



## CENTRAL PIERCE FIRE & RESCUE BOARD OF COMMISSIONERS MEETING AGENDA

**Date:** May 9, 2022  
**Place:** In-Person / Headquarters -17520 – 22<sup>nd</sup> Ave E., Tacoma, WA  
Virtual / (Visit [www.centralpiercefirerescue.org](http://www.centralpiercefirerescue.org) for instructions to join webinar)  
**Time:** 5:00 p.m.

*Citizens attending virtually that wish to address the Board during Public Comment use the “raise hand” feature on the webinar. Statements or comments for the record may be submitted to [dporter@centralpiercefirerescue.org](mailto:dporter@centralpiercefirerescue.org) by 4:00pm meeting day.*

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1. **Call to Order**
    - A. Roll Call
  2. **Pledge of Allegiance**
  3. **Approval of Agenda**
    - A. **Pg 1 /Agenda**
  4. **Pg 3/South Sound 911 Overview**
  5. **Public Comment** - (for items not specifically listed on the Agenda)
  6. **Consent Agenda** (Single Motion)
    - A. Excused Absences:
    - B. **Pg 16 /Minutes:** Regular Board Meeting of March 28, 2022
    - C. **Pg 20 /Approval of:**

Accounts Payable Warrants Numbered 57363 to 57387 totaling	\$	321,255.32
Accounts Payable Warrants Numbered 57388 to 57395 totaling	\$	4,659,141.33
Accounts Payable Warrants Numbered 57396 to 57421 totaling	\$	1,608,599.40
Net Payroll Warrants Numbered 107625 to 107630 totaling	\$	21,666.79
Accounts Payable Warrants Numbered 57045 to 57045 totaling	\$	(4,488.80)
<b>GRAND TOTAL</b>	<b>\$</b>	<b>6,606,174.04</b>

**Pg 37 /For Informational Purposes Only - The following electronic payments totaling \$4,404,143.79 are included in Warrants noted above:**

- Accounts Payable EFT numbered 12657 to 12700-\$198,431.73 (Included in A/P Warrant 57366)
- Accounts Payable EFT numbered 12701 to 12707-\$875,347.24 (Included in A/P Warrant 57390)
- Accounts Payable EFT numbered 12708 to 12745-\$1,015,192.06 (Included in A/P Warrant 57398)
- Employee EFT Contributions/Deductions including all taxes & retirement numbered 54797 to 55124 - \$2,315,172.76 (Included in A/P Warrant 57390)



## CENTRAL PIERCE FIRE & RESCUE BOARD OF COMMISSIONERS MEETING AGENDA

7. **Unfinished Business** (Second Reading and Final Action)
8. **New Business** (First Reading)
9. **Considerations and Requests**
  - A. **Pg 69** /Local 726 Chief's 2022-2024 Collective Bargaining Agreement and Appendix "A" 2022 Salary Schedule – HRD Washo
  - B. **Pg 97** /Appendix "A" 2022 Salary Schedule for Fire Chief/Deputy Chief – HRD Washo
  - C. **Pg 99** /Addendum to Appendix "A" 2022 OPEIU Salary Schedule- HRD Washo
  - D. **Pg 101** /Darkhorse Analytics Contract for Services – Chief Morrow
  - E. **Pg 115** /For Committee and Against Committee Selection – Chief Morrow
10. **Staff, Local, Firefighter's Association and Fire Chief Reports**
  - A. **Pg 116** /Human Resources – HRD Washo
  - B. **Pg 118** /Training – AC Juarez
  - C. **Pg 119** /Field Operations – AC Kent
  - D. **Pg 120** /EMS – AC Bouchard
  - E. **Pg 121** /DC Operations – DC Stueve
  - F. **Pg 122** /Fire Chief's Report – Chief Morrow
11. **Correspondence**
  - A. **Pg 123** /Employee Recognition
12. **Commissioner Comments**
13. **Adjournment**



## Board Meeting Agenda Item Summary

**Agenda Date:** May 9, 2022

**Item Title:** South Sound 911 Overview

**Attachments:** PowerPoint presentation slides

**Submitted by:** Chief Morrow


### RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: \_\_\_\_\_


### SUMMARY:

Representatives from South Sound 911 will be presenting an overview of South Sound 911. Copies of the PowerPoint presentation slides are attached.

**FINANCIAL IMPACT:** n/a

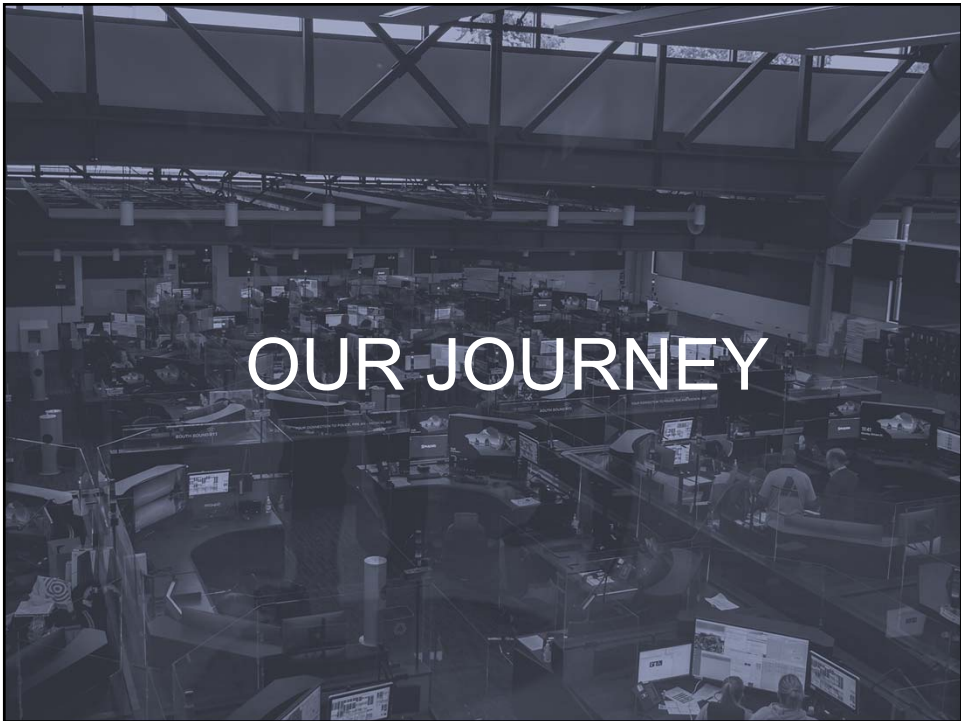



SOUTH SOUND 911 OVERVIEW  
CENTRAL PIERCE BOARD OF COMMISSIONERS MEETING  
MAY 9, 2022



**SOUTH SOUND 911**  
YOUR CONNECTION TO POLICE, FIRE AND MEDICAL AID







## SOUTH SOUND 911 HISTORY

**2011**

- Proposition 1

**2012-2015**

- Law Enforcement Support Agency (LESA) became South Sound 911
- Founding interlocal agreement (ILA) Policy Board & Ops Board
- The first agency joins the consolidation

SOUTH SOUND **911**

## SOUTH SOUND 911 HISTORY

**2016-2021**

- Remaining 911 call centers join South Sound 911
- Strategic study conducted
  - Call processing
  - Governance
  - Radio systems
- Facility completed at 3580 Pacific Ave.



## NEW FACILITY

Last step to consolidation  
*vision realized*





**Julie Door, Board Chair**  
City of Puyallup Councilmember



**Derek Young, Board Vice-Chair**  
Pierce County Councilmember

### BOARD OF DIRECTORS



**Michael Brandstetter**  
City of Lakewood Councilmember



**Kathy Hayden**  
City of Sumner Mayor



**Conor McCarthy**  
City of Tacoma Councilmember



**Joe Bushnell**  
City of Tacoma Councilmember



**Matt Holm**  
CPF&R Commissioner



**Pat McElligott**  
EPF&R Commissioner



**Bruce Dammeier**  
Pierce County Executive



**Pat Hulcey**  
City of Fife Councilmember



**Dan Rankin**  
WPF&R Commissioner



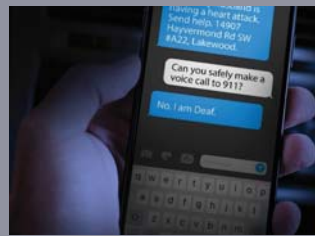
## BOARD OF DIRECTORS

- Bylaws
- Elections
- Committees
- Public Development Authority

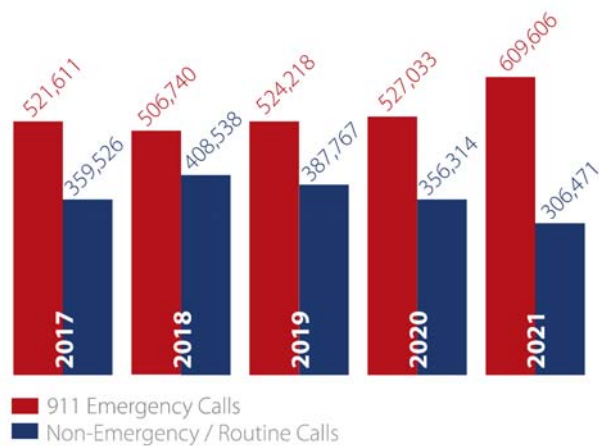


## OPERATIONS

- 911 and non-emergency call processing
  - Text-to-911
- Primary radio dispatch – police, fire, and medical
  - Protocols set by partner agencies
- Secondary radio – data dispatch
- Communication Center telephone reports



