018219:			5,416.92		
BOUSH MOVING & STORAGE (BOUSMOVI)					
	09262024	09/26/2024	185.00	BOXES FOR MOVE TO AOC	0012102215 53141
	09262024	09/26/2024	990.00	MOVE TO AOC	0012102215 54191
TOTAL FOR CHECK AP 00018220:			1,175.00		
CATCHALL ENVIRONMENTAL (CATCENVI)					
	191248	07/31/2024	105.70	ST62 STORMWATER DISPOSAL	0016022250 54712
	191249	07/31/2024	105.12	ST60 STORMWATER DISPOSAL	0016002250 54712
	191250	07/31/2024	105.70	ST61 STORMWATER DISPOSAL	0016012250 54712
	191251	07/31/2024	105.70	ST63 STORMWATER DISPOSAL	0016032250 54712
	191252	07/31/2024	105.12	ST64 STORMWATER DISPOSAL	0016042250 54712
	191254	07/31/2024	211.39	ST67 STORMWATER DISPOSAL	0016072250 54712
	191256	07/31/2024	105.70	ST69 STORMWATER DISPOSAL	0016092250 54712
TOTAL FOR CHECK AP 00018221:			844.43		
CHRISTENSEN INC (CHRIINC)					
	0631250IN	10/18/2024	2,743.15	#1003291 ST60 FUEL	0012042254 53201
	0631677IN	10/21/2024	2,585.32	#1003291 ST71 FUEL	0012042254 53201
	0631873IN	10/21/2024	1,911.38	#1003291 ST64 FUEL	0012042254 53201
	0633575IN	10/24/2024	2,066.64	#1003291 ST67 FUEL	0012042254 53201
	0634058IN	10/25/2024	2,029.12	#1003291 ST72 FUEL	0012042254 53201
	0634140IN	10/25/2024	2,051.52	#1003291 ST61 FUEL	0012042254 53201
TOTAL FOR CHECK AP 00018224:			13,387.13		
CITY OF PUYALLUP (CITYPUYA)					
	71-241030	10/30/2024	88.44	#050094 ST71 OCT WATER	0017012250 54711
	71-241030	10/30/2024	436.55	#050094 ST71 OCT SEWER/STORM	0017012250 54721
	71-241030	10/30/2024	14.87	#050094 ST71 OCTT LANDFILL	0017012250 54741
	71I-241030	10/30/2024	23.82	#050095 ST71 OCT IRRIG	0017012250 54711

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	72-241030	10/30/2024	38.64	#460195 ST72 OCT WATER	0017022250 54711
	72-241030	10/30/2024	185.55	#460195 ST72 OCT SEWER/STORM	0017022250 54721
	72-241030	10/30/2024	1.27	#460195 ST72 OCT LANDFILL	0017022250 54741
	AB-241030	10/30/2024	38.64	#660630 AB OCT WATER	0017132250 54711
	AB-241030	10/30/2024	44.99	#660630 AB OCT SEWER/STORM	0017132250 54721
	AB-241030	10/30/2024	14.87	#660630 AB OCT LANDFILL FEE	0017132250 54721
	N73-241030	10/30/2024	18.51	#660460 STN73 OCT WATER	0017132250 54711
	N73-241030	10/30/2024	426.51	#660460 STN73 OCT SEWER/STORM	0017132250 54721
TOTAL FOR CHECK AP 00018225:			<u>1,332.66</u>		
CITY TREASURER (CITYTREA)					
	60PC-241025	10/25/2024	2,204.13	#101016331 60 ELECTRICITY	0016002250 54731
	63A-241025	10/25/2024	210.29	#101079231 ST63A OCT WATER	0016032250 54711
	63L-241025	10/25/2024	17.39	#100227813 ST63 OCT TRAFFIC LT	0016032250 54731
	63W-241025	10/25/2024	92.56	#101079232 ST63 OCT WATER	0016032250 54711
	68-241025	10/25/2024	401.52	#100364328 ST68 OCT WATER	0016082250 54711
TOTAL FOR CHECK AP 00018226:			<u>2,925.89</u>		
DELUX LLC (DELULLC)					
	1412	10/17/2024	4,514.10	EASY ASSIST STRAP (EACH)	0012052218 53198
TOTAL FOR CHECK AP 00018227:			<u>4,514.10</u>		
EMERGENT HEALTH CARE SOLUTIONS (EMERHEAL)					
	24160	10/28/2024	1,431.30	EMERGENT RETROFIT KIT	0012042254 53501
TOTAL FOR CHECK AP 00018228:			<u>1,431.30</u>		
FENTON ENTERPRIZE INC (FENTENTE)					
	150751	10/30/2024	121.05	TIRE INFLATOR, DIGITAL. SMALL	0016502265 53501
TOTAL FOR CHECK AP 00018229:			<u>121.05</u>		
GLEN LUEBKE (LUEB03310)					
	103124	10/31/2024	667.00	08/22/24 LEOFF 1 DENTAL RMB	0012032213 52009
TOTAL FOR CHECK AP 00018251:			<u>667.00</u>		
GUARDIAN OPERATIONS LLC (GUAROPER)					
	446595	10/08/2024	10,852.73	NORTH PUYALLUP STATION ROOF RE	0012042254 54801
TOTAL FOR CHECK AP 00018231:			<u>10,852.73</u>		
IMS ALLIANCE (IMSALLI)					
	242722	10/17/2024	38.59	6ea. tags	0012502210 52010
	242759	10/22/2024	28.02	6ea. tags	0012502210 52010
	242790	10/22/2024	271.67	PPE DECON RESCUE WIPES (PKG)	0012052218 53198
TOTAL FOR CHECK AP 00018233:			<u>338.28</u>		
IVOXY CONSULTING INC. (IVOXCONS)					
	TYLWI2926	10/29/2024	4,395.61	CP-MERAKI MS210 48FP 1G L2 Cld	0012002210 53501
	TYLWI2926	10/29/2024	2,034.17	CP-Meraki MX85 Router/Security	0012002210 53501
	TYLWI2926	10/29/2024	1,820.59	CP-Meraki MR46 Wi-Fi 6 Indoor	0012002210 53501
	TYLWI2926	10/29/2024	1,110.51	CP-Meraki MS210-48FP Enterpris	0012002210 53501
	TYLWI2926	10/29/2024	3,803.44	CP-Meraki MX85 Advanced Securi	0012002210 53501
	TYLWI2926	10/29/2024	560.26	CP-Meraki MR Enterprise Licens	0012002210 53501
TOTAL FOR CHECK AP 00018232:			<u>13,724.58</u>		
L.N. CURTIS AND SONS (LNCURTIS)					

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	INV879093	10/23/2024	732.23	TR 2201020-11-M	0013302685 52010
	INV879107	10/23/2024	3,320.62	PPE 14" Supreme Pull-On	0012502210 52010
	INV879107	10/23/2024	39.42	TRANSPORTATION / BOOTS	0012502210 52010
	INV880976	10/29/2024	5,236.36	NAVY TEE SHIRTS	0012042254 52014
	INV880976	10/29/2024	137.35	TRANSPORTATION / SHIRTS	0012042254 52014
TOTAL FOR CHECK AP 00018234:			9,465.98		
LIFE-ASSIST INC (LIFEASSI)					
	1514608	09/30/2024	1,124.34	S GUIDE, PEDI BOUGIE	0012052218 53198
	1514608	09/30/2024	1,124.34	S GUIDE, ADULT BOUGIE	0012052218 53198
	1518617	10/10/2024	172.00	IV CATHETER, 24GAx.75", PROTEC	0012052218 53198
	1519195	10/14/2024	279.36	SODIUM CHLORIDE, INJECTION, 10	0012052218 53198
	1519449	10/14/2024	91.10	STYLETTE, SLICK, 8FR (PEDIATRI	0012052218 53198
	1519449	10/14/2024	22.46	ENDO TUBE, CUFFED, 9.0MM (EACH	0012052218 53198
	1519449	10/14/2024	283.78	GERMICIDAL SUPER SANI WIPES -	0012052218 53198
	1519449	10/14/2024	1,277.59	ELECTRODE, PHYSIO QUICK-COMBO,	0012052218 53198
	1519449	10/14/2024	116.49	LARYNGO BLADE, MAC #3 GREENLIN	0012052218 53198
	1519449	10/14/2024	125.38	GERMICIDAL BLEACH SANI WIPES -	0012052218 53198
	1519449	10/14/2024	15.19	SPLINT, CARDBOARD 12" (EACH)	0012052218 53198
	1519449	10/14/2024	16.29	SPLINT, CARDBOARD 18" (EACH)	0012052218 53198
	1519449	10/14/2024	30.61	SPLINT, CARDBOARD 24" (EACH)	0012052218 53198
	1519457	10/14/2024	88.35	SYLETTE, SLICK, SMALL (EACH) 6	0012052218 53198
	1519457	10/14/2024	97.99	VIAL ACCESS SPIKE (EACH)	0012052218 53198
	1521402	10/18/2024	571.29	RIT BAG MEGA MOVERS	1013402680 53141
	1522095	10/22/2024	365.40	ONDANSETRON ODT 8MG TABS	0012052218 53198
	1522095	10/22/2024	1,376.00	IV CATHETER, 18GAx1.25", PROTE	0012052218 53198
	1522095	10/22/2024	222.48	SODIUM CHLORIDE, 500ML BOTTLE	0012052218 53198
	1522095	10/22/2024	236.16	SODIUM CHLORIDE, INJECTION, 25	0012052218 53198
	1522095	10/22/2024	163.20	SODIUM CHLORIDE, INJECTION, 10	0012052218 53198
	1522117	10/22/2024	1,283.76	GLOVES, NITRILE, MEDIUM (BOX)	0012052218 53198
	1522117	10/22/2024	1,283.76	GLOVES, NITRILE, X-LARGE (BOX)	0012052218 53198
	1522117	10/22/2024	184.09	ALCOHOL PREP PAD, LARGE (200/B	0012052218 53198
	1522117	10/22/2024	305.20	BLANKET, PATIENT (EACH)	0012052218 53198
	1522117	10/22/2024	55.49	COLD PACK (EACH)	0012052218 53198
	1522117	10/22/2024	858.78	EKG PAPER, LIFE-PAK LP12 & LP1	0012052218 53198
	1522117	10/22/2024	260.94	BITRAC FACE MASK, LARGE	0012052218 53198
	1522117	10/22/2024	27.86	NASO-GASTRIC TUBE, 14FR (EACH)	0012052218 53198
	1522117	10/22/2024	389.75	MASK, NRB (NON-REBREATHER), A	0012052218 53198
	1522117	10/22/2024	63.86	NASAL CANNULA, NON-FLARED, ADUL	0012052218 53198
	1522117	10/22/2024	307.18	adult large lp15 cuff	1013402680 53501
	1522117	10/22/2024	359.85	procaddy	1013402680 53501
	1522139	10/22/2024	285.66	DILTIAZEM 25MG 5ML VIAL	0012052218 53198
TOTAL FOR CHECK AP 00018236:			13,465.98		
MALLORY COMPANY (MALLCOMP)					
	6019152	10/20/2024	1,849.68	TEST GAS 4 GAS	0013002220 53141
TOTAL FOR CHECK AP 00018237:			1,849.68		
MARIAH DORMAIER (DORM03250)					

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	10212024	10/21/2024	12.38	MILEAGE REIMBURSEMENT.	1013402680 54331
TOTAL FOR CHECK AP 00018252:			12.38		
MOUNTAIN MIST WATER (MOUNMIST)					
	006266833	10/25/2024	158.89	WATER, 5 GALLON BOTTLE (EACH)	0012052218 53198
TOTAL FOR CHECK AP 00018238:			158.89		
NEXT STEP APPAREL (NEXTSTEP)					
	240774	10/23/2024	33.03	1- NAVY SOFTSHELL M	0012042254 52011
TOTAL FOR CHECK AP 00018239:			33.03		
NW SAFETY CLEAN (NWSAFECL)					
	2446964	10/24/2024	3,023.07	CR PPE TRAIN 46549	0012502210 54814
	2446965	10/24/2024	1,661.85	CR PPE CS 46570	0012502210 54814
TOTAL FOR CHECK AP 00018235:			4,684.92		
OLIVER WILLIAMS (WILL11250)					
	101324	10/13/2024	196.50	TEXTBOOKS & SCRUBS MEDIC SCHOO	1013402680 53102
TOTAL FOR CHECK AP 00018253:			196.50		
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)					
	09262024	09/26/2024	18.69	BOXES FOR MOVE TO AOC	0012102215 53141
	PC.000.241025.C	10/31/2024	18.41	LC LC SMF and SFPs	0012102215 53501
	PC.650.241025.3	10/31/2024	11.66	SO89-1 GAUGE LFP63-7500	0016502265 53143
TOTAL FOR CHECK AP 00018222:			48.76		
QWEST COMMUNICIONS COMPANY LL (QWEST)					
	241021	10/21/2024	142.03	#471687197 OVFR OCT SVC	0012102215 54202
TOTAL FOR CHECK AP 00018223:			142.03		
RESCUE SOURCE GEAR (RESCSOUR)					
	135422	10/18/2024	836.71	TR PU5122 ROCK EXOTICA OMNI BL	0013302685 53501
	135422	10/18/2024	1,087.71	TR PU5120 ROCK EXOTICA OMNI BL	0013302685 53501
	135422	10/18/2024	1,600.31	TR AS3501 CMC CLUTCH BY HARKEN	0013302685 53501
	135422	10/18/2024	750.99	TR AS3360GS CMC CAPTO GREY 11M	0013302685 53501
	135422	10/18/2024	31.38	TR MS1116 YATES GEAR 1116 RESC	0013302685 53501
	135422	10/18/2024	467.55	TR AS3000 CMC SQUID RIGGING PL	0013302685 53501
	135422	10/18/2024	22.97	TR MS0930 PETZL CAPTIV CONNECT	0013302685 53501
	135422	10/18/2024	187.94	TR CA0320 PETZL BM'D TRIACT LO	0013302685 53501
	135422	10/18/2024	313.45	TR AS4175 PETZL ROLLCLIP Z TRI	0013302685 53501
	135422	10/18/2024	1,568.59	TR MS0540 PETZL GRILLON HOOK I	0013302685 53501
	135422	10/18/2024	822.45	TR SMC ORIGIN TT	0013302685 53501
	135422	10/18/2024	462.42	TR CORDAGE METER	0013302685 53501
	135422	10/18/2024	42.26	FREIGHT / SMALL TOOLS	0013302685 53501
	135422	10/18/2024	0.00	Small Tools/Equipment	0013302685 53501
TOTAL FOR CHECK AP 00018241:			8,194.73		
S-NET COMMUNICATIONS INC (SNETCOMM)					
	238994	10/28/2024	190.13	#100264345 OVFR OCT SVC CHG	0012102215 54202
TOTAL FOR CHECK AP 00018242:			190.13		
SEA-WESTERN INC (SEAWESTE)					
	INV35479	09/10/2024	530.46	SHIPPING	0012502210 52010
	INV35479	09/10/2024	145.04	WEAVER KNEE - SILICONE PADDING	0012502210 52010

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	INV35479	09/10/2024	161,433.99	2026 PPE COMPLIANCY COAT	0012502210 52010
	INV35479	09/10/2024	6,790.71	Upgrade Outershell to Black PB	0012502210 52010
	INV35479	09/10/2024	7,441.74	Upgrade Liner to G0 Center Cut	0012502210 52010
	INV35479	09/10/2024	498.87	35" Coat Length	0012502210 52010
	INV35479	09/10/2024	3,343.52	Collar Wristlet Zipper Liner A	0012502210 52010
	INV35479	09/10/2024	388.60	Semi Bellows Handwarmer Pocket	0012502210 52010
	INV35479	09/10/2024	112,964.25	2026 PPE COMPLIANCY BUNKER PAN	0012502210 52010
	INV35479	09/10/2024	3,736.54	Upgrade Outershell to Black PB	0012502210 52010
	INV35479	09/10/2024	5,893.75	Upgrade Liner to G0 Center Cut	0012502210 52010
	INV35479	09/10/2024	1,835.72	Zipper Liner Attachment	0012502210 52010
	INV36446	10/21/2024	1,451.33	HOSE AND NOZZLE TRAINING TRLR	0012309422 53501
	INV36857	10/25/2024	2,620.38	UNIFORM BOOT	0012042254 52011
	INV36857	10/25/2024	56.92	SHIPPING / BOOTS	0012042254 52011
TOTAL FOR CHECK AP 00018243:			309,131.82		
STANDARD PARTS CORP (STANPART)					
	253129	10/02/2024	(19.82)	BATTERY CORE CREDIT	0016502265 53143
	253129	10/02/2024	(333.59)	WARRANTY/CORE CREDITS	0016502265 53143
	255900	10/21/2024	247.61	SCOTSEAL, CONE SET, BELT STOCK	0016502265 53143
	255908	10/21/2024	1,448.44	L21-2KONI-SHOCKS 90-2497-SP1-4	0016502265 53143
	256632	10/24/2024	697.20	FILTERS, CAPS, WIPER BLADES, S	0016502265 53143
	257170	10/29/2024	(7.88)	PN 3122 FUEL FILTER CM	0016502265 53143
TOTAL FOR CHECK AP 00018244:			2,031.96		
STAPLES, INC. (STAPINC)					
	6014654189	10/19/2024	34.51	AOC - Staples Hanging File Box	0012002210 53101
	6014654189	10/19/2024	40.03	TAPE, PACKING, 55YDS (ROLL)	0012052218 53198
	6014999378	10/25/2024	397.23	FIN Dell Docking Station for D	0012012211 53501
TOTAL FOR CHECK AP 00018245:			471.77		
STRYKER MEDICAL (STRYMEDI)					
	9207573401	10/29/2024	163.70	PN# 6390-001-028S Qty 1 SLIDER	0016502265 53142
TOTAL FOR CHECK AP 00018246:			163.70		
SUPERION LLC (SUPERION)					
	423478	10/30/2024	1,620.00	2024 CONSULTANT SERVICE	0012012211 54191
TOTAL FOR CHECK AP 00018240:			1,620.00		
TACOMA SCREW PRODUCTS INC (TACOSCRE)					
	10033352501	10/28/2024	244.60	BIB APRONS PPE	0012502210 53501
	10033352502	10/28/2024	236.43	PPE TIG GLOVES	0012502210 53501
	10033352503	10/28/2024	102.10	MIG GLOVES	0012502210 53501
	10033352504	10/28/2024	4,262.32	LIFELINE, SAFETY HARNESSSES	0012502210 53501
	10033352505	10/29/2024	10,915.68	PPE ORDER 100333525-05	0012502210 53501
	10033535400	10/28/2024	362.05	RAZORS, ANTISIEZE, SCREWS, NUT	0016502265 53141
TOTAL FOR CHECK AP 00018247:			16,123.18		
TRACY WISEMAN (WISE07120)					
	10282024A	10/28/2024	34.84	PAPENW VEH DROPOFF, MILEAGE RE	0016502265 54331
TOTAL FOR CHECK AP 00018254:			34.84		
TRS MECHANICAL INC (TRSMecha)					

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	1016664	10/17/2024	642.93	NORTH PUYALLUP FURNACE AND BAY	0012042254 54801
TOTAL FOR CHECK AP 00018248:			642.93		
UNITED SAFETY & SURVIVABILITY (UNITSAFE)					
	11332067	10/25/2024	571.79	PN 6390001024S PAWL ASSY ANCHO	0016502265 53143
	11332067	10/25/2024	768.76	(2) PN83V1R001-0S-01-2000 SEAT	0016502265 53143
TOTAL FOR CHECK AP 00018249:			1,340.55		
US BANK BUSINESS CARD (USBANKBU)					
	PC.000.241025.C	10/31/2024	992.76	T. Fisher Lodging Conf	0016502265 54311
	PC.000.241025.C	10/31/2024	1,898.00	WFC Fouraker/Resick	0016502265 54921
	PC.000.241025.C	10/31/2024	1,518.28	LEADERSHIP SESSION - AAL	0012002210 54502
	PC.000.241025.C	10/31/2024	766.71	AAL LODGING - NOVEMBER 2024	0012002210 54911
	PC.000.241025.C	10/31/2024	766.71	AAL LODGING - NOVEMBER 2024	0012002210 54911
	PC.000.241025.C	10/31/2024	433.25	Lunch for Oral Board Raters	0012032213 53171
	PC.000.241025.C	10/31/2024	89.15	Station 68	0012042254 53142
	PC.000.241025.C	10/31/2024	100.48	Plumbing parts 63	0012042254 53142
	PC.000.241025.C	10/31/2024	11.00	Supply line 63	0012042254 53142
	PC.000.241025.C	10/31/2024	41.83	Drain cleaner 69	0012042254 53142
	PC.000.241025.C	10/31/2024	232.15	67 Wiring	0012042254 53142
	PC.000.241025.C	10/31/2024	45.96	BATTERIES FOR ALL STATIONS	0012042254 53146
	PC.000.241025.C	10/31/2024	2.11	ELECTRICAL SCREWS	0012042254 53146
	PC.000.241025.C	10/31/2024	106.42	DRYWALL REPAIR SUPPL's	0012042254 53146
	PC.000.241025.C	10/31/2024	57.04	DRYWALL REPAIR SUPPL's	0012042254 53146
	PC.000.241025.C	10/31/2024	182.30	LC LC SMF and SFPs	0012102215 53501
	PC.000.241025.C	10/31/2024	844.01	MS130-8P Switch for 91	0012102215 53501
	PC.000.241025.C	10/31/2024	120.44	HazMat Textbook	0012302240 53102
	PC.000.241025.C	10/31/2024	359.70	Lunch for Live Fire	0012302240 53171
	PC.000.241025.C	10/31/2024	350.00	J. Folden Expert Witness	0012302240 54921
	PC.000.241025.C	10/31/2024	1,140.92	R. Smith Lodging PNW Conf	0013002220 54311
	PC.000.241025.C	10/31/2024	305.13	J. George Meal Card Nov 2024	0013202260 54301
	PC.000.241025.C	10/31/2024	627.08	J. George Airfare Dec 2024	0013202260 54341
	PC.000.241025.C	10/31/2024	305.13	R. Taylor Mealcard	0014002230 53171
	PC.000.241025.C	10/31/2024	(122.54)	Lodging for FPI	0014002230 54311
	PC.000.241025.C	10/31/2024	490.16	Lodging for FPI	0014002230 54311
	PC.000.241025.C	10/31/2024	490.16	Lodging for FPI	0014002230 54311
	PC.000.241025.C	10/31/2024	(122.54)	One night refund FPI lodging	0014002230 54311
	PC.000.241025.C	10/31/2024	53.50	Fuel in Chelan for FPI	0014002230 54331
	PC.000.241025.C	10/31/2024	467.08	R. Taylor Airfare Nov 2024	0014002230 54341
	PC.000.241025.C	10/31/2024	125.00	Certification Renewal	0014002230 54922
	PC.200.241025.1	10/31/2024	21.89	Stamps.com Monthly Charge	0012002210 54221
	PC.201.241025.1	10/31/2024	43.59	USB-C ADAPTER	0012012211 53501
	PC.203.241025.4	10/28/2024	110.08	Lunch for Awards Staff Prep	0012032213 53171
	PC.203.241025.4	10/28/2024	22.02	Monthly ChatGPT Invoice	0012032213 54902
	PC.203.241025.4	10/28/2024	849.00	NPELRA Conference '25	0012032213 54921
	PC.203.241025.5	10/31/2024	105.17	Award Ceremony Easels	0012032213 53132
	PC.609.241025.2	10/31/2024	87.33	Fuel	0012002210 53171
	PC.650.241025.3	10/31/2024	249.01	SPACERS PN92415A172	0016502265 53143

