

**SPECIAL MEETING MINUTES
CPFR, OVFR, AND GFR JOINT BOARD MEETING
June 10, 2024**

Chair Holm called the Special Meeting of the Board of Commissioners to order at the Fire District Administrative & Operations Center – 1015 39th Ave SE Suite #120 Puyallup, WA 98374 at 6:30 p.m. Present were: Chair Holm, Vice Chair Stringfellow, Commissioner Coleman, Willis, and Mitchell, Ex Officio Door, Chair Homan, Vice Chair Barstow, Commissioners McAfee, Estes, and Samuelsen, Chair Bellerive, Vice Chair Palombi, Commissioners Dannat, Buttz, Chief Morrow, District Secretary Kemp and EA Paramapoonya, Recorder.

ROLL CALL – DISTRICT SECRETARY

Excused Absences: N/A

PLEDGE OF ALLEGIANCE

Chair Homan led the Pledge of Allegiance.

APPROVAL OF AGENDA

Commissioner Bellerive moved and Commissioner Samuelsen seconded to approve the agenda. **MOTION CARRIED.**

PUBLIC COMMENT (FOR ITEMS NOT SPECIFICALLY ON THE AGENDA)

No Public Comment

MERGER EXPLORATION UPDATE & BOARD DIRECTION

Chief Morrow provided a recap from the April 9th Board Workshop. District Secretary Kemp reviewed the Merger Checklist and provided an update on the next steps of going to the Boundary Review Board.

OPERATIONS UPDATE & BOARD DIRECTION

DC VanKeulen, AC Kent, and AC Black provided an Operations update to include information regarding Special Teams, Communications, the Borderless Response Concept, and current challenges that the Division faces.

Chair Holm requested recurring updates at future joint board meetings regarding the merger progress from Local 726.

Commissioner Samuelsen moved and Commissioner Estes seconded to authorize Chief Morrow to come back with a proper arrangement that would allow Commissioners to move forward with merger exploration that would incorporate borderless response. **MOTION CARRIED.**

Chief Morrow inquired about a regular joint meeting. Commissioner McAfee moved and Commissioner Bellerive seconded to hold one joint meeting each month following Central Pierce Fire & Rescue's Board meeting. **MOTION CARRIED.**

CULTURE UPDATE & BOARD DIRECTION

Chief Morrow discussed the components of a successful culture, including the elements of choice, psychological safety, and a sense of belonging.

LOCAL 726 PRESENTATION

President James reviewed the progress that has been made to build inclusion amongst the Local. This has helped to create a positive shift in the overall culture. Union Representative Burgos also spoke about various apprehensions and fears throughout the merger process, and how it has turned into excitement. VP Thompson shared his excitement about the continued progress. The overall transition has felt seamless.

Chair Homan would like to move in a direction where the 3 individual entity names are minimally utilized, and rather, the joint organization is referenced. He would like to see messaging as one.

COMMISSIONER COMMENTS

Chair Homan: Chair Homan would like to see consistent messaging amongst all three websites. The energy in the room is great.

Commissioner Barstow: Commissioner Barstow proposed a Community Messaging Committee. Commissioner Barstow will represent Graham Fire & Rescue. Commissioner Dannat will represent Orting Valley Fire & Rescue, and Commissioner Mitchell will represent Central Pierce Fire & Rescue.

Ex-Officio Door: Ex-Officio Door enjoyed the consistent messaging. Thank you to everyone.

Commissioner Estes: Commissioner Estes expressed gratitude to everyone, as there is an enormous amount of work involved and being conducted behind the scenes. Everyone involved is greatly appreciated.

ADJOURNMENT

There being no further business, Commissioner McAfee moved and Commissioner Dannat seconded to adjourn the meeting. **MOTION CARRIED.**

The meeting adjourned at 8:20 p.m.

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Matthew Holm
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Matthew Holm
Chair of the Board, CPFR

Signed by:
Tanya Robacker
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Tanya Robacker
District Secretary, CPFR

Signed by:
Robert L. Homan
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Robert L. Homan
Chair of the Board, GFR

Signed by:
Sandi Roberts
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Sandi Roberts
District Secretary, GFR

Signed by:
Jason Bellerive
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Jason Bellerive
Chair of the Board, OVFR

Signed by:
Kim Kemp
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Kim Kemp
District Secretary, OVFR

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Ariel Paramapoonya
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Ariel Paramapoonya
Recorder