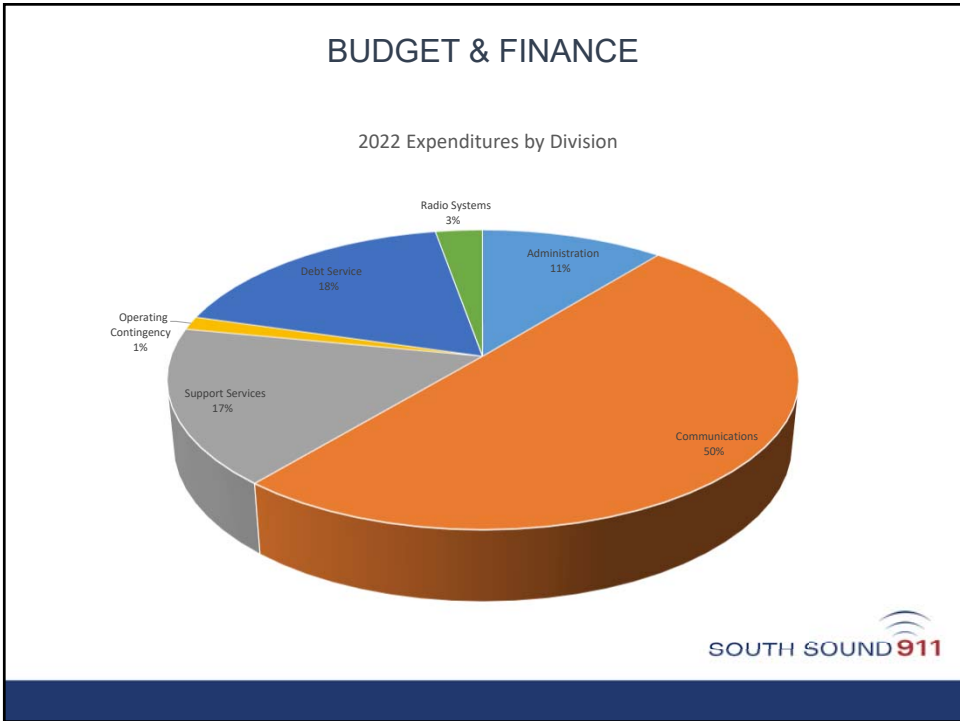
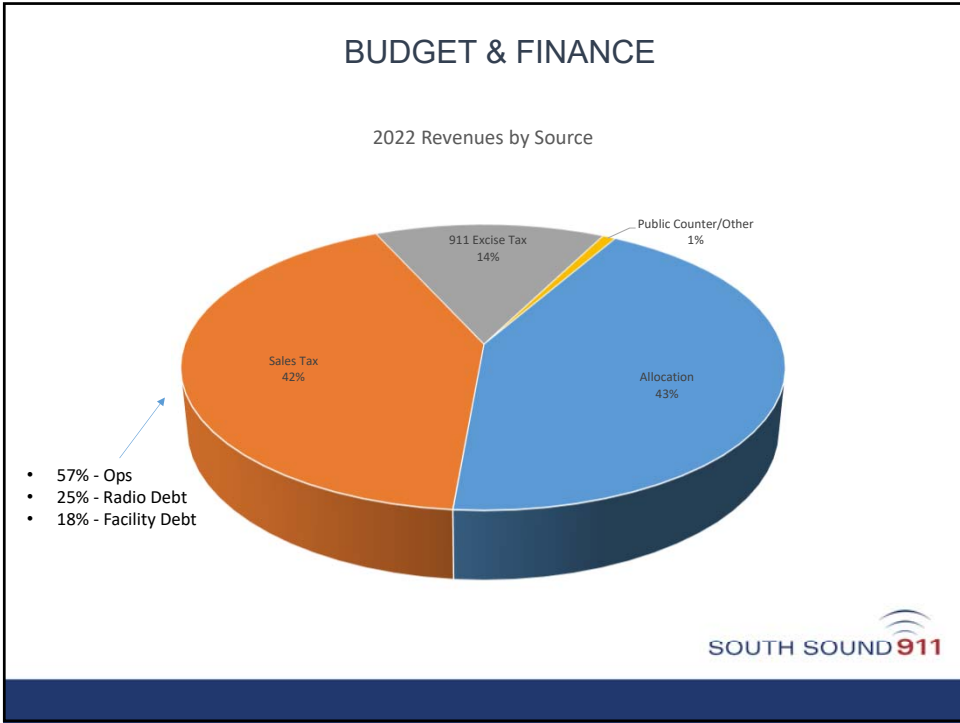
## SOUTH SOUND 911 – CALL TAKING & DISPATCH



## SUPPORT SERVICES

- Records Department
  - Public counter
  - Law enforcement records
- Technical Services





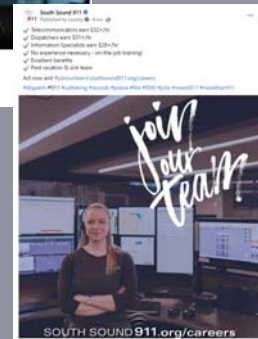
# PERSONNEL & RECRUITMENT

Current Employee Count 219  
Budgeted 245



# COMMUNITY RELATIONS

- Social Media
  - ✓ @SouthSound911 (FB & Twitter)
  - ✓ @OfficialSouthSound911 (IG)
- Media Relations
- Website
- 911 Education
- Volunteer Program



## COMMUNITY INVOLVEMENT

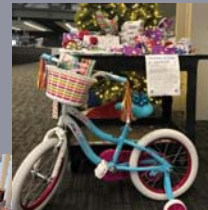
### Community Relations Team

*Educational speaking engagements,  
tours, event reps, Safe Streets  
partner*



### South Sound 911 Cares

*Employee-driven  
charitable giving*





# DRAFT – Not Official Until Approved

## CENTRAL PIERCE FIRE & RESCUE BOARD OF COMMISSIONERS April 25, 2022

Chair Holm called the Regular meeting of the Board of Commissioners for Central Pierce Fire & Rescue to order at 5:11 p.m. District Headquarters – 17520 22<sup>nd</sup> Ave E., Tacoma. The start time was delayed to resolve technical issues with the remote attendance option for the public. Present were Chair Holm, Commissioners Stringfellow, Coleman, and Mitchell, Ex-Officio Door, Chief Morrow, Deputy Chiefs Karns and Stueve, FD Robacker, HRD Washo, Assistant Chief Overby, Executive Assistant Porter, recorder. Commissioner Willis had an excused absence.

### PLEDGE OF ALLEGIANCE

Chair Holm led the Pledge of Allegiance.

### APPROVAL OF AGENDA

Commissioner Coleman moved and Commissioner Mitchell seconded to approve the agenda. **MOTION CARRIED.**

### PUBLIC COMMENT (FOR ITEMS NOT SPECIFICALLY ON THE AGENDA)

No public comment.

### CONSENT AGENDA (SINGLE MOTION)

- A. Excused Absences:
- B. Minutes: Regular Board Meeting of April 11, 2022
- C. Approval of:

Accounts Payable Warrants Numbered 57294 to 57294 totaling	\$	9,000.00
Accounts Payable Warrants Numbered 57295 to 57334 totaling	\$	757,700.30
Accounts Payable Warrants Numbered 57335 to 57335 totaling	\$	896,797.73
Accounts Payable Warrants Numbered 57336 to 57362 totaling	\$	156,553.19
<b>GRAND TOTAL</b>	<b>\$</b>	<b>1,820,051.22</b>

Commissioner Stringfellow moved and Commissioner Coleman seconded to approve the Consent Agenda with warrants totaling \$1,820,051.22. **MOTION CARRIED.**

### UNFINISHED BUSINESS (SECOND READING AND FINAL ACTION)

- A. Reauthorization of Funding Sources to Voters August 2, 2022

Central Pierce relies on the EMS Levy and Fire Benefit Charge to contribute nearly 52% of our revenue for 2022. Renewal would ensure current service levels can be maintained; rejection means fire and emergency medical service levels would be impacted given the loss of more than half of our funding. Commissioner Holm moved and Commissioner Stringfellow seconded to approve Resolutions No. 22-01 and 22-02, and instruct Pierce County to submit the EMS Levy and Fire Benefit Charge reauthorizations to the voters on August 2, 2022. **MOTION CARRIED.**



**NEW BUSINESS (FIRST READING – FOR DISCUSSION AND REVIEW ONLY)**

No new business.

**CONSIDERATIONS AND REQUESTS**

A. 2023 Fire Benefit Charge Data Management

Interface Systems has been the data provider for the fire benefit charge for many years. The contract is at the same amount as last year. Commissioner Mitchell moved and Commissioner Coleman seconded to approve the Agreement for Consulting Services with Interface Systems LLC for \$16,500 to provide 2023 fire benefit charge data management. **MOTION CARRIED.**

B. Appendix A (2022 salary schedule) for Local 726 Firefighter’s Bargaining Unit

The salary schedule is based upon the recently approved contract. The Board was presented with a revised schedule updating holiday hours per year. Commissioner Stringfellow moved and Commissioner Coleman seconded to approve the Revised 2022 Salary Schedule for Local 726 – Firefighter’s Bargaining Unit. **MOTION CARRIED.**

C. Creation of Crisis Intervention Coordinator Pay Range

This salary schedule was created for the new position of Crisis Intervention Coordinator. The intent is to cost-share this position in the future with a neighboring organization. Commissioner Mitchell moved and Commissioner Coleman seconded to approve the Crisis Intervention Coordinator Pay Range effective April 18, 2022. **MOTION CARRIED.**

D. Solicitation of Ballot Measure For and Against Committee Members

Soliciting members for both committees is part of the ballot measure process. Commissioner Holm moved and Commissioner Stringfellow seconded to call for solicitation of voters to join the For or Against Committees for the upcoming EMS Levy and Fire Benefit Charge ballot measure reauthorizations. **MOTION CARRIED.**

E. GEMT Consultant Review/Audit

This contract for professional services will cover a review of GEMT procedures and cost reporting. The final report will be shared with the Board. Commissioner Coleman moved and Commissioner Mitchell seconded to approve Finance Director Robacker to sign the Moss Adams consulting contract to review GEMT procedures and cost reporting, and transfer funds from the Commissioner Contingency in the amount of \$8,500 to 201 Finance. **MOTION CARRIED.**

**STAFF, LOCAL, FIREFIGHTERS’ ASSOCIATION AND FIRE CHIEF REPORTS (For Information Only)**

The following divisions provided a written report in the packet:

## DRAFT – Not Official Until Approved

- A. Finance/FD Robacker – Overtime continues to be over budget.
- B. IT/ITD Scott-Ralston.
- C. Logistics/AC Stueve.
- D. Prevention & Education/AC Overby – Public Educator Thompson and CGRO Shaw did an amazing job with public interactions at the Spring Fair.
- E. Health & Safety/AC McKenzie.
- F. DC Administration/DC Karns – Provided an update on Station 72 dirt issue.
- G. Fire Chief/Chief Morrow – Puyallup Armory/Station 73 purchase is complete. He encouraged the Board to review the annual report. Local 726 Non-uniformed contract negotiations are beginning. Arson charges were dismissed on the Valley Plaza fire from a few years ago; Staff is looking to get more information.

### **CORRESPONDENCE**

- A. City of Dupont Fire Department
- B. Employee Recognition. Chair Holm continues to appreciate that employees take time from their busy schedules to acknowledge co-workers.

### **COMMISSIONER COMMENTS**

Ex-Officio Door – Puyallup City Council will be considering a rezone request, which doesn't happen often.

Commissioner Mitchell – Was happy to see all of the letters and made aware of what is going on. Good job to Dianne Porter on the annual report.

Commissioner Coleman – Echoed Commissioner Mitchell's comments. Thanked Dianne for a great job on the report and everyone for their hard work.

Commissioner Stringfellow – Canyon Road widening is hectic. Staff confirmed that they are working on a contingency plan for training and response, if necessary. Appreciated the professional looking annual report.

Commissioner Holm – Commented on the excellent job on the annual report.

### **ADJOURNMENT**

There being no further business, Commissioner Stringfellow moved and Commissioner Coleman seconded to adjourn the meeting. **MOTION CARRIED.**

## DRAFT – Not Official Until Approved

The meeting adjourned at 5:50 p.m.

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MATTHEW HOLM  
CHAIR OF THE BOARD

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TANYA ROBACKER  
DISTRICT SECRETARY

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DIANNE PORTER  
RECORDER

# Central Pierce Fire & Rescue

Fund 686 & 687 Dept 006  
Key Bank  
Account No. XXXXXXXX0522

## Warrant Approval

In accordance with RCW 42.24 the following warrants have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue and are being presented to the Board of Fire Commissioners for Board approval.