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	PC.650.241025.3	10/31/2024	109.87	PN60315Y TURN SIGNAL LIGHT STO	0016502265 53143
	PC.650.241025.3	10/31/2024	104.04	WINDSHIELD WIPERS STOCK	0016502265 53143
	PC.650.241025.3	10/31/2024	115.49	SO89-1 GAUGE LFP63-7500	0016502265 53143
	PC.650.241025.3	10/31/2024	42.24	PN 75742 MICRO RELAY 12V SPST	0016502265 53143
TOTAL FOR CHECK AP 00018250:			14,537.11		
VALLEY FREIGHTLINER INC (VALLFRED)					
	PC30172594901	08/16/2024	(26.82)	M19-1 PN05-28635-001 RETURN CM	0016502265 53143
	PC30174228101	10/25/2024	589.07	E07-1 INJ CUP, ORINGS ETC.	0016502265 53143
	PC30174247601	10/24/2024	253.68	FILTERS, HOSE, CAPS, STOCK	0016502265 53143
TOTAL FOR CHECK AP 00018230:			815.93		
REPORT TOTAL:			452,471.74		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00066192	ABSH01160	ABSHER, KATIE	10/31/24	4,590.22	MW	IS	PA	
EF CHK 00066193	AGUI01190	AGUIRRE, FIDENCIO	10/31/24	5,461.01	MW	IS	PA	
EF CHK 00066194	AMPE01210	AMPE, MICHAEL G	10/31/24	61.33	MW	IS	PA	
EF CHK 00066195	ANDE08020	ANDERSEN, DARWIN A	10/31/24	10,007.50	MW	IS	PA	
EF CHK 00066196	ANDE03230	ANDERSON, DENNIS M	10/31/24	8,855.73	MW	IS	PA	
EF CHK 00066197	ANDE04300	ANDERSON, SEAN M	10/31/24	6,996.80	MW	IS	PA	
EF CHK 00066198	ARON10160	ARONOW, CHRISTIAN A	10/31/24	14,151.08	MW	IS	PA	
EF CHK 00066199	AUSE05040	AUSENHUS, LUKE	10/31/24	5,737.40	MW	IS	PA	
EF CHK 00066200	AUVI12010	AUVIL, MICHAEL E	10/31/24	7,660.22	MW	IS	PA	
EF CHK 00066201	BACA02140	BACA, JOHN	10/31/24	13,757.14	MW	IS	PA	
EF CHK 00066202	BAKE11280	BAKER, WILLIAM D	10/31/24	10,546.87	MW	IS	PA	
EF CHK 00066203	BART02050	BARTROFF, KALE B	10/31/24	8,202.43	MW	IS	PA	
EF CHK 00066204	BAUG09050	BAUGH, RYAN S	10/31/24	8,796.10	MW	IS	PA	
EF CHK 00066205	BEAL12070	BEAL, MARC J	10/31/24	8,235.84	MW	IS	PA	
EF CHK 00066206	BEAU03040	BEAUCHAMP, JOHN ROBERT	10/31/24	8,732.63	MW	IS	PA	
EF CHK 00066207	BEAU05190	BEAUSOLEIL, KEVIN	10/31/24	6,787.73	MW	IS	PA	
EF CHK 00066208	BEEN06250	BEENE, DYLAN C	10/31/24	12,154.70	MW	IS	PA	
EF CHK 00066209	BELL06020	BELLERIVE, ROGER M	10/31/24	5,369.19	MW	IS	PA	
EF CHK 00066210	BENN09190	BENNING, DALE R	10/31/24	11,264.65	MW	IS	PA	
EF CHK 00066211	BENN09240	BENNING, DAVID M	10/31/24	12,215.74	MW	IS	PA	
EF CHK 00066212	BENN08280	BENNING, TYLER I	10/31/24	4,805.82	MW	IS	PA	
EF CHK 00066213	BERD04150	BERDAN, KEVIN M	10/31/24	12,152.87	MW	IS	PA	
EF CHK 00066214	BERD11180	BERDAN, SCOTT R	10/31/24	24,455.97	MW	IS	PA	
EF CHK 00066215	BERN05110	BERNSON, JAMES	10/31/24	10,790.98	MW	IS	PA	
EF CHK 00066216	BEST07180	BEST, BLUE J	10/31/24	15,605.67	MW	IS	PA	
EF CHK 00066217	BISH08130	BISHOP, KYLEE C	10/31/24	11,141.82	MW	IS	PA	
EF CHK 00066218	BODE08040	BODE, TYLER	10/31/24	6,049.98	MW	IS	PA	
EF CHK 00066219	BONE11020	BONE, BRIDGETT C	10/31/24	6,151.28	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00066220	BOTT11130	BOTTENBERG, JACKSON	10/31/24	5,261.81	MW	IS	PA	
EF CHK 00066221	BOUC09170	BOUCHARD, JOSEPH R	10/31/24	11,970.57	MW	IS	PA	
EF CHK 00066222	BOYL04180	BOYLE, AARON	10/31/24	6,374.25	MW	IS	PA	
EF CHK 00066223	BOYL01120	BOYLE, TREVOR D	10/31/24	13,932.55	MW	IS	PA	
EF CHK 00066224	BRAG02260	BRAGG, DAVID B	10/31/24	7,861.03	MW	IS	PA	
EF CHK 00066225	BRIZ10180	BRIZENDINE, JACK R	10/31/24	8,010.84	MW	IS	PA	
EF CHK 00066226	BRON03130	BRONOSKE, MATTHEW J	10/31/24	26,968.72	MW	IS	PA	
EF CHK 00066227	BROW04280	BROWN, JASON K	10/31/24	16,382.68	MW	IS	PA	
EF CHK 00066228	BROW08210	BROWN, JONATHAN	10/31/24	7,227.58	MW	IS	PA	
EF CHK 00066229	BROW11160	BROWN, LANE	10/31/24	6,452.44	MW	IS	PA	
EF CHK 00066230	BROW03260	BROWN, TYLER T	10/31/24	11,838.92	MW	IS	PA	
EF CHK 00066231	BRUN10060	BRUNTON, CHAD	10/31/24	8,594.35	MW	IS	PA	
EF CHK 00066232	BRYA08020	BRYAN, QUENTIN L	10/31/24	10,227.35	MW	IS	PA	
EF CHK 00066233	BURG09220	BURGOS, JONATHAN	10/31/24	7,093.23	MW	IS	PA	
EF CHK 00066234	BURK07120	BURKE, RYAN K	10/31/24	14,475.54	MW	IS	PA	
EF CHK 00066235	BUTL12200	BUTLER, BRANDON J	10/31/24	8,936.66	MW	IS	PA	
EF CHK 00066236	BYKE03270	BYKERK, CHAD	10/31/24	11,686.84	MW	IS	PA	
EF CHK 00066237	CABL08140	CABLE, JEFFREY P	10/31/24	16,216.29	MW	IS	PA	
EF CHK 00066238	CABL02060	CABLE, MICHAEL A	10/31/24	14,139.28	MW	IS	PA	
EF CHK 00066239	CALD12300	CALDIER, BRIAN L	10/31/24	23,443.89	MW	IS	PA	
EF CHK 00066240	CAMP04240	CAMPBELL, JEFFERY	10/31/24	9,705.87	MW	IS	PA	
EF CHK 00066241	CAMP07240	CAMPBELL, MEGAN	10/31/24	4,615.96	MW	IS	PA	
EF CHK 00066242	CARD12140	CARDINAL, WILLIAM T	10/31/24	11,975.70	MW	IS	PA	
EF CHK 00066243	CARL01060	CARLSON, JACOB	10/31/24	5,324.46	MW	IS	PA	
EF CHK 00066244	CARR10110	CARRIGAN, CHRISTOPHER M	10/31/24	11,924.56	MW	IS	PA	
EF CHK 00066245	CARS11100	CARSON, ANDREW	10/31/24	7,374.89	MW	IS	PA	
EF CHK 00066246	CART07070	CARTER-HOSKINSON, STEPHANY	10/31/24	13,552.40	MW	IS	PA	
EF CHK 00066247	CERR03070	CERRILLO, MASON	10/31/24	9,957.49	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00066248	CHIV10030	CHIVINGTON, JEREMY	10/31/24	6,655.83	MW	IS	PA	
EF CHK 00066249	CHRI04250	CHRISTIANSO, BRYAN D	10/31/24	14,520.01	MW	IS	PA	
EF CHK 00066250	CLAR02010	CLARK, ANDREW	10/31/24	7,145.65	MW	IS	PA	
EF CHK 00066251	CLAR10100	CLARK, JORDAN P	10/31/24	6,952.50	MW	IS	PA	
EF CHK 00066252	CLAY08290	CLAYTON, MARK E	10/31/24	12,626.85	MW	IS	PA	
EF CHK 00066253	COBU10210	COBUN, JACOB C	10/31/24	6,516.56	MW	IS	PA	
EF CHK 00066254	COKL05160	COKL, ERICK M	10/31/24	9,681.26	MW	IS	PA	
EF CHK 00066255	COLE01210	COLEMAN, ALEC	10/31/24	15,558.35	MW	IS	PA	
EF CHK 00066256	COOK06160	COOK, ANGELA	10/31/24	7,592.90	MW	IS	PA	
EF CHK 00066257	COON03230	COONAN, KYLE	10/31/24	6,422.99	MW	IS	PA	
EF CHK 00066258	COTT10310	COTTER, KENDALL J	10/31/24	9,756.61	MW	IS	PA	
EF CHK 00066259	COUR06190	COURTNEY, LUKE P	10/31/24	9,797.76	MW	IS	PA	
EF CHK 00066260	COUR08040	COURTNEY, WESLEY P	10/31/24	8,062.99	MW	IS	PA	
EF CHK 00066261	COX09010	COX, LAUREN	10/31/24	5,878.43	MW	IS	PA	
EF CHK 00066262	CRAF04130	CRAFT JR, RICHARD	10/31/24	11,814.24	MW	IS	PA	
EF CHK 00066263	CRAI04100	CRAIG, CHRISTOPHER T	10/31/24	10,550.20	MW	IS	PA	
EF CHK 00066264	CURN11150	CURNUTT, DANIEL G	10/31/24	19,709.90	MW	IS	PA	
EF CHK 00066265	CURR11200	CURRIE, MATTHEW A	10/31/24	12,359.29	MW	IS	PA	
EF CHK 00066266	CUTH08310	CUTHBERT, SHAUN D	10/31/24	12,426.11	MW	IS	PA	
EF CHK 00066267	DEES05300	DEESE, SPENCER	10/31/24	5,229.51	MW	IS	PA	
EF CHK 00066268	DEMO01160	DEMOTT, JASON R	10/31/24	11,871.75	MW	IS	PA	
EF CHK 00066269	DENM01040	DENMAN, BRYAN	10/31/24	7,832.47	MW	IS	PA	
EF CHK 00066270	DEVE02150	DEVEGLIO, PAUL M	10/31/24	13,649.14	MW	IS	PA	
EF CHK 00066271	DEVI06170	DEVINE, JEFFREY A	10/31/24	8,302.66	MW	IS	PA	
EF CHK 00066272	DEYE11050	DEYETTE, ZACKARY H	10/31/24	5,898.74	MW	IS	PA	
EF CHK 00066273	DICK09260	DICKENS, KYLE	10/31/24	6,669.97	MW	IS	PA	
EF CHK 00066274	DICK02040	DICKSON, ADAM C	10/31/24	7,441.20	MW	IS	PA	
EF CHK 00066275	DORM03250	DORMAIER, MARIAH L	10/31/24	13,209.95	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00066276	DORS10070	DORSEY, JAMES P	10/31/24	6,204.47	MW	IS	PA	
EF CHK 00066277	DULA04240	DULAS, ANTHONY P	10/31/24	29,064.86	MW	IS	PA	
EF CHK 00066278	DURA01060	DURANT, ERICK J	10/31/24	11,087.39	MW	IS	PA	
EF CHK 00066279	EDWA05020	EDWARDS, WAYNE R	10/31/24	14,374.05	MW	IS	PA	
EF CHK 00066280	EKBE01200	EKBERG, IAN	10/31/24	14,270.55	MW	IS	PA	
EF CHK 00066281	ELFE05240	ELFERT, BENJAMIN J	10/31/24	12,327.71	MW	IS	PA	
EF CHK 00066282	ENGL07130	ENGLEDOW, RYAN	10/31/24	5,486.45	MW	IS	PA	
EF CHK 00066283	ERIC06010	ERICKSON, TARA	10/31/24	7,381.36	MW	IS	PA	
EF CHK 00066284	ERIC12120	ERICSON, STEVEN B	10/31/24	9,848.62	MW	IS	PA	
EF CHK 00066285	ERNS02240	ERNST, SUZANNE M	10/31/24	5,416.28	MW	IS	PA	
EF CHK 00066286	ESCO07090	ESCOBEDO, RAY C	10/31/24	22,789.89	MW	IS	PA	
EF CHK 00066287	FALL06200	FALLSTEAD, BAILEY	10/31/24	7,993.55	MW	IS	PA	
EF CHK 00066288	FARI10080	FARIAS, JUSTEN	10/31/24	17,609.69	MW	IS	PA	
EF CHK 00066289	FARR03180	FARRIS, JOSHUA L	10/31/24	27,339.79	MW	IS	PA	
EF CHK 00066290	FERG08310	FERGUSON, SAM	10/31/24	7,259.30	MW	IS	PA	
EF CHK 00066291	FERR08150	FERRIER, BRIAN S	10/31/24	26,822.68	MW	IS	PA	
EF CHK 00066292	FIEL04230	FIELDMAN, SCOTT J	10/31/24	9,778.03	MW	IS	PA	
EF CHK 00066293	FISH05180	FISHER, TYLER	10/31/24	6,706.15	MW	IS	PA	
EF CHK 00066294	FOLD12030	FOLDEN, JORDAN	10/31/24	9,090.18	MW	IS	PA	
EF CHK 00066295	FORD03060	FORD, CHRISTOPHER A	10/31/24	5,465.19	MW	IS	PA	
EF CHK 00066296	FOUR07200	FOURAKER, GARRETT	10/31/24	6,711.66	MW	IS	PA	
EF CHK 00066297	FOX05220	FOX, JESSE C	10/31/24	10,429.90	MW	IS	PA	
EF CHK 00066298	FRAN10200	FRANZ, JONATHON G	10/31/24	1,830.00	MW	IS	PA	
EF CHK 00066299	GACI11090	GACIOCH, STANLEY J	10/31/24	12,126.79	MW	IS	PA	
EF CHK 00066300	GAFF03230	GAFFIN, DEVIN	10/31/24	7,302.81	MW	IS	PA	
EF CHK 00066301	GAGE01050	GAGE, JUSTIN M	10/31/24	11,225.81	MW	IS	PA	
EF CHK 00066302	GAND08060	GANDY, JEREMIAH	10/31/24	5,798.16	MW	IS	PA	
EF CHK 00066303	GARZ06240	GARZA, LOGAN	10/31/24	10,607.06	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00066304	GEOR11060	GEORGE, JAMAL A	10/31/24	15,465.48	MW	IS	PA	
EF CHK 00066305	GIBS09290	GIBSON, ZANE	10/31/24	16,002.81	MW	IS	PA	
EF CHK 00066306	GILK10180	GILKEY, MALAC S	10/31/24	11,706.76	MW	IS	PA	
EF CHK 00066307	GILL05280	GILLESPIE, JOSEPH	10/31/24	6,284.10	MW	IS	PA	
EF CHK 00066308	GIRT07050	GIRT, JAMES A	10/31/24	14,975.08	MW	IS	PA	
EF CHK 00066309	GITH05170	GITHENS, MITCHELL R	10/31/24	6,661.71	MW	IS	PA	
EF CHK 00066310	GLAS04300	GLASS, STEPHANIE L	10/31/24	12,020.89	MW	IS	PA	
EF CHK 00066311	GONZ06220	GONZALEZ, SAMUEL	10/31/24	5,907.88	MW	IS	PA	
EF CHK 00066312	GOOD03270	GOODWIN, STEVEN	10/31/24	19,983.62	MW	IS	PA	
EF CHK 00066313	GOUG05180	GOUGH, JAMES L	10/31/24	10,558.72	MW	IS	PA	
EF CHK 00066314	GRAB05020	GRABINSKI, BRENT E	10/31/24	6,687.86	MW	IS	PA	
EF CHK 00066315	GRAU06270	GRAUERT, JOHN H	10/31/24	8,316.73	MW	IS	PA	
EF CHK 00066316	GRAY05050	GRAYBEAL, COLIN	10/31/24	6,889.85	MW	IS	PA	
EF CHK 00066317	GREE06100	GREEN, DONALD L	10/31/24	8,893.19	MW	IS	PA	
EF CHK 00066318	GREE04260	GREEN, SAMUEL L	10/31/24	8,703.10	MW	IS	PA	
EF CHK 00066319	GREG05050	GREGORY, DANIEL	10/31/24	7,004.02	MW	IS	PA	
EF CHK 00066320	GROA07250	GROAT, RANDAL C	10/31/24	13,935.84	MW	IS	PA	
EF CHK 00066321	GUIN10290	GUINYARD, TRACI	10/31/24	3,397.57	MW	IS	PA	
EF CHK 00066322	GUND02110	GUNDERMANN, BLADE T	10/31/24	6,871.68	MW	IS	PA	
EF CHK 00066323	HACK05250	HACKETT, BRIAN D	10/31/24	9,249.20	MW	IS	PA	
EF CHK 00066324	HALL12280	HALL, CORBIN M	10/31/24	13,447.79	MW	IS	PA	
EF CHK 00066325	HAMM01040	HAMMOND, STEVEN D	10/31/24	27,718.92	MW	IS	PA	
EF CHK 00066326	HANS08180	HANSON, KEEFE	10/31/24	7,772.88	MW	IS	PA	
EF CHK 00066327	HARR05210	HARRISON, JHAUVON	10/31/24	13,547.70	MW	IS	PA	
EF CHK 00066328	HARR03040	HARRUFF, PAUL W	10/31/24	14,104.86	MW	IS	PA	
EF CHK 00066329	HASH07010	HASH, WILLIAM	10/31/24	16,579.23	MW	IS	PA	
EF CHK 00066330	HATC10120	HATCH, JADYN	10/31/24	5,492.48	MW	IS	PA	
EF CHK 00066331	HAUL07290	HAULMAN, THOMAS J	10/31/24	9,221.44	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00066332	HELL02230	HELLEY, WYATT K	10/31/24	11,477.58	MW	IS	PA	
EF CHK 00066333	HELM09230	HELMERS, BRENNAN	10/31/24	15,898.21	MW	IS	PA	
EF CHK 00066334	HEPL10280	HEPLER, NICHOLAS	10/31/24	7,929.62	MW	IS	PA	
EF CHK 00066335	HERR05050	HERRON, DAVID	10/31/24	1,918.50	MW	IS	PA	
EF CHK 00066336	HERT10180	HERTEL, JOSEPH	10/31/24	19,431.73	MW	IS	PA	
EF CHK 00066337	HESS01180	HESS, KIANA K	10/31/24	7,677.49	MW	IS	PA	
EF CHK 00066338	HOAR09280	HOAR, FRANKIE	10/31/24	5,979.14	MW	IS	PA	
EF CHK 00066339	HODG05220	HODGES, DONALD L	10/31/24	9,740.80	MW	IS	PA	
EF CHK 00066340	HOG07200	HOG07200, STEPHEN N	10/31/24	7,963.10	MW	IS	PA	
EF CHK 00066341	HOLD07140	HOLDT, GAVIN	10/31/24	9,145.22	MW	IS	PA	
EF CHK 00066342	HOLL03120	HOLLAND, FLINT R	10/31/24	4,715.88	MW	IS	PA	
EF CHK 00066343	HOLL07020	HOLLSTROM, SCOTT J	10/31/24	17,827.54	MW	IS	PA	
EF CHK 00066344	HOLM03060	HOLM, ALEXANDER J	10/31/24	9,439.72	MW	IS	PA	
EF CHK 00066345	HOLM03120	HOLM, MATTHEW W	10/31/24	440.11	MW	IS	PA	
EF CHK 00066346	HOWE08170	HOWE, JOSHUA	10/31/24	7,230.46	MW	IS	PA	
EF CHK 00066347	HOWE12160	HOWELL, BRENNAN	10/31/24	5,589.73	MW	IS	PA	
EF CHK 00066348	HOWE11090	HOWELL, JASON D	10/31/24	11,420.88	MW	IS	PA	
EF CHK 00066349	HUCK06270	HUCKE, KEVIN C	10/31/24	12,954.87	MW	IS	PA	
EF CHK 00066350	HUDS09150	HUDSON, KYLER	10/31/24	15,363.94	MW	IS	PA	
EF CHK 00066351	HUDS04230	HUDSPETH, STEPHEN	10/31/24	10,567.40	MW	IS	PA	
EF CHK 00066352	HUNT04150	HUNT, MATTHEW DL	10/31/24	12,027.37	MW	IS	PA	
EF CHK 00066353	HYAT03230	HYATT, DIANE M	10/31/24	5,344.34	MW	IS	PA	
EF CHK 00066354	IMBE01030	IMBER, CARA	10/31/24	6,324.21	MW	IS	PA	
EF CHK 00066355	IRWI12310	IRWIN, SEAN S	10/31/24	13,880.99	MW	IS	PA	
EF CHK 00066356	JACK04070	JACKSON, ADAM D	10/31/24	18,105.75	MW	IS	PA	
EF CHK 00066357	JACK04190	JACKSON, AMY B	10/31/24	5,180.55	MW	IS	PA	
EF CHK 00066358	JACK10220	JACKSON, SHANE	10/31/24	6,010.80	MW	IS	PA	
EF CHK 00066359	JAME08270	JAMES, AARON J	10/31/24	7,337.51	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00066360	JAME01080	JAMES, ELLIOT	10/31/24	8,794.94	MW	IS	PA	
EF CHK 00066361	JEAN10110	JEAN, NATHANIEL	10/31/24	14,814.86	MW	IS	PA	
EF CHK 00066362	JETT10170	JETTER, MEGAN J	10/31/24	7,458.68	MW	IS	PA	
EF CHK 00066363	JOHN06190	JOHNSON, AARON	10/31/24	5,591.81	MW	IS	PA	
EF CHK 00066364	JOHN05180	JOHNSON, MICHAEL L	10/31/24	12,441.65	MW	IS	PA	
EF CHK 00066365	JOHN07230	JOHNSTON, BRICE A	10/31/24	12,325.91	MW	IS	PA	
EF CHK 00066366	JOHN10210	JOHNSTON, CHESTER L	10/31/24	6,970.88	MW	IS	PA	
EF CHK 00066367	KAMK01270	KAMKE, ALLAN R	10/31/24	8,472.66	MW	IS	PA	
EF CHK 00066368	KAMK10180	KAMKE, DAVID N	10/31/24	9,288.02	MW	IS	PA	
EF CHK 00066369	KAMP12010	KAMPFER, JANELLE	10/31/24	6,385.23	MW	IS	PA	
EF CHK 00066370	KAPL10260	KAPLAN, TYLER JOEL	10/31/24	9,765.49	MW	IS	PA	
EF CHK 00066371	KAVA12210	KAVANAUGH, JAMIE K	10/31/24	7,630.45	MW	IS	PA	
EF CHK 00066372	KELL09040	KELLEY, MICHAEL R	10/31/24	6,747.79	MW	IS	PA	
EF CHK 00066373	KEMP01170	KEMP, AARON C	10/31/24	14,155.68	MW	IS	PA	
EF CHK 00066374	KEMP03070	KEMP, KIMBERLY	10/31/24	30,121.79	MW	IS	PA	
EF CHK 00066375	KENT12110	KENT, CARSON	10/31/24	3,964.46	MW	IS	PA	
EF CHK 00066376	KENT02060	KENT, RONALD E	10/31/24	12,403.40	MW	IS	PA	
EF CHK 00066377	KERN09040	KERNS, COLTON	10/31/24	5,329.46	MW	IS	PA	
EF CHK 00066378	KETT03030	KETTER, KYLE J	10/31/24	5,117.40	MW	IS	PA	
EF CHK 00066379	KLEM02060	KLEMM, KELLY L	10/31/24	9,165.23	MW	IS	PA	
EF CHK 00066380	KLUB04030	KLUBE, TAMRA A	10/31/24	6,456.11	MW	IS	PA	
EF CHK 00066381	KNEI09020	KNEIPP, DANIEL	10/31/24	5,607.68	MW	IS	PA	
EF CHK 00066382	KNIG03100	KNIGHTON JR, RONNIE B	10/31/24	9,798.23	MW	IS	PA	
EF CHK 00066383	KNOE08170	KNOETGEN, MATTHEW A	10/31/24	4,779.83	MW	IS	PA	
EF CHK 00066384	KOND01160	KONDRA, JOSHUA	10/31/24	5,785.05	MW	IS	PA	
EF CHK 00066385	KOND11050	KONDRA, MICHAEL L	10/31/24	12,817.83	MW	IS	PA	
EF CHK 00066386	KOUS12290	KOUsETTIS, STELIOS	10/31/24	13,072.77	MW	IS	PA	
EF CHK 00066387	KOVA04180	KOVASH, LOGAN T	10/31/24	18,676.80	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00066388	KREK10100	KREKLING, JEFFREY S	10/31/24	17,427.08	MW	IS	PA	
EF CHK 00066389	KUEH10230	KUEHLTHAU, ERIC J	10/31/24	8,645.10	MW	IS	PA	
EF CHK 00066390	KUFF12140	KUFFLER, RYAN	10/31/24	13,820.40	MW	IS	PA	
EF CHK 00066391	KUZA10160	KUZARO, CORY R	10/31/24	11,436.23	MW	IS	PA	
EF CHK 00066392	LAMB04260	LAMB, AARON R	10/31/24	10,756.14	MW	IS	PA	
EF CHK 00066393	LAMB10110	LAMBERT, LOGAN C	10/31/24	6,871.46	MW	IS	PA	
EF CHK 00066394	LAMI12270	LAMIE, ROBERT D	10/31/24	6,260.60	MW	IS	PA	
EF CHK 00066395	LANG03290	LANGLOW, CREIGHTON	10/31/24	5,244.81	MW	IS	PA	
EF CHK 00066396	LARS08040	LARSEN, ROMAN A	10/31/24	8,907.12	MW	IS	PA	
EF CHK 00066397	LEAT01310	LEATHERWOOD, AUSTIN	10/31/24	8,979.50	MW	IS	PA	
EF CHK 00066398	LEE11100	LEE, JEREMY	10/31/24	7,010.13	MW	IS	PA	
EF CHK 00066399	LEEZ12280	LEEZY, RYAN	10/31/24	10,762.59	MW	IS	PA	
EF CHK 00066400	LENG06170	LENGEL, WILLIAM	10/31/24	11,038.47	MW	IS	PA	
EF CHK 00066401	LESS08200	LESSER, MONICA	10/31/24	4,168.12	MW	IS	PA	
EF CHK 00066402	LEVE10200	LEVENSELLER, BRIAN P	10/31/24	6,540.18	MW	IS	PA	
EF CHK 00066403	LINC08060	LINCOLN, CHRISTINA	10/31/24	4,587.34	MW	IS	PA	
EF CHK 00066404	LIPK07300	LIPKE, JONATHAN	10/31/24	11,187.74	MW	IS	PA	
EF CHK 00066405	LONG05260	LONG III, THOMAS P	10/31/24	7,780.56	MW	IS	PA	
EF CHK 00066406	LONG06060	LONG, BRIAN	10/31/24	14,567.43	MW	IS	PA	
EF CHK 00066407	LUCA09190	LUCAS, DAVID M	10/31/24	14,989.19	MW	IS	PA	
EF CHK 00066408	LUCA05100	LUCAS, TREY	10/31/24	4,856.86	MW	IS	PA	
EF CHK 00066409	LUCE06290	LUCEY, MICHAEL	10/31/24	7,621.21	MW	IS	PA	
EF CHK 00066410	LUKE08170	LUKE, JOSHUA A	10/31/24	12,700.33	MW	IS	PA	
EF CHK 00066411	LUND01290	LUND, CHRISTIAN T	10/31/24	11,565.38	MW	IS	PA	
EF CHK 00066412	MACA06120	MACARTHUR, RYAN	10/31/24	9,926.36	MW	IS	PA	
EF CHK 00066413	MADI02210	MADISON, DANIKA B	10/31/24	7,293.79	MW	IS	PA	
EF CHK 00066414	MADI02270	MADISON, RYAN E	10/31/24	7,163.65	MW	IS	PA	
EF CHK 00066415	MALF11300	MALFABON, ELVIS L	10/31/24	6,866.28	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00066416	MANG11020	MANGAN, JEREMY W	10/31/24	8,620.71	MW	IS	PA	
EF CHK 00066417	MARQ11140	MARQUARDT, PATRICK D	10/31/24	8,398.98	MW	IS	PA	
EF CHK 00066418	MART09130	MARTIN, KYLE D	10/31/24	13,027.68	MW	IS	PA	
EF CHK 00066419	MART05180	MARTINAZZI, REBECCA A	10/31/24	9,101.28	MW	IS	PA	
EF CHK 00066420	MART01240	MARTINSON, BRETT R	10/31/24	9,193.66	MW	IS	PA	
EF CHK 00066421	MART12050	MARTINSON, RODNEY L	10/31/24	9,944.93	MW	IS	PA	
EF CHK 00066422	MARZ11020	MARZOLF, ZACHARY	10/31/24	10,731.44	MW	IS	PA	
EF CHK 00066423	MASO05070	MASON, AMY	10/31/24	5,343.24	MW	IS	PA	
EF CHK 00066424	MCAF01180	MCAFEE, ANDREW B	10/31/24	9,156.47	MW	IS	PA	
EF CHK 00066425	MCAL09180	MCALINDON, GREGORY	10/31/24	9,548.91	MW	IS	PA	
EF CHK 00066426	MCCA01050	MCCABE, C ADAM	10/31/24	10,216.94	MW	IS	PA	
EF CHK 00066427	MCCO09160	MCCORMICK, CYDNI A	10/31/24	7,555.14	MW	IS	PA	
EF CHK 00066428	MCCR07240	MCCRILLIS, EVAN	10/31/24	5,316.81	MW	IS	PA	
EF CHK 00066429	MCCU01270	MCCUTCHEON, KEVIN J	10/31/24	14,072.60	MW	IS	PA	
EF CHK 00066430	MCDO03170	MCDONALD, MICHAEL	10/31/24	8,181.89	MW	IS	PA	
EF CHK 00066431	MCDO08100	MCDOWELL, MATTHEW	10/31/24	17,538.65	MW	IS	PA	
EF CHK 00066432	MCFA07170	MCFADDEN, JOEL S	10/31/24	9,770.95	MW	IS	PA	
EF CHK 00066433	MCGA08140	MCGAVRAN, DONAL R	10/31/24	7,522.44	MW	IS	PA	
EF CHK 00066434	MCGL07210	MCGLAUFLIN, KEVIN	10/31/24	16,271.70	MW	IS	PA	
EF CHK 00066435	MCGR11300	MCGRATH, ROSS M	10/31/24	13,201.72	MW	IS	PA	
EF CHK 00066436	MCIN12080	MCINNIS, ERIKA	10/31/24	5,326.22	MW	IS	PA	
EF CHK 00066437	MCIN07070	MCINTOSH, BRANDON	10/31/24	4,976.38	MW	IS	PA	
EF CHK 00066438	MCKE09220	MCKENZIE, RADCLIFFE L	10/31/24	13,412.46	MW	IS	PA	
EF CHK 00066439	MCKI02200	MCKINNON, JACOB	10/31/24	9,548.45	MW	IS	PA	
EF CHK 00066440	MERR05270	MERRIMAN, PATRICK A	10/31/24	6,805.97	MW	IS	PA	
EF CHK 00066441	MICH04170	MICHEL, MAURICE	10/31/24	6,144.14	MW	IS	PA	
EF CHK 00066442	MITC10150	MITCHELL, DALE T	10/31/24	880.20	MW	IS	PA	
EF CHK 00066443	MOAN12210	MOAN, ANDREW V	10/31/24	7,755.16	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00066444	MOE04030	MOE, ANDREW A	10/31/24	17,737.53	MW	IS	PA	
EF CHK 00066445	MOOR09280	MOOR, ZACHARY D	10/31/24	7,032.04	MW	IS	PA	
EF CHK 00066446	MORG12310	MORGAN, CHANCELLOR	10/31/24	6,218.41	MW	IS	PA	
EF CHK 00066447	MORR06170	MORROW, DUSTIN E	10/31/24	17,691.17	MW	IS	PA	
EF CHK 00066448	MOSL04100	MOSLEY, JACKSON	10/31/24	13,102.38	MW	IS	PA	
EF CHK 00066449	MUNR10020	MUNRO, SCOTT G	10/31/24	7,652.30	MW	IS	PA	
EF CHK 00066450	MURP09030	MURPHY, PHILIP R	10/31/24	7,807.32	MW	IS	PA	
EF CHK 00066451	MURP04160	MURPHY, SAMMY L	10/31/24	12,460.61	MW	IS	PA	
EF CHK 00066452	MURR08110	MURRAY, CRAIG	10/31/24	13,270.51	MW	IS	PA	
EF CHK 00066453	NELS04050	NELSON, JACOB	10/31/24	3,989.08	MW	IS	PA	
EF CHK 00066454	NELS02190	NELSON, JUSTIN	10/31/24	12,749.05	MW	IS	PA	
EF CHK 00066455	NOBL10020	NOBLE, CHRISTOPHER D	10/31/24	5,966.98	MW	IS	PA	
EF CHK 00066456	NODA03310	NODAL, SOLON	10/31/24	12,488.30	MW	IS	PA	
EF CHK 00066457	NOLL08130	NOLL, TODD M	10/31/24	20,594.46	MW	IS	PA	
EF CHK 00066458	NORT11300	NORTON, ERIN	10/31/24	8,489.15	MW	IS	PA	
EF CHK 00066459	NYLA01010	NYLANDER, KEITH	10/31/24	6,619.26	MW	IS	PA	
EF CHK 00066460	OTOO08280	O'TOOLE, JUSTIN	10/31/24	8,862.71	MW	IS	PA	
EF CHK 00066461	OHIR07230	OHIRA, JOEY Y	10/31/24	13,830.50	MW	IS	PA	
EF CHK 00066462	ORSE08240	ORSETH, RYAN	10/31/24	11,640.95	MW	IS	PA	
EF CHK 00066463	OSBO09030	OSBORNE, DANIEL J	10/31/24	13,229.39	MW	IS	PA	
EF CHK 00066464	OTTO05240	OTTO, JOSEPH	10/31/24	9,012.61	MW	IS	PA	
EF CHK 00066465	OVER09230	OVERSTREET, JASON	10/31/24	9,019.51	MW	IS	PA	
EF CHK 00066466	PAIN07140	PAINTER, TREVOR	10/31/24	13,568.87	MW	IS	PA	
EF CHK 00066467	PARA08030	PARAMAPOONYA, ARIEL M	10/31/24	6,226.05	MW	IS	PA	
EF CHK 00066468	PARA10130	PARAMAPOONYA, BRADLEY D	10/31/24	6,760.22	MW	IS	PA	
EF CHK 00066469	PARM05240	PARMELEE, JAMES LOGAN	10/31/24	9,553.68	MW	IS	PA	
EF CHK 00066470	PARV04030	PARVINEN, DEVIN	10/31/24	8,812.36	MW	IS	PA	
EF CHK 00066471	PATT10300	PATTERSON, BROOKS R	10/31/24	11,886.09	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00066472	PEAR05240	PEARSON, MITCHELL R	10/31/24	7,935.66	MW	IS	PA	
EF CHK 00066473	PETE07190	PETERSON, MATTHEW W	10/31/24	8,274.42	MW	IS	PA	
EF CHK 00066474	PFEI11100	PFEIFFER, MATTHEW E	10/31/24	6,763.58	MW	IS	PA	
EF CHK 00066475	PHA02210	PHA, URA	10/31/24	6,732.66	MW	IS	PA	
EF CHK 00066476	PHAN08260	PHAN, BRYAN C	10/31/24	10,724.28	MW	IS	PA	
EF CHK 00066477	PHIL08310	PHILLIPS, RYAN	10/31/24	6,350.91	MW	IS	PA	
EF CHK 00066478	PICK03310	PICKERING, RYAN	10/31/24	13,500.91	MW	IS	PA	
EF CHK 00066479	PIER11180	PIERCE-POWELL, JUSTIN	10/31/24	4,404.10	MW	IS	PA	
EF CHK 00066480	POE11200	POE, THOMAS	10/31/24	14,020.98	MW	IS	PA	
EF CHK 00066481	PRUI12120	PRUITT, GREGORY	10/31/24	17,236.26	MW	IS	PA	
EF CHK 00066482	PUGH03310	PUGH, JEFFREY S	10/31/24	14,667.70	MW	IS	PA	
EF CHK 00066483	QUIR05050	QUIRIE, JANNA	10/31/24	7,062.78	MW	IS	PA	
EF CHK 00066484	RACA04250	RACANELLI, CANON	10/31/24	6,538.78	MW	IS	PA	
EF CHK 00066485	RAGS12050	RAGSDALE, DAVID W	10/31/24	8,312.11	MW	IS	PA	
EF CHK 00066486	RAMI10200	RAMIREZ-MONTALVO, JOSE LUIS	10/31/24	6,177.01	MW	IS	PA	
EF CHK 00066487	RAWS08260	RAWSON, BENJAMIN	10/31/24	6,069.92	MW	IS	PA	
EF CHK 00066488	REAL11070	REAL, MASUM	10/31/24	4,927.22	MW	IS	PA	
EF CHK 00066489	REEM05040	REEMTS, SEAN	10/31/24	5,389.78	MW	IS	PA	
EF CHK 00066490	REID11110	REID, BRANDEN	10/31/24	14,026.79	MW	IS	PA	
EF CHK 00066491	REIN08050	REINKE, CHRISTIAN D	10/31/24	12,063.61	MW	IS	PA	
EF CHK 00066492	RENN06010	RENNER, MATTHEW S	10/31/24	7,781.93	MW	IS	PA	
EF CHK 00066493	RESE12020	RESECK, BRENDON	10/31/24	8,485.75	MW	IS	PA	
EF CHK 00066494	RESO01310	RESOP, JESSICA	10/31/24	6,177.85	MW	IS	PA	
EF CHK 00066495	RHOA06090	RHOADES, JACOB	10/31/24	6,397.87	MW	IS	PA	
EF CHK 00066496	RHON02100	RHONE, SHELLEY L	10/31/24	8,897.04	MW	IS	PA	
EF CHK 00066497	RICE08300	RICE, ANTHONY	10/31/24	6,893.83	MW	IS	PA	
EF CHK 00066498	RICH06060	RICHARDSON JR, ROBERT A	10/31/24	5,130.46	MW	IS	PA	
EF CHK 00066499	RICH10210	RICHMOND, CHRISTOPHER L	10/31/24	20,031.03	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00066500	RIDD08300	RIDDELL, CHRISTIAN	10/31/24	9,910.35	MW	IS	PA	
EF CHK 00066501	RIOU07180	RIOUX, TIMOTHY J	10/31/24	10,368.56	MW	IS	PA	
EF CHK 00066502	RISL10040	RISLEY, PATRICK T	10/31/24	4,664.93	MW	IS	PA	
EF CHK 00066503	RIVE04040	RIVERA, AARON J	10/31/24	9,074.75	MW	IS	PA	
EF CHK 00066504	ROBA06140	ROBACKER, TANYA L	10/31/24	13,658.18	MW	IS	PA	
EF CHK 00066505	ROBE12130	ROBERTSON, SAVANNAH	10/31/24	7,078.32	MW	IS	PA	
EF CHK 00066506	ROHA05270	ROHALY, RYAN	10/31/24	6,153.36	MW	IS	PA	
EF CHK 00066507	ROSE10070	ROSELLE, BRENT W	10/31/24	11,404.39	MW	IS	PA	
EF CHK 00066508	ROSE10280	ROSENLUND, ADAM G	10/31/24	38,189.36	MW	IS	PA	
EF CHK 00066509	ROSS01150	ROSS, DENISE M	10/31/24	5,038.74	MW	IS	PA	
EF CHK 00066510	ROZE05100	ROZELL, NICHOLAS D	10/31/24	5,223.14	MW	IS	PA	
EF CHK 00066511	RUTH02190	RUTHFORD, JEFFREY C	10/31/24	5,683.45	MW	IS	PA	
EF CHK 00066512	SABI08020	SABIN, JEREMY L	10/31/24	9,120.74	MW	IS	PA	
EF CHK 00066513	SALA11060	SALAHUDDIN, AISHA	10/31/24	11,199.19	MW	IS	PA	
EF CHK 00066514	SANT01190	SANTOS, MATTHEW D	10/31/24	9,883.19	MW	IS	PA	
EF CHK 00066515	SAYL10200	SAYLER, TANNER	10/31/24	9,421.31	MW	IS	PA	
EF CHK 00066516	SCHA11230	SCHAEFER, PETER	10/31/24	10,641.11	MW	IS	PA	
EF CHK 00066517	SCHL02140	SCHLIESMAN, NADIA	10/31/24	12,136.58	MW	IS	PA	
EF CHK 00066518	SCHM04170	SCHMIDT, MARK A	10/31/24	6,921.25	MW	IS	PA	
EF CHK 00066519	SCHN02280	SCHNEEGAS, SEAN	10/31/24	6,288.55	MW	IS	PA	
EF CHK 00066520	SCOT04050	SCOTT-RALSTON, MICAH	10/31/24	17,511.00	MW	IS	PA	
EF CHK 00066521	SEAB05020	SEABURG, COLTON	10/31/24	5,659.59	MW	IS	PA	
EF CHK 00066522	SEBE08210	SEBERSON, PETER S	10/31/24	11,894.02	MW	IS	PA	
EF CHK 00066523	SEGO08140	SEGOBIA, DEMETRIUS	10/31/24	10,516.70	MW	IS	PA	
EF CHK 00066524	SHEP11240	SHEPARD, BENJAMIN T	10/31/24	12,083.54	MW	IS	PA	
EF CHK 00066525	SILV11090	SILVER-COLSON, EMILY	10/31/24	6,495.10	MW	IS	PA	
EF CHK 00066526	SIMA07140	SIMANJUNTAK, SAM	10/31/24	7,844.98	MW	IS	PA	
EF CHK 00066527	SIMM08080	SIMMONS, JASON D	10/31/24	16,423.71	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00066528	SIMM10050	SIMMONS, JODIE	10/31/24	5,447.71	MW	IS	PA	
EF CHK 00066529	SMIT06270	SMITH, DEREK L	10/31/24	7,559.20	MW	IS	PA	
EF CHK 00066530	SMIT04160	SMITH, KYLE EDWARD	10/31/24	12,547.95	MW	IS	PA	
EF CHK 00066531	SMIT03150	SMITH, KYLE L	10/31/24	8,361.42	MW	IS	PA	
EF CHK 00066532	SMIT06250	SMITH, ROBERT S	10/31/24	17,024.85	MW	IS	PA	
EF CHK 00066533	SNYD02280	SNYDER, JOSEPH S	10/31/24	7,747.85	MW	IS	PA	
EF CHK 00066534	SNYD01270	SNYDER, RYAN C	10/31/24	7,263.44	MW	IS	PA	
EF CHK 00066535	SOBO06010	SOBOLE, JAMES A	10/31/24	17,957.47	MW	IS	PA	
EF CHK 00066536	SOEL07150	SOELLING, JOHN E	10/31/24	16,093.21	MW	IS	PA	
EF CHK 00066537	SOKO06070	SOKOLOV, OLEG V	10/31/24	29,946.21	MW	IS	PA	
EF CHK 00066538	SONN03260	SONNEMAN, ROBERT	10/31/24	7,276.01	MW	IS	PA	
EF CHK 00066539	SOWA03310	SOWARDS, EVAN	10/31/24	11,978.86	MW	IS	PA	
EF CHK 00066540	SPIC02130	SPICER, CATHLENE	10/31/24	5,392.29	MW	IS	PA	
EF CHK 00066541	STAN05260	STANLEY, EVAN	10/31/24	12,960.51	MW	IS	PA	
EF CHK 00066542	STED11150	STEDMAN, ANTHONY J	10/31/24	10,023.22	MW	IS	PA	
EF CHK 00066543	STEP08140	STEPHENS, DANIEL L	10/31/24	9,283.67	MW	IS	PA	
EF CHK 00066544	STEP12290	STEPHENS, VALERIE	10/31/24	4,497.62	MW	IS	PA	
EF CHK 00066545	STEW02180	STEWART, ANDREW C	10/31/24	7,362.30	MW	IS	PA	
EF CHK 00066546	STOL07110	STOLTENBERG, KIM M	10/31/24	17,520.06	MW	IS	PA	
EF CHK 00066547	STON10100	STONE, CAMERON	10/31/24	5,414.21	MW	IS	PA	
EF CHK 00066548	STRI03310	STRINGFELLOW, STEVE G	10/31/24	733.50	MW	IS	PA	
EF CHK 00066549	STUE06060	STUEVE, ERIC J	10/31/24	11,469.01	MW	IS	PA	
EF CHK 00066550	STUE08090	STUEVE, PAUL A	10/31/24	12,077.21	MW	IS	PA	
EF CHK 00066551	TAYL05140	TAYLOR, MATTHEW	10/31/24	7,080.66	MW	IS	PA	
EF CHK 00066552	TAYL07290	TAYLOR, ROBERT T	10/31/24	7,575.66	MW	IS	PA	
EF CHK 00066553	TCHO01310	TCHOBANOFF, NOAH C	10/31/24	16,086.63	MW	IS	PA	
EF CHK 00066554	TENN03070	TENNISON, JOSEPH C	10/31/24	11,751.42	MW	IS	PA	
EF CHK 00066555	TEYS04230	TEYSSSEDRE, FABIEN A	10/31/24	11,414.89	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00066556	THOM06260	THOMPSON, BENJAMIN A	10/31/24	5,819.68	MW	IS	PA	
EF CHK 00066557	THOM02240	THOMPSON, COURTNEY B	10/31/24	6,523.51	MW	IS	PA	
EF CHK 00066558	THOM11090	THOMPSON, REED	10/31/24	12,665.11	MW	IS	PA	
EF CHK 00066559	THOR10010	THORNHILL, TAYLOR	10/31/24	4,413.87	MW	IS	PA	
EF CHK 00066560	TOFT06180	TOFT, JEREMY H	10/31/24	12,893.09	MW	IS	PA	
EF CHK 00066561	TOLE02180	TOLER, ETHAN E	10/31/24	14,173.84	MW	IS	PA	
EF CHK 00066562	TOVA09280	TOVAR, FRANCISCO L	10/31/24	14,839.71	MW	IS	PA	
EF CHK 00066563	VALE01300	VALE, JEFFERY	10/31/24	11,409.23	MW	IS	PA	
EF CHK 00066564	VAND10060	VANDERSTAAY, KORY	10/31/24	8,681.20	MW	IS	PA	
EF CHK 00066565	VANK01260	VANKEULEN, BRENT D	10/31/24	15,541.20	MW	IS	PA	
EF CHK 00066566	VANN04300	VANNOY, BRIAN	10/31/24	5,938.59	MW	IS	PA	
EF CHK 00066567	VERE10310	VERELLEN, DAVID W	10/31/24	11,428.26	MW	IS	PA	
EF CHK 00066568	VILL07160	VILLA, SHER MERJETTE	10/31/24	5,130.55	MW	IS	PA	
EF CHK 00066569	VINI08310	VINING, KELLY J	10/31/24	11,046.44	MW	IS	PA	
EF CHK 00066570	VLAS12220	VLASENKO, MIKHAIL G	10/31/24	7,289.59	MW	IS	PA	
EF CHK 00066571	WADD09200	WADDELL, AARON G	10/31/24	10,853.28	MW	IS	PA	
EF CHK 00066572	WAGN12250	WAGNER, SETH J	10/31/24	8,721.69	MW	IS	PA	
EF CHK 00066573	WASH11090	WASHO, SUSAN E	10/31/24	15,614.45	MW	IS	PA	
EF CHK 00066574	WATA03160	WATAMURA, BRADLEY T	10/31/24	19,202.41	MW	IS	PA	
EF CHK 00066575	WEHM06180	WEHMHOFER, NICHOLAS	10/31/24	11,447.80	MW	IS	PA	
EF CHK 00066576	WEID09060	WEIDMAN, RYAN	10/31/24	6,909.10	MW	IS	PA	
EF CHK 00066577	WEIG01290	WEIGLEY, JACOB	10/31/24	7,079.56	MW	IS	PA	
EF CHK 00066578	WELL11090	WELLS, PAUL	10/31/24	4,498.44	MW	IS	PA	
EF CHK 00066579	WEND10210	WENDT, AUSTIN W	10/31/24	9,773.70	MW	IS	PA	
EF CHK 00066580	WEND07300	WENDT, FRED W	10/31/24	6,581.87	MW	IS	PA	
EF CHK 00066581	WHIT07260	WHITE, NATHAN A	10/31/24	14,382.39	MW	IS	PA	
EF CHK 00066582	WIGE08240	WIGEN, WILLIAM	10/31/24	4,905.11	MW	IS	PA	
EF CHK 00066583	WILL05290	WILLADSON, KEVIN J	10/31/24	11,440.38	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00066584	WILL04020	WILLETT, JEREMY	10/31/24	19,445.78	MW	IS	PA	
EF CHK 00066585	WILL01190	WILLIAMS, KEVIN	10/31/24	16,552.58	MW	IS	PA	
EF CHK 00066586	WILL11250	WILLIAMS, OLIVER	10/31/24	7,174.65	MW	IS	PA	
EF CHK 00066587	WILL11210	WILLIAMS, TROY	10/31/24	5,417.13	MW	IS	PA	
EF CHK 00066588	WILL04150	WILLIAMSON, TROY D	10/31/24	13,982.66	MW	IS	PA	
EF CHK 00066589	WILL03290	WILLIS, ROBERT C	10/31/24	572.40	MW	IS	PA	
EF CHK 00066590	WILL12210	WILLOUGHBY, BLAKE	10/31/24	6,844.34	MW	IS	PA	
EF CHK 00066591	WILS09050	WILSON, DANIEL O	10/31/24	7,665.83	MW	IS	PA	
EF CHK 00066592	WISE07120	WISEMAN, TRACY L	10/31/24	5,738.34	MW	IS	PA	
EF CHK 00066593	WOHR08050	WOHRLE, PETER J	10/31/24	10,654.03	MW	IS	PA	
EF CHK 00066594	WOOD07110	WOOD, JACQUELYN N	10/31/24	8,017.49	MW	IS	PA	
EF CHK 00066595	WOOD05160	WOOD, JONATHAN	10/31/24	3,132.46	MW	IS	PA	
EF CHK 00066596	WORK11050	WORKMAN, BRYAN K	10/31/24	8,564.74	MW	IS	PA	
EF CHK 00066597	WORK10250	WORKMAN, LINDA S	10/31/24	4,599.51	MW	IS	PA	
EF CHK 00066598	WORR05070	WORRELL, COLBY	10/31/24	15,323.16	MW	IS	PA	
EF CHK 00066599	YARB12160	YARBROUGH, KYLE W	10/31/24	11,801.65	MW	IS	PA	
EF CHK 00066600	YOUN05220	YOUNG, ALEX	10/31/24	10,040.41	MW	IS	PA	

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	4,105,864.19	Number of Checks Processed:	409
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 4,105,864.19

ACCOUNTS PAYABLE

Pierce County Fire District #18

Time: 09:42:04 Date: 11/05/2024

As Of: 12/27/2024

Page: 1

Accts Pay #	Received	Date Due	Vendor	Amount	Memo	
13457	10/31/2024	11/12/2024	59	ADP Inc	222.60	Sept 2024 Payroll
	522 10 41 060	Payroll Services	001 000 520	Expense Fund	222.60	
13456	10/31/2024	11/12/2024	790	AP Triton LLC	5,642.12	FY 22/23 GEMT Cost Report Prep
	522 10 41 050	Consulting Misc	001 000 520	Expense Fund	5,642.12	
13455	10/31/2024	11/12/2024	753	Arlene Dannat	210.00	Per Diem For WFCA Conference In Spokane
	522 10 49 010	Travel	001 000 520	Expense Fund	210.00	
13454	10/31/2024	11/12/2024	783	Kevin Gorder	370.31	Per Diem And Mileage To WFCA Conference In Spokane
	522 10 49 010	Travel	001 000 520	Expense Fund	370.31	
13459	11/04/2024	11/12/2024	854	Springbrook Holding Co LLC	1,687.51	2025 Annual Renewal Finanace Software
	522 10 41 030	IT Services Contract	001 000 520	Expense Fund	1,687.51	
13458	10/31/2024	11/12/2024	699	WA State Fire Chiefs Association	1,872.72	2025 Annual Membership
	522 10 49 020	Dues/Registrations	001 000 520	Expense Fund	1,872.72	

Report Total: 10,005.26

Fund		
001 Expense Fund	10,005.26	

This report has been reviewed by:

REMARKS:

Signature & Title

Date



Orting Valley Fire and Rescue

Pierce County Fire District 18
401 Washington Ave SE
PO Box 386 Orting, WA 98360
Phone: (360) 893-2221 Fax: (360) 893-8524

November 12, 2024

Pierce County Finance Department
Attn: Jim Block
950 Fawcett Avenue, Suite 100
Tacoma, WA 98402

Dear Jim :

Please transfer \$169,168.40 from our General Expense Fund (686-00) to our GO Bond Fund (692-00) to cover the principal and interest payment that will be initiated by US Bank. These funds should be available no later than December 1st, 2024.

Sincerely,

A handwritten signature in blue ink that reads 'Kim'.

Kim Kemp
Administrative Manager and District Secretary



Orting Valley Fire and Rescue

Pierce County Fire District 18
401 Washington Ave SE
PO Box 386 Orting, WA 98360
Phone: (360) 893-2221 Fax: (360) 893-8524

November 12, 2024

Pierce County Finance Department
Attn: Jim Block
950 Fawcett Avenue, Suite 100
Tacoma, WA 98402

Dear Jim,

Please transfer \$3,119.70 in US funds to KeyBank account number XXX, routing number XXXX.
Funds should be available November 26, 2024.

For our accounting purposes;

\$3,119.70 Payroll, wage and tax (ADP)

Sincerely,

A handwritten signature in blue ink that reads "Kim".

Kim Kemp
Administrative Manager and District Secretary



Graham Fire & Rescue

Expense Approval Register

: APPKT00191 - Quarterly Payroll Taxes Payables

Payment Number	Vendor Name	Payable Number	Description (Item)	Account Number	Amount
Fund: 001 - General Fund					
Vendor: Department of Labor & Industries					
36104	Department of Labor & Indus...	INV0000398	L&I 5306 Admin	001-850-2000	265.11
36104	Department of Labor & Indus...	INV0000400	L&I 1501 NOC Other Employ...	001-850-2000	760.17
36104	Department of Labor & Indus...	INV0000402	L&I 6992 Firefighter	001-850-2000	66,214.21
36104	Department of Labor & Indus...	INV0000403	L&I 1501 NOC Other Employ...	001-850-2000	159.84
36104	Department of Labor & Indus...	INV0000404	L&I 5306 Admin	001-850-2000	168.87
36104	Department of Labor & Indus...	INV0000406	L&I 6992 Firefighter	001-850-2000	9,450.07
36104	Department of Labor & Indus...	INV0000594	L&I 5306 Admin	001-850-2000	396.04
36104	Department of Labor & Indus...	INV0000596	L&I 1501 NOC Other Employ...	001-850-2000	1,389.93
36104	Department of Labor & Indus...	INV0000598	L&I 6992 Firefighter	001-850-2000	69,793.87
36104	Department of Labor & Indus...	INV0000599	L&I 1501 NOC Other Employ...	001-850-2000	292.26
36104	Department of Labor & Indus...	INV0000600	L&I 5306 Admin	001-850-2000	252.28
36104	Department of Labor & Indus...	INV0000602	L&I 6992 Firefighter	001-850-2000	9,917.29
36104	Department of Labor & Indus...	INV0000762	L&I 5306 Admin	001-850-2000	326.54
36104	Department of Labor & Indus...	INV0000766	L&I 1501 NOC Other Employ...	001-850-2000	1,175.55
36104	Department of Labor & Indus...	INV0000770	L&I 6992 Firefighter	001-850-2000	70,739.24
36104	Department of Labor & Indus...	INV0000772	L&I 1501 NOC Other Employ...	001-850-2000	247.18
36104	Department of Labor & Indus...	INV0000774	L&I 5306 Admin	001-850-2000	207.99
36104	Department of Labor & Indus...	INV0000778	L&I 6992 Firefighter	001-850-2000	10,040.21
36104	Department of Labor & Indus...	INV0000984	Quarterly Tax Payment- L&I ...	001-200-522-20-23-0001	-371.74
Vendor Department of Labor & Industries Total:					241,424.91
Vendor: Employment Security Dept					
36106	Employment Security Dept	INV0000395	WA Paid Family Medical Leave	001-850-2000	3,700.75
36106	Employment Security Dept	INV0000399	Washington Paid Family Med...	001-850-2000	9,249.40
36106	Employment Security Dept	INV0000591	WA Paid Family Medical Leave	001-850-2000	3,800.33
36106	Employment Security Dept	INV0000595	Washington Paid Family Med...	001-850-2000	9,498.29
36106	Employment Security Dept	INV0000756	WA Paid Family Medical Leave	001-850-2000	3,698.06
36106	Employment Security Dept	INV0000764	Washington Paid Family Med...	001-850-2000	9,242.48
36106	Employment Security Dept	INV0000983	Quarterly Tax Payment- PFML...	001-850-2000	15.86
Vendor Employment Security Dept Total:					39,205.17
Vendor: Oregon Department of Revenue					
36107	Oregon Department of Reve...	INV0000604	State Income Tax Withholding	001-850-2000	339.19
36107	Oregon Department of Reve...	INV0000782	State Income Tax Withholding	001-850-2000	476.40
36108	Oregon Department of Reve...	INV0000985	Quarterly Tax Payment- 2nd ...	001-850-2000	558.96
Vendor Oregon Department of Revenue Total:					1,374.55
Vendor: Oregon Dept of Revenue, Transit Tax					
36109	Oregon Dept of Revenue, Tr...	INV0000601	Oregon Statewide Transit Tax	001-850-2000	10.70
36109	Oregon Dept of Revenue, Tr...	INV0000776	Oregon Statewide Transit Tax	001-850-2000	12.60
36109	Oregon Dept of Revenue, Tr...	INV0000986	Quarterly Tax Payment- 2nd ...	001-850-2000	13.20
Vendor Oregon Dept of Revenue, Transit Tax Total:					36.50
Fund 001 - General Fund Total:					282,041.13
Grand Total:					282,041.13

Fund Summary

Fund	Expense Amount
001 - General Fund	282,041.13
Grand Total:	282,041.13

Account Summary

Account Number	Account Name	Expense Amount
001-200-522-20-23-0001	L&I Insurance	-371.74
001-850-2000	Accounts Payable	282,412.87
Grand Total:		282,041.13

Project Account Summary

Project Account Key	Expense Amount
None	282,041.13
Grand Total:	282,041.13

Authorization Signatures


10/28/24

 CFO District Secretary Date

 Fire Chief Date

 Commissioner Chair Date

 Commissioner Vice-Chair Date

 Commissioner Date

 Commissioner Date

 Commissioner Date



Graham Fire & Rescue

Docket of Claims Register

APPKT00191 - Quarterly Payroll Taxes Payables
By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
1902	Oregon Dept of Revenue, Transit							36.50
	INVO000601	Oregon Statewide Transit Tax	Invoice	08/30/2024	Oregon Statewide Transit Tax	001-850-2000	10.70	
	INVO000776	Oregon Statewide Transit Tax	Invoice	09/30/2024	Oregon Statewide Transit Tax	001-850-2000	12.60	
	INVO000986	Quarterly Tax Payment- 2nd Qtr Reiss	Invoice	09/23/2024	Quarterly Tax Payment- 2nd Qtr Reiss	001-850-2000	13.20	
1665	Oregon Department of Revenue							815.59
	INV0000604	State Income Tax Withholding	Invoice	08/30/2024	State Income Tax Withholding	001-850-2000	339.19	
	INV0000782	State Income Tax Withholding	Invoice	09/30/2024	State Income Tax Withholding	001-850-2000	476.40	
0132	Department of Labor & Industries							241,424.91
	INV0000398	L&I 5306 Admin	Invoice	07/31/2024	L&I 5306 Admin	001-850-2000	265.11	
	INV0000400	L&I 1501 NOC Other Employees	Invoice	07/31/2024	L&I 1501 NOC Other Employees	001-850-2000	760.17	
	INV0000402	L&I 6992 Firefighter	Invoice	07/31/2024	L&I 6992 Firefighter	001-850-2000	66,214.21	
	INV0000403	L&I 1501 NOC Other Employees	Invoice	07/31/2024	L&I 1501 NOC Other Employees	001-850-2000	159.84	
	INV0000404	L&I 5306 Admin	Invoice	07/31/2024	L&I 5306 Admin	001-850-2000	168.87	
	INV0000406	L&I 6992 Firefighter	Invoice	07/31/2024	L&I 6992 Firefighter	001-850-2000	9,450.07	
	INV0000594	L&I 5306 Admin	Invoice	08/30/2024	L&I 5306 Admin	001-850-2000	396.04	
	INV0000596	L&I 1501 NOC Other Employees	Invoice	08/30/2024	L&I 1501 NOC Other Employees	001-850-2000	1,389.93	
	INV0000598	L&I 6992 Firefighter	Invoice	08/30/2024	L&I 6992 Firefighter	001-850-2000	69,793.87	
	INV0000599	L&I 1501 NOC Other Employees	Invoice	08/30/2024	L&I 1501 NOC Other Employees	001-850-2000	292.26	
	INV0000600	L&I 5306 Admin	Invoice	08/30/2024	L&I 5306 Admin	001-850-2000	252.28	
	INV0000602	L&I 6992 Firefighter	Invoice	08/30/2024	L&I 6992 Firefighter	001-850-2000	9,917.29	
	INV0000762	L&I 5306 Admin	Invoice	09/30/2024	L&I 5306 Admin	001-850-2000	326.54	
	INV0000766	L&I 1501 NOC Other Employees	Invoice	09/30/2024	L&I 1501 NOC Other Employees	001-850-2000	1,175.55	
	INV0000770	L&I 6992 Firefighter	Invoice	09/30/2024	L&I 6992 Firefighter	001-850-2000	70,739.24	
	INV0000772	L&I 1501 NOC Other Employees	Invoice	09/30/2024	L&I 1501 NOC Other Employees	001-850-2000	247.18	
	INV0000774	L&I 5306 Admin	Invoice	09/30/2024	L&I 5306 Admin	001-850-2000	207.99	
	INV0000778	L&I 6992 Firefighter	Invoice	09/30/2024	L&I 6992 Firefighter	001-850-2000	10,040.21	
	INV0000984	Quarterly Tax Payment- L&I Adjustmer	Credit Memo	09/30/2024	Quarterly Tax Payment- L&I Adjustmer	001-200-522-20-23-0001	-371.74	
1665	Oregon Department of Revenue							558.96
	INV0000985	Quarterly Tax Payment- 2nd Qtr Late F	Invoice	09/30/2024	Quarterly Tax Payment- 2nd Qtr Late F	001-850-2000	558.96	

Docket of Claims Register

APPKT00191 - Quarterly Payroll Taxes Payables

Vendor #	Vendor Name	Payable Number	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	Payment Amount
1732	Employment Security Dept									39,205.17
		INV0000395	WA Paid Family Medical Leave	WA Paid Family Medical Leave	Invoice	07/31/2024	WA Paid Family Medical Leave	001-850-2000		3,700.75
		INV0000399	Washington Paid Family Medical Leave	Washington Paid Family Medical Leave	Invoice	07/31/2024	Washington Paid Family Medical Leave	001-850-2000		9,249.40
		INV0000591	WA Paid Family Medical Leave	WA Paid Family Medical Leave	Invoice	08/30/2024	WA Paid Family Medical Leave	001-850-2000		3,800.33
		INV0000595	Washington Paid Family Medical Leave	Washington Paid Family Medical Leave	Invoice	08/30/2024	Washington Paid Family Medical Leave	001-850-2000		9,498.29
		INV0000756	WA Paid Family Medical Leave	WA Paid Family Medical Leave	Invoice	09/30/2024	WA Paid Family Medical Leave	001-850-2000		3,698.06
		INV0000764	Washington Paid Family Medical Leave	Washington Paid Family Medical Leave	Invoice	09/30/2024	Washington Paid Family Medical Leave	001-850-2000		9,242.48
		INV0000983	Quarterly Tax Payment- PFML Adjustr	Quarterly Tax Payment- PFML Adjustr	Invoice	09/30/2024	Quarterly Tax Payment- PFML Adjustr	001-850-2000		15.86

Total Claims: 5

Total Payment Amount: 282,041.13



Graham Fire & Rescue

Expense Approval Register

: APPKT00195 - Quarterly Payroll Taxes Payables

Payment Number	Vendor Name	Payable Number	Description (Item)	Account Number	Amount
Fund: 001 - General Fund					
Vendor: Employment Security Dept					
36110	Employment Security Dept	INV0000401	Washington Cares	001-850-2000	3,261.71
36110	Employment Security Dept	INV0000597	Washington Cares	001-850-2000	3,489.93
36110	Employment Security Dept	INV0000768	Washington Cares	001-850-2000	3,689.14
36110	Employment Security Dept	INV0000982	Quarterly Tax Payment- WA ...	001-850-2000	7.12
36110	Employment Security Dept	INV0000987	3Q24 WA Cares Adjust	001-850-2000	-14.24
Vendor Employment Security Dept Total:					10,433.66
Fund 001 - General Fund Total:					10,433.66
Grand Total:					10,433.66

Fund Summary

Fund	Expense Amount
001 - General Fund	<u>10,433.66</u>
Grand Total:	10,433.66

Account Summary

Account Number	Account Name	Expense Amount
001-850-2000	Accounts Payable	<u>10,433.66</u>
Grand Total:		10,433.66

Project Account Summary

Project Account Key	Expense Amount
None	<u>10,433.66</u>
Grand Total:	10,433.66

Authorization Signatures

 10/28/24
 CFO District Secretary Date

Fire Chief Date

Commissioner Chair Date

Commissioner Vice-Chair Date

Commissioner Date

Commissioner Date

Commissioner Date



Graham Fire & Rescue

Docket of Claims Register

APPKT00195 - Quarterly Payroll Taxes Payables
By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
1732	Employment Security Dept	INV0000401	Washington Cares	Washington Cares	Invoice	07/31/2024	Washington Cares	001-850-2000	10,433.66
		INV0000597	Washington Cares	Washington Cares	Invoice	08/30/2024	Washington Cares	001-850-2000	3,261.71
		INV0000768	Washington Cares	Washington Cares	Invoice	09/30/2024	Washington Cares	001-850-2000	3,489.93
		INV0000982	Quarterly Tax Payment- WA CARES Adj	Quarterly Tax Payment- WA CARES Adj	Invoice	09/30/2024	Quarterly Tax Payment- WA CARES Adj	001-850-2000	3,689.14
		INV0000987	3Q24 WA CARES Adjust	3Q24 WA CARES Adjust	Credit Memo	09/30/2024	3Q24 WA CARES Adjust	001-850-2000	7.12
									-14.24
									Total Claims: 1
									Total Payment Amount: 10,433.66



Payment Number	Vendor Name	Post Date	Payable Number	Description (Item)	Amount
Fund: 001 - General Fund					
Vendor: CatchAll Environmental LLC					
36111	CatchAll Environmental LLC	10/30/2024	191865	Inspect and Clean Stormwate...	1,626.08
36111	CatchAll Environmental LLC	10/30/2024	191865	Contaminated Waste Disposa...	210.24
36111	CatchAll Environmental LLC	10/30/2024	191866	Inspect and Clean Stormwate...	1,070.19
36111	CatchAll Environmental LLC	10/30/2024	191866	Contaminated Waste Disposa...	103.78
36111	CatchAll Environmental LLC	10/30/2024	191867	Contaminated Waste Disposa...	103.78
36111	CatchAll Environmental LLC	10/30/2024	191867	Inspect and Clean Stormwate...	1,070.19
36111	CatchAll Environmental LLC	10/30/2024	191868	Contaminated Waste Disposa...	210.24
36111	CatchAll Environmental LLC	10/30/2024	191868	Inspect and Clean Stormwate...	2,168.10
36111	CatchAll Environmental LLC	10/30/2024	191869	Inspect and Clean Stormwate...	1,626.08
36111	CatchAll Environmental LLC	10/30/2024	191869	Contaminated Waste Disposa...	157.68
Vendor CatchAll Environmental LLC Total:					8,346.36
Vendor: CenturyLink, Business Services					
36113	CenturyLink, Business Services	10/29/2024	708542031	Sta. 94 Fax Machine- Long Di...	0.16
Vendor CenturyLink, Business Services Total:					0.16
Vendor: CenturyLink					
36112	CenturyLink	10/30/2024	333630110-11	Phone Services 10/23/24-11...	1,058.58
Vendor CenturyLink Total:					1,058.58
Vendor: City of Tacoma					
36114	City of Tacoma	10/29/2024	100221462-10	Electricity 9/14/24-10/14/24 ...	1,070.39
36114	City of Tacoma	10/29/2024	100407961-10	Electricity 9/6/24-10/7/24 (S...	1,402.55
36114	City of Tacoma	10/29/2024	100556132-5	Electricity 8/8/24-10/6/24 (S...	75.01
36114	City of Tacoma	10/29/2024	100646477-6	Electricity 9/17/24-10/15/24 ...	2.57
Vendor City of Tacoma Total:					2,550.52
Vendor: CSD Attorneys At Law					
36115	CSD Attorneys At Law	10/31/2024	125636	Sept Legal Services- Commiss...	1,824.00
Vendor CSD Attorneys At Law Total:					1,824.00
Vendor: Estes, Brian D					
36116	Estes, Brian D	10/29/2024	102624	Fuel Reimbursement- WFCA ...	77.64
Vendor Estes, Brian D Total:					77.64
Vendor: Puget Sound Energy					
36117	Puget Sound Energy	10/29/2024	200013331984-10	Natural Gas 9/12/24-10/14/...	408.88
36117	Puget Sound Energy	10/29/2024	200017655321-10	Natural Gas 9/12/24-10/14/...	105.24
36117	Puget Sound Energy	10/29/2024	220015277332-10	Natural Gas 9/11/24-10/11/...	82.74
Vendor Puget Sound Energy Total:					596.86
Vendor: Stryker Sales, LLC					
36118	Stryker Sales, LLC	10/30/2024	9207355273	Battery Charger	766.50
36118	Stryker Sales, LLC	10/30/2024	9207434531	4G Titan III Trio Modem Veri...	15,047.87
36118	Stryker Sales, LLC	10/30/2024	9207516261	Power Cord	32.85
36118	Stryker Sales, LLC	10/30/2024	9207578373	KORE Stryler Data Plan for M...	2,107.88
Vendor Stryker Sales, LLC Total:					17,955.10
Vendor: True North Emergency Equipment					
36119	True North Emergency Equi...	10/30/2024	A18864	HVAC Controls	876.73
36119	True North Emergency Equi...	10/30/2024	A19225	Return- Parts for Apparatus -...	-176.64
Vendor True North Emergency Equipment Total:					700.09
Vendor: US Bank - Visa					
36120	US Bank - Visa	10/29/2024	September Visa Expenses- Ba...	Texaco- Fuel for U98-2	139.00
36120	US Bank - Visa	10/28/2024	September Visa Expenses- Bl...	Black Bear Diner- BC Ops Me...	144.72
36120	US Bank - Visa	10/25/2024	September Visa Expenses- B...	Safeway- Base Station Suppli...	47.96
36120	US Bank - Visa	10/25/2024	September Visa Expenses- B...	Office Depot- Office Supplies	16.47

Payment Number	Vendor Name	Post Date	Payable Number	Description (Item)	Amount
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Fed Ex, Return to Grainger	27.96
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Fed Ex, Shipping for Havis Re...	7.67
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon,EMS Case, Tool Bag	42.68
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, Recon Hose, Letters...	37.20
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, EMS Drug Case, De...	51.46
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, Return Belts, 113-6...	-21.88
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Sharon's Alterations, Name T...	13.20
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, Return Cargo Pants ...	-72.58
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, Shorts, Academy	29.28
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Sharon's Alterations, Stenstr...	111.10
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, Return Cargo Pants ...	-241.56
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, Return Cargo Pants ...	-125.24
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Sam Brown Shields, Custom ...	573.00
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, Wildland Belts	87.20
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Columbus Supply, Structure ...	507.58
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Public Safetly STore, Helmet ...	18.64
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, Return Wildland Bel...	-139.54
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Home Depot, Socket set, flo...	362.41
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Traffic Safety Store, Collapsib...	826.08
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Supply Cache, dual Range No...	731.92
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, Pry Bar for E09-2	104.14
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Safety Sign, LED Street Signs,...	1,523.64
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon,EMS Case, Tool Bag	32.28
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, EMS Drug Case, Po...	25.36
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	SQ Deluxe EMS Supplies	237.82
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, Lancets	51.90
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, EMS Drug Case, De...	25.36
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Lowes, CO2 Detectors, Com...	501.79
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, Sta. Cleaning Gloves...	109.75
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Blinds, Sta. 94 Dorm Rooms	1,826.37
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Costco, Sta. Cleaning Supplies	146.64
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Ergomat, Yellow Bay Floor Ta...	688.00
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Best Buy, TV, Sta. 95	175.19
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, Desk Lights, Sta. 919	56.92
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Vista Print, Sta. 919 Academy...	107.29
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Costco, Station Supplies	304.36
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Costco, Station Supplies, 142...	164.15
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Walmart, Lamp, Timer, Bulbs,...	77.74
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Gotta Store It, Boxes for PPE	45.27
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, Allison Transmission...	39.04
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Amazon, EMS Drug Case, Po...	306.40
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ci...	Tackform, IPad Vehicle Holde...	2,032.13
36120	US Bank - Visa	10/24/2024	September Visa Expenses- D...	Lodging- Blue Card Hazard Z...	376.20
36120	US Bank - Visa	10/24/2024	September Visa Expenses- D...	Lodging- Blue Card Hazard Z...	376.20
36120	US Bank - Visa	10/28/2024	September Visa Expenses- Ev...	Fred Meyer- Food for Quarter...	98.22
36120	US Bank - Visa	10/28/2024	September Visa Expenses- Ev...	Costco- Food for Quarterly L...	58.65
36120	US Bank - Visa	10/28/2024	September Visa Expenses- Fo...	Graham Hay Market- Propane	44.11
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Fo...	Harbor Freight, Misc. Shop T...	348.77
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Fo...	Harbor Freight, Smoke Mach...	550.49
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Fo...	EVT Certification, Brian Fortn...	157.50
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ga...	Costco, Totes for 93	118.78
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ga...	Builders First Source, BC Sho...	12.68
36120	US Bank - Visa	10/23/2024	September Visa Expenses- Ga...	Nat'l Business, Curtain Track ...	1,106.19
36120	US Bank - Visa	10/25/2024	September Visa Expenses- G...	eMedCert- ACLS Recertificati...	77.35
36120	US Bank - Visa	10/25/2024	September Visa Expenses- G...	NFPA- Health & Safety Stand...	344.21
36120	US Bank - Visa	10/25/2024	September Visa Expenses- G...	Best Buy- Fitbits (3)	330.13
36120	US Bank - Visa	10/25/2024	September Visa Expenses- G...	Best Buy- Fitbits (3)	330.13
36120	US Bank - Visa	10/24/2024	September Visa Expenses- Ha...	Fred Meyer- Headphones for...	39.59
36120	US Bank - Visa	10/24/2024	September Visa Expenses- Ha...	Subway- Food for Instructor ...	74.62
36120	US Bank - Visa	10/28/2024	September Visa Expenses- Ju...	Hyatt- Lodging for Blue Card ...	376.20

Expense Approval Register

Packet: APPKT00198 - 103024 AP

Payment Number	Vendor Name	Post Date	Payable Number	Description (Item)	Amount
36120	US Bank - Visa	10/31/2024	September Visa Expenses- M...	Safeway- Food/Drinks Fire R...	17.49
36120	US Bank - Visa	10/31/2024	September Visa Expenses- M...	Jersey Mikes- Food/Drinks Fi...	199.70
36120	US Bank - Visa	10/29/2024	September Visa Expenses- M...	Costco- Food for Townhall	63.92
36120	US Bank - Visa	10/29/2024	September Visa Expenses- M...	Target- Supplies for Outreach...	21.47
36120	US Bank - Visa	10/29/2024	September Visa Expenses- M...	SEA Parking- Parking for Conf...	15.00
36120	US Bank - Visa	10/24/2024	September Visa Expenses- Ri...	Safeway, Meeting Food	56.37
36120	US Bank - Visa	10/25/2024	September Visa Expenses- Ri...	Amazon- Replacement Surfa...	28.61
36120	US Bank - Visa	10/25/2024	September Visa Expenses- Ri...	Dominos- Meals for Crew on ...	320.38
36120	US Bank - Visa	10/25/2024	September Visa Expenses- Ri...	WallyPark- Airport Parking fo...	267.14
36120	US Bank - Visa	10/25/2024	September Visa Expenses- Ri...	Zamorans- Jump Start Dead ...	182.82
36120	US Bank - Visa	10/28/2024	September Visa Expenses- R...	Alaska Airlines- Flight for WF...	216.20
36120	US Bank - Visa	10/28/2024	September Visa Expenses- S...	WFOA- 2024 Conf. Registrati...	1,190.00
36120	US Bank - Visa	10/28/2024	September Visa Expenses- S...	WFOA- Annual Membership ...	75.00
36120	US Bank - Visa	10/28/2024	September Visa Expenses- S...	WFOA- Annual Membership ...	75.00
36120	US Bank - Visa	10/28/2024	September Visa Expenses- S...	WFC- Administrative Support...	500.00
36120	US Bank - Visa	10/28/2024	September Visa Expenses- S...	WAPRO- Cancelled PRA 101 T...	-25.00
36120	US Bank - Visa	10/28/2024	September Visa Expenses- S...	Digital Day- Social Media Trai...	28.52
36120	US Bank - Visa	10/28/2024	September Visa Expenses- S...	Coast Hotel- Lodging for Conf...	487.80
36120	US Bank - Visa	10/24/2024	September Visa Expenses- St...	Apple.com- iCloud Storage	2.99
36120	US Bank - Visa	10/24/2024	September Visa Expenses- St...	News Tribune- Monthly Subs...	15.99
Vendor US Bank - Visa Total:					20,315.69
Vendor: Verizon Wireless					
36122	Verizon Wireless	10/29/2024	9976423975	Wireless Charges 10/16-11/15	4,318.41
36122	Verizon Wireless	10/29/2024	9976423975	Phone Case	52.98
Vendor Verizon Wireless Total:					4,371.39
Vendor: Wagner, Brett M					
36123	Wagner, Brett M	10/29/2024	102224	Reimbursement for TCC Train...	35.03
Vendor Wagner, Brett M Total:					35.03
Vendor: Washington Water Service					
36124	Washington Water Service	10/29/2024	2890000498-10	Sta. 94 Irrigation Service 9/1...	115.20
36124	Washington Water Service	10/29/2024	5755486772-10	Sta. 95 Water Service 9/13/2...	175.48
36124	Washington Water Service	10/29/2024	7700000838-10	Sta. 94 Water Service 9/14/2...	166.86
36124	Washington Water Service	10/29/2024	9685693564-10	Sta. 95 Irrigation Service 9/1...	33.46
Vendor Washington Water Service Total:					491.00
Vendor: Wurth USA Inc					
36125	Wurth USA Inc	10/30/2024	98264286	Nuts and Bolts for Apparatus...	309.32
Vendor Wurth USA Inc Total:					309.32
Vendor: Zoom Video Communications, Inc.					
36126	Zoom Video Communications..	10/29/2024	INV274777564	Annual Subscription Renewal	6,019.49
Vendor Zoom Video Communications, Inc. Total:					6,019.49
Fund 001 - General Fund Total:					64,651.23
Grand Total:					64,651.23

Fund Summary

Fund	Expense Amount
001 - General Fund	64,651.23
Grand Total:	64,651.23

Account Summary

Account Number	Account Name	Expense Amount
001-100-522-10-43-0001	Professional Developme...	1,340.00
001-120-522-12-31-0002	Food for Meetings	357.96
001-120-522-12-40-0002	Communications (Phone...	5,377.15
001-120-522-12-40-0004	Postage	35.63
001-120-522-12-41-0002	Legal Services	1,824.00
001-120-522-12-43-0001	Professional Developme...	691.20
001-130-522-13-43-0001	Professional Developme...	28.52
001-140-522-14-35-0003	Small Tools & Equipment	121.18
001-140-522-14-45-0001	Software Maintenance/...	6,019.49
001-230-522-23-31-0008	Food Incident Rehab	537.57
001-230-522-23-31-0010	Operating Supplies - Ops	131.34
001-230-522-23-31-0025	Uniforms	-307.68
001-230-522-23-31-0026	Protective Clothing & Bo...	1,046.88
001-230-522-23-35-0007	Operating Tools & Equi...	3,548.19
001-260-522-26-31-0011	Medical Supplies	407.75
001-260-522-26-31-0014	Operating Supplies	47.96
001-260-522-26-41-0035	Chaplain Services ILA	17,155.75
001-260-522-26-43-0001	Professional Developme...	77.35
001-300-522-30-31-0028	Outreach Supplies	85.39
001-300-522-30-31-0030	Safety Supplies	501.79
001-300-522-30-43-0001	Professional Developme...	15.00
001-300-522-30-44-0001	Subscriptions/Dues	18.98
001-400-522-45-31-0003	Food for Trainings	74.62
001-400-522-45-31-0004	Training Supplies	344.21
001-400-522-45-31-0005	Training Supplies - EMS	16.47
001-400-522-45-35-0006	Training Equipment	660.26
001-400-522-45-43-0004	Professional Developme...	1,395.74
001-500-522-50-31-0021	Station Supplies	3,820.46
001-500-522-50-35-0013	Facilities Maintenance P...	1,118.87
001-500-522-50-47-0001	Electricity	2,550.52
001-500-522-50-47-0003	Water	491.00
001-500-522-50-47-0004	Propane	44.11
001-500-522-50-47-0007	Natural Gas	596.86
001-500-522-50-48-0010	Facilities Repair/Mainte...	8,346.36
001-600-522-60-31-0022	Fleet Supplies/Parts	4,186.33
001-600-522-60-32-0001	Fuel	216.64
001-600-522-60-35-0008	Fleet Shop Tools & Equi...	899.26
001-600-522-60-43-0001	Professional Developme...	645.30
001-600-522-60-48-0016	Fleet Maintenance Servi...	182.82
Grand Total:		64,651.23

Project Account Summary

Project Account Key	Expense Amount
None	64,651.23
Grand Total:	64,651.23

Authorization Signatures

 10/31/24
CFO District Secretary Date

Fire Chief Date

Commissioner Chair Date

Commissioner Vice-Chair Date

Commissioner Date

Commissioner Date

Commissioner Date



Graham Fire & Rescue

Docket of Claims Register

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By Vendor Name

Vendor #	Vendor Name	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	Payment Amount
2215	CatchAll Environmental LLC								
	191865	Stormwater Catch Basin Clean/Inspect	Invoice	09/30/2024	Contaminated Waste Disposal, Sta 91	001-500-522-50-48-0010	8,346.36	210.24	
	191866	Stormwater Catch Basin Clean/Inspect	Invoice	09/30/2024	Inspect and Clean Stormwater Basin, S	001-500-522-50-48-0010	1,626.08	103.78	
	191867	Stormwater Catch Basin Clean/Inspect	Invoice	09/30/2024	Contaminated Waste Disposal, Sta 93	001-500-522-50-48-0010	1,070.19	103.78	
	191868	Stormwater Catch Basin Clean/Inspect	Invoice	09/30/2024	Inspect and Clean Stormwater Basin, S	001-500-522-50-48-0010	1,070.19	210.24	
	191869	Stormwater Catch Basin Clean/Inspect	Invoice	09/30/2024	Contaminated Waste Disposal, Sta 95	001-500-522-50-48-0010	2,168.10	157.68	
2180	CenturyLink							1,626.08	1,058.58
	333630110-11	Phone Services 10/23/24-11/22/24	Invoice	10/23/2024	Inspect and Clean Stormwater Basin, S	001-500-522-50-48-0010	1,058.58	0.16	
2181	CenturyLink, Business Services								2,550.52
	708542031	Sta. 94 Fax Machine- Long Distance	Invoice	10/12/2024	Phone Services 10/23/24-11/22/24	001-120-522-12-40-0002	0.16	1,070.39	
0258	City of Tacoma								1,402.55
	100221462-10	Electricity 9/14/24-10/14/24 (Sta. 91)	Invoice	10/16/2024	Electricity 9/14/24-10/14/24 (Sta. 91)	001-500-522-50-47-0001	1,402.55	75.01	
	100407961-10	Electricity 9/6/24-10/7/24 (Sta. 94)	Invoice	10/09/2024	Electricity 9/6/24-10/7/24 (Sta. 94)	001-500-522-50-47-0001	75.01	2.57	
	100556132-5	Electricity 8/8/24-10/6/24 (Sta. 94- Sig	Invoice	10/09/2024	Electricity 8/8/24-10/6/24 (Sta. 94- Sig	001-500-522-50-47-0001	2.57	1,824.00	
	100646477-6	Electricity 9/17/24-10/15/24 (Sta. 95 S	Invoice	10/16/2024	Electricity 9/17/24-10/15/24 (Sta. 95 S	001-500-522-50-47-0001	1,824.00	77.64	
02585	CSD Attorneys At Law								596.86
	125636	Sept Legal Services- Commissioner Invi	Invoice	09/30/2024	Sept Legal Services- Commissioner Invi	001-120-522-12-41-0002	1,824.00	408.88	
02563	Estes, Brian D								105.24
	102624	Fuel Reimbursement- WFCA Conf. (Dis	Invoice	10/26/2024	Fuel Reimbursement- WFCA Conf. (Dis	001-600-522-60-32-0001	77.64	82.74	
0761	Puget Sound Energy								17,955.10
	200013331984-10	Natural Gas 9/12/24-10/14/24 (Sta. 94	Invoice	10/15/2024	Natural Gas 9/12/24-10/14/24 (Sta. 94	001-500-522-50-47-0007	17,955.10	766.50	
	200017655321-10	Natural Gas 9/12/24-10/14/24 (Sta. 95	Invoice	10/15/2024	Natural Gas 9/12/24-10/14/24 (Sta. 95	001-500-522-50-47-0007	766.50	15,047.87	
	220015277332-10	Natural Gas 9/11/24-10/11/24 (Sta. 91	Invoice	10/14/2024	Natural Gas 9/11/24-10/11/24 (Sta. 91	001-500-522-50-47-0007	15,047.87	32.85	
0080	Stryker Sales, LLC								2,107.88
	9207355273	Parts/Supplies for Fleet	Invoice	10/03/2024	Battery Charger	001-600-522-60-31-0022	2,107.88		
	9207434531	4G Titan III Trio - 2 KORE Stryker Mode	Invoice	10/14/2024	4G Titan III Trio Modem Verizon Wifi/C	001-260-522-26-41-0035			
	9207516261	Parts/Supplies for Fleet	Invoice	10/23/2024	Power Cord	001-600-522-60-31-0022			
	9207578373	4G Titan III Trio - 2 KORE Stryker Mode	Invoice	10/29/2024	KORE Stryler Data Plan for Modem	001-260-522-26-41-0035			

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Vendor #	Vendor Name	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	Payment Amount
0105	True North Emergency Equipmer								
	A18864		Parts for Fleet (E17-1)	Invoice	09/13/2024	HVAC Controls	001-600-522-60-31-0022		700.09
	A19225		Return- Parts for Apparatus	Credit Memo	10/30/2024	Return- Parts for Apparatus - Part 704	001-600-522-60-31-0022		876.73
									-176.64



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Vendor #	Vendor Name	Payable Number	Payable Description	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	Payment Amount
0992	US Bank - Visa									20,315.69
	September Visa Expenses- Barc		September Visa Expenses- Barcus		Invoice	10/07/2024	Texaco- Fuel for U98-2	001-600-522-60-32-0001		139.00
	September Visa Expenses- Black		September Visa Expenses- Black		Invoice	10/07/2024	Black Bear Diner- BC Ops Meeting	001-120-522-12-31-0002		144.72
	September Visa Expenses- Bonea		September Visa Expenses- Bonea		Invoice	10/07/2024	Office Depot- Office Supplies	001-400-522-45-31-0005		16.47
	September Visa Expenses- Ciepl		September Visa Expenses- Cieplik		Invoice	10/07/2024	Safeway- Base Station Supplies	001-260-522-26-31-0014		47.96
							Amazon, Allison Transmission Seal	001-600-522-60-31-0022		39.04
							Amazon, Desk Lights, Sta. 919	001-500-522-50-31-0021		56.92
							Amazon, EMS Drug Case, Decon Hose	001-230-522-23-31-0010		51.46
								001-260-522-26-31-0011		25.36
							Amazon, EMS Drug Case, Power Socke	001-260-522-26-31-0011		25.36
								001-600-522-60-31-0022		306.40
							Amazon, Lancets	001-260-522-26-31-0011		51.90
							Amazon, Pry Bar for E09-2	001-230-522-23-35-0007		104.14
							Amazon, Recon Hose, Letters for Haz. I	001-230-522-23-31-0010		37.20
							Amazon, Return Belts, 113-6007812-4l	001-230-522-23-31-0025		-21.88
							Amazon, Return Cargo Pants 112-2496	001-230-522-23-31-0025		-241.56
							Amazon, Return Cargo Pants 112-3365	001-230-522-23-31-0025		-125.24
							Amazon, Return Cargo Pants 112-9367	001-230-522-23-31-0025		-72.58
							Amazon, Return Wildland Belts	001-230-522-23-31-0026		-139.54
							Amazon, Shorts, Academy	001-230-522-23-31-0025		29.28
							Amazon, Sta. Cleaning Gloves, Dryer B.	001-500-522-50-31-0021		109.75
							Amazon, Wildland Belts	001-230-522-23-31-0026		87.20
							Amazon, EMS Case, Tool Bag	001-230-522-23-31-0010		42.68
								001-260-522-26-31-0011		32.28
							Best Buy, TV, Sta. 95	001-500-522-50-31-0021		175.19
							Blinds, Sta. 94 Dorm Rooms	001-500-522-50-31-0021		1,826.37
							Columbus Supply, Structure Boots, Stu	001-230-522-23-31-0026		507.58
							Costco, Sta. Cleaning Supplies	001-500-522-50-31-0021		146.64
							Costco, Station Supplies	001-500-522-50-31-0021		304.36
							Costco, Station Supplies, 142.55 + 21.6	001-500-522-50-31-0021		164.15
							Ergomat, Yellow Bay Floor Tape	001-500-522-50-31-0021		688.00
							Fed Ex, Return to Grainger	001-120-522-12-40-0004		27.96
							Fed Ex, Shipping for Havis Repair	001-120-522-12-40-0004		7.67
							Gotta Store It, Boxes for PPE	001-500-522-50-31-0021		45.27
							Home Depot, Socket set, flood light	001-230-522-23-35-0007		362.41
							Lowes, CO2 Detectors, Community Ou	001-300-522-30-31-0030		501.79
							Public Safety Store, Helmet Bracket	001-230-522-23-31-0026		18.64
							Safety Sign, LED Street Signs, E09-1 & ;	001-230-522-23-35-0007		1,523.64
							Sain Brown Shields, Custom Shields	001-230-522-23-31-0026		573.00
							Sharon's Alterations, Name Tag, Repair	001-230-522-23-31-0025		13.20
							Sharon's Alterations, Stenstrom	001-230-522-23-31-0025		111.10
							SQ Deluxe EMS Supplies	001-260-522-26-31-0011		237.82
							Supply Cache, dual Range Nozzles	001-230-522-23-35-0007		731.92

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APPKT00198 - 103024 AP

Vendor #	Vendor Name	Payable Number	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	Payment Amount
	September Visa Expenses- Clepl	September Visa Expenses- Cleplik		September Visa Expenses- Cleplik	Invoice	10/07/2024	Tackform, IPad Vehicle Holders	001-600-522-60-31-0022	2,032.13	826.08
	September Visa Expenses- Davis	September Visa Expenses- Davison		September Visa Expenses- Davison	Invoice	10/07/2024	Traffic Safety Store, Collapsible Cones	001-230-522-23-35-0007	107.29	77.74
	September Visa Expenses- Evan	September Visa Expenses- Evans		September Visa Expenses- Evans	Invoice	10/07/2024	Vista Print, Sta. 919 Academy Signs	001-500-522-50-31-0021	376.20	376.20
	September Visa Expenses- Fortii	September Visa Expenses- Fortier		September Visa Expenses- Fortier	Invoice	10/07/2024	Walmart, Lamp, Timer, Bulbs, Cleaner	001-500-522-50-31-0021	58.65	98.22
	September Visa Expenses- Fortr	September Visa Expenses- Fortner		September Visa Expenses- Fortner	Invoice	10/07/2024	Lodging- Blue Card Hazard Zone Confe	001-400-522-45-43-0004	157.50	348.77
	September Visa Expenses- Gare	September Visa Expenses- Gareau		September Visa Expenses- Gareau	Invoice	10/07/2024	Lodging- Blue Card Hazard Zone Confe	001-400-522-45-43-0004	550.49	12.68
	September Visa Expenses- Greco	September Visa Expenses- Greco		September Visa Expenses- Greco	Invoice	10/07/2024	Lodging- Food for Quarterly Leadership	001-120-522-12-31-0002	118.78	1,106.19
	September Visa Expenses- Harri	September Visa Expenses- Harris		September Visa Expenses- Harris	Invoice	10/07/2024	Fred Meyer- Food for Quarterly Leader	001-120-522-12-31-0002	330.13	330.13
	September Visa Expenses- Juerg	September Visa Expenses- Juergens		September Visa Expenses- Juergens	Invoice	10/07/2024	Graham Hay Market- Propane	001-500-522-50-47-0004	77.35	344.21
	September Visa Expenses- Masc	September Visa Expenses- Mason		September Visa Expenses- Mason	Invoice	10/07/2024	EVT Certification, Brian Fortner	001-600-522-60-43-0001	39.59	74.62
	September Visa Expenses- Monti	September Visa Expenses- Montalvo		September Visa Expenses- Montalvo	Invoice	10/07/2024	Harbor Freight, Misc. Shop Tools	001-600-522-60-35-0008	376.20	199.70
	September Visa Expenses- Riche	September Visa Expenses- Richards		September Visa Expenses- Richards	Invoice	10/07/2024	Harbor Freight, Smoke Machine	001-600-522-60-35-0008	17.49	63.92
	September Visa Expenses- Ricke	September Visa Expenses- Rickey		September Visa Expenses- Rickey	Invoice	10/07/2024	Builders First Source, BC Shore Power	001-500-522-50-35-0013	15.00	21.47
	September Visa Expenses- Robe	September Visa Expenses- Roberts		September Visa Expenses- Roberts	Invoice	10/07/2024	Costco, Totes for 93	001-500-522-50-31-0021	56.37	28.61
	September Visa Expenses- Snod	September Visa Expenses- Snodgrass		September Visa Expenses- Snodgrass	Invoice	10/07/2024	Nat'l Business, Curtain Track and Curta	001-500-522-50-35-0013	320.38	267.14
	September Visa Expenses- Sten	September Visa Expenses- Stenstrom		September Visa Expenses- Stenstrom	Invoice	10/07/2024	Best Buy- Fitbits (3)	001-400-522-45-35-0006	182.82	216.20
					Invoice	10/07/2024	eMedCert- ACLS Recertification Course	001-260-522-26-43-0001	487.80	28.52
					Invoice	10/07/2024	NFPA- Health & Safety Standards Book	001-400-522-45-31-0004	-25.00	500.00
					Invoice	10/07/2024	Fred Meyer- Headphones for Recruit C	001-140-522-14-35-0003	1,190.00	75.00
					Invoice	10/07/2024	Fred Meyer- Food for Instructor Lunches (001-400-522-45-31-0003	2.99	15.99
					Invoice	10/07/2024	Subway- Food for Blue Card Conferen	001-400-522-45-43-0004		
					Invoice	10/07/2024	Hyatt- Lodging for Blue Card Conferen	001-400-522-45-43-0004		
					Invoice	10/07/2024	Jersey Mikes- Food/Drinks Fire Rehab	001-230-522-23-31-0008		
					Invoice	10/07/2024	Safeway- Food/Drinks Fire Rehab	001-230-522-23-31-0008		
					Invoice	10/07/2024	Costco- Food for Townhall	001-300-522-30-31-0028		
					Invoice	10/07/2024	SEA Parking- Parking for Conference	001-300-522-30-43-0001		
					Invoice	10/07/2024	Target- Supplies for Outreach Event	001-300-522-30-31-0028		
					Invoice	10/07/2024	Safeway, Meeting Food	001-120-522-12-31-0002		
					Invoice	10/07/2024	Amazon- Replacement Surface Pro Ch	001-140-522-14-35-0003		
					Invoice	10/07/2024	Dominos- Meals for Crew on Fire (GFR	001-230-522-23-31-0008		
					Invoice	10/07/2024	WallyPark- Airport Parking for HazMat	001-400-522-45-43-0004		
					Invoice	10/07/2024	Zamorans- Jump Start Dead Battery at	001-600-522-60-48-0016		
					Invoice	10/07/2024	Alaska Airlines- Flight for WFCA Confer	001-120-522-12-43-0001		
					Invoice	10/07/2024	Coast Hotel- Lodging for Conf. (M. Van	001-600-522-60-43-0001		
					Invoice	10/07/2024	Digital Day- Social Media Training (A. N	001-130-522-13-43-0001		
					Invoice	10/07/2024	WAPRO- Cancelled PRA 101 Training (l	001-120-522-12-43-0001		
					Invoice	10/07/2024	WFC- Administrative Support Conferer	001-120-522-12-43-0001		
					Invoice	10/07/2024	WFOA- 2024 Conf. Registration (Homa	001-100-522-10-43-0001		
					Invoice	10/07/2024	WFOA- Annual Membership (Homan)	001-100-522-10-43-0001		
					Invoice	10/07/2024	WFOA- Annual Membership (Samuelse	001-100-522-10-43-0001		
					Invoice	10/07/2024	Apple.com- iCloud Storage	001-300-522-30-44-0001		
					Invoice	10/07/2024	News Tribune- Monthly Subscription	001-300-522-30-44-0001		

Docket of Claims Register

APPKT00198 - 103024 AP

Vendor #	Vendor Name	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	Payment Amount
0966	Verizon Wireless		Wireless Charges 10/16-11/15 & Equip	Invoice	10/15/2024	Phone Case	001-140-522-14-35-0003	4,371.39	52.98
	9976423975					Wireless Charges 10/16-11/15	001-120-522-12-40-0002	4,318.41	4,318.41
0334	Wagner, Brett M		Reimbursement for TCC Training Suppl	Invoice	10/22/2024	Reimbursement for TCC Training Suppl	001-260-522-26-31-0011	35.03	35.03
0778	Washington Water Service		Sta. 94 Irrigation Service 9/14/24-10/1	Invoice	10/16/2024	Sta. 94 Irrigation Service 9/14/24-10/1	001-500-522-50-47-0003	491.00	115.20
	2890000498-10		Sta. 95 Water Service 9/13/24-10/10/2	Invoice	10/16/2024	Sta. 95 Water Service 9/13/24-10/10/2	001-500-522-50-47-0003	175.48	175.48
	5755486772-10		Sta. 94 Water Service 9/14/24-10/10/2	Invoice	10/16/2024	Sta. 94 Water Service 9/14/24-10/10/2	001-500-522-50-47-0003	166.86	166.86
	7700000838-10		Sta. 95 Irrigation Service 9/13/24-10/1	Invoice	10/16/2024	Sta. 95 Irrigation Service 9/13/24-10/1	001-500-522-50-47-0003	33.46	33.46
2483	Wurth USA Inc		Parts/Supplies for Fleet	Invoice	10/11/2024	Nuts and Bolts for Apparatus Repairs	001-600-522-60-31-0022	309.32	309.32
2308	Zoom Video Communications, Inc		Annual Subscription Renewal	Invoice	09/28/2024	Annual Subscription Renewal	001-140-522-14-45-0001	6,019.49	6,019.49
	INV27477564							6,019.49	6,019.49
Total Claims: 15								64,651.23	64,651.23