<u>Issue Date</u>	<u>Warrant Numbers</u>	<u>Amount</u>
04/21/2022	<u>AP00057363 -AP00057387</u>	<u>\$321,255.32</u>
04/27/2022	<u>AP00057388 -AP00057395</u>	<u>\$4,659,141.33</u>
04/28/2022	<u>AP00057396 -AP00057421</u>	<u>\$1,608,599.40</u>
04/29/2022	<u>PY00107625 -PY00107630</u>	<u>\$21,666.79</u>
02/03/2022	<u>AP00057045 -AP00057045</u>	<u>(\$4,488.80)</u>
	<b>Total</b>	<b>\$6,606,174.04</b>

Dustin Morrow  
Fire Chief

Matt Holm  
Chair

Steve Stringfellow  
Commissioner

Rich Coleman  
Commissioner

Bob Willis  
Commissioner

Dale Mitchell  
Commissioner

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00057363	AHLECRE	AHLERS CRESSMAN & SLEIGHT P	04/21/22	1,583.98	MW	IS	
AP CHK 00057364	APPRIVER	APPRIVER	04/21/22	2,261.36	MW	IS	
AP CHK 00057365	CENEHARV	Cenex Harvest States Inc	04/21/22	4,488.80	MW	IS	
AP CHK 00057366	CPFR	Central Pierce Fire & Rescu	04/21/22	261,503.64	MW	IS	
AP CHK 00057367	CPFR	Central Pierce Fire & Rescu	04/21/22	474.75	MW	IS	
AP CHK 00057368	CONNBUSI	Connell's Business System	04/21/22	574.12	MW	IS	
AP CHK 00057369	ANDE08020	DARWIN ANDERSEN	04/21/22	15.10	MW	IS	
AP CHK 00057370	ELMHMUTU	Elmhurst Mutual Power & Lig	04/21/22	494.00	MW	IS	
AP CHK 00057371	EMERALD	EMERALD SERVICES INC	04/21/22	250.00	MW	IS	
AP CHK 00057372	GALLS	Galls Incorporated	04/21/22	321.97	MW	IS	
AP CHK 00057373	HYDRRAM	HYDRA-RAM UNLIMITED INC	04/21/22	350.52	MW	IS	
AP CHK 00057374	KELLCONN	KELLEY IMAGING SYSTEMS INC	04/21/22	527.90	MW	IS	
AP CHK 00057375	LENOVO	LENOVO INC	04/21/22	28,309.06	MW	IS	
AP CHK 00057376	PUBSAFPSY	LEPS-PSS PLLC	04/21/22	125.00	MW	IS	
AP CHK 00057377	NWDOOR	Northwest Door Inc Tacoma 0	04/21/22	715.17	MW	IS	
AP CHK 00057378	PCBUDGET	PC Budget and Finance	04/21/22	12,237.33	MW	IS	
AP CHK 00057379	PSENERGY	Puget Sound Energy	04/21/22	1,045.81	MW	IS	
AP CHK 00057380	REAUTOEL	RE Auto Electric Inc	04/21/22	2,689.58	MW	IS	
AP CHK 00057381	SSTIREPU	S&S TIRE SERVICE INC	04/21/22	121.27	MW	IS	
AP CHK 00057382	SPANWATE	Spanaway Water Co	04/21/22	237.06	MW	IS	
AP CHK 00057383	SUMMWATE	Summit Water Company	04/21/22	697.63	MW	IS	
AP CHK 00057384	UMPQUA	UMPQUA BANK	04/21/22	393.26	MW	IS	
AP CHK 00057385	UNITPARC	United Parcel Service	04/21/22	13.94	MW	IS	
AP CHK 00057386	VALLFOOD	VALLEY FOOD STORAGE	04/21/22	599.90	MW	IS	
AP CHK 00057387	COUR08040	WES COURTNEY	04/21/22	1,224.17	MW	IS	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
S U B T O T A L S:									
		Total Void Machine Written		0.00				Number of Checks Processed:	0
		Total Void Hand Written		0.00				Number of Checks Processed:	0
		Total Machine Written		321,255.32				Number of Checks Processed:	25
		Total Hand Written		0.00				Number of Checks Processed:	0
		Total Reversals		0.00				Number of Checks Processed:	0
		Total Cancelled		0.00				Number of Checks Processed:	0
		Total EFTs		0.00				Number of EFTs Processed:	0
		Total EPAYs		0.00				Number of EPAYs Processed:	0
		S U B T O T A L		321,255.32					

**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/21/2022  
End Date: 04/21/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>AHLERS CRESSMAN &amp; SLEIGHT PLLC (AHLECRS)</b>					
	84187	03/31/2022	1,583.98	MAR LEGAL/PAST DUE AMOUNT	0012002210 54151
	<b>TOTAL FOR CHECK AP 00057363:</b>		1,583.98		
<b>APPRIVER (APPRIVER)</b>					
	1969988	04/01/2022	91.34	CP-SECURE EMAIL ACCOUNT	0012102215 54813
	1969988	04/01/2022	1,562.76	GH-EMAIL THREAT PROTECTION USE	0012182215 53401
	1969988	04/01/2022	607.26	KP-EMAIL THREAT PROTECTION USE	0012222215 53401
	<b>TOTAL FOR CHECK AP 00057364:</b>		2,261.36		
<b>CENEX HARVEST STATES INC (CENEHARV)</b>					
	160072R	12/29/2021	1,366.96	#124242 STN68 PROPANE CHG.	0016082250 54705
	160112R	01/03/2022	1,540.92	#124242 STN69 PROPANE.	0016092250 54705
	386147R	01/14/2022	1,576.48	#124242 STN68 JAN14 PROPANE.	0016082250 54705
	YALIY9996R	09/18/2021	1.11	STN68 '22 LP TANK LEASE.	0016082250 54502
	YALIY9997R	09/18/2021	1.11	SHOP '22 LP TANK LEASE.	0016502265 54502
	YALIY9998R	09/18/2021	1.11	STN72 '22 LP TANK LEASE.	0017022250 54502
	YALIY9999R	09/18/2021	1.11	TC '22 LP TANK LEASE.	0016172250 54502
	<b>TOTAL FOR CHECK AP 00057365:</b>		4,488.80		
<b>CONNELL'S BUSINESS SYSTEM (CONNBUSI)</b>					
	58302	04/17/2022	250.20	repair 65 priner	0012102215 54811
	58303	04/17/2022	323.92	repair 72 printer	0012102215 54811
	<b>TOTAL FOR CHECK AP 00057368:</b>		574.12		
<b>DARWIN ANDERSEN (ANDE08020)</b>					
	041322	04/13/2022	15.10	MILEAGE REIMB APR13/SCBA WORK	0013002220 54331
	<b>TOTAL FOR CHECK AP 00057369:</b>		15.10		
<b>ELMHURST MUTUAL POWER &amp; LIGHT (ELMHMUTU)</b>					
	68-220406	04/06/2022	494.00	#63797 STN68 ELECTRICITY	0016082250 54731
	<b>TOTAL FOR CHECK AP 00057370:</b>		494.00		
<b>EMERALD SERVICES INC (EMERALD)</b>					
	88774260	04/18/2022	250.00	COOLANT TANK EMPTY (250 GALLON	0016502265 54742
	<b>TOTAL FOR CHECK AP 00057371:</b>		250.00		
<b>GALLS INCORPORATED (GALLS)</b>					
	020931174	04/15/2022	321.97	BLUE NOMEX PANT LUKE	0012042254 52011
	<b>TOTAL FOR CHECK AP 00057372:</b>		321.97		
<b>HYDRA-RAM INC. (HYDRRAM)</b>					
	222434	04/19/2022	350.52	HYDRA RAM TOOL REPAIR	0016502265 54811
	<b>TOTAL FOR CHECK AP 00057373:</b>		350.52		
<b>KELLEY IMAGING SYSTEMS INC (KELLCONN)</b>					
	IN1022253	04/08/2022	527.90	COPIER 71- QTR2	0012002210 54813
	<b>TOTAL FOR CHECK AP 00057374:</b>		527.90		
<b>LENOVO INC (LENOVO)</b>					
	6460423847	03/31/2022	23,750.10	CP-SHOP LAPTOPS-THINKPAD P15VG	0152102215 53501
	6460423847	03/31/2022	1,626.08	CP-5 YEAR ACCIDENTAL DAMAGE	0152102215 53501
	6460423847	03/31/2022	2,932.88	CP=5YEAR PREMIER SUPPORT UPGRA	0152102215 53501
	<b>TOTAL FOR CHECK AP 00057375:</b>		28,309.06		

**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/21/2022

End Date: 04/21/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>LEPS-PSS PLLC (PUBSAFPSY)</b>					
	2185	03/31/2022	125.00	Suitability Assessment (IT SS)	0012032213 54191
	<b>TOTAL FOR CHECK AP 00057376:</b>		125.00		
<b>NORTHWEST DOOR INC TACOMA 09 (NWDOOR)</b>					
	1485683	04/18/2022	715.17	str72 DEPT BAY DOOR REPAIR	0012042254 54801
	<b>TOTAL FOR CHECK AP 00057377:</b>		715.17		
<b>PC BUDGET AND FINANCE (PCBUDGET)</b>					
	60-220401	04/01/2022	7,624.52	#319278043 60 SURF WATER MGMT	0016002250 54712
	61-220401	04/01/2022	2,159.44	#2240004501 61 SURF WATER MGMT	0016012250 54712
	62-220401	04/01/2022	691.45	#319151051 62 SURF WATER MGMT	0016022250 54712
	63-220401	04/01/2022	1,761.92	#7745001781 63 SURF WATER MGMT	0016032250 54712
	<b>TOTAL FOR CHECK AP 00057378:</b>		12,237.33		
<b>PIERCE COUNTY FIRE PROT DIST # (CPFR)</b>					
	042122	04/21/2022	46,676.11	Q1 2022 PAID SICK LEAVE	001 23148
	042122	04/21/2022	0.36	Q1 2022 PAID SICK LEAVE	0013002220 52019
	042122	04/21/2022	16,395.44	Q1 2022 PAID SICK LEAVE	101 23148
	042122B	04/21/2022	142,618.65	04/21/2022 AP EFTS	001 21110
	042122B	04/21/2022	55,813.08	04/21/2022 AP EFTS	101 21110
	<b>TOTAL FOR CHECK AP 00057366:</b>		261,503.64		
	033122	04/19/2022	474.75	MAR MERCH SVC FEES	0012012211 54191
	<b>TOTAL FOR CHECK AP 00057367:</b>		474.75		
	<b>TOTAL FOR PIERCE COUNTY FIRE</b>		261,978.39		
<b>PUGET SOUND ENERGY (PSENERGY)</b>					
	63-220407	04/07/2022	101.92	#220012344424 STN63 NAT GAS	0016032250 54701
	65-220408	04/08/2022	456.44	#200012556508 STN65 NAT GAS	0016052250 54701
	67-220407	04/07/2022	291.81	#200005777707 STN67 NAT GAS	0016072250 54701
	TC-220407	04/07/2022	195.64	#200014257659 TC NAT GAS	0016172250 54701
	<b>TOTAL FOR CHECK AP 00057379:</b>		1,045.81		
<b>RE AUTO ELECTRIC INC (REAUTOEL)</b>					
	2053636	04/18/2022	2,689.58	ALTERNATOR, REGULATOR FOR KME	0016502265 53143
	<b>TOTAL FOR CHECK AP 00057380:</b>		2,689.58		
<b>S&amp;S TIRE (SSTIREPU)</b>					
	1129260	03/21/2022	52.51	M19-2 SUMMER TIRE INSTALL	0016502265 54820
	1129411	03/25/2022	68.76	M17-1, TIRE REPAIR WO25661	0016502265 54820
	<b>TOTAL FOR CHECK AP 00057381:</b>		121.27		
<b>SPANAWAY WATER CO (SPANWATE)</b>					
	60-220412	04/12/2022	235.06	#37540 STN60 WATER CHGS	0016002250 54711
	60T-220412	04/12/2022	2.00	#82930 60TWR WATER CHGS	0016402250 54711
	<b>TOTAL FOR CHECK AP 00057382:</b>		237.06		
<b>STERLING SAVINGS BANK (UMPQUA)</b>					
	041322	04/13/2022	393.26	Q2-22 UMPQUA SVC FEES	0012012211 54191
	<b>TOTAL FOR CHECK AP 00057384:</b>		393.26		
<b>SUMMIT WATER COMPANY (SUMMWATE)</b>					
	67-220410	04/10/2022	163.39	#1312200001 STN67 WATER CHG	0016072250 54711
	67T-220410	04/10/2022	534.24	#1312250001 67TWR WATER	0016472250 54711