Graham Fire & Rescue

Expense Approval Register

t: APPKT00206 - October 2024 Benefits Payables

Payment Number	Vendor Name	Payable Number	Description (Item)	Account Number	Amount
Fund: 001 - General Fund					
Vendor: Amer Family Life Assur Co					
36127	Amer Family Life Assur Co	INV0001023	AFLAC	001-950-589-99-09-0099	147.90
36127	Amer Family Life Assur Co	INV0001024	AFLAC	001-950-589-99-09-0099	700.07
Vendor Amer Family Life Assur Co Total:					847.97
Vendor: Brown, Jason B					
36128	Brown, Jason B	INV0001029	House fund	001-950-589-99-09-0099	1,208.00
Vendor Brown, Jason B Total:					1,208.00
Vendor: Charles Schwab Bank					
36129	Charles Schwab Bank	INV0001038	Spectrum Post-Tax 457B Plan	001-850-2000	2,886.91
36129	Charles Schwab Bank	INV0001039	Spectrum Post-Tax 457B Plan	001-950-589-99-09-0099	73,542.79
36129	Charles Schwab Bank	INV0001040	Spectrum Pre-Tax 457B Plan	001-950-589-99-09-0099	1,880.20
36129	Charles Schwab Bank	INV0001041	Spectrum Pre-Tax 457B Plan	001-950-589-99-09-0099	83,881.61
Vendor Charles Schwab Bank Total:					162,191.51
Vendor: Dept of Retirement Systems					
36130	Dept of Retirement Systems	INV0001031	Retirement	001-950-589-99-09-0099	215,097.14
36130	Dept of Retirement Systems	INV0001036	Retirement	001-950-589-99-09-0099	25,068.49
36130	Dept of Retirement Systems	INV0001037	Retirement	001-950-589-99-09-0099	2,447.86
Vendor Dept of Retirement Systems Total:					242,613.49
Vendor: DiMartino Associates Inc.					
36131	DiMartino Associates Inc.	INV0001032	LTD	001-950-589-99-09-0099	8,802.60
Vendor DiMartino Associates Inc. Total:					8,802.60
Vendor: DSHS - Support Enforcement-Oly					
36132	DSHS - Support Enforcement...	INV0001025	DSHS - Child Support	001-950-589-99-09-0099	1,517.42
Vendor DSHS - Support Enforcement-Oly Total:					1,517.42
Vendor: GFR Professional Fire Service Administration Guild					
36133	GFR Professional Fire Service...	INV0001028	Guild Dues	001-850-2000	801.99
Vendor GFR Professional Fire Service Administration Guild Total:					801.99
Vendor: IAFF Local 726 Health and Welfare Trust					
36134	IAFF Local 726 Health and We..	INV0001027	Dental/EAP/Life	001-950-589-99-09-0099	25,823.88
36134	IAFF Local 726 Health and We..	INV0001033	Health	001-950-589-99-09-0099	315,134.92
36134	IAFF Local 726 Health and We..	INV0001059	Retiree Monthly Medical Pr...	001-200-522-20-21-0502	5,714.94
Vendor IAFF Local 726 Health and Welfare Trust Total:					346,673.74
Vendor: Nationwide Retirement Solutions					
36135	Nationwide Retirement Solut...	INV0001035	Nationwide 457B Plan	001-950-589-99-09-0099	2,759.50
Vendor Nationwide Retirement Solutions Total:					2,759.50
Vendor: NWFFT-GF&R VEBA/HRA Plan, BPAS					
36136	NWFFT-GF&R VEBA/HRA Plan..	INV0001030	HRA	001-950-589-99-09-0099	22,632.00
Vendor NWFFT-GF&R VEBA/HRA Plan, BPAS Total:					22,632.00
Vendor: Oregon Child Support Program					
36137	Oregon Child Support Progr...	INV0001026	OR - Child Support	001-950-589-99-09-0099	949.20
Vendor Oregon Child Support Program Total:					949.20
Vendor: PC Professional Firefighters					
36138	PC Professional Firefighters	INV0001043	Union Dues	001-950-589-99-09-0099	25,958.18
Vendor PC Professional Firefighters Total:					25,958.18
Vendor: Tacoma-Pierce County Chaplaincy					
36139	Tacoma-Pierce County Chapl...	INV0001042	TPCC	001-950-589-99-09-0099	55.00
Vendor Tacoma-Pierce County Chaplaincy Total:					55.00

Expense Approval Register

Packet: APPKT00206 - October 2024 Benefits Payables

Payment Number	Vendor Name	Payable Number	Description (Item)	Account Number	Amount
Vendor: Voya Institutional Trust Co.					
36140	Voya Institutional Trust Co.	INV0001044	Voya 457B Plan	001-850-2000	22,720.23
Vendor Voya Institutional Trust Co. Total:					22,720.23
Vendor: WSCFF Employee Benefit Trust					
36141	WSCFF Employee Benefit Tru...	INV0001034	MERP	001-950-589-99-09-0099	8,925.00
Vendor WSCFF Employee Benefit Trust Total:					8,925.00
Fund 001 - General Fund Total:					848,655.83
Grand Total:					848,655.83

Fund Summary

Fund	Expense Amount
001 - General Fund	848,655.83
Grand Total:	848,655.83

Account Summary

Account Number	Account Name	Expense Amount
001-200-522-20-21-0502	LEOFF 2 Retiree Medical ...	5,714.94
001-850-2000	Accounts Payable	26,409.13
001-950-589-99-09-0099	Payroll Deduction Cleari...	816,531.76
	Grand Total:	848,655.83

Project Account Summary

Project Account Key	Expense Amount
None	848,655.83
Grand Total:	848,655.83

Authorization Signatures

 11/4/24
 CFO District Secretary Date

 Fire Chief Date

 Commissioner Chair Date

 Commissioner Vice-Chair Date

 Commissioner Date

 Commissioner Date

 Commissioner Date



Graham Fire & Rescue

Docket of Claims Register

APPKT00206 - October 2024 Benefits Payables

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	Payment Amount
0326	DiMartino Associates Inc.	LTD	LTD	Invoice	10/31/2024	LTD	001-950-589-99-09-0099	8,802.60	8,802.60
1716	Charles Schwab Bank	INV0001032	LTD	Invoice	10/31/2024	LTD	001-950-589-99-09-0099	162,191.51	162,191.51
	INV0001038	Spectrum Post-Tax 457B Plan	Spectrum Post-Tax 457B Plan	Invoice	10/31/2024	Spectrum Post-Tax 457B Plan	001-850-2000	2,886.91	2,886.91
	INV0001039	Spectrum Post-Tax 457B Plan	Spectrum Post-Tax 457B Plan	Invoice	10/31/2024	Spectrum Post-Tax 457B Plan	001-950-589-99-09-0099	73,542.79	73,542.79
	INV0001040	Spectrum Pre-Tax 457B Plan	Spectrum Pre-Tax 457B Plan	Invoice	10/31/2024	Spectrum Pre-Tax 457B Plan	001-950-589-99-09-0099	1,880.20	1,880.20
	INV0001041	Spectrum Pre-Tax 457B Plan	Spectrum Pre-Tax 457B Plan	Invoice	10/31/2024	Spectrum Pre-Tax 457B Plan	001-950-589-99-09-0099	83,881.61	83,881.61
1178	Amer Family Life Assur Co	INV0001023	AFLAC	Invoice	10/31/2024	AFLAC	001-950-589-99-09-0099	147.90	147.90
	INV0001024	AFLAC	AFLAC	Invoice	10/31/2024	AFLAC	001-950-589-99-09-0099	700.07	700.07
1068	Brown, Jason B	INV0001029	House fund	Invoice	10/31/2024	House fund	001-950-589-99-09-0099	1,208.00	1,208.00
02575	GFR Professional Fire Service Adr	INV0001028	Guild Dues	Invoice	10/31/2024	Guild Dues	001-850-2000	801.99	801.99
02542	Oregon Child Support Program	INV0001026	OR - Child Support	Invoice	10/31/2024	OR - Child Support	001-950-589-99-09-0099	949.20	949.20
2027	NWFFT-GF&R VEBA/HRA Plan, Bf	INV0001030	HRA	Invoice	10/31/2024	HRA	001-950-589-99-09-0099	22,632.00	22,632.00
0897	Tacoma-Pierce County Chaplainc	INV0001042	TPCC	Invoice	10/31/2024	TPCC	001-950-589-99-09-0099	55.00	55.00
1379	PC Professional Firefighters	INV0001043	Union Dues	Invoice	10/31/2024	Union Dues	001-950-589-99-09-0099	25,958.18	25,958.18
1910	WSCFF Employee Benefit Trust	INV0001034	MERP	Invoice	10/31/2024	MERP	001-950-589-99-09-0099	8,925.00	8,925.00
2539	IAFF Local 726 Health and Welfar	INV0001027	Dental/EAP/Life Health	Invoice	10/31/2024	Dental/EAP/Life Health	001-950-589-99-09-0099	346,673.74	346,673.74
	INV0001033	Retiree Monthly Medical Premiums	Retiree Monthly Medical Premiums	Invoice	10/31/2024	Retiree Monthly Medical Premiums	001-200-522-20-21-0502	25,823.88	25,823.88
	INV0001059	Retiree Monthly Medical Premiums	Retiree Monthly Medical Premiums	Invoice	10/31/2024	Retiree Monthly Medical Premiums	001-200-522-20-21-0502	315,134.92	315,134.92
1180	DSHS - Support Enforcement-Oly	INV0001025	DSHS - Child Support	Invoice	10/31/2024	DSHS - Child Support	001-950-589-99-09-0099	5,714.94	5,714.94
	INV0001044	Voya 457B Plan	Voya 457B Plan	Invoice	10/31/2024	Voya 457B Plan	001-850-2000	1,517.42	1,517.42
1177	Voya Institutional Trust Co.	INV0001044	Voya 457B Plan	Invoice	10/31/2024	Voya 457B Plan	001-850-2000	22,720.23	22,720.23

Docket of Claims Register

APPKT00206 - October 2024 Benefits Payables

Vendor #	Vendor Name	Payable Number	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	Payment Amount
1361	Dept of Retirement Systems	INV0001031	Retirement	Retirement	Invoice	10/31/2024	Retirement	001-950-589-99-09-0099	215,097.14	242,613.49
		INV0001036	Retirement	Retirement	Invoice	10/31/2024	Retirement	001-950-589-99-09-0099	25,068.49	
		INV0001037	Retirement	Retirement	Invoice	10/31/2024	Retirement	001-950-589-99-09-0099	2,447.86	
2078	Nationwide Retirement Solutions	INV0001035	Nationwide 457B Plan	Nationwide 457B Plan	Invoice	10/31/2024	Nationwide 457B Plan	001-950-589-99-09-0099	2,759.50	2,759.50
Total Claims: 15									848,655.83	



Graham Fire & Rescue

Payroll Check Register

Checks

Pay Period: 9/1/2024-9/30/2024

Packet: PYPKT00175 - October 2024 Payroll Process
Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Check Type	Date	Amount	Number
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*** No Checks Created In This Packet ***



Graham Fire & Rescue

Payroll Check Register Direct Deposits

Pay Period: 9/1/2024-9/30/2024

Packet: PYPKT00175 - October 2024 Payroll Process
Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Date	Amount	Number
Allwine, Tyler F	<u>1637</u>	10/31/2024	5,922.96	100422
Anderson, Eric R	<u>1303</u>	10/31/2024	9,638.11	100423
Bales, Randall J	<u>1025</u>	10/31/2024	7,947.58	100424
Bamford, Daniel E	<u>1056</u>	10/31/2024	10,496.79	100425
Barstow, Russell	<u>0192</u>	10/31/2024	1,172.49	100426
Baumgardner, Eric A	<u>1834</u>	10/31/2024	12,204.45	100427
Bice, Jacob E	<u>0318</u>	10/31/2024	4,769.23	100428
Bigelow, Giani D	<u>1740</u>	10/31/2024	9,100.70	100429
Black, Matthew D	<u>1065</u>	10/31/2024	10,890.57	100430
Black, Matthew D	<u>1065</u>	10/31/2024	200.00	100430
Black, Matthew D	<u>1065</u>	10/31/2024	150.00	100430
Black, Matthew D	<u>1065</u>	10/31/2024	400.00	100430
Bonea, Jared R	<u>1066</u>	10/31/2024	10,495.74	100431
Bowman, Suzanne M	<u>1359</u>	10/31/2024	7,064.48	100432
Brown, Jason B	<u>1068</u>	10/31/2024	11,935.50	100433
Budd, Brian W	<u>1070</u>	10/31/2024	7,576.49	100434
Budd, Brian W	<u>1070</u>	10/31/2024	200.00	100434
Cantu, Brianna M	<u>0320</u>	10/31/2024	4,389.34	100435
Cantu, Santos J	<u>1074</u>	10/31/2024	9,074.83	100436
Caramandi, Dustin T	<u>1835</u>	10/31/2024	6,845.26	100437
Carolan, Caleb P	<u>1701</u>	10/31/2024	12,739.86	100438
Centen, Jacob A	<u>0314</u>	10/31/2024	4,509.78	100439
Cermak, Zachary C	<u>2520</u>	10/31/2024	9,984.44	100440
Childears, Trevor R	<u>2472</u>	10/31/2024	4,787.62	100441
Cieplik, Jina C	<u>0690</u>	10/31/2024	25.00	100442
Cieplik, Jina C	<u>0690</u>	10/31/2024	500.00	100442
Cieplik, Jina C	<u>0690</u>	10/31/2024	4,391.55	100442
Cieplik, Jina C	<u>0690</u>	10/31/2024	25.00	100442
Cieplik, Jina C	<u>0690</u>	10/31/2024	25.00	100442
Cline, Brandon R	<u>0418</u>	10/31/2024	7,618.57	100443
Cline, Joshua T	<u>2531</u>	10/31/2024	5,863.98	100444
Coffey, Joseph B	<u>1839</u>	10/31/2024	12,446.66	100445
Corak, John D	<u>1035</u>	10/31/2024	15,014.72	100446
Cunningham, Leah N	<u>2510</u>	10/31/2024	4,300.00	100447
Cunningham, Leah N	<u>2510</u>	10/31/2024	8,747.83	100447
Daly, Patrick J	<u>1847</u>	10/31/2024	8,448.35	100448
Daneker, Adin S	<u>1078</u>	10/31/2024	11,245.15	100449
Daneker, Jason E	<u>2357</u>	10/31/2024	4,447.58	100450
Davis, Jacob R	<u>1849</u>	10/31/2024	8,415.97	100451
Davison, Jeffrey A	<u>1082</u>	10/31/2024	16,227.92	100452
D'Len, Jill L	<u>1267</u>	10/31/2024	7,345.55	100453
D'Len, Zachariah P	<u>1293</u>	10/31/2024	8,677.61	100454
Dooley, Brandon M	<u>1234</u>	10/31/2024	500.00	100455
Dooley, Brandon M	<u>1234</u>	10/31/2024	7,129.38	100455
Edenfield, Jeffrey A	<u>0319</u>	10/31/2024	5,529.47	100456
Eichner, David F	<u>1584</u>	10/31/2024	7,479.37	100457
Elery, Cole J	<u>2211</u>	10/31/2024	5,740.55	100458
Ernst, Jonathan T	<u>0642</u>	10/31/2024	8,806.16	100459
Espino, Fernando	<u>1587</u>	10/31/2024	6,303.20	100460
Espinosa, Oscar J	<u>1215</u>	10/31/2024	16,056.65	100461
Estes, Brian D	<u>2544</u>	10/31/2024	1,026.43	100462

Packet: PYPKT00175 - October 2024 Payroll Process

Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Date	Amount	Number
Evans, Lori A	<u>2523</u>	10/31/2024	500.00	100463
Evans, Lori A	<u>2523</u>	10/31/2024	4,511.12	100463
Faubion, Robert A	<u>1087</u>	10/31/2024	349.94	100464
Faubion, Robert A	<u>1087</u>	10/31/2024	10,928.55	100464
Flowers, Troy M	<u>1090</u>	10/31/2024	8,951.77	100465
Fortier, Michael J	<u>1091</u>	10/31/2024	10,378.31	100466
Fortner, Brian N	<u>1307</u>	10/31/2024	10,026.59	100467
Funk, Justin L	<u>1348</u>	10/31/2024	6,464.16	100468
Gallagher, Patrick J	<u>0539</u>	10/31/2024	11,785.53	100469
Gareau, Michael S	<u>2489</u>	10/31/2024	8,100.03	100470
Greco, Michelle A	<u>1204</u>	10/31/2024	6,081.83	100471
Gregory, Shawn C	<u>1094</u>	10/31/2024	10,776.56	100472
Guenther, Derek A	<u>1241</u>	10/31/2024	8,172.00	100473
Harris, Travis J	<u>1345</u>	10/31/2024	10,821.66	100474
Heath, Hunter D	<u>0742</u>	10/31/2024	5,764.17	100475
Herbrand, Zach K	<u>0317</u>	10/31/2024	5,276.84	100476
Hergert, Jonathan S	<u>1308</u>	10/31/2024	8,073.93	100477
Hernandez, Benjamin	<u>2396</u>	10/31/2024	4,742.39	100478
Higgins, William D	<u>1109</u>	10/31/2024	500.00	100479
Higgins, William D	<u>1109</u>	10/31/2024	7,005.71	100479
Holzngel, Matthew JD	<u>0321</u>	10/31/2024	4,406.34	100480
Homan, Robert L	<u>2204</u>	10/31/2024	1,715.10	100481
Horak, Dylan	<u>2478</u>	10/31/2024	4,927.91	100482
Hutchison, Alex D	<u>2205</u>	10/31/2024	7,514.60	100483
Johnson, Morgan S	<u>0316</u>	10/31/2024	5,152.14	100484
Jones, Justin T	<u>1649</u>	10/31/2024	1,000.00	100485
Jones, Justin T	<u>1649</u>	10/31/2024	6,547.29	100485
Jonson, Nathan M	<u>1898</u>	10/31/2024	5,611.04	100486
Juergens, Michael P	<u>1118</u>	10/31/2024	13,689.71	100487
Justice, Colton J	<u>1531</u>	10/31/2024	6,696.46	100488
Kachman, Michael S	<u>1365</u>	10/31/2024	9,440.79	100489
Kamps, Robert J	<u>2548</u>	10/31/2024	5,287.31	100490
Kanton, Brett J	<u>1120</u>	10/31/2024	10,411.27	100491
Kennedy, Cory R	<u>1122</u>	10/31/2024	6,294.10	100492
Kimball, Taylor A	<u>2480</u>	10/31/2024	5,592.42	100493
Kirkley, Trystan S	<u>1742</u>	10/31/2024	7,219.01	100494
Koehnke, Zachary C	<u>2358</u>	10/31/2024	7,381.30	100495
Kolibas, Andrew E	<u>1123</u>	10/31/2024	16,975.53	100496
Korby, Adam S	<u>1646</u>	10/31/2024	6,068.62	100497
Koth, Brandon J	<u>1126</u>	10/31/2024	6,291.72	100498
Krattli, Kipp J	<u>1040</u>	10/31/2024	11,046.29	100499
Larue, Robert P	<u>1687</u>	10/31/2024	7,004.41	100500
Lester, Matthew C	<u>1853</u>	10/31/2024	6,625.87	100501
Lewis, Nathan T	<u>2214</u>	10/31/2024	6,158.63	100502
Lombardo, Elizabeth M	<u>2505</u>	10/31/2024	25.00	100503
Lombardo, Elizabeth M	<u>2505</u>	10/31/2024	4,947.71	100503
Lombardo, Elizabeth M	<u>2505</u>	10/31/2024	25.00	100503
Lombardo, Elizabeth M	<u>2505</u>	10/31/2024	400.00	100503
Lopez, Jorge A	<u>1612</u>	10/31/2024	6,130.31	100504
Low, Andrew M	<u>1128</u>	10/31/2024	9,746.50	100505
Mallrie, Michael J	<u>1354</u>	10/31/2024	3,200.00	100506
Mallrie, Michael J	<u>1354</u>	10/31/2024	500.00	100506
Mallrie, Michael J	<u>1354</u>	10/31/2024	8,073.17	100506
Mason, Thomas W	<u>1138</u>	10/31/2024	30,511.87	100507
Matheny, Jacob M	<u>0501</u>	10/31/2024	7,872.62	100508
McAfee, Christine L	<u>2502</u>	10/31/2024	632.68	100509
McCleary, Matthew J	<u>0419</u>	10/31/2024	6,750.33	100510
McWhirter, Devin M	<u>0374</u>	10/31/2024	7,248.44	100511
Miller, John C	<u>1750</u>	10/31/2024	5,484.78	100512

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Employee	Employee #	Date	Amount	Number
Montalvo, Ashley N	<u>2546</u>	10/31/2024	5,896.47	100513
Morrow, Garrett B	<u>2543</u>	10/31/2024	5,305.18	100514
Murray, Brittany L	<u>2532</u>	10/31/2024	6,259.03	100515
Newport, Tyler A	<u>1536</u>	10/31/2024	6,915.37	100516
O'Connell, Edward W	<u>1412</u>	10/31/2024	10,942.39	100517
Olson, Kyle S	<u>1263</u>	10/31/2024	7,234.04	100518
Onishchenko, Isaac S	<u>2475</u>	10/31/2024	5,319.65	100519
Parrish, Alex L	<u>0422</u>	10/31/2024	12,461.64	100520
Peredo, Anthony D	<u>2220</u>	10/31/2024	5,762.91	100521
Pettis Infante, Augustine R	<u>2477</u>	10/31/2024	4,741.12	100522
Prather, Shawn P	<u>1151</u>	10/31/2024	15,006.05	100523
Psait, Joseph A	<u>0378</u>	10/31/2024	8,460.51	100524
Rawlins, Christopher M	<u>1355</u>	10/31/2024	8,229.26	100525
Ray, Michael L	<u>1153</u>	10/31/2024	7,088.23	100526
Ray, Michael L	<u>1153</u>	10/31/2024	750.00	100526
Reed, Dylan J	<u>1694</u>	10/31/2024	8,061.52	100527
Reed, Kyler G	<u>0306</u>	10/31/2024	4,609.04	100528
Remund, Rene J	<u>2026</u>	10/31/2024	1,500.00	100529
Remund, Rene J	<u>2026</u>	10/31/2024	7,393.00	100529
Richards, Steve L	<u>1162</u>	10/31/2024	12,924.28	100530
Richardson, Thad M	<u>1163</u>	10/31/2024	10,096.57	100531
Rickey, Jason H	<u>1165</u>	10/31/2024	15,100.66	100532
Roberts, Sandi K	<u>2326</u>	10/31/2024	19,721.67	100533
Roberts, Sandi K	<u>2326</u>	10/31/2024	2,000.00	100533
Robinson, Daniel G	<u>1695</u>	10/31/2024	8,637.44	100534
Romines, Tyler R	<u>1176</u>	10/31/2024	7,993.04	100535
Rubin, Derik	<u>0322</u>	10/31/2024	5,152.84	100536
Samuelson, Neil C	<u>2545</u>	10/31/2024	1,425.31	100537
Schaff, Tyler A	<u>1855</u>	10/31/2024	6,563.26	100538
Silva, David A	<u>0312</u>	10/31/2024	5,174.15	100539
Small, Mario A	<u>0315</u>	10/31/2024	3,769.23	100540
Snodgrass, Jacqueline	<u>2498</u>	10/31/2024	5,196.14	100541
Sojda, Robert	<u>0311</u>	10/31/2024	5,258.83	100542
Soland, Derick D	<u>1242</u>	10/31/2024	7,978.67	100543
Stenstrom, Brianna J	<u>2196</u>	10/31/2024	4,054.86	100544
Stenstrom, Jasper A	<u>0425</u>	10/31/2024	9,590.57	100545
Stephens, Katherine L	<u>0309</u>	10/31/2024	6,107.08	100546
Sturman, Christopher A	<u>1187</u>	10/31/2024	8,600.00	100547
Susee, Timothy E	<u>1249</u>	10/31/2024	14,855.06	100548
Swart, Sarah M	<u>0350</u>	10/31/2024	8,366.10	100549
Swinton, Sean A	<u>0323</u>	10/31/2024	4,161.86	100550
Talkington, Morgan T	<u>2359</u>	10/31/2024	7,076.21	100551
Thompson, Kyle H	<u>0313</u>	10/31/2024	4,493.37	100552
Thompson, Maxwell R	<u>1639</u>	10/31/2024	8,601.00	100553
Tigli, Joseph A	<u>1641</u>	10/31/2024	9,320.61	100554
Turner, Daniel C	<u>1611</u>	10/31/2024	6,006.99	100555
Van Dijk, Bjorn K	<u>1858</u>	10/31/2024	7,701.48	100556
VanKekerix, Marc L	<u>1896</u>	10/31/2024	6,112.39	100557
Wagner, Brett M	<u>0334</u>	10/31/2024	100.00	100558
Wagner, Brett M	<u>0334</u>	10/31/2024	1,000.00	100558
Wagner, Brett M	<u>0334</u>	10/31/2024	7,580.01	100558
Wahl, Luke W	<u>1053</u>	10/31/2024	6,145.01	100559
Waltrip, Matthew R	<u>1195</u>	10/31/2024	11,879.99	100560
Weaver, Hanne L	<u>2476</u>	10/31/2024	5,042.75	100561
Williams, Andrew J	<u>1196</u>	10/31/2024	8,201.09	100562
Williams, Carson R	<u>2473</u>	10/31/2024	4,706.65	100563
Zimmerman, Hannah M	<u>2547</u>	10/31/2024	7,039.39	100564



Graham Fire & Rescue

Payroll Check Register

Employee Pay Summary

Pay Period: 9/1/2024-9/30/2024

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Employee	Employee #	Payment Date	Number	Earnings	Deductions	Taxes	Net
Allwine, Tyler F	<u>1637</u>	10/31/2024	100422	9,916.56	2,583.46	1,410.14	5,922.96
Anderson, Eric R	<u>1303</u>	10/31/2024	100423	14,599.70	2,864.62	2,096.97	9,638.11
Bales, Randall J	<u>1025</u>	10/31/2024	100424	11,649.36	2,502.96	1,198.82	7,947.58
Bamford, Daniel E	<u>1056</u>	10/31/2024	100425	14,789.62	2,491.10	1,801.73	10,496.79
Barstow, Russell	<u>0192</u>	10/31/2024	100426	1,288.00	0.00	115.51	1,172.49
Baumgardner, Eric A	<u>1834</u>	10/31/2024	100427	16,690.89	1,778.88	2,707.56	12,204.45
Bice, Jacob E	<u>0318</u>	10/31/2024	100428	6,642.67	963.61	909.83	4,769.23
Bigelow, Giani D	<u>1740</u>	10/31/2024	100429	14,982.82	2,896.63	2,985.49	9,100.70
Black, Matthew D	<u>1065</u>	10/31/2024	100430	16,980.03	2,937.89	2,401.57	11,640.57
Bonea, Jared R	<u>1066</u>	10/31/2024	100431	16,196.99	3,772.79	1,928.46	10,495.74
Bowman, Suzanne M	<u>1359</u>	10/31/2024	100432	10,818.06	2,652.05	1,101.53	7,064.48
Brown, Jason B	<u>1068</u>	10/31/2024	100433	17,318.43	2,918.43	2,464.50	11,935.50
Budd, Brian W	<u>1070</u>	10/31/2024	100434	10,296.14	1,537.34	982.31	7,776.49
Cantu, Brianna M	<u>0320</u>	10/31/2024	100435	6,642.67	1,413.62	839.71	4,389.34
Cantu, Santos J	<u>1074</u>	10/31/2024	100436	12,792.89	2,054.59	1,663.47	9,074.83
Caramandi, Dustin T	<u>1835</u>	10/31/2024	100437	9,922.49	1,505.65	1,571.58	6,845.26
Carolan, Caleb P	<u>1701</u>	10/31/2024	100438	18,980.90	2,356.68	3,884.36	12,739.86
Centen, Jacob A	<u>0314</u>	10/31/2024	100439	6,832.46	1,479.80	842.88	4,509.78
Cermak, Zachary C	<u>2520</u>	10/31/2024	100440	15,498.62	2,724.60	2,789.58	9,984.44
Childears, Trevor R	<u>2472</u>	10/31/2024	100441	7,712.97	1,804.90	1,120.45	4,787.62
Cieplik, Jina C	<u>0690</u>	10/31/2024	100442	7,017.19	1,011.99	1,038.65	4,966.55
Cline, Joshua T	<u>2531</u>	10/31/2024	100444	7,070.95	538.28	668.69	5,863.97
Cline, Brandon R	<u>0418</u>	10/31/2024	100443	10,426.62	1,798.66	1,009.39	7,618.57
Coffey, Joseph B	<u>1839</u>	10/31/2024	100445	16,425.20	1,810.34	2,168.20	12,446.66
Corak, John D	<u>1035</u>	10/31/2024	100446	22,344.55	3,407.03	3,922.80	15,014.72
Cunningham, Leah N	<u>2510</u>	10/31/2024	100447	17,300.00	1,219.58	3,032.59	13,047.83
Daly, Patrick J	<u>1847</u>	10/31/2024	100448	12,279.59	2,400.67	1,430.57	8,448.35
Daneker, Adin S	<u>1078</u>	10/31/2024	100449	17,881.83	2,993.87	3,642.81	11,245.15
Daneker, Jason E	<u>2357</u>	10/31/2024	100450	8,647.34	3,267.17	932.59	4,447.58
Davis, Jacob R	<u>1849</u>	10/31/2024	100451	11,539.57	1,623.59	1,500.01	8,415.97
Davison, Jeffrey A	<u>1082</u>	10/31/2024	100452	23,245.82	3,186.06	3,831.84	16,227.92
D'Len, Zachariah P	<u>1293</u>	10/31/2024	100454	13,327.21	2,977.90	1,671.70	8,677.61
D'Len, Jill L	<u>1267</u>	10/31/2024	100453	12,027.29	2,795.54	1,886.20	7,345.55
Dooley, Brandon M	<u>1234</u>	10/31/2024	100455	11,540.60	2,722.03	1,189.19	7,629.38
Edenfield, Jeffrey A	<u>0319</u>	10/31/2024	100456	7,763.62	1,059.22	1,174.93	5,529.47
Eichner, David F	<u>1584</u>	10/31/2024	100457	10,918.89	1,890.65	1,548.87	7,479.37
Elery, Cole J	<u>2211</u>	10/31/2024	100458	8,815.81	1,661.24	1,414.02	5,740.55
Ernst, Jonathan T	<u>0642</u>	10/31/2024	100459	13,478.32	2,020.75	2,651.41	8,806.16
Espino, Fernando	<u>1587</u>	10/31/2024	100460	9,920.38	1,854.02	1,763.16	6,303.20
Espinosa, Oscar J	<u>1215</u>	10/31/2024	100461	21,975.43	1,955.03	3,963.75	16,056.65
Estes, Brian D	<u>2544</u>	10/31/2024	100462	1,127.00	0.00	100.57	1,026.43
Evans, Lori A	<u>2523</u>	10/31/2024	100463	6,879.60	1,073.53	794.95	5,011.12
Faubion, Robert A	<u>1087</u>	10/31/2024	100464	15,865.30	2,416.08	2,170.73	11,278.49
Flowers, Troy M	<u>1090</u>	10/31/2024	100465	13,314.95	2,883.34	1,479.84	8,951.77
Fortier, Michael J	<u>1091</u>	10/31/2024	100466	15,559.84	3,253.36	1,928.17	10,378.31
Fortner, Brian N	<u>1307</u>	10/31/2024	100467	12,659.64	917.36	1,715.69	10,026.59
Funk, Justin L	<u>1348</u>	10/31/2024	100468	10,055.93	1,976.21	1,615.56	6,464.16
Gallagher, Patrick J	<u>0539</u>	10/31/2024	100469	16,481.54	1,503.70	3,192.31	11,785.53
Gareau, Michael S	<u>2489</u>	10/31/2024	100470	10,539.17	772.50	1,666.64	8,100.03
Greco, Michelle A	<u>1204</u>	10/31/2024	100471	7,900.07	695.72	1,122.52	6,081.83
Gregory, Shawn C	<u>1094</u>	10/31/2024	100472	14,948.23	2,234.35	1,937.32	10,776.56

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Employee	Employee #	Payment Date	Number	Earnings	Deductions	Taxes	Net
Guenther, Derek A	<u>1241</u>	10/31/2024	100473	13,530.89	2,883.12	2,475.77	8,172.00
Harris, Travis J	<u>1345</u>	10/31/2024	100474	15,045.59	2,295.29	1,928.64	10,821.66
Heath, Hunter D	<u>0742</u>	10/31/2024	100475	10,038.15	2,608.83	1,665.15	5,764.17
Herbrand, Zach K	<u>0317</u>	10/31/2024	100476	6,642.67	1,063.61	302.22	5,276.84
Hergert, Jonathan S	<u>1308</u>	10/31/2024	100477	12,488.23	2,820.04	1,594.26	8,073.93
Hernandez, Benjamin	<u>2396</u>	10/31/2024	100478	6,832.46	1,179.80	910.27	4,742.39
Higgins, William D	<u>1109</u>	10/31/2024	100479	11,458.30	2,091.66	1,860.93	7,505.71
Holznel, Matthew JD	<u>0321</u>	10/31/2024	100480	6,642.67	1,263.62	972.71	4,406.34
Homan, Robert L	<u>2204</u>	10/31/2024	100481	2,093.00	0.00	377.90	1,715.10
Horak, Dylan	<u>2478</u>	10/31/2024	100482	7,698.38	1,653.66	1,116.81	4,927.91
Hutchison, Alex D	<u>2205</u>	10/31/2024	100483	11,402.36	1,883.88	2,003.88	7,514.60
Johnson, Morgan S	<u>0316</u>	10/31/2024	100484	6,832.46	979.80	700.52	5,152.14
Jones, Justin T	<u>1649</u>	10/31/2024	100485	9,812.77	1,576.30	689.18	7,547.29
Jonson, Nathan M	<u>1898</u>	10/31/2024	100486	8,620.65	1,736.60	1,273.01	5,611.04
Juergens, Michael P	<u>1118</u>	10/31/2024	100487	19,873.88	3,323.64	2,860.53	13,689.71
Justice, Colton J	<u>1531</u>	10/31/2024	100488	11,566.45	2,724.19	2,145.80	6,696.46
Kachman, Michael S	<u>1365</u>	10/31/2024	100489	13,279.83	2,442.04	1,397.00	9,440.79
Kamps, Robert J	<u>2548</u>	10/31/2024	100490	7,080.26	873.81	919.14	5,287.31
Kanton, Brett J	<u>1120</u>	10/31/2024	100491	15,106.54	2,397.85	2,297.42	10,411.27
Kennedy, Cory R	<u>1122</u>	10/31/2024	100492	10,485.93	2,676.99	1,514.84	6,294.10
Kimball, Taylor A	<u>2480</u>	10/31/2024	100493	9,074.54	2,499.35	982.77	5,592.42
Kirkley, Trystan S	<u>1742</u>	10/31/2024	100494	11,461.67	2,186.95	2,055.71	7,219.01
Koehnke, Zachary C	<u>2358</u>	10/31/2024	100495	10,323.72	2,131.87	810.55	7,381.30
Kolibas, Andrew E	<u>1123</u>	10/31/2024	100496	23,272.97	3,058.46	3,238.98	16,975.53
Korby, Adam S	<u>1646</u>	10/31/2024	100497	10,106.35	2,436.34	1,601.39	6,068.62
Koth, Brandon J	<u>1126</u>	10/31/2024	100498	10,806.20	3,604.01	910.47	6,291.72
Krattli, Kipp J	<u>1040</u>	10/31/2024	100499	16,669.97	3,145.87	2,477.81	11,046.29
Larue, Robert P	<u>1687</u>	10/31/2024	100500	10,960.41	2,353.36	1,602.64	7,004.41
Lester, Matthew C	<u>1853</u>	10/31/2024	100501	11,288.50	2,700.49	1,962.14	6,625.87
Lewis, Nathan T	<u>2214</u>	10/31/2024	100502	10,075.21	2,260.67	1,655.91	6,158.63
Lombardo, Elizabeth M	<u>2505</u>	10/31/2024	100503	6,879.60	866.98	614.91	5,397.71
Lopez, Jorge A	<u>1612</u>	10/31/2024	100504	9,622.98	1,930.11	1,562.56	6,130.31
Low, Andrew M	<u>1128</u>	10/31/2024	100505	13,366.29	1,899.41	1,720.38	9,746.50
Mallrie, Michael J	<u>1354</u>	10/31/2024	100506	16,176.04	2,201.42	2,201.45	11,773.17
Mason, Thomas W	<u>1138</u>	10/31/2024	100507	42,530.62	2,579.44	9,439.31	30,511.87
Matheny, Jacob M	<u>0501</u>	10/31/2024	100508	11,406.12	1,630.55	1,902.95	7,872.62
McAfee, Christine L	<u>2502</u>	10/31/2024	100509	805.00	0.00	172.32	632.68
McCleary, Matthew J	<u>0419</u>	10/31/2024	100510	11,909.36	2,739.80	2,419.23	6,750.33
McWhirter, Devin M	<u>0374</u>	10/31/2024	100511	11,288.50	2,876.18	1,163.88	7,248.44
Miller, John C	<u>1750</u>	10/31/2024	100512	9,696.33	2,564.67	1,646.88	5,484.78
Montalvo, Ashley N	<u>2546</u>	10/31/2024	100513	7,231.26	1,020.94	313.85	5,896.47
Morrow, Garrett B	<u>2543</u>	10/31/2024	100514	7,272.72	1,025.65	941.89	5,305.18
Murray, Brittany L	<u>2532</u>	10/31/2024	100515	7,527.90	950.54	318.33	6,259.03
Newport, Tyler A	<u>1536</u>	10/31/2024	100516	11,292.54	2,700.83	1,676.34	6,915.37
O'Connell, Edward W	<u>1412</u>	10/31/2024	100517	17,346.96	2,820.24	3,584.33	10,942.39
Olson, Kyle S	<u>1263</u>	10/31/2024	100518	11,577.23	2,725.11	1,618.08	7,234.04
Onishchenko, Isaac S	<u>2475</u>	10/31/2024	100519	7,847.82	1,366.41	1,161.76	5,319.65
Parrish, Alex L	<u>0422</u>	10/31/2024	100520	17,590.66	2,497.75	2,631.27	12,461.64
Peredo, Anthony D	<u>2220</u>	10/31/2024	100521	8,957.60	1,965.34	1,229.35	5,762.91
Pettis Infante, Augustine R	<u>2477</u>	10/31/2024	100522	7,725.07	2,205.93	778.02	4,741.12
Prather, Shawn P	<u>1151</u>	10/31/2024	100523	22,183.30	3,553.67	3,623.58	15,006.05
Psait, Joseph A	<u>0378</u>	10/31/2024	100524	11,311.55	1,604.14	1,246.90	8,460.51
Rawlins, Christopher M	<u>1355</u>	10/31/2024	100525	13,054.41	2,322.81	2,502.34	8,229.26
Ray, Michael L	<u>1153</u>	10/31/2024	100526	12,336.39	3,160.78	1,337.38	7,838.23
Reed, Dylan J	<u>1694</u>	10/31/2024	100527	11,055.30	1,352.28	1,641.50	8,061.52
Reed, Kyler G	<u>0306</u>	10/31/2024	100528	8,269.23	2,447.25	1,212.94	4,609.04
Remund, Rene J	<u>2026</u>	10/31/2024	100529	13,698.21	2,906.03	1,899.18	8,893.00
Richards, Steve L	<u>1162</u>	10/31/2024	100530	17,608.93	1,932.30	2,752.35	12,924.28
Richardson, Thad M	<u>1163</u>	10/31/2024	100531	15,815.40	3,711.63	2,007.20	10,096.57

Packet: PYPKT00175 - October 2024 Payroll Process
 Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Payment Date	Number	Earnings	Deductions	Taxes	Net
Rickey, Jason H	<u>1165</u>	10/31/2024	100532	23,144.28	2,873.47	5,170.15	15,100.66
Roberts, Sandi K	<u>2326</u>	10/31/2024	100533	33,290.00	2,976.61	8,591.72	21,721.67
Robinson, Daniel G	<u>1695</u>	10/31/2024	100534	13,015.37	1,895.98	2,481.95	8,637.44
Romines, Tyler R	<u>1176</u>	10/31/2024	100535	11,482.33	1,618.71	1,870.58	7,993.04
Rubin, Derik	<u>0322</u>	10/31/2024	100536	6,642.67	963.62	526.21	5,152.84
Samuelsen, Neil C	<u>2545</u>	10/31/2024	100537	1,610.00	0.00	184.69	1,425.31
Schaff, Tyler A	<u>1855</u>	10/31/2024	100538	9,847.63	1,949.27	1,335.10	6,563.26
Silva, David A	<u>0312</u>	10/31/2024	100539	8,342.84	1,696.98	1,471.71	5,174.15
Small, Mario A	<u>0315</u>	10/31/2024	100540	6,642.67	1,963.61	909.83	3,769.23
Snodgrass, Jacqueline	<u>2498</u>	10/31/2024	100541	6,879.60	814.47	868.99	5,196.14
Sojda, Robert	<u>0311</u>	10/31/2024	100542	7,994.00	1,507.99	1,227.18	5,258.83
Soland, Derick D	<u>1242</u>	10/31/2024	100543	10,966.34	1,594.70	1,392.97	7,978.67
Stenstrom, Brianna J	<u>2196</u>	10/31/2024	100544	5,811.38	974.57	781.95	4,054.86
Stenstrom, Jasper A	<u>0425</u>	10/31/2024	100545	15,103.77	2,846.13	2,667.07	9,590.57
Stephens, Katherine L	<u>0309</u>	10/31/2024	100546	8,187.79	1,095.40	985.31	6,107.08
Sturman, Christopher A	<u>1187</u>	10/31/2024	100547	14,783.83	3,777.01	2,406.82	8,600.00
Susee, Timothy E	<u>1249</u>	10/31/2024	100548	21,791.63	3,490.55	3,446.02	14,855.06
Swart, Sarah M	<u>0350</u>	10/31/2024	100549	13,366.44	2,877.73	2,122.61	8,366.10
Swinton, Sean A	<u>0323</u>	10/31/2024	100550	6,642.67	1,542.10	938.71	4,161.86
Talkington, Morgan T	<u>2359</u>	10/31/2024	100551	11,479.08	2,380.42	2,022.45	7,076.21
Thompson, Kyle H	<u>0313</u>	10/31/2024	100552	6,832.46	1,699.80	639.29	4,493.37
Thompson, Maxwell R	<u>1639</u>	10/31/2024	100553	13,231.81	1,767.94	2,862.87	8,601.00
Tigli, Joseph A	<u>1641</u>	10/31/2024	100554	16,020.70	4,053.34	2,646.75	9,320.61
Turner, Daniel C	<u>1611</u>	10/31/2024	100555	9,759.39	2,570.05	1,182.35	6,006.99
Van Dijk, Bjorn K	<u>1858</u>	10/31/2024	100556	11,403.34	1,611.97	2,089.89	7,701.48
VanKekerix, Marc L	<u>1896</u>	10/31/2024	100557	7,816.16	488.02	1,215.75	6,112.39
Wagner, Brett M	<u>0334</u>	10/31/2024	100558	12,299.19	2,018.39	1,600.79	8,680.01
Wahl, Luke W	<u>1053</u>	10/31/2024	100559	10,296.14	2,592.13	1,559.00	6,145.01
Waltrip, Matthew R	<u>1195</u>	10/31/2024	100560	17,923.36	3,678.24	2,365.13	11,879.99
Weaver, Hanne L	<u>2476</u>	10/31/2024	100561	7,751.76	1,558.21	1,150.80	5,042.75
Williams, Andrew J	<u>1196</u>	10/31/2024	100562	12,273.86	2,784.54	1,288.23	8,201.09
Williams, Carson R	<u>2473</u>	10/31/2024	100563	7,751.76	1,872.88	1,172.23	4,706.65
Zimmerman, Hannah M	<u>2547</u>	10/31/2024	100564	9,305.72	760.79	1,505.54	7,039.39
			Totals:	1,703,474.05	295,865.28	257,287.57	1,150,321.20



Graham Fire & Rescue

Payroll Check Register Report Summary

Pay Period: 9/1/2024-9/30/2024

Packet: PYPKT00175 - October 2024 Payroll Process
Payroll Set: Payroll Set 01 - 01

Type	Count	Amount
Regular Checks	0	0.00
Manual Checks	0	0.00
Reversals	0	0.00
Voided Checks	0	0.00
Direct Deposits	167	1,150,321.20
Total	167	1,150,321.20

CHECK REGISTER

Graham Fire & Rescue

Date: 10/31/2024

09/01/2024 To: 09/30/2024

Warrants/Checks and/or EFTs:

100422 through 100564 totaling \$1,150,321.20 as itemized above are

approved on 31st day of October, 2024, for payment on above date.

Fire Chief



District Secretary

We the undersigned Board of Commissioners of Graham Fire & Rescue do hereby certify that the merchandise have been furnished, the services rendered or the labor performed as described herein and that the claims are a just, due and unpaid obligation against Graham Fire & Rescue and that we are authorized to authenticate and certify to said claims.

Approved on _____ day of _____, 2024.

Commissioner

Commissioner

Commissioner

Commissioner

Commissioner



Board Meeting Agenda Item Summary

Agenda Date: November 12, 2024

Item Title: Board Policy 3.06 Advanced Travel Payment & Reimbursement

Attachments: Board Policy 3.06

Submitted by: FD Robacker

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUGGESTED MOTION:

"To approve Board Policy 3.06 Advanced Travel Payment & Reimbursement".

SUMMARY:

SOG 3.06 Advanced Travel Payment & Reimbursement has been revised to Board Policy 3.06. It was presented to the Board for its first reading at the last meeting, where the Board agreed it should return as a Board policy. The CPFR Board also requested that after Board Policy 3.06 is adopted, we revisit it in January as a Joint Board Policy. Since the first reading, no additional comments have been received and no edits have been made other than the board policy format.

FINANCIAL IMPACT: N/A

CENTRAL PIERCE FIRE & RESCUE
STANDARD OPERATING GUIDELINES
NUMBER 3.06

ORIGINATED: June 27, 1994

APPROVED:

EFFECTIVE:

SUBJECT: ADVANCE TRAVEL PAYMENT AND REIMBURSEMENT

PURPOSE: To establish policy and procedures for advanced travel payment and reimbursing district personnel for travel, subsistence and related expenses incurred that are reasonable and directly related to the individual's service on behalf of the District.

AUTHORITY & RESPONSIBILITY:

The Board of Fire Commissioners and Executive Staff Members have the authority and responsibility to ensure all District Members are familiar with, and operate within the parameters of this policy. The Finance Director is responsible for the interpretation, administration, and enforcement of this policy.

DEFINITIONS: Travel Status: An employee is in travel status when they are away from both their residence and/or regular worksite and are conducting travel on behalf of the District, for official district business.

"Travel Status" includes time while traveling for work, including drive time between worksites or as a passenger in an auto, bus, plane or train, as long as the District has approved the means of travel. "Travel Status" includes time needed for an employee to get from their regular worksite to the location of the meeting, training, or event. "Travel Status" also includes hours worked beyond normal work schedule per CBA or District Policy for overtime, as well as the employee's normal work scheduled time.

"Travel Status" does not include an employee's daily commute from home to the worksite (station or office), and vice versa, and such time is not compensable. Likewise, when traveling overnight, the drive time from the hotel/place of lodging to the meeting, training, or event facility, and vice versa, is not compensable if not within the normal work scheduled time.

Hours Worked: All hours during which the employee is authorized or required, known or reasonably believed by the District to be on duty on District premises or at a prescribed work place. For out-of-town travel, all travel time related to work is compensable regardless of the number of hours or when the travel takes place. It includes any time necessary to get to an airport, train station, or other transit center necessary to complete the out of town travel.

POLICY

- I. It is the policy of Central Pierce Fire & Rescue to reimburse employees for preauthorized, actual travel related expenses incurred while conducting district business or attending educational classes, seminars or conferences. ~~Personnel are in “travel status” when travel is on behalf of the District, for official district business.~~
- II. **Approval:** Prior authorization of each type of travel expense is required and shall be administered by Division Heads according to current budgetary allowances. If traveling for externally provided training, conferences or related purposes, approval requirements in Policy 620 apply.
- III. **Reimbursable Travel Expenses:** The following are reimbursable expenses related to travel. If any part of travel expenses are eligible for reimbursement by grant or other third party, the District shall be reimbursed for all payments made on behalf of the employee. For example, the National Fire Academy (NFA) reimburses airfare within their current stipend procedures. If the District pays for the employee’s airfare, the District will be reimbursed the amount paid to the employee by the NFA. Occasionally, it will be necessary to evaluate travel situations on a case-by-case basis. Individualized arrangements may be made with the approval of the Fire Chief and/or AC Training. However, in each case the cost to the District must be equal to or less than the standard policy below. For example, members attending the NFA are currently required to purchase a cafeteria meal ticket; this is advanced in lieu of per diem for the meals included in the meal ticket.
 1. Per Diem
 - a. Per Diem ~~for meal reimbursement~~ or advance payment for eligible meals ~~will be paid~~ in lieu of actual expenses incurred. Meals will be paid at the current per diem rate adopted by the Board of Commissioners through resolution. Meals included in event registration fees will not be advanced or reimbursed regardless of whether or not consumed.
 - b. Meals qualifying for payment are determined on a case-by-case basis determined by travel start and end times and will only be advanced when a member stays overnight.
 - c. Per Diem rates are the preferred method of reimbursement. Attempts should be made to use per diem for meal reimbursement in place of actual expense reimbursement.
 - d. However, actual documented cost for meals will be paid up to the per diem limit for the destination location including reasonable gratuity for the meal, unless automatically billed by vendor. Member must be in travel status to qualify for reimbursement. Alcoholic beverages are not a reimbursable expense.
 2. Transportation

- a. Transportation expenses for approved travel are eligible for payment and may include the following:
 - i.) Personal vehicle mileage reimbursement will be paid in advance or reimbursed, when approved, in lieu of utilization of a district vehicle. Mileage will be paid at the current rate adopted by the Board of Commissioners through resolution.

(1) Mileage will be calculated on the most direct route computed to and from District Headquarters (1015 39th Ave Puyallup, WA 98374), unless otherwise approved. Members who elect not to use a district vehicle, when available and offered, shall forfeit mileage reimbursement.

~~(1)(2)~~ Mileage reimbursement is not authorized for District staff receiving a vehicle allowance.

- ii.) Air Travel: If authorized, the maximum cost of airfare shall be no greater than coach class or its equivalent. Prudent effort shall be made to find the least expensive airfare which provides reasonably timely service. On a case-by case basis, mileage may be paid in lieu of airfare. The cost of mileage may not exceed the available airfare cost.

- iii.) Ground Transportation at destination: Actual cost of ground transportation, when approved, to include rental car, taxi fares, public transportation, parking and other applicable expenses at travel destination.

3. Lodging

- a. When authorized, actual cost of lodging is reimbursable to members who are in travel status. Whenever lodging is procured, staff members are encouraged to take advantage of any and all discounts available, including requesting a "government rate."
- b. If discounts are not available, attempt to acquire room rates which are equal to or less than those being offered at the event location. If room rates are higher than the event hotel, an explanation is required (i.e. event hotel was full, etc.).
- ~~b-c.~~ Exceptions may be authorized on a case-by-case basis. For example: Campground fees may be paid in lieu of lodging. The cost of campground fees may not exceed the lodging cost.

4. Miscellaneous

- a. If authorized, the following may be eligible for reimbursement if they are necessary and reasonable expenses and/or are paid in

an effort to minimize the cost of travel: parking, ferry and bridge tolls, transit fare, and baggage check fees.

IV. NON-REIMBURSABLE TRAVEL EXPENSES

- A. Items for which no reimbursement shall be authorized or allowed include, but are not limited to:
1. Alcoholic beverages and tobacco
 2. Entertainment, including in-room video rentals
 3. Personal phone calls
 4. First, ~~class or~~ business, or premium class airfare when economy or coach class is available.
 5. Meals or lodging when these items are provided as part of registration or a reservation
 6. Room service
 7. Fines, forfeitures, tickets or penalties
 8. Expenses of a spouse, Domestic partner or other non-district member
 9. Travel insurance
 10. Gambling expenses
 11. Valet services
 12. All other personal services

PROCEDURES:

- I. Following approval, travel arrangements and related payments shall be coordinated through the Finance and/or Training Division. See Policy 620 for additional requirements for training-related travel. The preferred methods of payment are Advanced Travel and Reimbursement as described below.

II. Payment-Advanced Travel:

~~A.~~—Payment prior to the beginning of the travel period is referred to as Advanced Travel. Advanced Travel payments may be processed in the regular Accounts Payable process ~~or by utilizing the Advanced Travel Fund and/or Imprest Fund~~ accounts. All travel-related expenses may be paid in the Accounts Payable process. However, ~~payments made from the Advanced Travel and Imprest Funds~~ are restricted ~~as follows:~~

- ~~1.—Advanced Travel Fund: Payments solely for travel advances to members for travel related expenses that he/she will pay out of his/her own pocket. It must not be used for personal loans, travel tickets, registration fees, and reimbursements to employees or officers for travel already incurred.~~

~~2.A. Imprest Fund: Payments solely for~~ registrations, airfare and occasional miscellaneous purchases. It must not be used for payments to members for travel-related expenses.

- B. When travel costs, registration fees, and/or other fees have been paid in advance by the District and the traveling member shortens or fails to attend the event, without good cause, the members shall reimburse the District the amount paid by the District. Whether good cause exists to excuse an absence shall be determined by the Fire Chief or designee.
- C. Advanced travel payments require substantiating documentation. Failure to provide documentation to the Finance Division within the established timeframe will result in a deduction from the members' payroll check.

III. Payment – Other Methods:

- A. District Purchasing Cards:
 - 1. Employees may use District-issued purchasing cards while in authorized travel status according to the eligible travel expenses authorized in this policy and BOD 3.30 Credit Card Usage.
- B. Reimbursement:
 - 1. Following travel, employees may be reimbursed by means of the Accounts Payable process for authorized, eligible travel expenses and according to BOD 3.27 Purchasing Policy.

IV. DOCUMENTATION REQUIREMENTS

- A. Claim for Expenses Form:
 - 1. For training-related advanced travel payments, the Claim for Expenses Form will be generated by the Training Division following the approval of travel. The employee will be provided a copy of this form, in addition to the Finance Division, prior to the training event.
 - 2. Upon Return, the employee shall sign and submit the Claim for Expenses Form to the Finance Division within seven (7) business days, along with any required receipts, as described below.
- B. Receipts
 - 1. All eligible expenses, except per diem meal allowances and mileage, require receipt substantiation upon return. The receipt must be the vendor's original receipt that includes the transaction date, vendor name, and amount paid, and a detailed listing of items/services received.
 - 2. For lodging and rental cars, the receipt must show the same rate, including tax as was paid to the employee in advance. If the receipt amount is different, an explanation must be provided. Charges for

shared room lodging (other than employees) must be deducted from the receipt, and paid by the employee.

3. The individual who received the advanced travel payment or is seeking reimbursement must submit receipts to the Finance Division accompanied with a certified, signed Claim for Expense Form, District Business Expense Claim Form or Mileage Reimbursement Form.

FORMS AND ATTACHMENTS:

I. SOG 306.A CLAIM FOR EXPENSES FORM

II. SOG 306.B DISTRICT BUSINESS EXPENSES CLAIM FORM

III. SOG 306.C MILEAGE REIMBURSEMENT FORM

REFERENCES:

I. Resolution No. 20-08 – Per Diem/Travel Reimbursement

II. Policy 620 – Training, Classes, Events and Meetings

III. BOD 3.30 Credit Card Usage

IV. BOD 3.27 Purchasing Policy

V. Internal Revenue Service Special Per Diem Rates Notice, High-Low Substantiation Method

VI. Internal Revenue Service Standard Mileage Rates Notice

APPROVED:

DUSTIN MORROW
FIRE CHIEF

CENTRAL PIERCE FIRE & RESCUE
BOARD POLICY
NUMBER 3.06

ORIGINATED: June 27, 1994
APPROVED: November 12, 2024
EFFECTIVE: November 12, 2024

SUBJECT: ADVANCE TRAVEL PAYMENT AND REIMBURSEMENT

PURPOSE: To establish policy and procedures for advanced travel payment and reimbursing district personnel for travel, subsistence and related expenses incurred that are reasonable and directly related to the individual's service on behalf of the District.

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Hours Worked: All hours during which the employee is authorized or required, known or reasonably believed by the District to be on duty on District premises or at a prescribed work place. For out-of-town travel, all travel time related to work is compensable regardless of the number of hours or when the travel takes place. It includes any time necessary to get to an airport, train station, or other transit center necessary to complete the out-of-town travel.

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D. Miscellaneous:

- 1. If authorized, the following may be eligible for reimbursement if they are necessary and reasonable expenses and/or are paid in an effort to minimize the cost of travel: parking, ferry and bridge tolls, transit fare, and baggage check fees.

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 - 4. First, business, or premium class airfare when economy or coach class is available.
 - 5. Meals or lodging when these items are provided as part of registration or a reservation
 - 6. Room service
 - 7. Fines, forfeitures, tickets or penalties
 - 8. Expenses of a spouse, Domestic partner, or other non-district member
 - 9. Travel insurance
 - 10. Gambling expenses
 - 11. Valet services
 - 12. All other personal services

PROCEDURE:

- I. Following approval, travel arrangements and related payments shall be coordinated through the Finance and/or Training Division. See Policy 620 for additional requirements for training-related travel. The preferred methods of payment are Advanced Travel and Reimbursement as described below.
- II. Payment-Advanced Travel:
 - A. Payment prior to the beginning of the travel period is referred to as Advanced Travel. Advanced Travel payments may be processed in the regular Accounts Payable process or Imprest Fund accounts. All travel-related expenses may be paid in the Accounts Payable process. However, Imprest Funds are restricted to registrations, airfare and occasional miscellaneous purchases. It must not be used for payments to members for travel-related expenses.
 - B. When travel costs, registration fees, and/or other fees have been paid in advance by the District and the traveling member shortens or fails to attend the event, without good cause, the members shall reimburse the District the amount paid by the District. Whether good cause exists to excuse an absence shall be determined by the Fire Chief or designee.
 - C. Advanced travel payments require substantiating documentation. Failure to provide documentation to the Finance Division within the established timeframe will result in a deduction from the members' payroll check.

III. Payment – Other Methods:

A. District Purchasing Cards:

1. Employees may use District-issued purchasing cards while in authorized travel status according to the eligible travel expenses authorized in this policy and BOD 3.30 Credit Card Usage.

B. Reimbursement:

1. Following travel, employees may be reimbursed by means of the Accounts Payable process for authorized, eligible travel expenses and according to BOD 3.27 Purchasing Policy.

IV. DOCUMENTATION REQUIREMENTS

A. Claim for Expenses Form:

1. For training-related advanced travel payments, the Claim for Expenses Form will be generated by the Training Division following the approval of travel. The employee will be provided a copy of this form, in addition to the Finance Division, prior to the training event.
2. Upon Return, the employee shall sign and submit the Claim for Expenses Form to the Finance Division within seven (7) business days, along with any required receipts, as described below.

B. Receipts:

1. All eligible expenses, except per diem meal allowances and mileage, require receipt substantiation upon return. The receipt must be the vendor's original receipt that includes the transaction date, vendor name, amount paid, and a detailed listing of items/services received.
2. For lodging and rental cars, the receipt must show the same rate, including tax as was paid to the employee in advance. If the receipt amount is different, an explanation must be provided. Charges for shared room lodging (other than employees) must be deducted from the receipt and paid by the employee.
3. The individual who received the advanced travel payment or is seeking reimbursement must submit receipts to the Finance Division accompanied by a certified, signed Claim for Expense Form, District Business Expense Claim Form, or Mileage Reimbursement Form.

FORMS AND ATTACHMENTS:

I. SOG 306.A CLAIM FOR EXPENSES FORM

II. SOG 306.B DISTRICT BUSINESS EXPENSES CLAIM FORM

III. SOG 306.C MILEAGE REIMBURSEMENT FORM

REFERENCES:

- I. Resolution No. 20-08 – Per Diem/Travel Reimbursement
- II. Policy 620 – Training, Classes, Events and Meetings
- III. BOD 3.30 Credit Card Usage
- IV. BOD 3.27 Purchasing Policy
- V. Internal Revenue Service Special Per Diem Rates Notice, High-Low Substantiation Method
- VI. Internal Revenue Service Standard Mileage Rates Notice

APPROVED:

MATT HOLM
BOARD CHAIR

2025 FIRE BENEFIT CHARGE HEARING DECLARATION

Chair Holm- November 12, 2024

Opening Statement to be read by Chair Holm:

The Joint Board of Commissioners opens the public hearing for the 2025 Fire Benefit Charge at this time.

The amount of revenue for collection in 2025 through the Fire Benefit Charge will be:

1. \$ 39,614,825 for Central Pierce Fire & Rescue,
2. \$ 10,275,000 for Graham Fire & Rescue, and
3. \$ 2,754,268 for Orting Valley Fire & Rescue.

Cost factors will be adjusted accordingly by District.

The floor is now open for public testimony. If you have comments, please use the raise hand feature.

Hearing none, the public hearing is closed.

FOR REFERENCE DO NOT READ:

District:	\$ Amount:	% Increase
CPFR	\$ 39,614,825	8.2%
GFR	\$ 10,275,000	3.0%
OVFR	\$ 2,754,268	-0.3%



Board Meeting Agenda Item Summary

Agenda Date: November 12, 2024

Item Title: Resolution 2024-005 Regular Levy

Attachments: Resolution 2024-005 Regular Levy

Submitted by: District Secretary Kemp

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUGGESTED MOTION:

Move to approve Resolution 2024-005 to increase the regular levy amount from the previous year.

SUMMARY:

This is the standard format as provided by Pierce County.

FINANCIAL IMPACT: Increase of \$843,859.28



Orting Valley Fire and Rescue

Pierce County Fire District 18
P.O. Box 386 Orting, WA 98360
Phone: (360) 893-2221 Fax: (360) 893-8524

Resolution 2024-005

A RESOLUTION BY THE BOARD OF FIRE COMMISSIONERS OF PIERCE COUNTY FIRE PROTECTION DISTRICT NO. 18. APPROVING THE INCREASE IN THE REGULAR LEVY AMOUNT FROM THE PREVIOUS YEAR.

WHEREAS, The Board of Commissioners of Pierce County Fire Protection District No. 18 has met and considered its budget for the calendar year 2025 and,

WHEREAS, the districts actual levy amount from the previous year was \$2,803,363.61 and

WHEREAS, the population of this district is more than 10,000; and

NOW, THEREFORE BE IT RESOLVED, by the governing body of the taxing district that an increase in the regular tax levy is hereby authorized for the levy to be collected in the 2025 tax year.

The dollar amount of the increase over the actual amount from the previous year shall be \$843,859.28 which is a percentage increase of 30.102% from the previous year. This increase is exclusive of additional revenue resulting from new construction, improvements to property, newly constructed wind turbines, any increase in the value of state assessed property, any annexations that have occurred and refunds made.

Adopted this 12th day of November 2024.

Jason Bellerive-Commission Chair

Joe Palombi-Commission Vice Chair

Arlene Dannat-Commissioner

Kevin Gorder-Commissioner

Margaret Buttz-Commissioner

Kimberly Kemp-District Secretary



Board Meeting Agenda Item Summary

Agenda Date: November 12, 2024

Item Title: Resolution 2024-006 EMS Levy

Attachments: Resolution 2024-006 EMS Levy

Submitted by: District Secretary Kemp

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUGGESTED MOTION:

Move to approve Resolution 2024-006 to increase the EMS levy amount from the previous year.

SUMMARY:

This is the standard format as provided by Pierce County.

FINANCIAL IMPACT: Increase of \$10,127.48



Orting Valley Fire and Rescue

Pierce County Fire District 18
P.O. Box 386 Orting, WA 98360
Phone: (360) 893-2221 Fax: (360) 893-8524

Resolution 2024-006

A RESOLUTION BY THE BOARD OF FIRE COMMISSIONERS OF PIERCE COUNTY FIRE PROTECTION DISTRICT NO. 18. APPROVING THE INCREASE IN THE EMS LEVY AMOUNT FROM THE PREVIOUS YEAR.

WHEREAS, The Board of Commissioners of Pierce County Fire Protection District No. 18 has met and considered its budget for the calendar year 2025; and,

WHEREAS, the districts actual levy amount from the previous year was \$1,217,465.69 and

WHEREAS, the population of this district is more than 10,000; and

NOW, THEREFORE BE IT RESOLVED, by the governing body of the taxing district that an increase in the regular tax levy is hereby authorized for the levy to be collected in the 2025 tax year.

The dollar amount of the increase over the actual amount from the previous year shall be \$10,127.48 which is a percentage increase of 0.83185% from the previous year. This increase is exclusive of additional revenue resulting from new construction, improvements to property, newly constructed wind turbines, any increase in the value of state assessed property, any annexations that have occurred and refunds made.

Adopted this 12th day of November 2024.

Jason Bellerive-Commission Chair

Joe Palombi-Commission Vice Chair

Arlene Dannat-Commissioner

Kevin Gorder-Commissioner

Margaret Buttz-Commissioner

Kimberly Kemp-District Secretary



Board Meeting Agenda Item Summary

Agenda Date: November 12, 2024

Item Title: Resolution 2024-007 Imposing the Fire Benefit Charge

Attachments: Resolution 2024-007 Imposing the Fire Benefit Charge

Submitted by: District Secretary Kemp

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUGGESTED MOTION:

Move to approve Resolution 2024-007 to impose a fire benefit charge on improvements to real property within the district.

SUMMARY:

This is the standard format as provided by legal.

FINANCIAL IMPACT: A total charge of \$2,754,268 which is 37% of OVFR's 2025 operating budget.



Orting Valley Fire and Rescue

Pierce County Fire District 18
P.O. Box 386 Orting, WA 98360
Phone: (360) 893-2221 Fax: (360) 893-8524

Resolution 2024-007

A RESOLUTION BY THE BOARD OF FIRE COMMISSIONERS OF PIERCE COUNTY FIRE PROTECTION DISTRICT NO. 18. IMPOSING A BENEFIT CHARGE ON IMPROVEMENTS TO REAL PROPERTY WITHIN THE DISTRICT FOR CALENDAR YEAR 2025.

WHEREAS, the District is authorized by Chapter 52.18 RCW to establish, impose, and collect a benefit charge on improvements to real property located with the District; and,

WHEREAS, the voters of the District have authorized the District to impose a fire benefit charge; and,

WHEREAS, pursuant to RCW 52.18.060(2) a public hearing was held on November 12, 2024 to review and establish the benefit charge to be imposed for calendar year 2025; and,

WHEREAS, the Board of Commissioners, having heard and considered the testimony at the public hearing, such testimony being supportive of the Fire Benefit Charge, deem it in the best interests of the District to establish the Fire Benefit Charge for 2025;

NOW THEREFORE BE IT RESOLVED, by the Board of Commissioners of Pierce County Fire Protection District 18 that the Fire Benefit Charge to be collected in 2025 is hereby established in the total amount of \$2,754,268 which is 37% of the total 2025 operating budget.

Adopted this 12th day of November 2024.

Jason Bellerive-Commission Chair

Joe Palombi-Commission Vice Chair

Arlene Dannat-Commissioner

Kevin Gorder-Commissioner

Margaret Buttz-Commissioner

Kimberly Kemp-District Secretary



Board Meeting Agenda Item Summary

Agenda Date: November 12, 2024

Item Title: Resolution 2024-008 Adoption of the 2025 Budget

Attachments: Resolution 2024-008 Adoption of the 2025 Budget

Submitted by: District Secretary Kemp

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUGGESTED MOTION:

Move to approve Resolution 2024-008 Adoption of the 2025 Budget.

SUMMARY:

We are requesting the Board approve Resolution 2024-008 to adopt the 2025 Budget. As previously discussed and agreed to through the Contract for Services, all new revenue, less amounts needed for expenses that legally will need to be paid directly by OVFR, will be transferred to Central Pierce Fire & Rescue to cover the expenses associated with the services agreed to in the Contract for Services.

FINANCIAL IMPACT: The total budget of OVFR is \$9,615,486.00 which is comprised of the General Account \$7,315,486 and the Reserve Account \$2,300,000.00.



Orting Valley Fire and Rescue

Pierce County Fire District 18
P.O. Box 386 Orting, WA 98360
Phone: (360) 893-2221 Fax: (360) 893-8524

Resolution 2024-008

A RESOLUTION BY THE BOARD OF FIRE COMMISSIONERS OF PIERCE COUNTY FIRE PROTECTION DISTRICT NO. 18. ADOPTING THE BUDGET FOR 2025.

WHEREAS, the Board of Commissioners of Pierce County Fire Protection District No.18 has met and considered its budget for the calendar year 2025; and

WHEREAS, the Board of Fire Commissioners has authorized the Fire Benefit Charge, the Regular Levy, and the EMS Levy, and the for collection in 2024 by Resolutions 2024-005, 2024-006 and 2024-007;

WHEREAS, the Board of Fire Commissioners has approved the Levy Certifications as required by the Department of Revenue;

WHEREAS, the Board of Fire Commissioners have reviewed and agreed to the 2025 Budget in the amount of \$9,615,486.00 (\$7,315,486.00 General Account and \$2,300,000.00 Reserve Account).

NOW THEREFORE BE IT RESOLVED, by the Board of Commissioners of Pierce County Fire Protection District 18 as follows:

That the attached Exhibits A and B (by this reference made a part of this Resolution) are adopted as the 2025 Budget of Pierce County Fire Protection District No. 18.

Adopted this 12th day of November 2024.

Jason Bellerive-Commission Chair

Joe Palombi-Commission Vice Chair

Arlene Dannat-Commissioner

Kevin Gorder-Commissioner

Margaret Buttz-Commissioner

Kimberly Kemp-District Secretary

Levy Certification

Submit this document, or something similar, to the **county legislative authority on or before November 30** of the year preceding the year in which the levy amounts are to be collected.

Courtesy copy may be provided to the county assessor.

This form is not designed for the certification of levies under RCW 84.52.070.

In accordance with RCW 84.52.020, I _____ (Name),
 _____ (Title), for _____ (District name),
 do hereby certify to the _____ (Name of county) County legislative authority
 that the _____ (Commissioners, Council, Board, etc.) of said district requests
 that the following levy amounts be collected in _____ (Year of collection) as provided in the district's
 budget, which was adopted following a public hearing held on _____ (Date of public hearing).

Regular levies

Levy	General levy	Other levy*
Total certified levy request amount , which includes the amounts below.		
Administrative refund amount		
Non-voted bond debt amount		
Other*		

Excess levies

Levy	General (n/a for school districts)	Bond	Enrichment (school districts only)	Cap. project	Other levy*
Total certified levy request amount , which includes the amounts below.					
Administrative refund amount					
Other*					

*Examples of other levy types may include EMS, school district transportation, or construction levies. Examples of other amounts may include levy error correction or adjudicated refund amount. Please include a description when using the "other" options.

Signature: _____ **Date:** _____

To request this document in an alternate format, please complete the form dor.wa.gov/AccessibilityRequest or call 360-705-6705. Teletype (TTY) users please dial 711.

Exhibit A	2025
Commissioners	50,000
FICA	3,825
Dues/registrations	8,000
Volunteers	600
Professional services	50,000.00
Legal Services	25,000.00
Election/audit	
Misc	2,000.00
Property Taxes	2,000.00
Building payment	190,000.00
Engine payment	150,000.00
Total OVFR expenses	481,425.00
Transfer to CPFR	6,834,060.94
Revenue	7,315,485.94

Exhibit B

2025

Regular Levy	2,921,668.13
EMS Levy	1,201,252.85
M & O / FBC	2,671,639.96
Direct Federal Grants	
Indirect Federal Grants	
State Grant-DOH	500.00
Timber Tax-Private Harvest	2,500.00
Leasehold Excise	
Intergov. DNR(Misc)	18,000.00
Soldiers Home (ongoing contract)	15,000.00
School District, August	3,000.00
Fisheries (ongoing contract)	500.00
Quarry, PC (annual contract)	
Ambulance Transport Fees	
GEMT	
Fuel tax reimbursement	
Reimbursement from Trask Insurance	
Sale of Skid Unit	
Wildland reimbursement	
Interest	
Insurance Recovery	
Other Operations Transfers - In	
TOTAL REVENUE	6,834,060.94
Cash carry forward	481,425.00
TOTAL RESOURCES	7,315,485.94



Board Meeting Agenda Item Summary

Agenda Date: November 12, 2024

Item Title: Resolution #1005 Fire Benefit Charge for Collection in 2025 – Graham Fire & Rescue

Attachments: Resolution #1005 Fire Benefit Charge for Collection in 2025

Submitted by: District Secretary Roberts

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUGGESTED MOTION:

"I would like to make a motion to approve Resolution #1005 Authorization to Collect Fire Benefit Charges for 2025, in the amount of \$10,275,000."

SUMMARY:

Imposing a Fire Benefit Charge on Improvements to Real Property within the Graham Fire & Rescue district for 2025. This Resolution authorizes collection of a Fire Benefit Charge amount for 2025 of \$10,275,000.



PO Box 369
Graham, WA 98338
p: (253) 847-8811
f: (253) 847-2233
www.grahamfire.org

RESOLUTION NO. 1005

A RESOLUTION OF THE BOARD OF COMMISSIONERS FOR GRAHAM FIRE & RESCUE IMPOSING A BENEFIT CHARGE (RCW 52.18) ON IMPROVEMENTS TO REAL PROPERTY WITHIN THE DISTRICT FOR COLLECTION IN CALENDAR YEAR 2025.

WHEREAS: The Board of Fire Commissioners of a fire district may, by resolution, for fire protection purposes authorized by law, fix and impose a benefit charge on personal property and improvements to real property, which are located within the fire protection district on the date specified, and which have received or will receive benefits provided by the fire protection district, to be paid by the owners of the property; and

WHEREAS: The voters of the District authorized the imposition of a benefit charge for a period of six (6) years; and

WHEREAS: Pursuant to RCW 52.18.060(2), a public hearing was held on November 12, 2024, to review and establish the benefit charge to be imposed for calendar year 2025; and

WHEREAS: The Board determined that the methodology utilized and set forth in the record of the public hearing reasonably takes into consideration the facts and circumstances of each property for which a benefit charge is imposed, and further that each individual benefit charge is reasonably proportioned to the measurable benefits to the property resulting from the services afforded by the District; and

WHEREAS: Following the presentation of information and a call for public comments, the Board determined that the measurable benefits resulting from the services afforded by Graham Fire & Rescue exceeds \$10,275,000.

THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF FIRE COMMISSIONERS FOR GRAHAM FIRE & RESCUE THAT:

Section 1. Amount.
The benefit charge to be collected in 2025 is hereby established and imposed in the total amount of \$10,275,000.

Section 2. Specification of benefit charge.
The apportioned benefit charge to be applied to specific commercial, residential and other improvements to real property within the District shall be furnished to the Pierce County Assessor-Treasurer.

MOVED AND PASSED AT A REGULAR MEETING OF THE BOARD OF FIRE COMMISSIONERS FOR GRAHAM FIRE & RESCUE ON NOVEMBER 12, 2024, OF WHICH ALL COMMISSIONERS WERE NOTIFIED AND THE FOLLOWING WERE PRESENT AND VOTING:

Robert L. Homan, Board Chair

Russell T. Barstow, Vice-Chair

Christine McAfee, Commissioner

Brian Estes, Commissioner

ATTEST:

Neil Samuelson, Commissioner

Sandi Roberts, CFO-District Secretary



Board Meeting Agenda Item Summary

Agenda Date: November 12, 2024

Item Title: Resolution #1006 Regular Levy Property Tax Collection 2025 – Graham Fire & Rescue

Attachments: Resolution #1006 Regular Levy Property Tax Collection 2025

Submitted by: District Secretary Roberts

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUGGESTED MOTION:

"I would like to make a motion to approve Resolution #1006 Authorizing an adjustment to the highest lawful amount that could be collected for Regular Levy property taxes for 2025."

SUMMARY:

Authorizing Collection of Regular Levy Property Tax in 2025. This Resolution confirms the adjustment to the Graham Fire & Rescue highest lawful amount that could be collected, to be \$15,104,898.12, which is 19.42% over the previous year. The estimated Regular Levy certification for 2025 is \$14,296,000.



Graham Fire & Rescue

PO Box 369
Graham, WA 98338
p: (253) 847-8811
f: (253) 847-2233
www.grahamfire.org

RESOLUTION NO. 1006 (RCW 84.55.120)

A RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS FOR GRAHAM FIRE & RESCUE, AUTHORIZING THE COLLECTION OF REGULAR PROPERTY TAX IN THE 2025 TAX YEAR.

WHEREAS: The Board of Fire Commissioners for Graham Fire & Rescue has met and considered its budget for the calendar year 2025; and,

WHEREAS: The District's actual regular property tax levy amount from the previous year was \$12,648,834.17.

WHEREAS: The population of this District is more than 10,000.

THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF FIRE COMMISSIONERS FOR GRAHAM FIRE & RESCUE THAT:

Section 1. An increase in the regular property tax levy is hereby authorized for levy to be collected in the 2025 tax year.

Section 2. The dollar amount of the increase over the actual levy amount from the previous year shall be \$2,456,063.95 which is a percentage increase of 19.42% from the previous year. This increase is exclusive of additional revenue from new construction, improvements to property, newly constructed wind turbines, any increase in the value of state assessed property, any annexations that have occurred and refunds made.

Section 3. The registered voters of the District approved the imposition of a benefit charge pursuant to chapter 52.18 RCW at the November 2020 election, thus limiting the regular property tax levy rate to \$1.00 per thousand dollars of assessed valuation, as levied pursuant to RCW 52.16.130 and RCW 52.16.140; and

Section 4. Further, pursuant to RCW 84.55.092, it is the intent of the Board of Fire Commissioners to protect the District's future levy capacity. Therefore, in any year in which the District reduces the regular tax levy below the amount of levy to which the District is entitled by law, consistent with existing voter authorizations and the limitations of the state constitution and statutes, it is the District's intent to fully preserve future levy capacity as the aforesaid statute allows. The County Assessor is therefore requested to set the regular property tax levy at the amount which would be allowed under RCW 84.55, as if the regular

property tax for the District for taxes due in prior years (beginning with 1986) had been set for the full or maximum amount authorized under the law.

MOVED AND PASSED AT A REGULAR MEETING OF THE BOARD OF FIRE COMMISSIONERS FOR GRAHAM FIRE & RESCUE ON NOVEMBER 12, 2024, OF WHICH ALL COMMISSIONERS WERE NOTIFIED AND THE FOLLOWING WERE PRESENT AND VOTING:

Robert L. Homan, Board Chair

Russell T. Barstow, Vice-Chair

Christine McAfee, Commissioner

Brian Estes, Commissioner

ATTEST:

Neil Samuelsen, Commissioner

Sandi Roberts, CFO-District Secretary



Board Meeting Agenda Item Summary

Agenda Date: November 12, 2024

Item Title: Resolution #1007 EMS Levy Property Tax Collection in 2025 – Graham Fire & Rescue

Attachments: Resolution #1007 EMS Levy Property Tax Collection in 2025

Submitted by: District Secretary Roberts

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUGGESTED MOTION:

"I would like to make a motion to approve Resolution #1007 Authorizing an adjustment to the highest lawful amount that could be collected for EMS Levy property taxes for 2025."

SUMMARY:

Authorizing Collection of EMS Levy Property Tax in 2025. This Resolution confirms the adjustment to the Graham Fire & Rescue highest lawful amount that could be collected, to be \$6,703,882.12, which is 6.0% over the previous year. The estimated Regular Levy certification for 2025 is \$6,951,204.



Graham Fire & Rescue

PO Box 369
Graham, WA 98338
p: (253) 847-8811
f: (253) 847-2233
www.grahamfire.org

RESOLUTION NO. 1007 (RCW 84.55.120)

A RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS FOR GRAHAM FIRE & RESCUE AUTHORIZING THE COLLECTION OF EMS PROPERTY TAX IN THE 2025 TAX YEAR.

WHEREAS: The Board of Fire Commissioners for Graham Fire & Rescue has met and considered its budget for the calendar year 2025; and,

WHEREAS: The District's actual levy amount from the previous year was \$6,324,417.09; and,

WHEREAS: The population of this District is more than 10,000.

THEREFORE, BE IT RESOLVED BY THE BOARD OF FIRE COMMISSIONERS FOR GRAHAM FIRE & RESCUE THAT:

Section 1. An increase in EMS property tax levy is hereby authorized for the levy to be collected in the 2025 tax year.

Section 2. The dollar amount of the increase over the actual amount from the previous year shall be \$379,465.03, which is a percentage increase of 6.0% from the previous year. This increase is exclusive of additional revenue resulting from new construction, improvements to property, newly constructed wind turbines, any increase in the value of state assessed property, any annexations that have occurred and refunds made.

MOVED AND PASSED AT A REGULAR MEETING OF THE BOARD OF FIRE COMMISSIONERS FOR GRAHAM FIRE & RESCUE ON NOVEMBER 12, 2024, OF WHICH ALL COMMISSIONERS WERE NOTIFIED AND THE FOLLOWING WERE PRESENT AND VOTING:

Robert L. Homan, Board Chair

Russel T. Barstow, Vice-Chair

Christine McAfee, Commissioner

Brian Estes, Commissioner

ATTEST:

Neil Samuelson, Commissioner

Sandi Roberts, CFO-District Secretary



Board Meeting Agenda Item Summary

Agenda Date: November 12, 2024

Item Title: Resolution #1008 2025 Budget Adoption – Graham Fire & Rescue

Attachments: Resolution #1008 2025 Budget Adoption

Submitted by: District Secretary Roberts

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUGGESTED MOTION:

"I would like to make a motion to approve Resolution #1008 Approving the 2025 Budget in the amount of \$50,024,030."