**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/21/2022  
End Date: 04/21/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>TOTAL FOR CHECK AP 00057383:</b>			697.63		
<b>UNITED PARCEL SERVICE (UNITPARC)</b>					
	5Y5731152	04/09/2022	13.94	U3815 TO DAVID CLARK FOR REPAI	0012042254 54221
<b>TOTAL FOR CHECK AP 00057385:</b>			13.94		
<b>VALLEY FOOD STORAGE (VALLFOOD)</b>					
	D16401	04/14/2022	599.90	63 175 Serving Long Term Food	0012502210 53141
<b>TOTAL FOR CHECK AP 00057386:</b>			599.90		
<b>WES COURTNEY (COUR08040)</b>					
	20223395	04/14/2022	384.00	APR24/FIREINSP/PERDIEM/TX	0014002230 54301
	20223395	04/14/2022	840.17	APR24/FIREINSP/LODGING/TX	0014002230 54311
<b>TOTAL FOR CHECK AP 00057387:</b>			1,224.17		
<b>REPORT TOTAL:</b>			321,255.32		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00057388	CALISTAT	CALIFORNIA STATE DISBURSEME	04/27/22	1,202.00	MW	IS	
AP CHK 00057389	VOID.CONTINU	Void - Continued Stub	04/27/22	0.00	VM	VD	Void
AP CHK 00057390	CPFR	Central Pierce Fire & Rescu	04/27/22	4,648,781.74	MW	IS	
AP CHK 00057391	GET	Guaranteed Education Tuitio	04/27/22	796.00	MW	IS	
AP CHK 00057392	OPEIU	Office & Professional Emplo	04/27/22	1,053.00	MW	IS	
AP CHK 00057393	TACOPCCH	Tacoma Pierce County Chapla	04/27/22	4,031.00	MW	IS	
AP CHK 00057394	UNITWAY	United Way	04/27/22	10.00	MW	IS	
AP CHK 00057395	BENESOLU	WCIF	04/27/22	3,267.59	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	1
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	4,659,141.33	Number of Checks Processed:	7
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 4,659,141.33

**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/27/2022

End Date: 04/27/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
<b>CALIFORNIA STATE DISBURSEMENT (CALISTAT)</b>						
	2607/2201004	04/27/2022	1,202.00	APRIL PAYROLL	001	23191
	<b>TOTAL FOR CHECK AP 00057388:</b>		1,202.00			
<b>GUARANTEED EDUCATION TUITION (GET)</b>						
	2840/2201004	04/27/2022	373.72	APRIL PAYROLL	001	23189
	2840/2201004	04/27/2022	422.28	APRIL PAYROLL	101	23189
	<b>TOTAL FOR CHECK AP 00057391:</b>		796.00			
<b>OFFICE &amp; PROFESSIONAL EMPLOYEE (OPEIU)</b>						
	2302/2201004	04/27/2022	1,053.00	APRIL PAYROLL	001	23162
	<b>TOTAL FOR CHECK AP 00057392:</b>		1,053.00			
<b>PIERCE COUNTY FIRE PROT DIST # (CPFR)</b>						
	042722	04/27/2022	625,726.77	APRIL PY VENDOR EFT	001	21110
	042722	04/27/2022	(0.30)	REMOVE DRS ADJ	001	23153
	042722	04/27/2022	249,620.47	APRIL PY VENDOR EFT	101	21110
	1002/2201004	04/27/2022	587.52	APRIL PAYROLL	001	23151
	1003/2201004	04/27/2022	38,622.88	APRIL PAYROLL	001	23151
	1003/2201004	04/27/2022	15,150.28	APRIL PAYROLL	101	23151
	1101/2201004	04/27/2022	48,521.83	APRIL PAYROLL	101	23153
	1101/2201004	04/27/2022	120,391.93	APRIL PAYROLL	001	23153
	1110/2201004	04/27/2022	23,372.49	APRIL PAYROLL	001	23154
	1110/2201004	04/27/2022	1,240.15	APRIL PAYROLL	101	23154
	1111/2201004	04/27/2022	617.26	APRIL PAYROLL	101	23154
	1111/2201004	04/27/2022	4,350.54	APRIL PAYROLL	001	23154
	1201/2201004	04/27/2022	3,640.40	APRIL PAYROLL	001	23153
	1201/2201004	04/27/2022	1,282.75	APRIL PAYROLL	101	23153
	1450/2201004	04/27/2022	250.00	APRIL PAYROLL	101	23170
	1450/2201004	04/27/2022	5,750.00	APRIL PAYROLL	001	23170
	1453/2201004	04/27/2022	494.00	APRIL PAYROLL	001	23170
	1453/2201004	04/27/2022	354.00	APRIL PAYROLL	101	23170
	1454/2201004	04/27/2022	8,350.00	APRIL PAYROLL	101	23170
	1454/2201004	04/27/2022	19,738.00	APRIL PAYROLL	001	23170
	1459/2201004	04/27/2022	1,336.00	APRIL PAYROLL	001	23176
	1459/2201004	04/27/2022	334.00	APRIL PAYROLL	101	23176
	1462/2201004	04/27/2022	250.00	APRIL PAYROLL	101	23176
	1462/2201004	04/27/2022	2,150.00	APRIL PAYROLL	001	23176
	1463/2201004	04/27/2022	2,350.00	APRIL PAYROLL	001	23177
	1464/2201004	04/27/2022	44,438.00	APRIL PAYROLL	001	23177
	1464/2201004	04/27/2022	18,704.00	APRIL PAYROLL	101	23177
	1465/2201004	04/27/2022	222.00	APRIL PAYROLL	101	23177
	1465/2201004	04/27/2022	125.00	APRIL PAYROLL	001	23177
	2001/2201004	04/27/2022	303,946.30	APRIL PAYROLL	001	23150
	2001/2201004	04/27/2022	126,093.35	APRIL PAYROLL	101	23150
	2002/2201004	04/27/2022	587.52	APRIL PAYROLL	001	23151
	2003/2201004	04/27/2022	38,622.88	APRIL PAYROLL	001	23151
	2003/2201004	04/27/2022	15,150.28	APRIL PAYROLL	101	23151
	2101/2201004	04/27/2022	78,092.67	APRIL PAYROLL	101	23153

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

Start Date: 04/27/2022  
End Date: 04/27/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	2101/2201004	04/27/2022	193,763.00	APRIL PAYROLL	001	23153
	2110/2201004	04/27/2022	14,502.33	APRIL PAYROLL	001	23154
	2110/2201004	04/27/2022	769.50	APRIL PAYROLL	101	23154
	2111/2201004	04/27/2022	451.65	APRIL PAYROLL	101	23154
	2111/2201004	04/27/2022	2,485.60	APRIL PAYROLL	001	23154
	2201/2201004	04/27/2022	5,859.55	APRIL PAYROLL	001	23153
	2201/2201004	04/27/2022	2,064.78	APRIL PAYROLL	101	23153
	2408/2201004	04/27/2022	157.30	APRIL PAYROLL	001	23158
	2413/2201004	04/27/2022	69.29	APRIL PAYROLL	001	23158
	2414/2201004	04/27/2022	55.30	APRIL PAYROLL	001	23158
	2415/2201004	04/27/2022	31.20	APRIL PAYROLL	001	23158
	2416/2201004	04/27/2022	42.80	APRIL PAYROLL	001	23158
	2417/2201004	04/27/2022	44.46	APRIL PAYROLL	001	23158
	2450/2201004	04/27/2022	38,558.01	APRIL PAYROLL	001	23170
	2450/2201004	04/27/2022	20,570.33	APRIL PAYROLL	101	23170
	2455/2201004	04/27/2022	836.25	APRIL PAYROLL	101	23172
	2455/2201004	04/27/2022	5,528.41	APRIL PAYROLL	001	23172
	2459/2201004	04/27/2022	2,429.96	APRIL PAYROLL	001	23176
	2459/2201004	04/27/2022	2,125.00	APRIL PAYROLL	101	23176
	2463/2201004	04/27/2022	72,854.20	APRIL PAYROLL	001	23177
	2463/2201004	04/27/2022	71,257.26	APRIL PAYROLL	101	23177
	2464/2201004	04/27/2022	40,703.88	APRIL PAYROLL	001	23172
	2464/2201004	04/27/2022	14,571.33	APRIL PAYROLL	101	23172
	2600/2201004	04/27/2022	2,178.65	APRIL PAYROLL	101	23191
	2600/2201004	04/27/2022	1,589.29	APRIL PAYROLL	101	23191
	2600/2201004	04/27/2022	17.76	APRIL PAYROLL	101	23191
	2600/2201004	04/27/2022	1,065.41	APRIL PAYROLL	101	23191
	2600/2201004	04/27/2022	2,293.33	APRIL PAYROLL	101	23191
	2600/2201004	04/27/2022	120.79	APRIL PAYROLL	001	23191
	2600/2201004	04/27/2022	38.47	APRIL PAYROLL	001	23191
	2600/2201004	04/27/2022	1,305.48	APRIL PAYROLL	001	23191
	2600/2201004	04/27/2022	889.00	APRIL PAYROLL	001	23191
	2600/2201004	04/27/2022	509.32	APRIL PAYROLL	001	23191
	2600/2201004	04/27/2022	462.38	APRIL PAYROLL	001	23191
	2600/2201004	04/27/2022	193.03	APRIL PAYROLL	001	23191
	2600/2201004	04/27/2022	106.67	APRIL PAYROLL	001	23191
	2805/2201004	04/27/2022	1,077.71	APRIL PAYROLL	001	23174
	2814/2201004	04/27/2022	1,855.81	APRIL PAYROLL	001	23174
	2814/2201004	04/27/2022	368.87	APRIL PAYROLL	101	23174
	2816/2201004	04/27/2022	8,878.48	APRIL PAYROLL	001	23178
	2816/2201004	04/27/2022	5,134.70	APRIL PAYROLL	101	23178
	2817/2201004	04/27/2022	1,685.36	APRIL PAYROLL	101	23178
	2817/2201004	04/27/2022	2,771.83	APRIL PAYROLL	001	23178
	2818/2201004	04/27/2022	369.34	APRIL PAYROLL	001	23178
	2818/2201004	04/27/2022	364.44	APRIL PAYROLL	101	23178
	2901/2201004	04/27/2022	159,354.92	APRIL PAYROLL	101	23199
	2901/2201004	04/27/2022	587,839.02	APRIL PAYROLL	001	23199

**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/27/2022  
End Date: 04/27/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	2902/2201004	04/27/2022	670,361.99	APRIL PAYROLL	001	23199
	2902/2201004	04/27/2022	194,225.22	APRIL PAYROLL	101	23199
	2903/2201004	04/27/2022	106,839.79	APRIL PAYROLL	101	23199
	2903/2201004	04/27/2022	198,394.66	APRIL PAYROLL	001	23199
	2904/2201004	04/27/2022	137,171.88	APRIL PAYROLL	001	23199
	2904/2201004	04/27/2022	80,369.89	APRIL PAYROLL	101	23199
	2905/2201004	04/27/2022	52,371.11	APRIL PAYROLL	101	23199
	2905/2201004	04/27/2022	89,942.83	APRIL PAYROLL	001	23199
	2906/2201004	04/27/2022	29,197.85	APRIL PAYROLL	001	23199
	2906/2201004	04/27/2022	19,242.10	APRIL PAYROLL	101	23199
<b>TOTAL FOR CHECK AP 00057390:</b>			<u>4,648,781.74</u>			
<b>TACOMA PIERCE COUNTY CHAPLAINC (TACOPCCH)</b>						
	2806/2201004	04/27/2022	2,748.02	APRIL PAYROLL	001	23187
	2806/2201004	04/27/2022	1,282.98	APRIL PAYROLL	101	23187
<b>TOTAL FOR CHECK AP 00057393:</b>			<u>4,031.00</u>			
<b>UNITED WAY (UNITWAY)</b>						
	2801/2201004	04/27/2022	6.08	APRIL PAYROLL	001	23186
	2801/2201004	04/27/2022	3.92	APRIL PAYROLL	101	23186
<b>TOTAL FOR CHECK AP 00057394:</b>			<u>10.00</u>			
<b>WCIF (BENESOLU)</b>						
	1460/2201004	04/27/2022	2,699.56	APRIL PAYROLL	001	23157
	1460/2201004	04/27/2022	236.20	APRIL PAYROLL	101	23157
	1500/2201004	04/27/2022	15.31	APRIL PAYROLL	101	23157
	1500/2201004	04/27/2022	10.94	APRIL PAYROLL	001	23157
	2710/2201004	04/27/2022	164.70	APRIL PAYROLL	001	23155
	2712/2201004	04/27/2022	123.28	APRIL PAYROLL	001	23155
	2712/2201004	04/27/2022	10.72	APRIL PAYROLL	101	23155
	2715/2201004	04/27/2022	6.88	APRIL PAYROLL	001	23155
<b>TOTAL FOR CHECK AP 00057395:</b>			<u>3,267.59</u>			
<b>REPORT TOTAL:</b>			<u>4,659,141.33</u>			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00057396	INTETELE	ALLSTREAM BUSINESS US INC	04/28/22	1,286.08	MW	IS	
AP CHK 00057397	BIGJOHNS	Big John's Trophies Inc	04/28/22	52.94	MW	IS	
AP CHK 00057398	CPFR	Central Pierce Fire & Rescu	04/28/22	1,015,192.06	MW	IS	
AP CHK 00057399	QWESINTE	CenturyLink Communications	04/28/22	8,962.83	MW	IS	
AP CHK 00057400	CHMESITK	CHMELIK SITKIN & DAVIS PS	04/28/22	780.00	MW	IS	
AP CHK 00057401	COMCAST	COMCAST	04/28/22	20,227.16	MW	IS	
AP CHK 00057402	COMCAST	COMCAST	04/28/22	401.45	MW	IS	
AP CHK 00057403	BRAG02260	DAVID BRAGG	04/28/22	1,473.00	MW	IS	
AP CHK 00057404	DEPTLABO	Department of Labor & Indus	04/28/22	520,217.46	MW	IS	
AP CHK 00057405	ELMHMUTU	Elmhurst Mutual Power & Lig	04/28/22	728.00	MW	IS	
AP CHK 00057406	FIREBLAS	FIREBLAST GLOBAL	04/28/22	410.81	MW	IS	
AP CHK 00057407	GALLS	Galls Incorporated	04/28/22	287.07	MW	IS	
AP CHK 00057408	GENSCO	GENSCO	04/28/22	113.07	MW	IS	
AP CHK 00057409	LANDRECO	Land Recovery Inc	04/28/22	94.85	MW	IS	
AP CHK 00057410	MERCBENZ	MERCEDES BENZ OF TACOMA	04/28/22	151.01	MW	IS	
AP CHK 00057411	NWDOOR	Northwest Door Inc Tacoma 0	04/28/22	1,045.00	MW	IS	
AP CHK 00057412	PCBUDGET	PC Budget and Finance	04/28/22	3,709.00	MW	IS	
AP CHK 00057413	PCBUDGET	PC Budget and Finance	04/28/22	12,851.99	MW	IS	
AP CHK 00057414	PSENERGY	Puget Sound Energy	04/28/22	8,970.44	MW	IS	
AP CHK 00057415	RICEFERG	Rice Fergus Miller Inc	04/28/22	4,000.00	MW	IS	
AP CHK 00057416	SSTIREPU	S&S TIRE SERVICE INC	04/28/22	164.10	MW	IS	
AP CHK 00057417	STEPFRIE	STEPHEN FRIEDRICK MD PS	04/28/22	3,497.00	MW	IS	
AP CHK 00057418	STRELINE	STREAMLINE AUTOMATION SYSTE	04/28/22	3,718.51	MW	IS	
AP CHK 00057419	UNITPARC	United Parcel Service	04/28/22	100.86	MW	IS	
AP CHK 00057420	PHA02210	URA PHA	04/28/22	80.73	MW	IS	
AP CHK 00057421	WASHWATE	WASHINGTON WATER SERVICE CO	04/28/22	83.98	MW	IS	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
S U B T O T A L S:									
		Total Void Machine Written		0.00				Number of Checks Processed:	0
		Total Void Hand Written		0.00				Number of Checks Processed:	0
		Total Machine Written		1,608,599.40				Number of Checks Processed:	26
		Total Hand Written		0.00				Number of Checks Processed:	0
		Total Reversals		0.00				Number of Checks Processed:	0
		Total Cancelled		0.00				Number of Checks Processed:	0
		Total EFTs		0.00				Number of EFTs Processed:	0
		Total EPAYs		0.00				Number of EPAYs Processed:	0
		S U B T O T A L		1,608,599.40					

**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/28/2022

End Date: 04/28/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>BIG JOHN'S TROPHIES INC (BIGJOHNS)</b>					
	148909	04/15/2022	52.94	GOLD NAME PINS	0012042254 52011
	<b>TOTAL FOR CHECK AP 00057397:</b>		52.94		
<b>CHMELIK SITKIN &amp; DAVIS (CHMESITK)</b>					
	109822	03/31/2022	780.00	MAR LEGAL-ELK PLAIN SEPA APPEA	0012002210 54151
	<b>TOTAL FOR CHECK AP 00057400:</b>		780.00		
<b>COMCAST (COMCAST)</b>					
	144368412	04/15/2022	13,845.71	CP-APR COMM CONNECT.	0012102215 54202
	144368412	04/15/2022	2,804.03	GH-APR COMM CONNECT.	0012182215 54202
	144368412	04/15/2022	3,577.42	GFR-APR COMM CONNECT.	0012182215 54202
	<b>TOTAL FOR CHECK AP 00057401:</b>		20,227.16		
	041422	04/14/2022	401.45	#8498350176294891 APR GFR	0012202215 54202
	<b>TOTAL FOR CHECK AP 00057402:</b>		401.45		
	<b>TOTAL FOR COMCAST:</b>		20,628.61		
<b>DAVID BRAGG (BRAG02260)</b>					
	042522	04/25/2022	1,473.00	01/10/22-03/04/22 TUITION RMB	0012002210 54925
	<b>TOTAL FOR CHECK AP 00057403:</b>		1,473.00		
<b>DEPARTMENT OF LABOR &amp; INDUSTRI (DEPTLABO)</b>					
	042822	04/28/2022	370,814.67	Q1 REPORT/601-138-707	001 23152
	042822	04/28/2022	(32.28)	Q1 REPORT/601-138-707	0013002220 52005
	042822	04/28/2022	149,435.07	Q1 REPORT/601-138-707	101 23152
	<b>TOTAL FOR CHECK AP 00057404:</b>		520,217.46		
<b>ELMHURST MUTUAL POWER &amp; LIGHT (ELMHMUTU)</b>					
	62-220413	04/13/2022	364.00	#5147 STN62 ELECTRICITY CHG	0016022250 54731
	62E-220413	04/13/2022	364.00	#5147 STN62 ELECTRICITY	0016022250 54731
	<b>TOTAL FOR CHECK AP 00057405:</b>		728.00		
<b>FIREBLAST GLOBAL (FIREBLAS)</b>					
	SI003040	03/23/2022	410.81	IGNITOR FOR BURN PROP STA 60	0012042254 53142
	<b>TOTAL FOR CHECK AP 00057406:</b>		410.81		
<b>GALLS INCORPORATED (GALLS)</b>					
	020901487	04/12/2022	287.07	bernson pants 35-30	0012042254 52011
	<b>TOTAL FOR CHECK AP 00057407:</b>		287.07		
<b>GENSCO (GENSCO)</b>					
	854147657	04/21/2022	113.07	61 GPF HP8 20 20 1 MERV8 20x20	0016012250 53141
	<b>TOTAL FOR CHECK AP 00057408:</b>		113.07		
<b>INTEGRA TELECOM (INTETELE)</b>					
	18314716	04/08/2022	562.10	#637153 APR SVC CHGS	0012102215 54202
	18323768	04/11/2022	723.98	#727925 APR SVC CHGS	0012102215 54202
	<b>TOTAL FOR CHECK AP 00057396:</b>		1,286.08		
<b>LAND RECOVERY (LANDRECO)</b>					
	012115086	04/25/2022	94.85	DISPOSAL OF WALL PANELS 61	0016012250 54741
	<b>TOTAL FOR CHECK AP 00057409:</b>		94.85		
<b>MERCEDES BENZ OF TACOMA (MERC BENZ)</b>					
	65599	04/08/2022	151.01	RV17-1 LIGHT ASY PINS	0016502265 53143