SUMMARY:

We are requesting the Board approve Resolution #1008 to adopt the 2025 Budget. As previously discussed and agreed to through the Contract for Services, all new revenue, less amounts needed for expenses that legally will need to be paid directly by GFR, will be transferred to Central Pierce Fire & Rescue to cover the expenses associated with the services agreed to in the Contract for Services.

FINANCIAL IMPACT:

\$50,024,030



PO Box 369
Graham, WA 98338
p: (253) 847-8811
f: (253) 847-2233
www.grahamfire.org

RESOLUTION NO. 1008

A RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS FOR GRAHAM FIRE & RESCUE, APPROVING THE 2025 BUDGET.

WHEREAS: The Board of Fire Commissioners for Graham Fire & Rescue has met and considered its expenditures for the calendar year 2025; and,

WHEREAS: The District's general expenditures for 2025 are \$50,024,030.

THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF FIRE COMMISSIONERS FOR GRAHAM FIRE & RESCUE THAT:

Section 1. The Budget document approved in the amount of \$50,024,030, dated November 12, 2024, will serve as the Operating Budget for 2025.

MOVED AND PASSED AT A REGULAR MEETING OF THE BOARD OF FIRE COMMISSIONERS FOR GRAHAM FIRE & RESCUE ON NOVEMBER 12, 2024, OF WHICH ALL COMMISSIONERS WERE NOTIFIED AND THE FOLLOWING WERE PRESENT AND VOTING:

Robert L. Homan, Board Chair

Russell T. Barstow, Vice-Chair

Christine McAfee, Commissioner

Brian Estes, Commissioner

ATTEST:

Neil Samuelson, Commissioner

Sandi Roberts, CFO-District Secretary



Board Meeting Agenda Item Summary

Agenda Date: November 12, 2024

Item Title: 726 Contract

Attachments: N/A

Submitted by: Chief Morrow

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUGGESTED MOTION:

"I move to approve the Fire Chief to sign and ratify the Collective Bargaining Agreements with IAFF Local 726- Chiefs Bargaining Unit and the Firefighters Bargaining Unit."

SUMMARY:

The membership of IAFF Local 726 have ratified the Collective Bargaining Agreements for both the Chiefs Bargaining Unit and Firefighters Bargaining Unit covering 2025 through 2027. The Agreements cover all represented Chief Officers and Firefighters from Central Pierce Fire & Rescue, Graham Fire & Rescue, and Orting Valley Fire & Rescue.

FINANCIAL IMPACT:

As budgeted in 2025.



Agreement

by and between

**Central Pierce Fire & Rescue
Graham Fire & Rescue
Orting Valley Fire & Rescue**

and

**International Association of Firefighters,
Local No. 726
Chief's Bargaining Unit**

January 1, 2025 – December 31, 2027

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Preamble

This Agreement is entered into by and between Central Pierce Fire & Rescue, hereinafter referred to as the "District", and Local No. 726, International Association of Firefighters, Chief's Bargaining Unit, hereinafter referred to as the "Union."

The purpose of this Agreement is to achieve and maintain harmonious relations between the District and Union employees, to provide equitable and peaceful adjustments of differences which may arise, and to establish proper standards of wages, hours and other conditions of employment.

Article 1 - Recognition

- 1.1 The District recognizes the Union as the exclusive bargaining representative of all regular uniformed employees of the District and uniformed employees of contracted Districts, with the ranks of Assistant Chief, District Chief, Division Chief, Program Manager or Battalion Chief.

Article 2 - Non-Discrimination

- 2.1 The District agrees not to unlawfully discriminate against any employee for or because of membership in the Union. Such non-discrimination policy also applies to any activities conducted by a member of the Union on behalf of said Union.
- 2.2 The District and the Union agree that conditions of employment shall be consistent with applicable municipal, state and federal laws regarding non-discrimination.
- 2.3 The District and the Union agree that the provisions of this agreement shall be applied equally to all employees covered hereby without regard to age, gender, creed, religion, color, national origin, marital status, pregnancy, veteran status, the presence of any physical, mental or sensory disability, or perceived or actual sexual orientation, or any other criteria established by local, state or federal statutes, rules or regulations.
- 2.4 All references to employees in this contract designates all genders.

Article 3 - Union Membership/Authorized Payroll Deduction

- 3.1 New Employee Orientation. The District shall provide a copy of this Agreement to each employee upon entering the bargaining unit. The District will provide a list to the Union via electronic mail of new employees. A representative of the Union will be permitted no

less than thirty (30) minutes to meet with new employees during the first ninety (90) days of employment pursuant to RCW 41.56.037. No employee will be required to participate in that meeting.

- 3.2 Dues Deduction. The District agrees to deduct once each month, dues and assessments from the pay of those employees who have so authorized it and elected to be a member of the Union, and who voluntarily executes a wage assignment authorization form. When filed with the District, the authorization form will be honored in accordance with its terms unless an employee requests that the District stop deducting dues, in which case the employee shall inform the Union and the Union shall inform the District to stop deducting dues. Deductions will be transmitted to the Treasurer of the Union monthly. Upon issuance and transmission of payment to the Union, the District's responsibility shall cease with respect to deductions covered thereby. The Union and each employee authorizing the assignment of wages for payment of Union dues hereby undertake to indemnify and hold the District harmless from all claims, demands, suits or other forms of liability that may arise against the District for or on account of any deduction made from the wages of such employee.

Article 4 - Union Business

- 4.1 Union representatives shall be granted time off, with pay, to attend seminars, conventions and conferences involving Union business, provided that the total scheduled time off for all such representatives shall not exceed seventy-two (72) hours per year collectively. Union leave shall utilize the same request and approval process as other forms of scheduled leave.
- 4.2 The Union shall be required to obtain prior approval from the Fire Chief or their designee for any Union meeting held at any of the District facilities during duty hours. These meetings shall be limited to twelve (12) per year. Meetings lasting more than two (2) hours shall be held in the evening after 1900 hours.
- 4.3 Union business will be State, IAFF, or District/Union conventions, meetings or educational seminars.
- 4.4 The District agrees to furnish and maintain a suitable bulletin board in a convenient place at each station to be used by the Union. The Union shall limit its posting of notices and bulletins to such bulletin boards.
- 4.5 In addition to the hours referenced in 4.1 above, time off duty will be allowed for principal officers and other representatives to attend the following meetings – LMC meetings, Union meetings, contract negotiations, and other meetings called at the request of the District or as mutually agreed upon.

- 4.6 Members of the Union's recognized negotiation team shall be granted release time from duty with pay to attend negotiation sessions between the District and Union.

Article 5 - Prevailing Rights

- 5.1 All rights and privileges held by the Employee at the present time which are not included in this Agreement shall remain in force unchanged and unaffected in any manner.

Article 6 - Management Rights

- 6.1 Any and all rights concerned with the management and operations of the District are exclusively that of the District unless otherwise provided by the terms of this Agreement.
- 6.2 The District has the authority to adopt rules and regulations, including but not limited to dress, appearance and work performance for the operation of the District and the conduct of its employees; provided such rules are not in conflict with this Agreement or with applicable law.
- 6.3 The District has the right to discipline employees for just cause; to assign work and determine duties and performance standards of employees; to determine, establish and/or revise the number of personnel to be assigned to duty at any time; and to perform all other functions not otherwise expressly limited to this Agreement. The District agrees that District rules and regulations, which affect working conditions shall be subject to the Grievance Procedures.
- 6.4 All rights and privileges held by the District at the time, which are not included in this Agreement, shall remain in force unaffected in any manner.
- 6.5 It is further recognized that the Fire District's fire command group works together closely, and that this may result in the sharing of tasks between the members of the Fire District management group. The Fire District management group shall consist of the Fire Chief, Deputy Chief, Assistant Chiefs, District Chiefs, Division Chiefs, Program Managers and Battalion Chiefs. The parties agree that this sharing of tasks and responsibilities is beneficial, and that the Fire District's fire command group may continue to operate in this fashion.

Article 7 - Staffing

7.1 Vacancies/Promotions

- A. Vacancies shall be filled pursuant to SOG 2.34.
- B. Promotions within the bargaining unit shall be filled by testing from qualified personnel within the bargaining unit. Should all interested personnel fail to qualify, or if no District employees desire the position, the same examination process will be utilized in selecting someone from outside the District to fill the position.
- C. Employees who are promoted to a higher rank shall serve a one (1) year probationary period. During such time, the District may reduce the employee to their previous rank without recourse to the Grievance Procedure.
- D. Promotional requirements and the promotional examination process will be defined in SOG 2.06. Please see "Appendix B – Exemptions for Current Personnel"
- E. Employees who participate in promotional testing may submit a letter of dispute to the Fire Chief beginning at 1800 hours on the last day of the assessment center (if applicable) for a period of seventy-two (72) hours.
 - 1. Candidates will be notified at the end of the assessment center process if they have passed or failed the process. No specific scores will be released prior to the completion of the seventy-two (72) hour period. At the end of the seventy-two (72) hour period (and after any disputes have been addressed), the eligibility list will be certified by Human Resources and candidates will be informed of their rank and specific scores.
 - 2. Any dispute or grievance concerning the promotional test must be submitted within the time frames outlined above. Disputes or grievances filed outside these timelines shall not be recognized. The Fire Chief has sole discretion to address non-grievance disputes.
- F. Assistant Chiefs that have been appointed by the Fire Chief can be re-assigned back to their previous position at any time. These re-assignments may cause a bump down of promotions based on their seniority in rank. If a person is demoted due to a bump down, they are eligible for the next promotion to their previous position. Assistant Chiefs promoted after January 1, 2023, who are requesting a voluntary demotion to a previously held position, will have their request reviewed on a case-by-case basis between the Union and the District.

- G. Promotions to any Chief Officer position can be re-assigned to their previous bargaining unit position without losing seniority provided they have continued to pay Union dues.
- H. Employees who are requesting a voluntary demotion to a previously held position will have their request reviewed on a case-by-case basis between the Union and the District.
 - 1. Chief Officers hired from outside the District are not eligible for voluntary or mandatory demotion.
- I. Non-represented Chief Officers (Deputy Chief/Fire Chief) have the employment rights at the rank and wage scale of their previously held position within the Chief's Bargaining Unit, should they choose to resign the position, or be separated from the position of Deputy Chief or Fire Chief by anything other than action that is cause for termination.

They would not have any bumping rights to any occupied Assistant Chief, District Chief, Division Chief, Program Manager or Battalion Chief position. They would, however, have seniority rights should any of these positions becomes available. The likely scenario is that an employee stepping back would ultimately fill the position vacated by any upward movement to fill their former position. If no position is available, the District would have the right to create a new position until a vacancy opens up.

Members will maintain seniority accrual for the positions covered by the Chief's Bargaining Unit as if they were in the position.

A non-represented Chief Officer who elects to step back into the Chief's Bargaining Unit may do so, and shall only be allowed to do so once in their career. This opportunity to step back is done so to recognize and accommodate the need to have the personnel step up and try new positions without the loss of their livelihood.

Article 8 - Wages

8.1 Wages

- A. The monthly wages shall be computed based on the following:
 - 1. Battalion Chief – sixteen percent (16%) above Captain
 - 2. District and Division Chiefs – eight percent (8%) above Battalion Chief
 - 3. Assistant Chief – twelve percent (12%) above District and Division Chiefs

8.2 EMT/Paramedic Certifications and Pay

- A. Effective January 1, 2025, all members must be EMT certified. Any employee in the bargaining unit prior to that date is exempt from this requirement.
- B. The District will provide Continuing Medical Education for EMT and Paramedic certifications.
- C. Paramedic Premiums Pay will be paid as outlined below:
 - 1. Shift personnel who are Paramedics receive no Paramedic Premium
 - 2. The Battalion Chief assigned to EMS will receive a Paramedic premium in the amount of 6%.
 - 3. Non-shift medics (other than the EMS Battalion Chief) will receive a Paramedic premium of two and a half percent (2.5%).

8.3 Program Manager/Lead Pay. The District agrees to pay specialty pay according to the following:

- A. Haz Mat Program Manager Pay. The District assumes the responsibility for keeping members trained as referenced in NFPA 472 and this position will be the program manager. The District will pay an amount equal to three percent (3%) of the Battalion Chief wage per month to the program manager.
- B. Tech Rescue Program Manager Pay. The District agrees to maintain a Tech Rescue Team and this position will be the program manager. The District will pay an amount equal to three percent (3%) of the Battalion Chief wage per month to the program manager.
- C. Water Rescue Program Manager Pay. The District agrees to maintain a Water Rescue Team and this position will be the program manager. The District will pay an amount equal to three percent (3%) of the Battalion Chief wage per month to the program manager.
- D. Wildland Lead Pay. The District agrees to maintain a Wildland Lead position. The District will pay an amount equal to three percent (3%) of the Battalion Chief wage per month to the Lead.
- E. Peer Fitness and Peer Support Team Lead Pay. The District agrees to pay a premium for one (1) Peer Fitness Lead and one (1) Peer Support Lead. These positions can be filled (through the process set forth in SOG 2.06) either through a member of this bargaining unit, or a member of the Firefighter's bargaining unit. The District will pay an amount equal to three percent (3%) of the Battalion Chief wage per month to a Team Lead.

F. The District and the Local mutually agree that there exists the necessity to have additional work or projects assigned outside of current job descriptions or existing ongoing duties. The District and the Local mutually agree to meet on an as needed basis when the District identifies projects or work. The District and the Local will meet to set projects parameters and timelines, with the District agreeing to pay the members two and one-half percent (2.5%) for the duration of the project.

8.4 Longevity Pay. The District agrees to pay longevity on the employee's monthly base salary, according to the following schedule:

5–9 years	(61 – 120 months) of employment	= 2% of current salary
10–14 years	(121 – 180 months) of employment	= 4% of current salary
15–19 years	(181 – 240 months) of employment	= 6% of current salary
20–24 years	(241 – 300 months) of employment	= 8% of current salary
25–29 years	(301 – 360 months) of employment	= 11% of current salary
30+ years	(361+ months) of employment	= 13% of current salary

8.5 Educational Reimbursement. The District agrees to reimburse the costs of necessary books and tuition/registration fees up to the current credit rate for the University of Washington (undergraduate program) for fire science, and job-related courses, as approved by the Fire Chief. Payment shall only be made upon successful completion of approved classes, with a passing grade.

8.6 Overtime/Call Back Pay

- A. Employees engaged to work more than their regular scheduled duty hours shall be entitled to overtime compensation. All overtime shall be paid at the overtime hourly rate of one and one-half (1.5) times the employee's straight time hourly rate regardless of hours worked in the applicable FLSA period (twenty-four (24) day cycle).
- B. Employees shall be entitled to overtime compensation for off-duty time spent in attendance at meetings and training sessions as required by the District, or when recalled by the District for emergency alarms.
- C. Day shift personnel are eligible to work overtime when approved by their supervisors in advance, and who work more than their regular scheduled daily hours, shall be entitle to overtime compensations.

8.7 Acting Pay

- A. Acting Pay as Battalion Chief – A Captain will receive Battalion Chief pay on an hour for hour basis. In the event of an extended period of unscheduled absence (i.e., disability leave) in excess of thirty (30) days, a temporary Battalion Chief will be appointed via the established promotional list. Temporary promotional time does not count in seniority of rank.
- B. Acting Pay as a District Chief or Division Chief – Battalion Chiefs will receive District Chief or Division Chief pay on an hour for hour basis. In the event of an extended period of unscheduled absence (i.e., disability leave) in excess of thirty (30) days, a temporary District Chief or Division Chief will be appointed via the established promotional list. Temporary promotional time does not count in seniority of rank.
- C. Acting Pay as an Assistant Chief – In the event of an extended period of unscheduled absence (i.e., disability leave) in excess of thirty (30) days, a temporary Assistant Chief will be appointed via the established promotional list. Temporary promotional time does not count in seniority of rank.
- D. Any employee filling a temporary officer appointment and on leave for more than thirty (30) calendar days (excluding an on-duty injury) shall revert back to their previous position and rate of pay.

8.8 Deferred Compensation

- A. It is agreed that in accordance with Chapter 41.04, RCW, for the purpose of federal income tax reporting only, the gross income of all personnel shall be reduced by the amount of the contribution paid into the retirement system paid by the Employee.
- B. The VOYA, Decision-Point, and Washington State Employees 457 Deferred Compensation Plans shall be made available to employees of the bargaining unit, with the option to participate. Employees shall be governed by the requirements of the plan.
 - 1. The Parties recognize that personnel formerly part of the Graham Fire District currently have Nationwide as an option. Effective January 1, 2025, the Nationwide plan will cease. Employees who have accounts with Nationwide can retain their account balances there, should they wish, however, all new contributions must go to one of the authorized deferred compensation providers.

- C. The District shall contribute six and two tenths percent (6.2%) of First-Class Firefighter wages per month, per employee, to the deferred compensation plan, with no employee matching required, for the term of this Agreement.
- D. Loans may be taken out if allowed by the plan, however participants may have only one loan outstanding at any time. All provisions related to loans are set forth in SOG 3.17.
- E. The District acknowledges contributions to a Deferred Compensation Program for those former employees of Pierce County Fire Protection Districts 7 and 9 equaling 3.2% of the District's share of FICA contributions as of February 15, 1996. Such contributions will remain constant for the employees' term of employment. Employees hired after February 15, 1996 are not eligible for FICA contributions to a Deferred Compensation Program.

Article 9 - Hours of Work

- 9.1 Productive hours. For shift personnel shall be 8:00 a.m. to 6:30 p.m., Monday through Friday. Productive hours on Saturday will be from 8:00 a.m. to 1:00 p.m., except for attending public education events, and 8:00 a.m. to 1:00 p.m. on Sunday. One (1) hour of productive time shall be set aside for physical training. Holiday work schedule shall be limited to rig checks, emergency operational briefings, and incident responses on the seven (7) following holidays – 1) New Year’s Day, 2) Memorial Day, 3) Juneteenth, 4) 4th of July, 5) Labor Day, 6) Thanksgiving Day and 7) Christmas Day.
- 9.2 24 Hour Shift Employees – There will be four (4) platoons (A, B, C & D Shifts) with no Debit Days, for an average workweek of 42.11 hours. Duty hours shall be 24-hour shifts of duty (0800-0800), with a rotating schedule of one (1) on, three (3) off.
 - A. Shift employees shall not work more than forty-eight (48) hours straight, and are then required to take a twenty-four (24) hour rest period.
 - B. During Daylight Savings Time, employees will be paid for a regular shift. Those employees working during “Spring Ahead” will received 24 hours of pay for the 23 worked, and conversely, those employees working during “Fall Back” will received 24 hours of pay for the 25 hours worked.
- 9.3 FLSA Cycle – The work schedule for 24-hour personnel shall be organized on a 24-day Fair Labor Standards Act (FLSA) cycle.
 - A. 24-hour Personnel
 - 1. 3 sets of 1 on/3off/1 on/3 off constitute the entire cycle (3 x 8 = 24)

9.4 40 Hour Week Day Shift Employees

- A. The workweek is defined as Sunday at 12:01 a.m. to Midnight the following Saturday.
- B. Normal working hours for day shift personnel shall be one of the following schedules:
 - 2. Monday through Friday, from 8:00 a.m. to 5:00 p.m., including a one (1) hour lunch period; or
 - 3. Monday – Thursday, from 7:00 a.m. to 5:30 p.m., including a thirty (30) minute lunch period; or
 - 4. Tuesday – Friday, from 7:00 a.m. to 5:30 p.m., including a thirty (30) minute lunch period
- C. Employees working under this section are allowed physical fitness work-out time three (3) hours per week.

9.5 Members may not be forced from 24-hour schedules to day shifts, except for temporary return-to-work re-training or light duty assignments, or retraining required due to poor performance as documented per the corrective action policy.

Article 10 - Benefits

10.1 Health, Dental, Life Insurance and EAP

- A. During the term of this agreement, IAFF Local 726 will provide medical, dental and vision benefits to members, their spouses, qualified domestic partners, and dependents through the IAFF Local 726 Health and Welfare Trust. Please see “Appendix A – Healthcare Contract” for more detailed information.
 - 1. It is the goal of the parties that this agreement will provide a long-term framework for bargaining unit health care coverage. Through this agreement, the parties seek to:
 - a. Meet the health care needs of employees, their spouses, qualified domestic partners and dependents;
 - b. Provide greater collective consumer choices, control and accountability; and
 - c. Participate in a plan that is financially stable and in compliance with all applicable state and federal regulations
- B. Coverage and the Provider

1. The Union has created the IAFF Local 726 Health and Welfare Trust, (the "Trust"), with the Trustees determined by the Union. All District health insurance contributions (the "Trust Contributions") will be made to the Trust.

2. All of the Trust Contributions made by the District will be contributed to the Trust, and will be used only for the purpose of providing health care and other benefits that are permitted under the rules and regulations of the Internal Revenue Service adopted pursuant to Code Section 501(c)(9) ("Health Care Benefits"). The Trust will give notice to the District within 60 days of implementation if any Trust Contributions from the District are used for purposes other than benefits that are generally exempt from income and payroll taxes, but that may otherwise be permitted under Code Section 501(c)(9). The Trust is required to meet with the District, and mutually agree upon, prior to providing any benefit services as outlined in 501(c)(9) -3 "Other Benefits."

3. The primary purpose of establishing the Trust is to fund health and welfare benefits for Union members, their spouses, qualified domestic partners, and dependents. The District recognizes the Trust will incur administrative expenses, including but not limited to, brokers fees, related to providing such coverage, and that the Trust Agreement allows for the Trust assets to be used for such purposes. The Trust will contract with a licensed third-party administrator ("TPA"), as may be needed, to administer the Trust, which may include the payment of claims. Upon request, the Trustees will provide the District with a copy of the Trust's annual audit (or other financial statement if an audit is not required under ERISA), which shows that monies have been used for these purposes, and that all expenditures were made for the purpose of providing Health Care Benefits.
 - a. During the term of this Agreement, the parties may choose to mutually expand the offering of health and welfare benefits to uniformed, non-726 members.
 - b. During the term of this Agreement, should the parties choose to explore expanding the offering of health and welfare benefits to non-uniformed, non-726 members the parties agree to meet and discuss the request.

2. All health insurance decisions, including but not limited to, the level of coverage, who is covered, and the amount to be paid by Union members, their spouses, qualified domestic partners, and dependents, will be made

by the Trust. It is agreed that the District is not taking any claims risk, and the sole responsibility of the District is to pay the required Trust Contributions. All decisions related to the health and welfare benefits for the Union will be made by the Trust.

3. The Trust, either directly or through its advisors, is expected to
 - a. put in place a contract for a fully insured medical plan, whether directly or through the purchase of coverage through another similar Trust or, if the Trustees determine appropriate, make other reasonable arrangements for the delivery of Health Care Benefits;
 - i. In the event the Trust elects to explore self-insurance, whether fully or partially, the Parties agree to meet and discuss the terms and process of that exploration.
 - b. Contract with a qualified professional to determine the appropriate reserves;
 - c. Contract for fiduciary liability and/or errors and omission insurance in an amount as reasonably determined by the Trustees;
 - d. Put in place a fidelity bond covering all persons who handle plan assets.

C. Trust Contributions

1. The District's monthly contributions are based on the prior year rates and any increases required at the time of renewal. Trust contributions will be increased in each year of the Agreement by the actual premium increase of the healthcare plan and dental plan with a cap of 10% per plan. Any amount over 10% shall be covered by the Trust or through an agreement between the Trust and bargaining unit members.
 - a. The Trust administration fees will increase in each year of the Agreement by the same percentage increase of the healthcare and dental plans, with a cap of ten percent (10%).
 - b. The monthly VEBA amounts (\$92/ee only plan, \$184/all other plans) are annualized and deposited within two banking days following January 1st each year to be placed in each Union members VEBA account.
2. All Trust contributions must be made no later than the last business day of each month. Trust contributions shall be made for each Local 726 represented employee that is on the Districts payroll (and not in an unpaid leave of absence status) as of the first of that month. Upon request of the Trust, the District agrees to facilitate an automated clearing house (ACH) of these funds to the Trust. A Union member

becomes eligible for medical coverage through the Trust on the 1st day of the month following the first month of employment. (i.e. If hired on June 8th, medical coverage begins July 1st). Upon return from layoff, unpaid medical leave, eligibility begins the month following the return.

3. If the District is delinquent in submitting contributions to the Trust, the District shall pay the Trust interest at a rate of 12% (twelve percent) per annum.
4. In the event the Trust determines that employee contributions to healthcare coverage are required, the District shall make deductions from payroll upon request. Where required, written authorization from Union members to allow for a pre-tax deduction pursuant to a cafeteria plan under Code Section 125 will be provided to the District prior to the time deductions are made. The parties will determine a procedure that facilitates this process, allows for pre-tax deductions where appropriate, and minimize the administrative burden on the District.
5. The Trust will be responsible for the administration of all COBRA coverage (pursuant to federal requirements) for all covered individuals.

10.2 Light Duty

- A. Employees on temporary disability or extended STD may be assigned Light Duty as outlined in RCW 41.04.500 through 41.04.550. Light duty positions shall be considered temporary in nature, and shall have a maximum cap of six (6) months. The six (6) month period will be extended by up to an additional six (6) months if the treating physician provides a positive prognosis for return to full duty within that time period. Light duty shall not affect previously scheduled leave.
- B. When a LEOFF 2 employee is required by the District (on the job injury) to work light duty after being released by their physician, work hours shall be mutually agreed on prior to commencement of assigned duty. Hours shall be worked within the scope of the contract.
- C. All light duty assignments must be job related and of a constructive nature.
- D. Light Duty Response Units.
 1. The assignment will be based upon the needs of the employee (physical restrictions, length of limitations, etc.) and the District (vehicle

availability, dorm room availability, etc.) and there is no guaranteed right to one of these assignments.

2. These positions will be performed on either a currently recognized day shift or a 24-hour shift, based upon the employee's current shift and the employee's restrictions.
3. Regardless of the reason for light duty (L&I, personal injury, pregnancy, etc.) any employee is eligible to participate in this program if they meet the working conditions criteria set forth in the job description.
 - a. If an employee decides to move to a day assignment for light duty (or vice versa, a day person wants to move to a shift assignment), the change will be made following the change of shift policy.
 - b. For personnel on a work-related injury or illness, they are not eligible to turn down light duty.
 - c. For personnel on a personal injury or illness, they can choose to stop light duty and return to leave utilizing their accrued leave benefits
4. The maximum time limit one person can fill one of these positions is six (6) continuous months. If the employee is unable to return to full duty at the conclusion of the six (6) months, the Parties will meet to discuss the specifics of the individual and their situation

E. Employees injured off duty may request light duty, subject to the approval of the District.

10.3 Wellness Program

- A. Participation in the Physical Fitness Program as mutually set up by the Union and the District shall be non-mandatory. The Union and District will appoint a committee to return with an annual report no later than September 1st of each year regarding the wellness program.
- B. The District shall maintain wellness equipment at each station. Employees are encouraged to participate in physical fitness training, but not required to participate.
- C. The District and Union agree to maintain an adequate number of fitness trainers. Subject to prior approval, these fitness trainers will be paid overtime for required education or if required to provide instruction off duty. Overtime will not be paid for initial ACE or PEER certification training

10.4 IRS Section 125 Benefits

- A. The District agrees to provide IRS Section 125 plan benefits to employees. This plan will allow employees to pay for out-of-pocket medical expenses and dependent daycare expenses on a pre-tax basis.

10.5 Medical Expense Reimbursement Plan (MERP)

- A. The District shall allow employees to contribute an appropriate amount per month, to the Washington State Council of Firefighters Medical Expense Reimbursement Plan. The District shall facilitate employee deductions through payroll deduction. It is acknowledged that the District's role is administrative only. The plan requires participation by all bargaining unit members.
- B. Effective with this Agreement, the monthly required contribution will be \$150/member per month.
- C. The Union has the right to notify the District of changes (increases or decreases) to the monthly deduction. The Union shall document such changes in writing to Payroll, with a copy to Human Resources, no later than the 10th of the month prior to the desired date of change. The parties agree that no additional MOU's will be needed to make changes to the monthly amount.

10.6 Supplemental Insurance Program

- A. The District agrees to allow employees to participate in a supplemental insurance program. This insurance program is an employee premium paid program with payroll deduction.

10.7 Worker's Compensation

- A. In case of employees who are absent due to illness or injury for which they are receiving payment from State Industrial insurance, the District's obligation shall be limited to paying the difference between the employee's basic salary and the amount received from the State Fund. STD shall be charged on a pro-rated basis in such cases until exhausted.

10.8 Washington State Paid Family & Medical Leave

- A. Eligible employees are covered by Washington's Family and Medical Leave Program, RCW 50A.04. Eligibility for leave and benefits is established by Washington law and is therefore independent of this Agreement. Premiums for benefits are established by law and are split between the Employee and

Employer. Employees will pay through payroll deduction the full cost of the premiums associated with family leave benefits as determined by the State pursuant to RCW 50A.10.030. The District will pay the remaining premium amounts, as determined by the State.

10.9 Continuing Education and Professional Development

- A. The District may provide continuing education for the employee to ensure competency in the position or meet applicable laws. The employee, when authorized, shall attend schools, seminars, conferences and workshops without the benefit of extra compensation. However, the District agrees to pay reasonable expenses (meals, lodging, tuition/registration, mileage/airfare, etc.) and not deduct wages if the employee is scheduled to work during said above activities.

Article 11 - Leave

11.1 Paid Time Off (PTO)

- A. Each employee shall be awarded Paid Time Off (PTO) on January 1st of each year in the amount of 504 hours.
- B. A minimum of 240 hours shall be scheduled as time off annually during leave selection as outlined in SOG 4.35. Day shift personnel shall schedule their 240 hours off through their direct supervisor.
- C. Employees who have given their notice of intent to retire by October 1st for the next calendar year, are allowed to schedule shifts off for the next year, but are exempt from the requirement to schedule a minimum of 240 hours.
- D. Day Shift Employees. The business offices of CPFR are closed to the public on the following legal holidays. Day shift employees can choose to use PTO for these days, or report to the office:

New Year's Day	January 1
Martin Luther King Jr.'s Birthday	3 rd Monday in January
President's Day	3 rd Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19 th
Independence Day	July 4 th
Labor Day	1 st Monday in September
Veteran's Day	November 11 th

Thanksgiving Day
Friday following Thanksgiving Day
Christmas Day

4th Thursday in November
Friday after Thanksgiving Day
December 25th

If the Washington State legal holiday falls on a Saturday, the business office will be closed on the Friday before. If the legal holiday falls on a Sunday, the business office will be closed on the following Monday.

- E. Any remaining PTO hours after the annual leave selection is complete, may be used to schedule additional ad-hoc (short notice) leave throughout the year as outlined in SOG 4.35.
- F. If an employee's STD bank is below 2,189 hours at the end of the year, any remaining unused PTO hours will first be rolled into to an employee's STD bank, up to a balance of 2,189 hours. Then, if additional PTO hours remain, those hours will be cashed out on the January paycheck, at the employee's December 31st base pay rate.

For example:

12.31.2024 PTO balance of 200 hours
STD balance of 2,000 hours

Paycheck in January of 2025 STD balance refills to 2,189
11 hours of PTO are paid out at the
12.31.2024 base pay rate

- G. In order to move to the PTO program on January 1, 2025, 100% of the total vacation balance of each employee on December 31, 2024 will be paid into their VEBA account at the employee's December 31, 2024 base pay rate. This payment will be made in February of 2025.
- H. Employees may not go into the negative on their PTO hours.
- I. Pro-ration for New Hires/Separations.

- 1. New hires will receive a pro-rated amount of PTO based upon their hire date.

For example:

- Someone hired in July would have 6 months of service for the year and would be given 50% (6 months of the 12 months) PTO for the year – 252 hours

2. At time of separation, the same pro-ration will occur. Pro-ration will be based on the total months of employment in the year. Probationary employees are not eligible for payout of their PTO bank.

For example

- Someone separating in July would have 7 months of service for the year and would be given 58.33% (5 months of the 12 months) PTO for the year – 294 hours.

11.2 Short-Term Disability (STD)

- A. Effective January 1, 2025, the current sick leave banks will be changed to a Short-Term Disability (STD) bank with a one-time deposit to bring each bank up to the bank limit of 2,189 hours.

1. In order to move to the STD program on January 1, 2025 the following will occur:

- a. If an employee is above 2,189, their balance will be paid down to 2,189 at the rate of twenty-five percent (25%) of the employees' base pay for the excess hours.
- b. If an employee is below 2,189, their balance will be moved up to 2,189.

- B. STD can be used for the following reasons:

1. Personal illness or incapacity of the employee;
2. Health condition of the employee's child under the age of eighteen (18), which condition requires treatment or supervision. If an employee stays home to care for an ill child, that employee shall be required to return to work when spouse or other family member arrives home from work, and can assume care of the ill child.
3. When other family members normally responsible for child care are incapacitated, other child care arrangements will need to be made. STD usage will be denied for child care purposes, when children are not ill.
4. Scheduled doctor's appointments, which due to circumstances cannot be scheduled while off duty.

- C. The District complies with the Federal Family and Medical Leave Act of 1993, and all applicable state laws relating to family or medical leave.

11.3 Incentive For Not Utilizing STD

- A. If no shifts of STD are used in a calendar year, a bonus of 3 shifts of time will be paid out at the end of the year.
- B. If 1 shift is used in a calendar year, a bonus of 2 shifts of time will be paid out at the end of the year.
- C. If 2 shifts are used in a calendar year, a bonus of 1 shift of time will be paid out at the end of the year.
- D. If 3 or more shifts are used, no incentive is paid.
- E. The payout of any incentive will first be used to refill the STD hours up to the 2,189 bank limit. If incentive hours still remain after this, those hours will be paid out on the January check at the December 31st base pay rate.
- F. Any use of STD covered under FMLA or L&I will not be considered as time used for this incentive.
- G. Use of PFML (which is unpaid time by the District) will not be considered as time used for this incentive.
- H. Personnel hired or separating mid-year will have this incentive pro-rated. For example:
 - Hired 09.01.2024 Eligible for 33.3% of this benefit
 - If no STD used, receive 1 shift of time
 - If 1 STD used, receive .667 shift of time
 - If 2 STD used, receive .333 shift of time
 - Retires 06.15.2025 Eligible for 50% of this benefit
 - If no STD used, receive 1.5 shift of time
 - If 1 STD used, receive 1 shift of time
 - If 2 STD used, receive .5 shift of time

11.4 Payout of STD

- A. In order to receive the retirement benefit of STD payout, an exit physical needs to be completed within the twelve (12) months prior to their separation date, by a provider of their choosing, with a receipt or physician's note to the Human Resources substantiating the physical was completed.

1. 25% payout of STD bank
 - a. If you retire through DRS at age 53 or older, with 10-14 years of service
 2. 35% payout of STD bank
 - a. If you retire through DRS at age 53 or older, with 15-19 years of service
 3. 50% payout of STD bank
 - a. If you retire through DRS at age 53 or older, with 20+ years of service, OR
 - b. If you separate with 30 years of service, at age 50
- B. In the event an active employee passes away, the employee's STD leave shall be paid out as outlined above, based on years of service.
- C. In the event of a line of duty death, the beneficiary of the employee shall be paid out at 100% of any accrued and unused STD at the members current regular rate of pay.
- D. Catastrophic events that fall outside the parameters above, will be discussed between the District and Union on a case-by-case basis.

11.5 Job Protection

- A. If you have less than 10 years of service, your position will be protected for one year.
- B. If you have more than 10 years of service, we will hold your position will be protected two years.
- C. In the event of a catastrophic injury or illness, the Local and the District shall promptly consult to review the circumstances surrounding the employee's condition. This consultation aims to explore and agree on appropriate actions to support the employee and maintain operational integrity. Both parties recognize the need for flexibility and the ability to make case-by-case decisions that may not be explicitly covered by existing policies or this Agreement.

11.6 Shift Trades/Early Relief

- A. Shift Trades. Qualified employees shall have the right to exchange hours. The employee who is assigned to work as the result of a shift trade request shall be held responsible to work the traded time. This employee shall be entitled to all benefits afforded other members. Shift trade hours shall not constitute FLSA hours.

- B. Early Relief. Qualified employees are allowed to relieve another employee serving the previous shift prior to the actual scheduled starting time of the oncoming shift. This is entirely a voluntary practice on the part of the employees and shall not affect the compensable hours of work of the employee.

11.7 Emergency Leave

- A. In the event of an emergency in the immediate family of the employee that requires the presence of the employee, the employee shall be granted immediate leave with pay, said leave being deducted from the employee's PTO bank in the event the "emergency" does not qualify for STD leave.
- B. The employee shall return to work within two (2) hours or call the BC or Supervisor within two (2) hours to give an update on the situation.
- C. "Emergency" is defined as an event sudden in onset and unexpected, and which demands immediate action by the employee.

11.8 Bereavement Leave

- A. 24 Hour Shift Employee – In the event of a death in the immediate family of an employee, the employee shall be granted up to two (2) shifts off with pay
- B. 40 Hour Week Employee – In the event of a death in the immediate family of an employee, the employee shall be granted up to 40 hours with pay.
- C. The immediate family shall be defined as
 1. the spouse or significant other
 2. children or step-children*
 3. parents, step parents or parents-in-law*
 4. brother, sister, or brother/sister-in-law*
 5. grandchildren*
 6. grandparents or grandparents-in-law*

*either through marriage or significant other

- D. Extended Family and Close Relationships – In the event of the death of an extended family member or an individual with whom the employee has a significant personal relationship, a request for bereavement may be submitted to the Fire Chief (with a copy to Human Resources) who will determine each scenario on a case-by-case basis.

11.9 Jury Duty/Witness Services

- A. Employees summoned for jury duty will be granted a sufficient leave of absence from employment. Twenty-four (24) hour shift employees are expected to return to work and complete their shift when not actually serving as a juror. (RCW 2.36.165)
- B. An employee shall continue to receive normal wages for any period of required service as a witness in any judicial proceeding in which the employee is subpoenaed to appear as a result of, or related to, the performance of official duties with the District, or in the case of employees with previous emergency services employer(s), a previous employer. Employees scheduled to work will report for work when less than a scheduled work shift is required by such duties. Employees shall receive overtime if subpoenaed off duty to appear for work related proceedings.

11.10 Military Leave

- A. Any employee who is a member of the Washington National Guard, the Army, the Navy, the Air Force, the Marines or the Coast Guard of the United States, or any organized reserve or armed forces of the United States will be granted a leave of absence with pay not exceeding twenty-one (21) working days per year, beginning October 1 and ending September 30, in accordance with RCW 38.40.060.

For all personnel, one (1) day shall be calculated as one physical day for each day of their regular schedule (i.e., twenty-four (24) hour personnel, 0800 – 0800 or day personnel. Requests for leave shall be filed as soon as possible and shall be accompanied by a copy of the orders.

Employees attending monthly drills and extended drills (four (4) days or more) will submit an annual training schedule.

Article 12 - Administration

12.1 Performance of Duty

- A. Nothing in this Agreement shall be construed to give an employee the right to strike, and no employee shall strike or refuse to perform their assigned duties to the best of their abilities during the term of this Agreement. The Union agrees that it will not condone or cause any strike, mass STD call-in or any other form of

work stoppage or interference to the normal operations of the District during the term of this Agreement.

- B. Neither an employee nor the District shall intentionally waive any provisions of this Agreement, unless such waiver is mutually agreed upon by the Union and the District.

12.2 Uniforms and Protective Clothing

- A. Upon and throughout employment, as defined in the Uniforms and Personal Protection Equipment Policy, the District shall furnish to each employee uniform items. Such items shall be replaced at no cost to the employee, based on fair wear and tear according to SOG.

12.3 Grievance

- A. Grievances are defined as disputes between the Employee (or Union) and the District to the interpretation or application of specific term(s) of this Agreement, or those disputes over discipline resulting in written reprimands, suspensions, demotions or terminations. Grievances shall be settled according to the following procedure.
- B. In the grievance procedure, the aggrieved employee shall have the right as guaranteed by RCW 41.56.080 to represent themselves or to be represented by a Union representative. In addition, the Union has the right, in its own capacity, to act as an aggrieved party in the grievance procedure. In the event the aggrieved party is an individual employee, the grievance procedure shall begin with Step 1. In the event the aggrieved party is the Union, the grievance procedure shall begin with Step 2, provided the Union initiates such proceedings by filing a written grievance within twenty (20) calendar days of the knowledge of the alleged grievance.
- C. Any grievance not brought or appealed by the aggrieved employee (or Union) within the prescribed time limits shall be considered resolved on the basis of the District's last response. A grievance not responded to by the District within the prescribed time limits shall permit the grievance to advance to the next step.
- D. A grievance shall be submitted in writing and shall contain the following information:
 - 1. A statement of the grievance and the facts upon which it is based;
 - 2. The date or dates of the alleged violation;
 - 3. A statement of the specific provision(s) of the collective bargaining

4. agreement alleged to have been violated;
 5. The manner in which the provision is alleged to have been violated;
 6. The specific remedy sought;
 7. The signature of the aggrieved employee.
- E. A grievance shall be processed in the following manner, except that time limits may be extended or waived by written mutual agreement of both parties.