**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/28/2022  
End Date: 04/28/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>TOTAL FOR CHECK AP 00057410:</b>			151.01		
<b>NORTHWEST DOOR INC TACOMA 09 (NWDOOR)</b>					
	1486333	04/20/2022	1,045.00	STN71 BAY DOOR SPRINGS	0012042254 54801
<b>TOTAL FOR CHECK AP 00057411:</b>			1,045.00		
<b>PC BUDGET AND FINANCE (PCBUDGET)</b>					
	CI314725	04/12/2022	210.00	Q1-22 WAN/WORKDAY USER	0013002220 54191
	CI314759	04/13/2022	3,499.00	COUNTY VIEW USER/AGO LICENSE	0013002220 54191
<b>TOTAL FOR CHECK AP 00057412:</b>			3,709.00		
	64-220401	04/01/2022	1,868.11	#318114021 64 SURF WATER MGMT	0016042250 54712
	65-220401	04/01/2022	217.36	#9835000413 65 SURF WATER MGMT	0016052250 54712
	66-220401	04/01/2022	2,524.76	#4320003060 66 SURF WATER MGMT	0016062250 54712
	67-220401	04/01/2022	1,061.75	#0420312013 67 SURF WATER MGMT	0016072250 54712
	68-220401	04/01/2022	257.18	#419182129 68 SURF WATER MGMT	0016082250 54712
	69-220401	04/01/2022	3,375.68	#419273019A 69 SURF WATER MGMT	0016092250 54712
	72-220401	04/01/2022	11.76	#419102124 72 SURF WATER MGMT	0017022250 54712
	N61-220401	04/01/2022	159.72	#319092062 N61 SURF WATER MGMT	0016112250 54712
	SP-220401	04/01/2022	3,375.67	#419273019B SHOP SURF WATER	0016502265 54712
<b>TOTAL FOR CHECK AP 00057413:</b>			12,851.99		
<b>TOTAL FOR PC BUDGET AND</b>			16,560.99		
<b>PIERCE COUNTY FIRE PROT DIST # (CPFR)</b>					
	042822	04/28/2022	106,057.34	04/28/2022 AP EFTS	001 21110
	042822	04/28/2022	50.75	04/28/2022 AP EFTS	015 21110
	042822	04/28/2022	2,291.76	04/28/22 AP EFTS	101 21110
	042822	04/28/2022	906,792.21	04/28/2022 AP EFTS	102 21110
<b>TOTAL FOR CHECK AP 00057398:</b>			1,015,192.06		
<b>PUGET SOUND ENERGY (PSENERGY)</b>					
	60-220411	04/11/2022	184.52	#220013518166 STN60 NAT GAS	0016002250 54701
	64-220412	04/12/2022	228.01	#200022454991 STN64 NAT GAS	0016042250 54701
	69-220415	04/15/2022	1,365.56	#200012220444 STN69 ELECTRIC	0016092250 54731
	71-220421	04/21/2022	371.12	#200018917720 STN71 NAT GAS	0017012250 54701
	71-220421	04/21/2022	854.37	#200018917720 STN71 ELECTRIC	0017012250 54731
	72-220317	03/17/2022	2,218.87	#220019632912 STN72 ELECTRIC	0017022250 54731
	72-220415	04/15/2022	2,325.34	#220019632912 STN72 ELECTRIC	0017022250 54731
	72-220418	04/18/2022	143.94	#200004724288 STN72 NAT GAS	0017022250 54701
	72-220418	04/18/2022	212.55	#200004724288 STN72 ELECTRIC	0017022250 54731
	N73-220421	04/21/2022	305.80	#220028910879 N73 NAT GAS	0017132250 54701
	N73-220421	04/21/2022	230.96	#220028910879 N73 ELECTRIC	0017132250 54731
	SP-220415	04/15/2022	529.40	#200017634847 SHOP ELECTRIC	0016502265 54731
<b>TOTAL FOR CHECK AP 00057414:</b>			8,970.44		
<b>QWEST (QWESINTE)</b>					
	288567029	04/08/2022	3,347.02	CP-APR COMM CONNECTION	0012102215 54202
	288567029	04/08/2022	2,311.78	GH-APR COMM CONNECTION	0012182215 54202
	288567029	04/08/2022	3,304.03	KP-APR COMM CONNECTION	0012222215 54202
<b>TOTAL FOR CHECK AP 00057399:</b>			8,962.83		
<b>RICE FERGUS MILLER (RICEFERG)</b>					
	202008903002	03/09/2022	4,000.00	STN66 PREDESIGN/ARCH FEB	3016069422 56242

**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/28/2022  
End Date: 04/28/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>TOTAL FOR CHECK AP 00057415:</b>			4,000.00		
<b>S&amp;S TIRE (SSTIREPU)</b>					
	1130362	04/21/2022	164.10	M19-6 SUMMER TIRE INSTALL	0016502265 54820
<b>TOTAL FOR CHECK AP 00057416:</b>			164.10		
<b>STEPHEN FRIEDRICK MD (STEPFRIE)</b>					
	050122	05/01/2022	3,497.00	MAY PHYSICIAN ADVISOR CONTR	1013402680 54144
<b>TOTAL FOR CHECK AP 00057417:</b>			3,497.00		
<b>STREAMLINE AUTOMATION SYSTEMS (STRELINE)</b>					
	202232	04/01/2022	3,718.51	2022 CLOUD ADM LICENSE	0012102215 54813
<b>TOTAL FOR CHECK AP 00057418:</b>			3,718.51		
<b>UNITED PARCEL SERVICE (UNITPARC)</b>					
	5Y5731162	04/16/2022	29.13	HYDRA RAM TOOL SENT IN FOR REP	0012042254 54221
	5Y5731162	04/16/2022	71.73	EDRUALICS TO CURTIS SERVICE R4	0016502265 54820
<b>TOTAL FOR CHECK AP 00057419:</b>			100.86		
<b>URA PHA (PHA02210)</b>					
	021922	02/19/2022	80.73	FEB MITEL PH PROJECT MILEAGE	0012102215 54331
<b>TOTAL FOR CHECK AP 00057420:</b>			80.73		
<b>WASHINGTON WATER SERVICE (WASHWATE)</b>					
	64-220415	04/15/2022	83.98	#9532658329 STN64 WATER CHG	0016042250 54711
<b>TOTAL FOR CHECK AP 00057421:</b>			83.98		
<b>REPORT TOTAL:</b>			1,608,599.40		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
PY CHK 00107625	COLE09210	COLEMAN, RICHARD A	04/29/22	347.30	MW	IS	PA		
PY CHK 00107626	ENGE02010	ENGEL, CHRISTOPHER G	04/29/22	6,366.71	MW	IS	PA		
PY CHK 00107627	GARD11050	GARDEN, WAYNE J	04/29/22	259.44	MW	IS	PA		
PY CHK 00107628	OVER11230	OVERBY, GUY D	04/29/22	7,564.77	MW	IS	PA		
PY CHK 00107629	REDF09140	REDFIELD, LARRY D	04/29/22	2,642.58	MW	IS	PA		
PY CHK 00107630	THOM10050	THOMPSON, WILLIAM M	04/29/22	4,485.99	MW	IS	PA		

GRAND TOTALS:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	21,666.79	Number of Checks Processed:	6
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

GRAND TOTAL                    21,666.79

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00057045	CENEHARV	Cenex Harvest States I	02/03/22	4,488.80	MW	RV	Reversed

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	4,488.80	Number of Checks Processed:	1
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0
G R A N D T O T A L	4,488.80		

# Central Pierce Fire & Rescue

Fund 686 & 687 Dept 006  
Key Bank  
Account No. XXXXXXXX0522

## Electronic Payment Details

In accordance with RCW 42.24 the electronic payments detailed in the attachments have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue. This is presented to the Board of Fire Commissioners for Board informational purposes only. Board authorization occurred with the approval of warrants noted below. Warrants issued transfer funds to the bank account in which the electronic payments are drawn.

<u>Issue Date</u>	<u>EFT Numbers</u>	<u>EFT Transfer Warrant</u>	<u>Amount</u>
04/21/2022	<u>EP00012657 -EP00012700</u>	AP00057366	<u>\$198,431.73</u>
04/27/2022	<u>EP00012701 -EP00012707</u>	AP00057390	<u>\$875,347.24</u>
04/28/2022	<u>EP00012708 -EP00012745</u>	AP00057398	<u>\$1,015,192.06</u>
04/29/2022	<u>EF00054797 -EF00055124</u>	AP00057390	<u>\$2,315,172.76</u>
	<b>Total</b>		<b><u>\$4,404,143.79</u></b>

Dustin Morrow  
Fire Chief

Matt Holm  
Chair

Steve Stringfellow  
Commissioner

Rich Coleman  
Commissioner

Bob Willis  
Commissioner

Dale Mitchell  
Commissioner

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00012657	ACRACBSB	ACRAnet CBS Branch Inc	04/21/22	40.00	MW	CX	
AP EFT 00012658	AIRGAS	Airgas Nor Pac Inc	04/21/22	643.48	MW	CX	
AP EFT 00012659	AMAZON	AMAZON CAPITAL SERVICES	04/21/22	566.86	MW	CX	
AP EFT 00012660	ARIHETRA	ARI PHOENIX INC	04/21/22	1,870.00	MW	CX	
AP EFT 00012661	BOUNTREE	Bound Tree Medical LLC	04/21/22	390.00	MW	CX	
AP EFT 00012662	CASCFIRE	Cascade Fire Equipment Comp	04/21/22	142.93	MW	CX	
AP EFT 00012663	CATCENVI	CATCHALL ENVIRONMENTAL	04/21/22	482.46	MW	CX	
AP EFT 00012664	CPFREFT	Central Pierce Fire & Rescu	04/21/22	2,732.43	MW	CX	
AP EFT 00012665	CHRIINC	CHRISTENSEN INC	04/21/22	8,548.57	MW	CX	
AP EFT 00012666	CITYTREA	CITY OF TACOMA	04/21/22	2,890.72	MW	CX	
AP EFT 00012667	COMMBRAK	Commercial Brake	04/21/22	419.07	MW	CX	
AP EFT 00012668	DOBBPETE	DOBBS HEAVY DUTY HOLDINGS L	04/21/22	61.87	MW	CX	
AP EFT 00012669	EFRECOVE	EF RECOVERY	04/21/22	17,302.10	MW	CX	
AP EFT 00012670	EFAXCORP	EFAX CORPORATE	04/21/22	196.50	MW	CX	
AP EFT 00012671	VALLFREI	FREIGHTLINER NORTHWEST	04/21/22	30.54	MW	CX	
AP EFT 00012672	GOVEJOBS	GOVERNMENTJOBS.COM INC.	04/21/22	8,994.79	MW	CX	
AP EFT 00012673	HEALADVO	HEALTH ADVOCATE SOLUTIONS I	04/21/22	46.50	MW	CX	
AP EFT 00012674	HUGHFIRE	HUGHES FIRE EQUIPMENT INC	04/21/22	4,133.06	MW	CX	
AP EFT 00012675	NEXTGEN	JARED BUCKLEY	04/21/22	10,625.00	MW	CX	
AP EFT 00012676	IMSALLI	JUSTICE FAMILY ENTERPRISES	04/21/22	52.80	MW	CX	
AP EFT 00012677	KORUAUTO	Korum Automotive Group Inc	04/21/22	313.45	MW	CX	
AP EFT 00012678	LNCURTIS	L.N. Curtis and Sons	04/21/22	553.30	MW	CX	
AP EFT 00012679	LIFEASSI	Life-Assist Inc	04/21/22	8,715.20	MW	CX	
AP EFT 00012680	MALLCOMP	Mallory Safety and Supply L	04/21/22	1,580.87	MW	CX	
AP EFT 00012681	MESNORT	MES NORTHWEST	04/21/22	1,659.90	MW	CX	
AP EFT 00012682	MULTWORK	MULTICARE CENTERS OF	04/21/22	5,875.80	MW	CX	
AP EFT 00012683	RRCOMP	R&R COMPRESSOR SERVICE CO	04/21/22	727.12	MW	CX	
AP EFT 00012684	STAPINC	STAPLES INC.	04/21/22	133.06	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00012685	STATAUDI	State Auditor's Office	04/21/22	928.80	MW	CX	
AP EFT 00012686	STRYMEDI	STRYKER SALES CORPORATION	04/21/22	37,867.50	MW	CX	
AP EFT 00012687	SUMMLAW	SUMMIT LAW GROUP	04/21/22	1,575.00	MW	CX	
AP EFT 00012688	TECEQUIP	TEC EQUIPMENT INC	04/21/22	302.78	MW	CX	
AP EFT 00012689	TELEFLEX	TELEFLEX LLC	04/21/22	5,500.00	MW	CX	
AP EFT 00012690	TERRSTAFF	Terra Services Inc	04/21/22	1,434.51	MW	CX	
AP EFT 00012691	UNIFIRST	UNIFIRST CORPORATION	04/21/22	134.54	MW	CX	
AP EFT 00012692	UNIQEXPE	Unique Experience	04/21/22	104.43	MW	CX	
AP EFT 00012693	USBANKBU	US Bank Business Card	04/21/22	5,338.69	MW	CX	
AP EFT 00012694	THOM02240	COURTNEY THOMPSON	04/21/22	186.44	MW	CX	
AP EFT 00012695	CUMMNW	CUMMINS INC.	04/21/22	100.58	MW	CX	
AP EFT 00012696	LUEB03310	GLEN LUEBKE	04/21/22	113.60	MW	CX	
AP EFT 00012697	HRAVEBA	HRA VEBA TRUST	04/21/22	4,070.44	MW	CX	
AP EFT 00012698	LOCA726	LOCAL 726 FIREFIGHTERS TRUS	04/21/22	57,273.24	MW	CX	
AP EFT 00012699	KOVA04030	LOGAN KOVASH	04/21/22	1,672.80	MW	CX	
AP EFT 00012700	ROBE12070	Melinda Roberts	04/21/22	2,100.00	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	198,431.73	Number of EFTs Processed:	44
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 198,431.73

**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/21/2022  
End Date: 04/21/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>ACRANET CBS BRANCH INC (ACRACBSB)</b>					
	19878	03/31/2022	40.00	Background - Beauchamp	0012032213 54191
	<b>TOTAL FOR CHECK AP 00012657:</b>		40.00		
<b>AIRGAS NOR PAC INC (AIRGAS)</b>					
	9123258103	04/01/2022	59.95	MEDICAL O2/ST60 APRIL 2022	1013402680 53141
	9123258104	04/01/2022	43.16	MEDICAL O2/ST67 APRIL 2022	1013402680 53141
	9123313456	04/01/2022	43.16	MEDICAL O2/ST66 APRIL 2022	1013402680 53141
	9123508447	04/01/2022	60.28	MEDICAL O2/ST65 APRIL 2022	1013402680 53141
	9123508448	04/01/2022	43.16	MEDICAL O2/ST63 APRIL 2022	1013402680 53141
	9123754347	04/01/2022	62.25	MEDICAL O2/ST60 APRIL 2022	1013402680 53141
	9123754348	04/01/2022	62.59	MEDICAL O2/ST67 APRIL 2022	1013402680 53141
	9123807337	04/01/2022	47.12	MEDICAL O2/ST66 APRIL 2022	1013402680 53141
	9123953913	04/01/2022	64.24	MEDICAL O2/ST71 APRIL 2022	1013402680 53141
	9124000124	04/01/2022	47.12	MEDICAL O2/ST63 APRIL 2022	1013402680 53141
	9124199242	04/01/2022	46.54	MEDICAL O2/ST60 APRIL 2022	1013402680 53141
	9124322467	04/01/2022	63.91	MEDICAL O2/ST66 APRIL 2022	1013402680 53141
	<b>TOTAL FOR CHECK AP 00012658:</b>		643.48		
<b>AMAZON CAPITAL SERVICES (AMAZON)</b>					
	16YFCD43GGX	04/14/2022	6.23	SHOP Belkin Standard 8-Inch by	0016502265 53501
	16YFCD43GGX	04/14/2022	87.97	SHOP Logitech M720 Triathlon	0016502265 53501
	IJTC7RYN77VT	04/17/2022	9.89	60A JACKIE - QHOHQ 3 Pack Scre	0012032213 53501
	IJTC7RYN77VT	04/17/2022	16.47	60A JACKIE - OTOFLY Designed f	0012032213 53501
	IJTC7RYN77VT	04/17/2022	12.71	P&E -L LIKED Double Raffle Tic	0014002230 53139
	IJTC7RYN77VT	04/17/2022	54.99	P&E Crayola Jumbo Crayons	0014002230 53139
	IJTC7RYN77VT	04/17/2022	18.67	P&E White Kraft Arts and Craf	0014002230 53139
	IQ7PFXGDK793	04/11/2022	56.04	68 COKL - AquaDance High	0016082250 53501
	IQJYRYCTQ1M	04/11/2022	178.15	STATION 61 BATTERY BACK UP	0012042254 53142
	IYPXRGTTQQ9Q	04/14/2022	62.65	STATION 65 IGNITER FOR HWT	0012042254 53142
	IYV3M4JNM3T	04/12/2022	63.09	DFM Flex 2500 Soft Chews - 240	0014102230 53141
	<b>TOTAL FOR CHECK AP 00012659:</b>		566.86		
<b>ARI HETRA AUTOMOTIVE RESOURCES (ARIHETRA)</b>					
	0078624IN	04/14/2022	1,870.00	ARI HETRA LIFTS. MAINTENANCE &	0016502265 54811
	<b>TOTAL FOR CHECK AP 00012660:</b>		1,870.00		
<b>BOUND TREE PARR LLC (BOUNTREE)</b>					
	844686637	04/14/2022	390.00	SYRINGE, 10CC, LUER LOCK (EACH	0012052218 53198
	<b>TOTAL FOR CHECK AP 00012661:</b>		390.00		
<b>CASCADE FIRE EQUIPMENT CORP (CASCFIRE)</b>					
	122868	04/12/2022	142.93	BT16-2 PUMP BELT 24191-35	0016502265 53143
	<b>TOTAL FOR CHECK AP 00012662:</b>		142.93		
<b>CATCHALL ENVIRONMENTAL (CATCENVI)</b>					
	183459	04/01/2022	160.82	STN60 STORMWATER MAINT	0016002250 54712
	183459	04/01/2022	160.82	STN65 STORMWATER MAINT	0016052250 54712
	183459	04/01/2022	160.82	STN68 STORMWATER MAINT	0016082250 54712
	<b>TOTAL FOR CHECK AP 00012663:</b>		482.46		
<b>CHRISTENSEN INC (CHRIINC)</b>					



**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/21/2022

End Date: 04/21/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	0298465IN	04/06/2022	2,436.57	#0298465 APR6 STN61 FUEL	0012042254 53201
	0298472IN	04/05/2022	2,233.00	#0298472 APR5 STN72 FUEL	0012042254 53201
	0298501IN	04/05/2022	3,395.36	#0298501 APR5 STN69 FUEL	0012042254 53201
	0298839IN	04/05/2022	1,245.13	#0298839 APR5 STN60 FUEL	0012042254 53201
	0300793IN	04/13/2022	1,829.22	#0300793 APR13 STN64 FUEL	0012042254 53201
	C0288712IN	04/19/2022	(2,590.71)	#0288712 CREDIT/DUP PMT	0012042254 53201
<b>TOTAL FOR CHECK AP 00012665:</b>			<b>8,548.57</b>		
<b>CITY TREASURER (CITYTREA)</b>					
	67-220311	03/11/2022	1,069.53	#100808872 STN67 ELECTRIC	0016072250 54731
	67-220411	04/11/2022	1,061.83	#100808872 STN67 ELECTRICITY	0016072250 54731
	67T-220411	04/11/2022	239.47	#100560648 67T ELECTRICITY	0016472250 54731
	TC-220411	04/11/2022	519.89	#100808871 TC ELECTRICITY	0016172250 54731
<b>TOTAL FOR CHECK AP 00012666:</b>			<b>2,890.72</b>		
<b>COMMERCIAL BRAKE (COMMBRAK)</b>					
	132880	04/08/2022	419.07	BEARING CUPS, PURGE VALVE	0016502265 53143
<b>TOTAL FOR CHECK AP 00012667:</b>			<b>419.07</b>		
<b>COURTNEY THOMPSON (THOM02240)</b>					
	040422	04/04/2022	38.81	MILEAGE REIMB MAR29-APR4	0014002230 54331
	040722	04/07/2022	25.26	APR7 HOBLOBB/SPRING FAIR SUPP	0014002230 53139
	041122	04/11/2022	17.06	APR11 LOWES/SPRING FAIR SUPPLY	0014002230 53139
	041322	04/07/2022	54.26	MILEAGE REIMB APR5-APR7	0014002230 54331
	041922	04/18/2022	51.05	MILEAGE REIMB APR8-APR18	0014002230 54331
<b>TOTAL FOR CHECK AP 00012694:</b>			<b>186.44</b>		
<b>CUMMINS NORTHWEST LLC (CUMMNW)</b>					
	0145785	04/13/2022	100.58	CC2825 COOLANT COMPLEAT (6) GA	0016502265 53143
<b>TOTAL FOR CHECK AP 00012695:</b>			<b>100.58</b>		
<b>DOBBS HEAVY DUTY HOLDINGS LLC (DOBBPETE)</b>					
	025P130072	04/19/2022	61.87	10 PSI PRESSURE SWITHC	0016502265 53143
<b>TOTAL FOR CHECK AP 00012668:</b>			<b>61.87</b>		
<b>EF RECOVERY (EFRECOVE)</b>					
	0061390	04/11/2022	17,302.10	MAR TRANSPORT BILLING	1013402680 54913
<b>TOTAL FOR CHECK AP 00012669:</b>			<b>17,302.10</b>		
<b>EFAX CORPORATE (EFAXCORP)</b>					
	4083561	03/31/2022	196.50	CP MAR'22 MO EFAX SVCS	0012102215 54813
<b>TOTAL FOR CHECK AP 00012670:</b>			<b>196.50</b>		
<b>GLEN LUEBKE (LUEB03310)</b>					
	040122G	03/24/2022	42.46	MILEAGE REIMB MAR22-MAR24	0013102260 54331
	040122H	03/30/2022	59.35	MILEAGE REIMB MAR25-MAR30	0013102260 54331
	040122I	03/31/2022	11.79	MILEAGE REIMB MAR30-MAR31	0013102260 54331
<b>TOTAL FOR CHECK AP 00012696:</b>			<b>113.60</b>		
<b>GOVERNMENTJOBS.COM INC. (GOVEJOBS)</b>					
	INV24135	01/01/2022	8,994.79	2022 NEOGOV	0012102215 54813
<b>TOTAL FOR CHECK AP 00012672:</b>			<b>8,994.79</b>		
<b>HRA VEBA TRUST (HRAVEBA)</b>					