STEP ONE

The grievant shall present the grievance to the immediate supervisor within twenty (20) calendar days of knowledge of the occurrence of the event giving rise to the grievance; provided, however, no grievance shall be filed for an alleged violation occurring more than ninety (90) calendar days after the alleged occurrence. The grievant shall meet and discuss the grievance with the supervisor who shall respond in writing, affirming or denying the grievance within twenty (20) calendar days of the meeting with the grievant.

STEP TWO

If the grievance is not resolved at Step One, the grievant shall submit it, in writing to the Fire Chief of the District or their designee. Within twenty (20) calendar days of the supervisor's written response, the Fire Chief shall, upon receipt, date the written form submitted. Within twenty (20) calendar days, or on a mutually agreed upon date, following receipt of the written form, the Fire Chief will schedule a meeting to discuss the issue(s). In attendance shall be one (1) person representing the Union, the grievant, the Fire Chief, and one (1) person designated by the Fire Chief. Following discussion of the issue(s), the Fire Chief shall direct a written response to the grievant(s).

The Fire Chief shall respond in writing within twenty (20) calendar days from the mutually agreed upon date; provided, however, that if the Fire Chief is unavailable at the time the grievance is submitted to Step Two, the time limit for the Fire Chief's response shall be extended an additional twenty (20) calendar days.

STEP THREE

If the grievance is not resolved at Step Two, the grievant with the consent of the Union may, within twenty (20) calendar days from receipt of the response in Step Two, appeal the grievance to the Board of Commissioners by filing written notice with the District Secretary. The Board shall conduct a hearing and transmit its decision to the grievant and the Union within twenty (20) calendar days of the conclusion of the hearing.

STEP FOUR

If the grievance is not resolved to the satisfaction of the Union at Step Three, the Union may submit the matter to arbitration. Within twenty (20) calendar days of receipt of the Board's findings, the Union shall notify the Board in writing of its intent to arbitrate the issue. Within twenty (20) calendar days of the Union's request to arbitrate, a representative of the Union and of the District shall meet and attempt to agree on a neutral arbitrator. If unable to reach agreement, they shall request a list of seven (7) arbitrators from the Public Employment Relations Commission. Upon receipt of the list, the two (2) representatives shall meet within twenty (20) calendar days to alternately strike names until one (1) name remains. This person shall service as the sole arbitrator.

- F. The arbitrator shall have no power or authority to add to, subtract from or in any manner modify the terms of this Agreement, nor to determine any issue other than that submitted. The decision of the arbitrator shall be in writing setting forth the arbitrator's reasoning and shall be final and binding on all parties.
- G. The arbitrator's decision shall be made in writing and should be issued to the parties within thirty (30) calendar days after the hearing.
- H. Expenses and compensation for the arbitrator's service and the proceedings shall be shared equally between the parties; provided, however, each party shall be solely and completely responsible for all costs of preparing and presenting its own case. If either party desired a record of the proceeding, it shall solely bear the cost of such recording, unless both parties agree to share the record and equally share the cost.
- I. If an employee is given a directive by a supervisor which the employee believes to be in conflict with any provisions of this Agreement, the employee shall comply with the directive at the time it is given, and thereafter exercise their right to grieve the matter. The employee's compliance with such directive will not prejudice the employee's complaint with such a grievance, and such compliance will not affect the resolution of the grievance.

12.4 Supplemental Agreements

- A. This Agreement may be amended provided both parties concur. Supplemental Agreements may be completed through negotiations at any time during the life of this Agreement. Either party may notify the other party in writing of its desire to negotiate. Supplemental Agreements thus completed will be signed by the responsible Union and District officials. Supplemental Agreements thus completed shall become part of the larger Agreement and subject to all its provisions.

12.5 Seniority/Personnel Reduction

- A. In the case of personnel reduction, the employee with the least seniority shall be laid off first. No new employee shall be hired until the laid off employee has been given the opportunity to return to work. Employees will be rehired in the reverse order that they were laid-off. Employees shall lose all seniority in the event of a layoff after twenty-four (24) months. Employees on leave of absence for more than twelve (12) months shall not accumulate seniority during such absence. After forty-eight (48) months if the employee is still laid-off, the employee will lose re-hire rights.
- B. The District shall maintain a current listing of the seniority of all employees covered under this Agreement. Seniority ranking shall be in accordance with the employee's date of hire. Where two (2) or more employees are hired on the same date, seniority shall be in accordance with the employee's overall test score on the entrance examination.
- C. Any officer that is reduced in rank due to a reduction of personnel or response apparatus, shall have first right of refusal at their previously held rank when the next promotion is available. In the event of multiple rank reductions, the above shall be in order of seniority of promotion (last demotion, first promotion).

12.6 Procedure for Changing Rules and Regulations

- A. If the District wishes to make a change in the District's Rules and Regulations, the District will notify the Union in writing of their intent. The Union will be given fourteen (14) days to review all such changes, and request bargaining pursuant to RCW 41.56. A request for an extension will not be unreasonably denied.

12.7 Termination/Resignation/Retirement Leave Buy-Out

- A. Should an employee voluntarily resign employment, the employee shall give the District advance written notice of not less than fourteen (14) days. In the event of failure to comply with the notice provisions of this section, the resignation shall be deemed a quit, and the employee shall forfeit all accrued leave. If an employee gives required notice and the District elects to have the employee leave prior to the fourteen (14) days, the employee shall be paid for the remainder of the fourteen (14) days and shall receive their accrued leave buy-outs.
- B. Employees shall be paid for any unused PTO (and STD if qualified under Article 11.4 (A)) on a pro-rated basis when they are permanently separated from

employment, as provided for in this Agreement, unless discharged for gross misconduct.

1. Gross misconduct is defined as deliberate acts of violence, financially defrauding the District, murder, sexual assault, embezzlement, under the influence of illegal drugs or alcohol at work, or stealing from District employees. In the event an employee is subsequently found not to have engaged in gross misconduct (e.g. – jury finds not guilty), the District shall make the payout provided above.

C. Mandatory Accrued Sick Leave Contribution

The Employer shall, upon the employee's retirement from the Employer and on behalf of the employee, irrevocably contribute to the HRA account on a pre-tax basis, an amount equal in value to twenty-five percent (25%) of the payments that would otherwise be paid to the employee for unused sick leave under this Agreement. The remaining seventy-five percent (75%) of the accrued leave payout entitlement under this Agreement shall continue to be paid to the employee upon retirement.

1. No Individual Employee Election - The employee shall not have the option to receive a payout for the value of the accrued sick leave contributed to the HRA. In addition, the employee shall not have the option to contribute a larger or smaller percentage of accrued leave than the percentage indicated above.
2. Remittance of Contributions - The Employer shall remit the above accrued leave contributions directly to the HRA for the duration of this Agreement. Those contributions shall be remitted directly to the custodian of the HRA within 30 days of the date the payment would have been payable to the employee.

12.8 Regional/State/Federal Mobilizations

- A. In the event that employees covered by this Agreement are assigned by the District to work at an incident where a regional, state or federal mobilization plan has been activated, those employees shall be compensated at their straight-time rate of pay for all normally scheduled work periods. For periods outside the normal work schedule, employees shall receive overtime at the rate of one and one half (1.5) times their regular salary for their assigned work period.
- B. Employees who choose to participate in any regional/state/federal mobilization as "Contract Employees" do so at their own risk, and agree to provide their own

equipment, transportation and protective clothing. The District accepts no liability for such employees. Such employees are solely responsible to ensure that their scheduled duty shifts are filled by equally qualified District personnel, and at no expense to the District. Deploying as a contractor to regional, state or federal mobilizations requires Fire Chief approval ahead of deploying.

C. State and DNR Mobilizations- Wildland Firefighting

1. Personnel who have been certified in Wildland Firefighting, and have successfully passed a pack test and obtained a “Red Card” are eligible for state and DNR deployments.
2. Any members interested in deploying to state or DNR mobilizations shall be given the opportunity to obtain the proper training prior to the beginning of the wildland fire season.
3. The District shall provide all necessary personal protective equipment for wildland and urban interface firefighting.
4. Participation in state and DNR mobilizations is voluntary and mandatory overtime shall not be used in order to fill deployment requests.
5. A state and DNR mobilization deployment bid shall be held no later than May 1st of every year for those members interested in deploying for the months of May-September.
6. Bidding shall be done in order of seniority. Bidding for standby for potential deployments shall be done in week long increments (Monday – Sunday).
7. There shall be three (3) positions available to bid each week. A primary and two (2) back-up positions.
 - a. Battalion or District/Division Chief – Primary and two (2) Back-up
8. Each participating member may bid two (2) weeks at a time for a total of two (2) rounds. Any uncovered weeks may be filled by seniority on a first-come, first-served basis from those Chief Officers that qualify as Strike Team or Task Force Leaders.
9. Personnel participating in the bid process may trade standby weeks by utilizing Telestaff trade request. Personnel that get deployed that have shift trades on the roster during the deployment period shall cancel or resolve all trades, either trade working or trade off, for the duration of their deployment.

10. A Wildland Roster of personnel that Bid to voluntarily deploy to state and DNR mobilizations shall be maintained in TeleStaff for the months of May through September. Being listed on this roster is voluntary and does not constitute any type of standby compensation.
11. In the event two crews are requested, and staffing levels allow multiple personnel to be deployed in the same week, both the primary and the back-up positions may be deployed.
12. In the event none of the standby personnel are available to deploy on their selected week the overtime call-out process shall be utilized to fill the positions if possible.
13. Personnel that have been deployed for more than seventy (70) hours straight shall be given a minimum of twenty-four (24) hours off before returning to their regular work schedule.
14. Personnel shall be paid a minimum fourteen (14) hours of pay at their appropriate overtime rate on non-regularly scheduled days. Personnel shall also be compensated for all travel time.
 - a. The fourteen (14) hour rule shall also apply to personnel dispatched to an incident that turns into a mobilization. Hour for hour pay shall only apply for all time prior to event deemed mobilization.
 - b. For Labor and Industry purposes, any injuries/ illnesses contracted during a state or DNR mobilization deployment shall be deemed as “on the job” and covered by the District.

12.9 Savings Clause

- A. If any provision of this Agreement or the application of such provisions should be rendered or declared invalid by a court having jurisdiction or by reason of any existing or subsequently enacted legislation, the remaining parts of the provision of this Agreement shall remain in full force and effect.

12.10 Parity Clause

- A. General Provisions – Any provisions that are identical in both this collective bargaining agreement and the agreement between the District and Local 726

Firefighters' Union, including but not limited to wages, benefits, and other terms and conditions of employment, shall automatically be amended in this agreement to reflect any changes made to the corresponding provisions in the Firefighters' collective bargaining agreement.

- B. Automatic Adjustment – In the event that the Firefighters' Union and the District negotiate and agree upon any changes to their collective bargaining agreement, such changes shall be automatically incorporated into this agreement, provided that the provisions in question are identical or substantially similar in both agreements.
- C. Notification and Implementation – The District shall notify the Union of any changes to the Firefighters' Union contract that impact provisions covered under this Article within sixty (60) days of such changes being agreed upon. The changes shall take effect in this agreement on the same date as they take effect in the Firefighters' Union contract unless otherwise agreed upon by the parties.
- D. Dispute Resolution – Should there be any dispute regarding the interpretation or application of this Article, such disputes shall be resolved in accordance with the grievance and arbitration procedures outlined in Article 12.3 of this agreement.

12.11 Binding on Successors

- D. This Agreement shall be binding upon the successors, and no provisions, terms or obligations herein contained shall be affected, modified, altered or changed in any respect whatsoever by consolidation, merger or annexation.

12.12 Consolidation

- A. Should any future consolidations, mergers or contractual agreements occur with another District or jurisdiction, the District shall impact bargain with the Union per RCW 41.56.

12.13 Term of Agreement

- A. This Agreement shall become effective January 1, 2025 and shall remain in full force and effect until and through December 31, 2027.

Dated this _____ day of _____, 2024.

LOCAL 726, I.A.F.F. Chiefs Bargaining Unit

Aaron James, President

Adam Jackson, Vice-President

Shaun Cuthbert, Secretary

CENTRAL PIERCE FIRE & RESCUE - BOARD OF COMMISSIONERS

Chairman

Commissioner

Commissioner

Commissioner

Commissioner

Approved as to form and content:

Reviewed by:

Dustin Morrow, Fire Chief

Suzi Washo, Human Resources Director

Tanya Robacker, Finance Director

Appendix A – Healthcare Contract

Central Pierce Fire & Rescue ("District") and IAFF Local 726 ("Union") enter into the following agreement concerning healthcare coverage for IAFF Local 726 bargaining unit employees, their spouses, qualified domestic partners, and dependents. It is the goal of the parties that this agreement will provide a long-term frame work for bargaining unit healthcare coverage.

Legal

- A. The District and The Trust will work together to ensure appropriate coverage for members and their eligible dependents. This will include notification concerning a change in an employee's eligibility status (termination of employment, unpaid leave status, etc.) determination of who will answer employee questions, and how best to explain coverage to new employees. Unless otherwise agreed, these tasks will be the responsibility of the Trust, the TPA, and/or the broker hired by the Trust. The Trust (and/or its TPA) will be responsible for managing employee demographic changes (birth of child, marriage, divorce, domestic partnership, etc.) These demographic changes must be reported to the district monthly to ensure appropriate premiums are remitted. Likewise, the District shall report any demographic changes, or employment status it becomes aware of, as soon as it is known.
- B. The Trust and the District will work together to provide to the employee and the taxing authorities appropriate tax reporting forms for any employees receiving benefits that are considered taxable or for developing procedures that allow the value of such Trust based medical coverage to be reported on IRS Form W-2 for participating employees. Where feasible, the District will report the value of any Trust provided coverage as part of its payroll reporting process, based on information provided by the Trust.
- C. If on-going reporting by the District is not feasible, and the Trust files quarterly federal tax returns for any related payroll taxes, the District shall fund the "employer" portion of any required payroll taxes (e.g., employer share of Medicare) associated with taxable medical, dental, and vision benefits, including those that may be payable with respect to a domestic partner coverage. In no event will the District be responsible for any required payroll taxes beyond what the District is currently responsible for. The Trust shall separately bill the District for any such payroll taxes that may be due. In the event that any tax or penalty is assessed to medical benefits borne from the Affordable Care Act or any other regulatory requirements, the district and the Union agree to meet and negotiate said taxes and/or penalties.

- D. In the event, any penalties, surcharges or taxes imposed upon the District that are directly related to the provision of Health Care Benefits under this Agreement (such as through PPACA), either the Trust will pay the penalty, surcharge or tax directly, or the District will pay and deduct that amount (other than employer portion of any required payroll taxes as referenced in 3. F.) from the Trust Contributions due the following month (or months).
- E. The Trust will comply with all applicable state and federal laws. Without limiting the foregoing, this includes the Washington State Privacy Act, HIPPA, COBRA, and PPACA. The parties acknowledge that the Trust was formed under Code Section 501(c)(9) and will be treated as a "union sponsored" benefit plan that is generally regulated under ERISA. Ongoing regulatory oversight will be provided by the U.S. Department of Labor under authority granted by Title 1 of ERISA.
- F. The District is not responsible (including fiduciary responsibility) for any of the actions of the Trust. The Trust will defend, indemnify and hold harmless the District from any and liability that relates in any way to the operation of the Trust or providing Health Care Benefits to Union members, their spouse, qualified domestic partners, and dependents. Without limiting the foregoing, the Trust will defend, indemnify, and hold harmless the District from any and liability relating to claims that are the responsibility of the Trust. In the event the Trust has insufficient assets to perform its obligations under this Agreement, the Union will defend, indemnify and hold harmless the District from any and all liability relating to the operation of the Trust.

Information

- A. The District will be provided with a copy of an annual audit (if required) within one hundred and fifty (150) days of the end of each fiscal year of the Trust or within 30 days after such audit is filed with the U.S. Department of Labor as part of the Trust's annual Form 5500 filing.

Dispute Resolution

- A. The parties will utilize binding arbitration in order to resolve any dispute between the Union and/or the Trust and District concerning the terms and provisions of this agreement. In the event of such a dispute, the parties will first attempt to mutually agree upon an arbitrator. In the event, no agreement is reached, the arbitration provisions contained in the bargaining agreement will be utilized to select the arbitrator. In any arbitration, the arbitration provisions of the bargaining agreement will be utilized to conduct the arbitration.

Miscellaneous

- A. The District and the Trust (or its authorized agents or advisors) will work together in good faith to develop a strategy for communications with employees concerning the transition and plan administration, as well as the exchange of information necessary on an ongoing basis.

Appendix B – Exempted Individuals to SOG 2.06

EXEMPTED INDIVIDUALS TO SPECIFIC PROVISIONS OF SOG 2.06 PROMOTED FROM NON-SUPPRESSION ELIGIBILITY LISTS PRIOR TO 2023

The following individuals shall be allowed to remain in their current positions without regard to the changes in qualifications and eligibility lists for a specific duration of time and based on their choices each promotional cycle.

Employee Name	Current Division	Position Held Prior to 2023 Changes	2023 Hard-Bar Testing Result	2025 Testing Eligibility
Berdan, Kevin	P&E	AC - P&E	Lieutenant	Captain
Fox, Jesse	EMS	Captain – EMS	Lieutenant	Captain – Outside Division Assistant Chief – EMS Only

For the 2027 testing processes and beyond, each person may only test for the position that is one above the position they last held in the suppression division only if meeting the qualifications outlined in SOG 2.06.



Agreement

by and between

**Central Pierce Fire & Rescue
Graham Fire & Rescue
Orting Valley Fire & Rescue**

and

**International Association of Firefighters,
Local No. 726
Firefighter's Bargaining Unit**

January 1, 2025 – December 31, 2027

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Preamble

This Agreement is entered into by and between Central Pierce Fire & Rescue, hereinafter referred to as the “District”, and Local No. 726, International Association of Firefighters, hereinafter referred to as the “Union.”

The purpose of this Agreement is to achieve and maintain harmonious relations between the District and Union employees, to provide equitable and peaceful adjustments of differences which may arise, and to establish proper standards of wages, hours and other conditions of employment.

Article 1 - Recognition

- 1.1 The District recognizes the Union as the exclusive bargaining representative of all regular uniformed employees of the District and uniformed employees of contracted Districts, with the rank of Captain and below, except for those employees covered by other bargaining agreements with the District.

Article 2 - Non-Discrimination

- 2.1 The District agrees not to unlawfully discriminate against any employee for or because of membership in the Union. Such non-discrimination policy also applies to any activities conducted by a member of the Union on behalf of said Union.
- 2.2 The District and the Union agree that conditions of employment shall be consistent with applicable municipal, state and federal laws regarding non-discrimination.
- 2.3 The District and the Union agree that the provisions of this agreement shall be applied equally to all employees covered hereby without regard to age, gender, creed, religion, color, national origin, marital status, pregnancy, veteran status, the presence of any physical, mental or sensory disability, or perceived or actual sexual orientation, or any other criteria established by local, state or federal statutes, rules or regulations.
- 2.4 All references to employees in this contract designates all genders.

Article 3 - Union Membership/Authorized Payroll Deduction

- 3.1 New Employee Orientation. The District shall provide a copy of this Agreement to each employee upon entering the bargaining unit. The District will provide a list to the Union via electronic mail of new employees. A representative of the Union will be permitted no less than thirty (30) minutes to meet with new employees during the first ninety (90) days

of employment pursuant to RCW 41.56.037. No employee will be required to participate in that meeting.

- 3.2 Dues Deduction. The District agrees to deduct once each month, dues and assessments from the pay of those employees who have so authorized it and elected to be a member of the Union, and who voluntarily executes a wage assignment authorization form. When filed with the District, the authorization form will be honored in accordance with its terms unless an employee requests that the District stop deducting dues, in which case the employee shall inform the Union and the Union shall inform the District to stop deducting dues. Deductions will be transmitted to the Treasurer of the Union monthly. Upon issuance and transmission of payment to the Union, the District's responsibility shall cease with respect to deductions covered thereby. The Union and each employee authorizing the assignment of wages for payment of Union dues hereby undertake to indemnify and hold the District harmless from all claims, demands, suits or other forms of liability that may arise against the District for or on account of any deduction made from the wages of such employee.

Article 4 - Union Business

- 4.1 Union representatives shall be granted time off, with pay, to attend seminars, conventions and conferences involving Union business, provided that the total scheduled time off for all such representatives shall not exceed one hundred forty-four (144) hours per year collectively. Union leave shall utilize the same request and approval process as other forms of scheduled leave.
- 4.2 The Union shall be required to obtain prior approval from the Fire Chief or their designee for any Union meeting held at any of the District facilities during duty hours. These meetings shall be limited to twelve (12) per year. Meetings lasting more than two (2) hours shall be held in the evening after 1900 hours.
- 4.3 Union business will be State, IAFF, or District/Union conventions, meetings or educational seminars.
- 4.4 The District agrees to furnish and maintain a suitable bulletin board in a convenient place at each station to be used by the Union. The Union shall limit its posting of notices and bulletins to such bulletin boards.
- 4.5 In addition to the hours referenced in 4.1 above, time off duty will be allowed for principal officers and other representatives to attend the following meetings – LMC meetings, Union meetings, contract negotiations, and other meetings called at the request of the District or as mutually agreed upon.

- 4.6 Members of the Union’s recognized negotiation team shall be granted release time from duty with pay to attend negotiation sessions between the District and Union.

Article 5 - Prevailing Rights

- 5.1 All rights and privileges held by the Employee at the present time which are not included in this Agreement shall remain in force unchanged and unaffected in any manner.

Article 6 - Management Rights

- 6.1 Any and all rights concerned with the management and operations of the District are exclusively that of the District unless otherwise provided by the terms of this Agreement.
- 6.2 The District has the authority to adopt rules and regulations, including but not limited to dress, appearance and work performance for the operation of the District and the conduct of its employees; provided such rules are not in conflict with this Agreement or with applicable law.
- 6.3 The District has the right to discipline employees for just cause; to assign work and determine duties and performance standards of employees; to determine, establish and/or revise the number of personnel to be assigned to duty at any time; and to perform all other functions not otherwise expressly limited to this Agreement. The District agrees that District rules and regulations, which affect working conditions shall be subject to the Grievance Procedures.
- 6.4 All rights and privileges held by the District at the time, which are not included in this Agreement, shall remain in force unaffected in any manner.

Article 7 - Staffing

7.1 Firefighter and Firefighter/Paramedic Classification

A. Entry-Level

1. All entry-level employees shall successfully serve a one (1) year probation period.
2. At the end of that period, the employee will be eligible for promotion to a Third-Class Firefighter. A Third-Class Firefighter will serve in that position for one (1) year.

3. At the end of that period, the employee will be eligible for promotion to a Second-Class Firefighter. A Second-Class Firefighter will serve in that position for one (1) year.
4. At the end of that period, the employee will be eligible for promotion to a First-Class Firefighter.
5. The firefighter will be eligible for each promotion following successful evaluation procedures and performance skill level testing, as established for each level by the Training Division, jointly with the Union and accepted by the Fire Chief.

B. Lateral

1. All lateral employees shall successfully serve a six-month (6) probation period.
2. The lateral transfer must successfully complete a CPFR approved lateral orientation at time of hire.
3. Lateral transfers will be hired at the second-class firefighter or firefighter/paramedic pay scale and may be promoted to first-class firefighter after successfully completing one (1) year of employment.
4. The firefighter will be eligible for this promotion following successful evaluation procedures and performance skill level testing, as established by the Training Division, jointly with the Union and accepted by the Fire Chief.
5. Lateral transfers will be eligible to test, act and/or promote as outlined in SOG 2.06.

7.2 Any probationary employee may be terminated without cause during their probationary period.

7.3 Testing for promotion is to be completed prior to the employee's anniversary date. Successful employees shall be promoted on their anniversary date. If testing is not administered, through no fault of the employee by the employee's anniversary date, the testing process may be extended. In the event the testing process is extended, the employee shall receive the promotional pay increase retroactively to said employee's anniversary date.

7.4 EMT Certification

- A. Each employee covered under this Agreement shall become an EMT and maintain this level of certification as long as they are covered by this Agreement. The District will supply any necessary books, and pay for registration and testing fees. All required training to obtain the certification shall be the responsibility of the District. Continuing medical education and testing must be approved by the District and will be obtained during regular duty hours.

- B. In the event an employee's EMT certification lapses, through no fault of their own, the member will not be disciplined and the Union and the District will work together to resolve the lapsed certification.

7.5 Paramedic Certification

- A. Paramedics will serve at least three (3) years as a medic and be assigned to any vacant Paramedic position on a medic unit as outlined below:
 - 1. Hired as a Paramedic
 - a. Three (3) years from the end of their new hire probation.
 - 2. Personnel sent to District-sponsored Paramedic School
 - a. Three (3) years from the date of licensure by the Department of Health
 - 3. Based on District need, and as determined through labor/management, personnel hired as a Firefighter/EMT, and who has or obtains their Paramedic license not sponsored by the District
 - a. Three (3) years from the date they are approved to practice in Pierce County
- B. Individuals that are promoted that currently hold Paramedic licensure, and are within their three (3) year commitment window, will be assigned to any vacant officer/paramedic positions.
- C. At the conclusion of that three (3)-year commitment, they may submit a written request to the District to drop their paramedic license. Considering the operational needs of the organization as outlined in SOG 4.35, the District may honor the request immediately or within two (2) years.
- D. Paramedic De-Certification by the Pierce County Medical Program Director and/or the Washington State Department of Health Office of EMS and Trauma is extremely rare and will be treated on a case-by-case basis. These cases will be handled with a six (6) member panel, three (3) from the administration and three (3) Union officials. The status of the employee will be determined by this panel and may range from a rollover position as a firefighter/EMT to termination. Should this group not achieve at least a five-to-one (5-1) decision, the Board of Fire Commissioners will decide the matter. While the matter is being decided the employee will be working as a firefighter or may be placed on administrative leave depending on the situation.
- E. Based on District staffing needs, as determined by labor/management, the District may send current Firefighters, Apparatus Operators or Lieutenants who volunteer to attend paramedic school, as budget allows. The District will pay all tuition, fees, books and required supplies.

1. Employees will be paid at the following rates beginning their first day of paramedic school:
 - a. Firefighter 12% above their base
 - b. Apparatus Operator 12% above first-class firefighter
 - c. Lieutenant 14.5% above first-class firefighter

- F. In the event an employee is on probation in their classification, they are not eligible to attend Paramedic School.
- G. Paramedics not assigned to the EMS Division or shift work, who wish to maintain their paramedic certificate with the State of Washington and Pierce County, may do so on assigned work time, similar to other CPFR paramedics. The District will cover tuition only, and will not authorize overtime for continuing education to maintain their paramedic certification.

7.6 Vacancies/Promotions

- A. Vacancies shall be filled pursuant to SOG 2.34.
- B. Promotions within the bargaining unit shall be filled by testing from qualified personnel within the bargaining unit. Should all interested personnel fail to qualify, or if no District employees desire the position, the same examination process will be utilized in selecting someone from outside the District to fill the position.
- C. Employees who are promoted to a higher rank shall serve a one (1) year probationary period. During such time, the District may reduce the employee to their previous rank without recourse to the Grievance Procedure.
- D. Promotional requirements and the promotional examination process will be defined in SOG 2.06. Please see "Appendix B – Exemptions for Current Personnel"
- E. Employees who participate in promotional testing may submit a letter of dispute to the Fire Chief beginning at 1800 hours on the last day of the assessment center (if applicable) for a period of seventy-two (72) hours.
 1. Candidates will be notified at the end of the assessment center process if they have passed or failed the process. No specific scores will be released prior to the completion of the seventy-two (72) hour period. At the end of the seventy-two (72) hour period (and after any disputes have been addressed), the eligibility list will be certified by Human Resources and candidates will be informed of their rank and specific scores.
 2. Any dispute or grievance concerning the promotional test must be submitted within the time frames outlined above. Disputes or grievances

filed outside these timelines shall not be recognized. The Fire Chief has sole discretion to address non-grievance disputes.

- F. Assistant Chiefs that have been appointed by the Fire Chief can be re-assigned back to their previous position at any time. These re-assignments may cause a bump down of promotions based on their seniority in rank. If a person is demoted due to a bump down, they are eligible for the next promotion to their previous position. Assistant Chiefs promoted after January 1, 2023, who are requesting a voluntary demotion to a previously held position, will have their request reviewed on a case-by-case basis between the Union and the District.

7.7 Four (4) Person Staffing

- A. By the end of this collective bargaining agreement, the Parties agree that every engine, truck and heavy rescue will be staffed with four (4) personnel.

Article 8 - Wages

8.1 Wages

- A. Wages effective January 1, 2025 shall be increased by 0.0%.
- B. Wages effective January 1, 2026 shall be increased by 2.5%.
- C. Wages effective January 1, 2027 shall be increased by 2.5%.
 - 1. Apparatus Operator – six percent (6%) above First-Class Firefighter
 - 2. Lieutenant - eight- and one-half percent (8.5%) above Apparatus Operator
 - 3. Captain – twelve- and one-half percent (12.5%) above Lieutenant
 - 4. Deputy Fire Marshal I – eight- and one-half percent (8.5%) above Apparatus Operator
 - 5. Deputy Fire Marshal II – twelve and one-half (12.5%) above Lieutenant

8.2 Paramedic Premium

- A. Paramedics shall receive twelve percent (12%) above the employee's current base wage who are certified as a paramedic both by Washington State and Pierce County. Officer paramedics shall receive twelve percent (12%) above First-Class Firefighter pay. The premium is considered pay for additional skills and responsibilities. The District shall assume responsibility for all training costs to maintain certification and continuing medical education of the paramedic. If, for any reason the District should terminate the ALS/BLS transport program, paramedic premium pay will be re-negotiated. Paramedics agree to teach OTEP continuing education.

8.3 Transport Pay

- A. The EMT and Paramedic assigned to the medic unit shall receive an additional 6% of 1st Class Firefighter base wage on an hour-for-hour basis while assigned to the transport unit. Both the EMT and Paramedic shall share the responsibility of patient care and drive time as equally as possible. The premiums are considered pay for additional skills and responsibilities.

8.4 Apparatus Operator (A/O)

- A. Apparatus Operators are recognized throughout the District and are placed on engines, trucks and heavy rescue. For the initial filling of these positions in 2025, they will be bid out by seniority. All future vacancies will be filled pursuant to SOG 2.06.

8.5 Specialty Pay. The District agrees to pay specialty pay according to the following:

- A. Haz Mat Technician Pay. The District assumes the responsibility for keeping members trained as referenced in NFPA 472. The District will pay an amount equal to three percent (3%) of First-Class Firefighter wage per month to operate as a Haz Mat Technician.
- B. Tech Rescue Technician Pay. The District agrees to maintain a Tech Rescue Team. The District will pay an amount equal to three percent (3%) of First-Class Firefighter wage per month to operate as Tech Rescue Technicians.
- C. Water Rescue Technician Pay. The District agrees to maintain a Water Rescue Team. The District will pay an amount equal to three percent (3%) of First-Class Firefighter wage per month to operate as Water Rescue Technicians.
- D. Staffing Coordinator Pay. The District agrees to pay a premium pay for one (1) Staffing Coordinator. The District will pay an amount equal to two and one-half percent (2.5%) of First-Class Firefighter wage per month. The District will provide any ongoing training needed for these positions.
- E. Shift Staffer Premium. The District agrees to pay a premium pay to the four (4) shift employees assigned to maintain staffing schedules for their shifts, at the rate of two and one-half percent (2.5%) of First-Class Firefighter wages.
- F. Printing and Engraving Technician Pay. The District agrees to pay a premium for three (3) Printing and Engraving Technicians. The District will pay an amount equal to two and one-half percent (2.5%) of First-Class Firefighter wages per month. The District will provide any ongoing training needed for these positions.

- G. Peer Fitness and Peer Support Lead Pay. The District agrees to pay a premium for one (1) Peer Fitness Lead and one (1) Peer Support Lead. These positions can be filled (through the process set forth in SOG 2.06) either through a member of this bargaining unit, or a member of the Chief’s bargaining unit. The District will pay an amount equal to two and one-half percent (2.5%) of First-Class Firefighter wages per month.

- H. The District and the Local mutually agree that there exists the necessity to have additional work or projects assigned outside of current job descriptions or existing ongoing duties. The District and the Local mutually agree to meet on an as needed basis when the District identifies projects or work. The District and the Local will meet to set projects parameters and timelines, with the District agreeing to pay the members two and one-half percent (2.5%) for the duration of the project.

8.6 Longevity Pay. The District agrees to pay longevity on the employee’s monthly base salary, according to the following schedule:

5–9 years	(61 – 120 months) of employment	=	2% of current salary
10–14 years	(121 – 180 months) of employment	=	4% of current salary
15–19 years	(181 – 240 months) of employment	=	6% of current salary
20–24 years	(241 – 300 months) of employment	=	8% of current salary
25–29 years	(301 – 360 months) of employment	=	11% of current salary
30+ years	(361+ months) of employment	=	13% of current salary

8.7 Educational Reimbursement. The District agrees to reimburse the costs of necessary books and tuition/registration fees up to the current credit rate for the University of Washington (undergraduate program) for fire science, and job-related courses, as approved by the Fire Chief. Payment shall only be made upon successful completion of approved classes, with a passing grade.

8.8 Overtime/Call Back Pay

- A. Employees engaged to work more than their regular scheduled duty hours shall be entitled to overtime compensation. All overtime shall be paid at the overtime hourly rate of one and one-half (1.5) times the employee's straight time hourly rate regardless of hours worked in the applicable FLSA period (twenty-four (24) day cycle).
- B. Employees shall be entitled to overtime compensation for off-duty time spent in attendance at meetings and training sessions as required by the District, or when recalled by the District for emergency alarms.
- C. The District agrees to pay a minimum of two (2) hours overtime to employees called back for alarms, training sessions, or District meetings, and a minimum of two (2) hours overtime to employees called back for any other assignment, with the exception that when an employee has not left the station at the end of a regularly scheduled duty shift. Employees required to work beyond their normal shift due to alarm responses will be compensated at one and one-half (1.5) the employee's straight time hourly rate of pay. Callbacks for employees returning from off-duty shall commence at the time the employee reports for duty.
- D. Employees may voluntarily attend schools, seminars or conferences when authorized by the District, without benefit of overtime. However, the District agrees to pay expenses (meals, lodging, mileage, etc.) if authorized in advance by the District. The District will not deduct time or wages if an employee is assigned to a regularly scheduled shift during said schools, seminars and conferences.
- E. Day shift personnel are only eligible to work shift/peak/special events overtime during their normally scheduled work hours, if their approved time off was granted no less than two (2) weeks prior to the overtime.

8.9 Acting Pay

- A. Acting Pay as an Apparatus Operator (A/O) – Firefighters will receive Apparatus Operator Acting pay on an hour for hour basis. In the event of an extended period of unscheduled absence (i.e., disability leave) in excess of thirty (30) days, a temporary Apparatus Operator will be appointed via the established promotional list. Temporary promotional time does not count in seniority of rank.
- B. Acting Pay as a Suppression Lieutenant – Firefighters will receive Lieutenant pay on an hour for hour basis. Apparatus Operators (A/O) and Acting Apparatus Operators (ActA/O) will receive, but shall not exceed Lieutenant pay on an hour for hour basis. i.e., A/O six percent (6%) plus Lieutenant eight percent (8.5%) for a

total of fourteen and a half percent (14.5%). In the event of an extended period of unscheduled absence (i.e., disability leave) in excess of thirty (30) days, a temporary Lieutenant will be appointed via the established promotional list. Temporary promotional time does not count in seniority of rank.

- C. Acting Pay as a Suppression Captain – When station Captains are on scheduled leave, Captain pay will not be paid to the replacement. They will receive Lieutenant pay. In the event of an extended period of unscheduled absence (i.e., disability leave) in excess of thirty (30) days, a temporary Station Captain will be appointed via the established promotional list. Temporary promotional time does not count in seniority of rank.
- D. Acting Pay as Battalion Chief – The Captain will receive Battalion Chief pay on an hour for hour basis. In the event of an extended period of unscheduled absence (i.e., disability leave) in excess of thirty (30) days, a temporary Battalion Chief will be appointed via the established promotional list. Temporary promotional time does not count in seniority of rank.
- E. Any employee filling a temporary officer appointment and on leave for more than thirty (30) calendar days (excluding an on-duty injury) shall revert back to their previous position and rate of pay.

8.10 Deferred Compensation

- A. It is agreed that in accordance with Chapter 41.04, RCW, for the purpose of federal income tax reporting only, the gross income of all personnel shall be reduced by the amount of the contribution paid into the retirement system paid by the Employee.
- B. The VOYA, Decision-Point, and Washington State Employees 457 Deferred Compensation Plans shall be made available to employees of the bargaining unit, with the option to participate. Employees shall be governed by the requirements of the plan.
 - 1. The Parties recognize that personnel formerly part of the Graham Fire District currently have Nationwide as an option. Effective January 1, 2025, the Nationwide plan will cease. Employees who have accounts with Nationwide can retain their account balances there, should they wish, however, all new contributions must go to one of the authorized deferred compensation providers.
- C. The District shall contribute six and two tenths percent (6.2%) of First-Class Firefighter wages per month, per employee, to the deferred compensation plan, with no employee matching required, for the term of this Agreement.

- D. Loans may be taken out if allowed by the plan, however participants may have only one loan outstanding at any time. All provisions related to loans are set forth in SOG 3.17.

Article 9 - Hours of Work

- 9.1 Productive hours. For shift personnel shall be 8:00 a.m. to 6:30 p.m., Monday through Friday. Productive hours on Saturday will be from 8:00 a.m. to 1:00 p.m., except for attending public education events, and 8:00 a.m. to 1:00 p.m. on Sunday. One (1) hour of productive time shall be set aside for physical training. Holiday work schedule shall be limited to rig checks, emergency operational briefings, and incident responses on the seven (7) following holidays – 1) New Year’s Day, 2) Memorial Day, 3) Juneteenth, 4) 4th of July, 5) Labor Day, 6) Thanksgiving Day and 7) Christmas Day.
- 9.2 24 Hour Shift Employees – There will be four (4) platoons (A, B, C & D Shifts) with no Debit Days, for an average workweek of 42.11 hours. Duty hours shall be 24-hour shifts of duty (0800-0800), with a rotating schedule of one (1) on, three (3) off.
 - A. Shift employees shall not work more than forty-eight (48) hours straight, and are then required to take a twenty-four (24) hour rest period.
 - B. During Daylight Savings Time, employees will be paid for a regular shift. Those employees working during “Spring Ahead” will received 24 hours of pay for the 23 worked, and conversely, those employees working during “Fall Back” will received 24 hours of pay for the 25 hours worked.
- 9.3 Peak Hour Schedule Employees – There will be two (2) platoons (E & F Shifts) for an average workweek of 42.11 hours. Duty hours shall be 12-hour shifts of duty (0800 – 2000), with a rotating schedule of three (3) on, three (3) off.
 - A. The Union and the District recognize two (2) EMS single-person units, one (1) P&E single-person unit, one (1) four-person staffed engine, and one (1) four-person staffed truck that will work this schedule. Any changes to this deployment model will be negotiated between the Parties.
- 9.4 FLSA Cycle – The work schedule for 24-hour and Peak Hour personnel shall be organized on a 24-day Fair Labor Standards Act (FLSA) cycle.
 - A. 24-hour Personnel
 - 1. 3 sets of 1 on/3off/1 on/3 off constitute the entire cycle (3 x 8 = 24)
 - B. Peak Personnel
 - 1. 4 sets of 3 on/3 off constitute the entire cycle (4 x 6 = 24)

9.5 40 Hour Week Day Shift Employees

- A. The workweek is defined as Sunday at 12:01 a.m. to Midnight the following Saturday.
- B. Normal working hours for day shift personnel shall be one of the following schedules. Employees working under this section may work an alternative work schedule with the approval of the Fire Chief:
 - 1. Monday through Friday, from 8:00 a.m. to 5:00 p.m., including a one (1) hour lunch period; or
 - 2. Monday – Thursday, from 7:00 a.m. to 5:30 p.m., including a thirty (30) minute lunch period; or
 - 3. Tuesday – Friday, from 7:00 a.m. to 5:30 p.m., including a thirty (30) minute lunch period
- C. Employees working under this section are allowed physical fitness work-out time three (3) hours per week.

9.6 Members may be forced to change work schedules from twenty-four (24) hour shifts to other shifts, such as peak hour schedule. Members may not be forced from 24-hour or peak hour schedules to day shifts, except for temporary return-to-work re-training or light duty assignments, or retraining required due to poor performance as documented per the corrective action policy.

Article 10 - Benefits

10.1 Health, Dental, Life Insurance and EAP

- A. During the term of this agreement, IAFF Local 726 will provide medical, dental and vision benefits to members, their spouses, qualified domestic partners, and dependents through the IAFF Local 726 Health and Welfare Trust. Please see “Appendix A – Healthcare Contract” for more detailed information.
 - 1. It is the goal of the parties that this agreement will provide a long-term framework for bargaining unit health care coverage. Through this agreement, the parties seek to:
 - a. Meet the health care needs of employees, their spouses, qualified domestic partners and dependents;
 - b. Provide greater collective consumer choices, control and accountability; and

- c. Participate in a plan that is financially stable and in compliance with all applicable state and federal regulations

B. Coverage and the Provider

1. The Union has created the IAFF Local 726 Health and Welfare Trust, (the "Trust"), with the Trustees determined by the Union. All District health insurance contributions (the "Trust Contributions") will be made to the Trust.
2. All of the Trust Contributions made by the District will be contributed to the Trust, and will be used only for the purpose of providing health care and other benefits that are permitted under the rules and regulations of the Internal Revenue Service adopted pursuant to Code Section 501(c)(9) ("Health Care Benefits"). The Trust will give notice to the District within 60 days of implementation if any Trust Contributions from the District are used for purposes other than benefits that are generally exempt from income and payroll taxes, but that may otherwise be permitted under Code Section 501(c)(9). The Trust is required to meet with the District, and mutually agree upon, prior to providing any benefit services as outlined in 501(c)(9) -3 "Other Benefits."
3. The primary purpose of establishing the Trust is to fund health and welfare benefits for Union members, their spouses, qualified domestic partners, and dependents. The District recognizes the Trust will incur administrative expenses, including but not limited to, brokers fees, related to providing such coverage, and that the Trust Agreement allows for the Trust assets to be used for such purposes. The Trust will contract with a licensed third-party administrator ("TPA"), as may be needed, to administer the Trust, which may include the payment of claims. Upon request, the Trustees will provide the District with a copy of the Trust's annual audit (or other financial statement if an audit is not required under ERISA), which shows that monies have been used for these purposes, and that all expenditures were made for the purpose of providing Health Care Benefits.
 - a. During the term of this Agreement, the parties may choose to mutually expand the offering of health and welfare benefits to uniformed, non-726 members.
 - b. During the term of this Agreement, should the parties choose to explore expanding the offering of health and welfare benefits to non-uniformed, non-726 members the parties agree to meet and discuss the request.

4. All health insurance decisions, including but not limited to, the level of coverage, who is covered, and the amount to be paid by Union members, their spouses, qualified domestic partners, and dependents, will be made by the Trust. It is agreed that the District is not taking any claims risk, and the sole responsibility of the District is to pay the required Trust Contributions. All decisions related to the health and welfare benefits for the Union will be made by the Trust.

5. The Trust, either directly or through its advisors, is expected to
 - a. put in place a contract for a fully insured medical plan, whether directly or through the purchase of coverage through another similar Trust or, if the Trustees determine appropriate, make other reasonable arrangements for the delivery of Health Care Benefits;
 - i. In the event the Trust elects to explore self-insurance, whether fully or partially, the Parties agree to meet and discuss the terms and process of that exploration.
 - b. Contract with a qualified professional to determine the appropriate reserves;
 - c. Contract for fiduciary liability and/or errors and omission insurance in an amount as reasonably determined by the Trustees;
 - d. Put in place a fidelity bond covering all persons who handle plan assets.

C. Trust Contributions

1. The District's monthly contributions are based on the prior year rates and any increases required at the time of renewal. Trust contributions will be increased in each year of the Agreement by the actual premium increase of the healthcare plan and dental plan with a cap of 10% per plan. Any amount over 10% shall be covered by the Trust or through an agreement between the Trust and bargaining unit members.
 - a. The Trust administration fees will increase in each year of the Agreement by the same percentage increase of the healthcare and dental plans, with a cap of ten percent (10%).
 - b. The monthly VEBA amounts (\$92/ee only plan, \$184/all other plans) are annualized and deposited within two banking days following January 1st each year to be placed in each Union members VEBA account.

2. All Trust contributions must be made no later than the last business day of each month. Trust contributions shall be made for each Local 726 represented employee that is on the Districts payroll (and not in an unpaid leave of absence status) as of the first of that month. Upon

request of the Trust, the District agrees to facilitate an automated clearing house (ACH) of these funds to the Trust. A Union member becomes eligible for medical coverage through the Trust on the 1st day of the month following the first month of employment. (i.e. If hired on June 8th, medical coverage begins July 1st). Upon return from layoff, unpaid medical leave, eligibility begins the month following the return.

3. If the District is delinquent in submitting contributions to the Trust, the District shall pay the Trust interest at a rate of 12% (twelve percent) per annum.
4. In the event the Trust determines that employee contributions to healthcare coverage are required, the District shall make deductions from payroll upon request. Where required, written authorization from Union members to allow for a pre-tax deduction pursuant to a cafeteria plan under Code Section 125 will be provided to the District prior to the time deductions are made. The parties will determine a procedure that facilitates this process, allows for pre-tax deductions where appropriate, and minimize the administrative burden on the District.
5. The Trust will be responsible for the administration of all COBRA coverage (pursuant to federal requirements) for all covered individuals.

10.2 Light Duty

- A. Employees on temporary disability or extended STD may be assigned Light Duty as outlined in RCW 41.04.500 through 41.04.550. Light duty positions shall be considered temporary in nature, and shall have a maximum cap of six (6) months. The six (6) month period will be extended by up to an additional six (6) months if the treating physician provides a positive prognosis for return to full duty within that time period. Light duty shall not affect previously scheduled leave.
- B. When a LEOFF 2 employee is required by the District (on the job injury) to work light duty after being released by their physician, work hours shall be mutually agreed on prior to commencement of assigned duty. Hours shall be worked within the scope of the contract.
- C. All light duty assignments must be job related and of a constructive nature.
- D. Light Duty Response Units.
 1. The assignment will be based upon the needs of the employee (physical restrictions, length of limitations, etc.) and the District (vehicle

availability, dorm room availability, etc.) and there is no guaranteed right to one of these assignments.

2. These positions will be performed on either a currently recognized day shift, peak shift or a 24-hour shift, based upon the employee's current shift and the employee's restrictions.
3. Regardless of the reason for light duty (L&I, personal injury, pregnancy, etc.) any employee is eligible to participate in this program if they meet the working conditions criteria set forth in the job description.
 - a. If an employee decides to move to a day assignment for light duty (or vice versa, a day person wants to move to a shift assignment), the change will be made following the change of shift policy.
 - b. For personnel on a work-related injury or illness, they are not eligible to turn down light duty.
 - c. For personnel on a personal injury or illness, they can choose to stop light duty and return to leave utilizing their accrued leave benefits
4. The maximum time limit one person can fill one of these positions is six (6) continuous months. If the employee is unable to return to full duty at the conclusion of the six (6) months, the Parties will meet to discuss the specifics of the individual and their situation

E. Employees injured off duty may request light duty, subject to the approval of the District.

10.3 Wellness Program

- A. Participation in the Physical Fitness Program as mutually set up by the Union and the District shall be non-mandatory. The Union and District will appoint a committee to return with an annual report no later than September 1st of each year regarding the wellness program.
- B. The District shall maintain wellness equipment at each station. Employees are encouraged to participate in physical fitness training, but not required to participate.
- C. The District and Union agree to maintain an adequate number of fitness trainers. Subject to prior approval, these fitness trainers will be paid overtime for required education or if required to provide instruction off duty. Overtime will not be paid for initial ACE or PEER certification training

10.4 IRS Section 125 Benefits

- A. The District agrees to provide IRS Section 125 plan benefits to employees. This plan will allow employees to pay for out-of-pocket medical expenses and dependent daycare expenses on a pre-tax basis.

10.5 Medical Expense Reimbursement Plan (MERP)

- A. The District shall allow employees to contribute an appropriate amount per month, to the Washington State Council of Firefighters Medical Expense Reimbursement Plan. The District shall facilitate employee deductions through payroll deduction. It is acknowledged that the District's role is administrative only. The plan requires participation by all bargaining unit members.
- B. Effective with this Agreement, the monthly required contribution will be \$150/member per month.
- C. The Union has the right to notify the District of changes (increases or decreases) to the monthly deduction. The Union shall document such changes in writing to Payroll, with a copy to Human Resources, no later than the 10th of the month prior to the desired date of change. The parties agree that no additional MOU's will be needed to make changes to the monthly amount.

10.6 Supplemental Insurance Program

- A. The District agrees to allow employees to participate in a supplemental insurance program. This insurance program is an employee premium paid program with payroll deduction.

10.7 Worker's Compensation

- A. In case of employees who are absent due to illness or injury for which they are receiving payment from State Industrial insurance, the District's obligation shall be limited to paying the difference between the employee's basic salary and the amount received from the State Fund. STD shall be charged on a pro-rated basis in such cases until exhausted.

10.8 Washington State Paid Family & Medical Leave

- A. Eligible employees are covered by Washington's Family and Medical Leave Program, RCW 50A.04. Eligibility for leave and benefits is established by Washington law and is therefore independent of this Agreement. Premiums for benefits are established by law and are split between the Employee and Employer. Employees will pay through payroll deduction the full cost of the

premiums associated with family leave benefits as determined by the State pursuant to RCW 50A.10.030. The District will pay the remaining premium amounts, as determined by the State.

Article 11 - Leave

11.1 Paid Time Off (PTO)

- A. Each employee shall be awarded Paid Time Off (PTO) on January 1st of each year in the amount of 504 hours.
- B. A minimum of 240 hours shall be scheduled as time off annually during leave selection as outlined in SOG 4.35. Day shift personnel shall schedule their 240 hours off through their direct supervisor.
- C. Employees who have given their notice of intent to retire by October 1st for the next calendar year, are allowed to schedule shifts off for the next year, but are exempt from the requirement to schedule a minimum of 240 hours.
- D. Day Shift Employees. The business offices of CPFR are closed to the public on the following legal holidays. Day shift employees can choose to use PTO for these days, or report to the office:

New Year's Day	January 1
Martin Luther King Jr.'s Birthday	3 rd Monday in January
President's Day	3 rd Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19 th
Independence Day	July 4 th
Labor Day	1 st Monday in September
Veteran's Day	November 11 th
Thanksgiving Day	4 th Thursday in November
Friday following Thanksgiving Day	Friday after Thanksgiving Day
Christmas Day	December 25 th

If the Washington State legal holiday falls on a Saturday, the business office will be closed on the Friday before. If the legal holiday falls on a Sunday, the business office will be closed on the following Monday.

- E. Any remaining PTO hours after the annual leave selection is complete, may be used to schedule additional ad-hoc (short notice) leave throughout the year as outlined in SOG 4.35.

- F. If an employee's STD bank is below 2,189 hours at the end of the year, any remaining unused PTO hours will first be rolled into to an employee's STD bank, up to a balance of 2,189 hours. Then, if additional PTO hours remain, those hours will be cashed out on the January paycheck, at the employee's December 31st base pay rate.

For example:

12.31.2024 PTO balance of 200 hours
STD balance of 2,000 hours

Paycheck in January of 2025 STD balance refills to 2,189
11 hours of PTO are paid out at the
12.31.2024 base pay rate

- G. In order to move to the PTO program on January 1, 2025, 100% of the total vacation balance of each employee on December 31, 2024 will be paid into their VEBA account at the employee's December 31, 2024 base pay rate. This payment will be made in February 2025.

- H. Employees may not go into the negative on their PTO hours.

- I. Pro-ration for New Hires/Separations.

1. New hires will receive a pro-rated amount of PTO based upon their hire date.

For example:

- Someone hired in July would have 6 months of service for the year and would be given 50% (6 months of the 12 months) PTO for the year – 252 hours

2. At time of separation, the same pro-ration will occur. Pro-ration will be based on the total months of employment in the year. Probationary employees are not eligible for payout of their PTO bank.

For example

- Someone separating in July would have 7 months of service for the year and would be given 58.33% (5 months of the 12 months) PTO for the year – 294 hours.

11.2 Short-Term Disability (STD)

- A. Effective January 1, 2025, the current sick leave banks will be changed to a Short-Term Disability (STD) bank with a one-time deposit to bring each bank up to the bank limit of 2,189 hours.

1. In order to move to the STD program on January 1, 2025 the following will occur:
 - a. If an employee is above 2,189, their balance will be paid down to 2,189 at the rate of twenty-five percent (25%) of the employees' base pay for the excess hours.
 - b. If an employee is below 2,189, their balance will be moved up to 2,189.

B. STD can be used for the following reasons:

1. Personal illness or incapacity of the employee;
2. Health condition of the employee's child under the age of eighteen (18), which condition requires treatment or supervision. If an employee stays home to care for an ill child, that employee shall be required to return to work when spouse or other family member arrives home from work, and can assume care of the ill child.
3. When other family members normally responsible for child care are incapacitated, other child care arrangements will need to be made. STD usage will be denied for child care purposes, when children are not ill.
4. Scheduled doctor's appointments, which due to circumstances cannot be scheduled while off duty.

C. The District complies with the Federal Family and Medical Leave Act of 1993, and all applicable state laws relating to family or medical leave.

11.3 Incentive For Not Utilizing STD

- A. If no shifts of STD are used in a calendar year, a bonus of 3 shifts of time will be paid out at the end of the year.
- B. If 1 shift is used in a calendar year, a bonus of 2 shifts of time will be paid out at the end of the year.
- C. If 2 shifts are used in a calendar year, a bonus of 1 shift of time will be paid out at the end of the year.
- D. If 3 or more shifts are used, no incentive is paid.

- E. The payout of any incentive will first be used to refill the STD hours up to the 2,189 bank limit. If incentive hours still remain after this, those hours will be paid out on the January check at the December 31st base rate.
- F. Any use of STD covered under FMLA or L&I will not be considered as time used for this incentive.
- G. Use of PFML (which is unpaid time by the District) will not be considered as time used for this incentive.
- H. Personnel hired or separating mid-year will have this incentive pro-rated. For example:
 - Hired 09.01.2024 Eligible for 33.3% of this benefit
 - If no STD used, receive 1 shift of time
 - If 1 STD used, receive .667 shift of time
 - If 2 STD used, receive .333 shift of time
 - Retires 06.15.2025 Eligible for 50% of this benefit
 - If no STD used, receive 1.5 shift of time
 - If 1 STD used, receive 1 shift of time
 - If 2 STD used, receive .5 shift of time

11.4 Payout of STD

- A. In order to receive the retirement benefit of STD payout, an exit physical needs to be completed within the twelve (12) months prior to their separation date, by a provider of their choosing, with a receipt or physician's note to the Human Resources substantiating the physical was completed.
 1. 25% payout of STD bank
 - a. If you retire through DRS at age 53 or older, with 10-14 years of service
 2. 35% payout of STD bank
 - a. If you retire through DRS at age 53 or older, with 15-19 years of service
 3. 50% payout of STD bank
 - a. If you retire through DRS at age 53 or older, with 20+ years of service, OR
 - b. If you separate with 30 years of service, at age 50
- B. In the event an active employee passes away, the employee's STD leave shall be paid out as outlined above, based on years of service.

- C. In the event of a line of duty death, the beneficiary of the employee shall be paid out at 100% of any accrued and unused STD at the members current base rate of pay.
- D. Catastrophic events that fall outside the parameters above, will be discussed between the District and Union on a case-by-case basis.

11.5 Job Protection

- A. If you have less than 10 years of service, your position will be protected for one year.
- B. If you have more than 10 years of service, we will hold your position will be protected two years.
- C. In the event of a catastrophic injury or illness, the Local and the District shall promptly consult to review the circumstances surrounding the employee's condition. This consultation aims to explore and agree on appropriate actions to support the employee and maintain operational integrity. Both parties recognize the need for flexibility and the ability to make case-by-case decisions that may not be explicitly covered by existing policies or this Agreement.

11.6 Shift Trades/Early Relief

- A. Shift Trades. Employees (except probationary firefighters) shall have the right to exchange shifts if qualified and if the staffing person and/or Battalion Chief approves. The employee who is assigned to work as the result of a shift trade request shall be held responsible to work the traded time. This employee shall be entitled to all benefits afforded other members. Shift trade hours shall not constitute FLSA hours.
- B. Early Relief. Qualified employees are allowed to relieve another employee serving the previous shift prior to the actual scheduled starting time of the oncoming shift. This is entirely a voluntary practice on the part of the employees and shall not affect the compensable hours of work of the employee.

11.7 Emergency Leave

- A. In the event of an emergency in the immediate family of the employee that requires the presence of the employee, the employee shall be granted immediate leave with pay, said leave being deducted from the employee's PTO bank in the event the "emergency" does not qualify for STD leave.
- B. The employee shall return to work within two (2) hours or call the BC or Supervisor within two (2) hours to give an update on the situation.

- C. “Emergency” is defined as an event sudden in onset and unexpected, and which demands immediate action by the employee.

11.8 Bereavement Leave

- A. 24 Hour Shift Employee – In the event of a death in the immediate family of an employee, the employee shall be granted up to two (2) shifts off with pay.
- B. Peak Shift Employee – In the event of a death in the immediate family of an employee, the employee shall be granted up to four (4) shifts off with pay,
- C. 40 Hour Week Employee – In the event of a death in the immediate family of an employee, the employee shall be granted up to 40 hours with pay.
- D. The immediate family shall be defined as
 1. the spouse or significant other
 2. children or step-children*
 3. parents, step parents or parents-in-law*
 4. brother, sister, or brother/sister-in-law*
 5. grandchildren*
 6. grandparents or grandparents-in-law*

*either through marriage or significant other

- E. Extended Family and Close Relationships – In the event of the death of an extended family member or an individual with whom the employee has a significant personal relationship, a request for bereavement may be submitted to the Fire Chief (with a copy to Human Resources) who will determine each scenario on a case-by-case basis.

11.9 Jury Duty/Witness Services

- A. Employees summoned for jury duty will be granted a sufficient leave of absence from employment. Twenty-four (24) hour shift employees are expected to return to work and complete their shift when not actually serving as a juror. (RCW 2.36.165)
- B. An employee shall continue to receive normal wages for any period of required service as a witness in any judicial proceeding in which the employee is subpoenaed to appear as a result of, or related to, the performance of official duties with the District, or in the case of employees with previous emergency services employer(s), a previous employer. Employees scheduled to work will report for work when less than a scheduled work shift is required by such duties.

Employees shall receive overtime if subpoenaed off duty to appear for work related proceedings.

11.10 Military Leave

- A. Any employee who is a member of the Washington National Guard, the Army, the Navy, the Air Force, the Marines or the Coast Guard of the United States, or any organized reserve or armed forces of the United States will be granted a leave of absence with pay not exceeding twenty-one (21) working days per year, beginning October 1 and ending September 30, in accordance with RCW 38.40.060.

For all personnel, one (1) day shall be calculated as one physical day for each day of their regular schedule (i.e., twenty-four (24) hour personnel, 0800 – 0800, peak schedule personnel (0800-2000) or day personnel. Requests for leave shall be filed as soon as possible and shall be accompanied by a copy of the orders.

Employees attending monthly drills and extended drills (four (4) days or more) will submit an annual training schedule.

Article 12 - Administration

12.1 Performance of Duty

- A. Nothing in this Agreement shall be construed to give an employee the right to strike, and no employee shall strike or refuse to perform their assigned duties to the best of their abilities during the term of this Agreement. The Union agrees that it will not condone or cause any strike, mass STD call-in or any other form of work stoppage or interference to the normal operations of the District during the term of this Agreement.
- B. Neither an employee nor the District shall intentionally waive any provisions of this Agreement, unless such waiver is mutually agreed upon by the Union and the District.

12.2 Uniforms and Protective Clothing

- A. Upon and throughout employment, as defined in the Uniforms and Personal Protection Equipment Policy, the District shall furnish to each employee uniform items. Such items shall be replaced at no cost to the employee, based on fair wear and tear according to SOG.

12.3 Grievance

- A. Grievances are defined as disputes between the Employee (or Union) and the District to the interpretation or application of specific term(s) of this Agreement, or those disputes over discipline resulting in written reprimands, suspensions, demotions or terminations. Grievances shall be settled according to the following procedure.
- B. In the grievance procedure, the aggrieved employee shall have the right as guaranteed by RCW 41.56.080 to represent themselves or to be represented by a Union representative. In addition, the Union has the right, in its own capacity, to act as an aggrieved party in the grievance procedure. In the event the aggrieved party is an individual employee, the grievance procedure shall begin with Step 1. In the event the aggrieved party is the Union, the grievance procedure shall begin with Step 2, provided the Union initiates such proceedings by filing a written grievance within twenty (20) calendar days of the knowledge of the alleged grievance.
- C. Any grievance not brought or appealed by the aggrieved employee (or Union) within the prescribed time limits shall be considered resolved on the basis of the District's last response. A grievance not responded to by the District within the prescribed time limits shall permit the grievance to advance to the next step.
- D. A grievance shall be submitted in writing and shall contain the following information:
 - 1. A statement of the grievance and the facts upon which it is based;
 - 2. The date or dates of the alleged violation;
 - 3. A statement of the specific provision(s) of the collective bargaining agreement alleged to have been violated;
 - 4. The manner in which the provision is alleged to have been violated;
 - 5. The specific remedy sought;
 - 6. The signature of the aggrieved employee.
- E. A grievance shall be processed in the following manner, except that time limits may be extended or waived by written mutual agreement of both parties.

STEP ONE

The grievant shall present the grievance to the immediate supervisor within twenty (20) calendar days of knowledge of the occurrence of the event giving rise to the grievance; provided, however, no grievance shall be filed for an alleged violation occurring more than ninety (90) calendar days after the alleged occurrence. The grievant shall meet and discuss the grievance with the supervisor who shall

respond in writing, affirming or denying the grievance within twenty (20) calendar days of the meeting with the grievant.

STEP TWO

If the grievance is not resolved at Step One, the grievant shall submit it, in writing to the Fire Chief of the District or their designee. Within twenty (20) calendar days of the supervisor's written response, the Fire Chief shall, upon receipt, date the written form submitted. Within twenty (20) calendar days, or on a mutually agreed upon date, following receipt of the written form, the Fire Chief will schedule a meeting to discuss the issue(s). In attendance shall be one (1) person representing the Union, the grievant, the Fire Chief, and one (1) person designated by the Fire Chief. Following discussion of the issue(s), the Fire Chief shall direct a written response to the grievant(s).

The Fire Chief shall respond in writing within twenty (20) calendar days from the mutually agreed upon date; provided, however, that if the Fire Chief is unavailable at the time the grievance is submitted to Step Two, the time limit for the Fire Chief's response shall be extended an additional twenty (20) calendar days.

STEP THREE

If the grievance is not resolved at Step Two, the grievant with the consent of the Union may, within twenty (20) calendar days from receipt of the response in Step Two, appeal the grievance to the Board of Commissioners by filing written notice with the District Secretary. The Board shall conduct a hearing and transmit its decision to the grievant and the Union within twenty (20) calendar days of the conclusion of the hearing.

STEP FOUR

If the grievance is not resolved to the satisfaction of the Union at Step Three, the Union may submit the matter to arbitration. Within twenty (20) calendar days of receipt of the Board's findings, the Union shall notify the Board in writing of its intent to arbitrate the issue. Within twenty (20) calendar days of the Union's request to arbitrate, a representative of the Union and of the District shall meet and attempt to agree on a neutral arbitrator. If unable to reach agreement, they shall request a list of seven (7) arbitrators from the Public Employment Relations Commission. Upon receipt of the list, the two (2) representatives shall meet within twenty (20) calendar days to alternately strike names until one (1) name remains. This person shall service as the sole arbitrator.

- F. The arbitrator shall have no power or authority to add to, subtract from or in any manner modify the terms of this Agreement, nor to determine any issue other than that submitted. The decision of the arbitrator shall be in writing setting forth the arbitrator's reasoning and shall be final and binding on all parties.

- G. The arbitrator's decision shall be made in writing and should be issued to the parties within thirty (30) calendar days after the hearing.
- H. Expenses and compensation for the arbitrator's service and the proceedings shall be shared equally between the parties; provided, however, each party shall be solely and completely responsible for all costs of preparing and presenting its own case. If either party desired a record of the proceeding, it shall solely bear the cost of such recording, unless both parties agree to share the record and equally share the cost.
- I. If an employee is given a directive by a supervisor which the employee believes to be in conflict with any provisions of this Agreement, the employee shall comply with the directive at the time it is given, and thereafter exercise their right to grieve the matter. The employee's compliance with such directive will not prejudice the employee's complaint with such a grievance, and such compliance will not affect the resolution of the grievance.

12.4 Supplemental Agreements

- A. This Agreement may be amended provided both parties concur. Supplemental Agreements may be completed through negotiations at any time during the life of this Agreement. Either party may notify the other party in writing of its desire to negotiate. Supplemental Agreements thus completed will be signed by the responsible Union and District officials. Supplemental Agreements thus completed shall become part of the larger Agreement and subject to all its provisions.

12.5 Seniority/Personnel Reduction

- A. The District reserves the right to hire lateral transfers when hiring firefighters and firefighter/paramedics. Date of hire with the District will determine seniority and longevity pay.
- B. In the case of personnel reduction, the employee with the least seniority shall be laid off first. No new employees shall be hired until the laid-off employee has been given the opportunity to return to work. Employees will be rehired in the reverse order that they were laid-off. Employees shall lose all seniority in the event of layoff after twenty-four (24) months. Employees on leave of absence for more than twelve (12) months shall not accumulate seniority during such absence. After forty-eight (48) months if the employee is still laid-off the employee will lose re-hire rights.
- C. The District shall maintain a current listing of the seniority of all employees covered under this Agreement. Seniority ranking shall be in accordance with the

employee's date of hire. Where two (2) or more employees are hired on the same date, seniority shall be in accordance with the final published hiring list.

- D. Any officer that is reduced in rank due to a reduction of personnel or response apparatus shall have first right of refusal at their previously held rank when the next promotion is available. In the event of multiple rank reductions, the above shall be in order of seniority of promotion (last demotion, first promotion).

12.6 Procedure for Changing Rules and Regulations

- A. If the District wishes to make a change in the District's Rules and Regulations, the District will notify the Union in writing of their intent. The Union will be given fourteen (14) days to review all such changes, and request bargaining pursuant to RCW 41.56. A request for an extension will not be unreasonably denied.

12.7 Termination/Resignation/Retirement Leave Buy-Out

- A. Should an employee voluntarily resign employment, the employee shall give the District advance written notice of not less than fourteen (14) days. In the event of failure to comply with the notice provisions of this section, the resignation shall be deemed a quit, and the employee shall forfeit all accrued leave. If an employee gives required notice and the District elects to have the employee leave prior to the fourteen (14) days, the employee shall be paid for the remainder of the fourteen (14) days and shall receive their accrued leave buy-outs.

- B. Employees shall be paid for any unused PTO (and STD if qualified under Article 11.4 (A)) on a pro-rated basis when they are permanently separated from employment, as provided for in this Agreement, unless discharged for gross misconduct.

- 1. Gross misconduct is defined as deliberate acts of violence, financially defrauding the District, murder, sexual assault, embezzlement, under the influence of illegal drugs or alcohol at work, or stealing from District employees. In the event an employee is subsequently found not to have engaged in gross misconduct (e.g. – jury finds not guilty), the District shall make the payout provided above.

- C. Mandatory Accrued Sick Leave Contribution

The Employer shall, upon the employee's retirement from the Employer and on behalf of the employee, irrevocably contribute to the HRA account on a pre-tax basis, an amount equal in value to twenty-five percent (25%) of the payments that would otherwise be paid to the employee for unused sick leave under this Agreement. The remaining seventy-five percent (75%) of the accrued leave

payout entitlement under this Agreement shall continue to be paid to the employee upon retirement.

1. No Individual Employee Election - The employee shall not have the option to receive a payout for the value of the accrued sick leave contributed to the HRA. In addition, the employee shall not have the option to contribute a larger or smaller percentage of accrued leave than the percentage indicated above.
2. Remittance of Contributions - The Employer shall remit the above accrued leave contributions directly to the HRA for the duration of this Agreement. Those contributions shall be remitted directly to the custodian of the HRA within 30 days of the date the payment would have been payable to the employee.

12.8 Regional/State/Federal Mobilizations

- A. In the event that employees covered by this Agreement are assigned by the District to work at an incident where a regional, state or federal mobilization plan has been activated, those employees shall be compensated at their straight-time rate of pay for all normally scheduled work periods. For periods outside the normal work schedule, employees shall receive overtime at the rate of one and one half (1.5) times their regular salary.
- B. Employees who choose to participate in any regional/state/federal mobilization as “Contract Employees” do so at their own risk, and agree to provide their own equipment, transportation and protective clothing. The District accepts no liability for such employees. Such employees are solely responsible to ensure that their scheduled duty shifts are filled by equally qualified District personnel, and at no expense to the District. Deploying as a contractor to regional, state or federal mobilizations requires Fire Chief approval ahead of deploying.
- C. State and DNR Mobilizations- Wildland Firefighting
 1. Personnel who have been certified in Wildland Firefighting, and have successfully passed a pack test and obtained a “Red Card” are eligible for state and DNR deployments.
 2. Any members interested in deploying to state or DNR mobilizations shall be given the opportunity to obtain the proper training prior to the beginning of the wildland fire season.

3. The District shall provide all necessary personal protective equipment for wildland and urban interface firefighting.
4. Participation in state and DNR mobilizations is voluntary and mandatory overtime shall not be used in order to fill deployment requests.
5. A state and DNR mobilization deployment bid shall be held no later than May 1st of every year for those members interested in deploying for the months of May-September.
6. Bidding shall be done in order of seniority. Bidding for standby for potential deployments shall be done in week long increments (Monday – Sunday).
7. There shall be Nine (9) positions available to bid each week. A primary and two (2) back-up positions.
 - a. Officer (Lt./Cpt.) – Primary and two (2) Back-up
 - b. Apparatus Operator (AO/AO-PM) – Primary and two (2) Back-up
 - c. Firefighter (FF/FF-PM) – Primary and two (2) Back-up
8. Each participating member may bid two (2) weeks at a time for a total of two (2) rounds. Any uncovered weeks may be filled by seniority on a first-come, first-served basis.
9. Personnel participating in the bid process may trade standby weeks by utilizing Telestaff trade request. Personnel that get deployed that have shift trades on the roster during the deployment period shall cancel or resolve all trades, either trade working or trade off, for the duration of their deployment.
10. A Wildland Roster of personnel that Bid to voluntarily deploy to state and DNR mobilizations shall be maintained in TeleStaff for the months of May through September. Being listed on this roster is voluntary and does not constitute any type of standby compensation.
11. In the event two crews are requested, and staffing levels allow multiple personnel to be deployed in the same week, both the primary and the back-up positions may be deployed.
12. In the event none of the standby personnel are available to deploy on their selected week the overtime call-out process shall be utilized to fill the positions if possible.

13. Personnel that have been deployed for more than seventy (70) hours straight shall be given a minimum of twenty-four (24) hours off before returning to their regular work schedule.
14. Personnel shall be paid a minimum fourteen (14) hours of pay at their appropriate overtime rate on non-regularly scheduled days. Personnel shall also be compensated for all travel time.
 - a. The fourteen (14) hour rule shall also apply to personnel dispatched to an incident that turns into a mobilization. Hour for hour pay shall only apply for all time prior to event deemed mobilization.
 - b. For Labor and Industry purposes, any injuries/ illnesses contracted during a state or DNR mobilization deployment shall be deemed as “on the job” and covered by the District.

12.9 Savings Clause

- A. If any provision of this Agreement or the application of such provisions should be rendered or declared invalid by a court having jurisdiction or by reason of any existing or subsequently enacted legislation, the remaining parts of the provision of this Agreement shall remain in full force and effect.

12.10 Binding on Successors

- A. This Agreement shall be binding upon the successors, and no provisions, terms or obligations herein contained shall be affected, modified, altered or changed in any respect whatsoever by consolidation, merger or annexation.

12.11 Consolidation

- A. Should any future consolidations, mergers or contractual agreements occur with another District or jurisdiction, the District shall impact bargain with the Union per RCW 41.56.

12.12 Term of Agreement

- A. This Agreement shall become effective January 1, 2025 and shall remain in full force and effect until and through December 31, 2027.

Dated this _____ day of _____, 2024.

LOCAL 726, I.A.F.F. Firefighters Bargaining Unit

Aaron James, President

Reed Thompson, Vice-President

Shaun Cuthbert, Secretary

CENTRAL PIERCE FIRE & RESCUE - BOARD OF COMMISSIONERS

Chairman

Commissioner

Commissioner

Commissioner

Commissioner

Approved as to form and content:

Reviewed by:

Dustin Morrow, Fire Chief

Suzi Washo, Human Resources Director

Tanya Robacker, Finance Director

Appendix A – Healthcare Contract

Central Pierce Fire & Rescue ("District") and IAFF Local 726 ("Union") enter into the following agreement concerning healthcare coverage for IAFF Local 726 bargaining unit employees, their spouses, qualified domestic partners, and dependents. It is the goal of the parties that this agreement will provide a long-term frame work for bargaining unit healthcare coverage.

Legal

- A. The District and The Trust will work together to ensure appropriate coverage for members and their eligible dependents. This will include notification concerning a change in an employee's eligibility status (termination of employment, unpaid leave status, etc.) determination of who will answer employee questions, and how best to explain coverage to new employees. Unless otherwise agreed, these tasks will be the responsibility of the Trust, the TPA, and/or the broker hired by the Trust. The Trust (and/or its TPA) will be responsible for managing employee demographic changes (birth of child, marriage, divorce, domestic partnership, etc.) These demographic changes must be reported to the district monthly to ensure appropriate premiums are remitted. Likewise, the District shall report any demographic changes, or employment status it becomes aware of, as soon as it is known.
- B. The Trust and the District will work together to provide to the employee and the taxing authorities appropriate tax reporting forms for any employees receiving benefits that are considered taxable or for developing procedures that allow the value of such Trust based medical coverage to be reported on IRS Form W-2 for participating employees. Where feasible, the District will report the value of any Trust provided coverage as part of its payroll reporting process, based on information provided by the Trust.
- C. If on-going reporting by the District is not feasible, and the Trust files quarterly federal tax returns for any related payroll taxes, the District shall fund the "employer" portion of any required payroll taxes (e.g., employer share of Medicare) associated with taxable medical, dental, and vision benefits, including those that may be payable with respect to a domestic partner coverage. In no event will the District be responsible for any required payroll taxes beyond what the District is currently responsible for. The Trust shall separately bill the District for any such payroll taxes that may be due. In the event that any tax or penalty is assessed to medical benefits borne from the Affordable Care Act or any other regulatory requirements, the district and the Union agree to meet and negotiate said taxes and/or penalties.

- D. In the event, any penalties, surcharges or taxes imposed upon the District that are directly related to the provision of Health Care Benefits under this Agreement (such as through PPACA), either the Trust will pay the penalty, surcharge or tax directly, or the District will pay and deduct that amount (other than employer portion of any required payroll taxes as referenced in 3. F.) from the Trust Contributions due the following month (or months).
- E. The Trust will comply with all applicable state and federal laws. Without limiting the foregoing, this includes the Washington State Privacy Act, HIPPA, COBRA, and PPACA. The parties acknowledge that the Trust was formed under Code Section 501(c)(9) and will be treated as a "union sponsored" benefit plan that is generally regulated under ERISA. Ongoing regulatory oversight will be provided by the U.S. Department of Labor under authority granted by Title 1 of ERISA.
- F. The District is not responsible (including fiduciary responsibility) for any of the actions of the Trust. The Trust will defend, indemnify and hold harmless the District from any and liability that relates in any way to the operation of the Trust or providing Health Care Benefits to Union members, their spouse, qualified domestic partners, and dependents. Without limiting the foregoing, the Trust will defend, indemnify, and hold harmless the District from any and liability relating to claims that are the responsibility of the Trust. In the event the Trust has insufficient assets to perform its obligations under this Agreement, the Union will defend, indemnify and hold harmless the District from any and all liability relating to the operation of the Trust.

Information

- A. The District will be provided with a copy of an annual audit (if required) within one hundred and fifty (150) days of the end of each fiscal year of the Trust or within 30 days after such audit is filed with the U.S. Department of Labor as part of the Trust's annual Form 5500 filing.

Dispute Resolution

- A. The parties will utilize binding arbitration in order to resolve any dispute between the Union and/or the Trust and District concerning the terms and provisions of this agreement. In the event of such a dispute, the parties will first attempt to mutually agree upon an arbitrator. In the event, no agreement is reached, the arbitration provisions contained in the bargaining agreement will be utilized to select the arbitrator. In any arbitration, the arbitration provisions of the bargaining agreement will be utilized to conduct the arbitration.

Miscellaneous

- A. The District and the Trust (or its authorized agents or advisors) will work together in good faith to develop a strategy for communications with employees concerning the transition and plan administration, as well as the exchange of information necessary on an ongoing basis.

Appendix B – Exempted Individuals to SOG 2.06

EXEMPTED INDIVIDUALS TO SPECIFIC PROVISIONS OF SOG 2.06 PROMOTED FROM NON-SUPPRESSION ELIGIBILITY LISTS PRIOR TO 2023

The following individuals shall be allowed to remain in their current positions without regard to the changes in qualifications and eligibility lists for a specific duration of time and based on their choices each promotional cycle.

Employee Name	Current Division	Position Held Prior to 2023 Changes	2023 Hard-Bar Testing Result	2025 Testing Eligibility
Berdan, Kevin	P&E	AC - P&E	Lieutenant	Captain
Fox, Jesse	EMS	Captain – EMS	Lieutenant	Captain – Outside Division Assistant Chief – EMS Only
Wohrle, Pete	P&E	DFM I	Lieutenant	Captain – Outside Division Battalion Chief – P&E Only

For the 2027 testing processes and beyond, each person may only test for the position that is one above the position they last held in the suppression division only if meeting the qualifications outlined in SOG 2.06.



Board Meeting Agenda Item Summary

Agenda Date: November 12, 2024

Item Title: Emergency Services Division Report

Attachments: N/A

Submitted by: DC VanKeulen

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUMMARY:

Radio Roaming Project Completed

Matt Black, Don Hodges, and the Tacoma Radio Technicians worked hard to reprogram all portable and mobile radios to roam between the County and Tacoma radio systems. This initiative has enhanced radio coverage and operations across the entire District. The Orting Valley and the south end of Graham will see the most significant benefits, as they will now operate on the Bravo Bank of channels.

SS911 Computer Aided Dispatch (CAD) Reprogramming

We have submitted the updated response plans, additional units, and emergency response zones to the SS911 CAD programmers for our January 2025 deployment changes. We anticipate improvements to service delivery as the system matures and we adopt an early and light response package.

January Deployment and Operational Changes

We will leverage speed and concentration in the system with our January deployment changes. We are increasing speed by deploying FIRE, MSO, and DFM units in the system. The addition of four-person truck companies will enhance fireground operations by supporting engine company efforts and reducing the time required to complete search and rescue tasks. Our EMS division is adding critical capabilities to the MSO vehicles, such as whole blood. Our specialist teams will operate from permanent locations, facilitating more training, high-reliability response, and improved performance. Lastly, congratulations to the new District Chiefs. The new position will focus on District-wide resource management, culture and performance.



Board Meeting Agenda Item Summary

Agenda Date: November 12, 2024

Item Title: Human Resources Directorate Report

Attachments: N/A

Submitted by: HRD Washo

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUMMARY:

Recruiting

- Entry Level Firefighter
 - The top 40 are now in the background stage
 - Chief's interviews will be held in late November
 - Anticipated start date is February of 2025
- GFR Captain Promotional Process
 - We have four (4) candidates taking part in this process. Practice sessions have been concluded and the assessment center date is November 21st.
- 2025 Promotional Processes
 - An announcement was sent out with the known testing process dates for 2025 for promotional processes. We still have two additional processes to schedule, but will get those dates on the books soon.

Implementation of New 726 Contracts

We have spent a large number of hours with the Local on creating the bid rules for the upcoming bid on November 20th. In addition, we are hard at work getting the information needed prepared and entered into the CPFR systems (timekeeping, payroll, etc.) needed in order to ensure a smooth transition come January 1st.

Graham Update

- Orientations have begun for Graham personnel to get all of their paperwork in order prior to January 1st.
- We are also working between the non-uniformed bargaining units of the two organizations on a plan on how the work will be assigned after January 1st that aligns with the current collective bargaining agreements.

Meritorious Awards Ceremony

Thank you to everyone who attended the ceremony on October 19th. We were extremely pleased with the attendance and how the ceremony went, as it was our first program after Chief made significant changes to the process. We took a survey of everyone (those who attended and those who did not) to get their feedback and to get ideas on how to improve the 2025 event. We had good participation in that survey and will be presenting an executive summary and recommendations to the Chief very soon.



Board Meeting Agenda Item Summary

Agenda Date: November 12, 2024

Item Title: Fire Chief's Report

Attachments: None

Submitted by: Chief Morrow

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUMMARY:

Puyallup Tribe Meeting

During the week of November 4th I spent two hours with the Emergency Services Department of the Puyallup Tribe. The meeting covered many topics including preparedness, deployment, past relationships and future opportunities. I look forward to additional engagement with the Puyallup Tribe in the coming months.

Continuation Items

- Station 92- signage being installed.
- Station Zero- market analysis complete.
- Digital Board Books- hardware, software, and training requirements being considered.
- C Street Property- letter of interest/offer accepted. Listing has been removed.
- Pump Station Property- Deed transfer is pending county request for market analysis.
- Shaw Road Station- station should be prepared for use by 7/1/2025.