**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/21/2022

End Date: 04/21/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	041922	04/19/2022	4,070.44	MAY 2022 L2 RETIREE VEBA	0012032213 52019
<b>TOTAL FOR CHECK AP 00012697:</b>			4,070.44		
<b>HUGHES FIRE EQUIPMENT INC (HUGHFIRE)</b>					
	576330	04/15/2022	4,133.06	L12-1 ALTERNATOR	0016502265 53143
<b>TOTAL FOR CHECK AP 00012674:</b>			4,133.06		
<b>IMS ALLIANCE (IMSALLI)</b>					
	221190	04/18/2022	52.80	helmet shield velcro	0012352240 53501
<b>TOTAL FOR CHECK AP 00012676:</b>			52.80		
<b>KORUM AUTOMOTIVE GROUP INC (KORUAUTO)</b>					
	6754703	04/13/2022	313.45	616, PM SAFETY SERVICE	0016502265 54820
<b>TOTAL FOR CHECK AP 00012677:</b>			313.45		
<b>L.N. CURTIS AND SONS (LNCURTIS)</b>					
	INV585967	04/12/2022	553.30	FED SIGNAL SIRENS STOCK	0016502265 53143
<b>TOTAL FOR CHECK AP 00012678:</b>			553.30		
<b>LIFE-ASSIST INC (LIFEASSI)</b>					
	1189915	03/22/2022	(121.00)	ITEMS RETURNED/MULTIPLE PO'S	0012052218 53198
	1189932	03/22/2022	(60.50)	ITEMS RETURNED/MULTIPLE PO'S	0012052218 53198
	1193810	04/04/2022	279.31	academy GRAHAM mover Select	0012352240 53501
	1193810	04/04/2022	837.94	RIT GRAHAM MOVER	0012502210 53501
	1194091	04/04/2022	66.55	ET TUBE HOLDER, ADULT (EACH)	0012052218 53198
	1194091	04/04/2022	475.20	I-GEL/KING AIRWAY, 5 ADULT (EA	0012052218 53198
	1194091	04/04/2022	42.24	ENDO TUBE, CUFFED, 7.0MM (EACH	0012052218 53198
	1194091	04/04/2022	42.24	ENDO TUBE, CUFFED, 7.5MM (EACH	0012052218 53198
	1194091	04/04/2022	21.12	ENDO TUBE, CUFFED 8.0MM (EACH)	0012052218 53198
	1194091	04/04/2022	15.84	BANDAGE, TRIANGULAR 40"X40"X56	0012052218 53198
	1194091	04/04/2022	7.70	LUBRICATING JELLY, 3GM (EACH)	0012052218 53198
	1194091	04/04/2022	1,675.30	MEGAMOVER TRANSPORT UNIT (EA	0012052218 53198
	1194091	04/04/2022	2,750.00	GLOVES, NITRILE, LARGE (BOX)	0012052218 53198
	1194091	04/04/2022	808.50	PRESSURE INFUSER BAG (EACH)	0012052218 53198
	1194091	04/04/2022	114.40	SHARPS CONTAINER, 5QT W/ROTOR	0012052218 53198
	1194091	04/04/2022	398.20	SHARPS CONTAINER, SAGE FLIP-LI	0012052218 53198
	1194091	04/04/2022	25.30	LARYNGO BLADE, MAC #1 GREENLIN	0012052218 53198
	1194091	04/04/2022	25.30	LARYNGO BLADE, MILLER #0 GREEN	0012052218 53198
	1194091	04/04/2022	156.82	SUCTION CANISTER, 1200CC (EACH	0012052218 53198
	1194091	04/04/2022	59.40	OXYGEN CYL VALVE DUST COVER/PO	0012052218 53198
	1194091	04/04/2022	7.48	URINAL, MALE, WITH LID (EACH)	0012052218 53198
	1194091	04/04/2022	156.33	TOURNIQUET, LATEX FREE (ROLL/1	0012052218 53198
	1194091	04/04/2022	35.20	IV DRESSING, TEGADERM (EACH)	0012052218 53198
	1194091	04/04/2022	66.55	MISSING ITEMS / CREDIT 1198589	0012052218 53198
	1195262	04/05/2022	103.95	COLLAR, EXTRICATION, ADJUSTABL	0012052218 53198
	1195262	04/05/2022	29.26	OBSTETRICAL (OB) KIT (EACH)	0012052218 53198
	1195305	04/05/2022	81.00	IV CATHETER, 16GAx1.25", PROTE	0012052218 53198
	1196826	04/08/2022	461.54	CAPNOLINE, PEDI (CANNULA) (EAC	0012052218 53198
	1197452	04/11/2022	220.58	QUELICIN 200MG 10ML VIAL / SUC	0012052218 53198
	1198589	04/13/2022	(66.55)	ET TUBE HOLDER, ADULT (EACH)	0012052218 53198
<b>TOTAL FOR CHECK AP 00012679:</b>			8,715.20		

**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/21/2022

End Date: 04/21/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>LOCAL 726 FIREFIGHTERS TRUST (LOCA726)</b>					
	041922	04/19/2022	4,357.49	MAY 2022 L1 RETIREE MEDICAL	0012032213 52009
	041922	04/19/2022	52,915.75	MAY 2022 L2 RETIREE VEBA	0012032213 52019
	<b>TOTAL FOR CHECK AP 00012698:</b>		57,273.24		
<b>LOGAN KOVASH (KOVA04030)</b>					
	041922	04/19/2022	1,672.80	01/01/22-04/01/22 TUITION RMB	0012002210 54925
	<b>TOTAL FOR CHECK AP 00012699:</b>		1,672.80		
<b>MALLORY COMPANY (MALLCOMP)</b>					
	5326379	04/08/2022	22.72	64 SCBA - O-ring, 10149625	0012502210 53501
	5326379	04/08/2022	545.60	64 SCBA - Piston assembly,	0012502210 53501
	5326379	04/08/2022	38.50	64 SCBA - O-ring, 10149624	0012502210 53501
	5326379	04/08/2022	120.45	64 SCBA - -Snap ring retainer	0012502210 53501
	5326379	04/08/2022	58.96	64 SCBA - Torx control blade	0012502210 53501
	5331193	04/13/2022	396.00	Industrial scientific. sensor	0013202260 53141
	5333295	04/18/2022	398.64	CONFIDENCE PLUS, 32OZ (EACH)	0012052218 53198
	<b>TOTAL FOR CHECK AP 00012680:</b>		1,580.87		
<b>MELINDA ROBERTS (ROBE12070)</b>					
	202202	04/08/2022	2,100.00	Payroll Setup/Consult Feb-Apr	0012012211 54911
	<b>TOTAL FOR CHECK AP 00012700:</b>		2,100.00		
<b>MES NORTHWEST (MESNORT)</b>					
	IN1692920	03/25/2022	719.95	L21-1 ROPE 534860	0013002220 53501
	IN1692920	03/25/2022	719.95	L21-2 ROPE 534860	0013002220 53501
	IN1692920	03/25/2022	220.00	FREIGHT	0013002220 53501
	<b>TOTAL FOR CHECK AP 00012681:</b>		1,659.90		
<b>MULTICARE HEALTH WORKS (MULTWORK)</b>					
	152465	04/01/2022	5,875.80	Spec Ops/Hazmat Team Physicals	0012502210 54171
	<b>TOTAL FOR CHECK AP 00012682:</b>		5,875.80		
<b>NEXTGEN SKILLS (NEXTGEN)</b>					
	INV1537	04/18/2022	6,000.00	Exec Coaching Contract 5 OF12	0012032213 54191
	INV1537	04/18/2022	1,000.00	Retainer Fee	0012032213 54191
	INV1537	04/18/2022	1,500.00	Full Work Week in person	0012032213 54191
	INV1537	04/18/2022	125.00	Paramapoonya evaluation	0012032213 54191
	INV1537	04/18/2022	2,000.00	Exec Coaching - IT Director	0012102215 54191
	<b>TOTAL FOR CHECK AP 00012675:</b>		10,625.00		
<b>PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)</b>					
	042122	04/21/2022	12.74	MAR 2022 DEPT OF REV EXCISE	001 23700
	042122	04/21/2022	2,684.75	MAR 2022 DEPT OF REV EXCISE	0012002210 54961
	042122	04/21/2022	34.94	MAR 2022 DEPT OF REV EXCISE	0016502265 54961
	<b>TOTAL FOR CHECK AP 00012664:</b>		2,732.43		
<b>R&amp;R COMPRESSOR SERVICE CO (RRCOMP)</b>					
	42052615	04/05/2022	727.12	SHOP KAESER NTC SENSOR REPLACE	0016502265 54820
	<b>TOTAL FOR CHECK AP 00012683:</b>		727.12		
<b>STAPLES, INC. (STAPINC)</b>					
	3504797961	04/07/2022	69.30	PEN, BALLPOINT, BLACK (BX/12)	0012052218 53198

**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/21/2022

End Date: 04/21/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	3505060781	04/10/2022	63.76	PEN, BALLPOINT, BLACK (BX/12)	0012052218 53198
<b>TOTAL FOR CHECK AP 00012684:</b>			133.06		
<b>STATE AUDITOR'S OFFICE (STATAUDI)</b>					
	L147798	04/12/2022	928.80	2020 MAR STATE AUDIT	0012012211 54101
<b>TOTAL FOR CHECK AP 00012685:</b>			928.80		
<b>STRYKER MEDICAL (STRYMEDI)</b>					
	3665430M	02/07/2022	37,867.50	25 MODEMS AND CODESTAT DATA	1013402680 53501
<b>TOTAL FOR CHECK AP 00012686:</b>			37,867.50		
<b>SUMMIT LAW GROUP (SUMMLAW)</b>					
	135913	04/19/2022	1,575.00	March Employment Legal/Labor	0012032213 54151
<b>TOTAL FOR CHECK AP 00012687:</b>			1,575.00		
<b>TEC EQUIPMENT INC (TECEQUIP)</b>					
	436201S	04/15/2022	302.78	M13-1 LEVEL 2 DPF CLEANING	0016502265 54820
<b>TOTAL FOR CHECK AP 00012688:</b>			302.78		
<b>TELEFLEX LLC (TELEFLEX)</b>					
	9505305497	04/05/2022	5,500.00	IO KIT, ADULT: BLUE (EACH)	0012052218 53198
<b>TOTAL FOR CHECK AP 00012689:</b>			5,500.00		
<b>TERRA SERVICES INC (TERRSTAFF)</b>					
	2210133	04/15/2022	1,434.51	TEMP-POLICY WK ENDING 4/10/22	0012002210 54191
<b>TOTAL FOR CHECK AP 00012690:</b>			1,434.51		
<b>UNIFIRST CORPORATION (UNIFIRST)</b>					
	3301848707	04/13/2022	134.54	APR13 2022 SHOP UNIFORMS/RUGS	0016502265 54931
<b>TOTAL FOR CHECK AP 00012691:</b>			134.54		
<b>UNIQUE EXPERIENCE (UNIQEXPE)</b>					
	23493	04/15/2022	42.90	3ea. sew on blue/silver tags	0012042254 52011
	23493	04/15/2022	50.60	2ea. velcro blue/silver tags	0012042254 52011
	23493	04/15/2022	10.93	SHIPPING / TAGS	0012042254 52011
<b>TOTAL FOR CHECK AP 00012692:</b>			104.43		
<b>US BANK BUSINESS CARD (USBANKBU)</b>					
	PC.000.220428.4	04/21/2022	7.52	STN 69 ANT TRAPS, 72 BOLTS	0012042254 53141
	PC.000.220428.4	04/21/2022	23.07	OLD 72 FURNACE FILTERS	0012042254 53142
	PC.000.220428.4	04/21/2022	6.58	STN 69 ANT TRAPS, 72 BOLTS	0012042254 53146
	PC.000.220428.4	04/21/2022	18.68	STN64 RECESSED OUTLET	0012042254 53146
	PC.000.220428.4	04/21/2022	249.58	WATER BOTTLES FOR SPRING FAIR	0014002230 53139
	PC.000.220428.4	04/21/2022	147.04	SPRING FAIR POSTER HANGERS	0014002230 53139
	PC.000.220428.4	04/21/2022	17.36	FASTENERS FOR SPRING FAIR	0014002230 53139
	PC.000.220428.4	04/21/2022	21.55	PROJECT MATERIALS SPRING FAIR	0014002230 53139
	PC.000.220428.4	04/21/2022	617.20	DFM Courtney Airfare	0014002230 54341
	PC.000.220428.4	04/21/2022	100.00	DFM Courtney IAAI Membership	0014002230 54901
	PC.000.220428.4	04/21/2022	795.00	DFM Courtney Fire Inst. I Reg	0014002230 54921
	PC.000.220428.4	04/21/2022	241.00	DFM Courtney ICC Exam	0014002230 54921
	PC.000.220428.4	04/21/2022	540.00	DFM Courtney IAAI Course	0014002230 54921
	PC.000.220428.4	04/21/2022	121.00	FIRE INSPECTOR CERT RENEWAL	0014002230 54922
	PC.200.220428.3	04/21/2022	412.50	AWARDS UNLTD-YOS AWARDS	0012032213 53132
	PC.204.220428.3	04/21/2022	2,276.49	4x6 stall mats 61 workout	0016012250 53501

**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/21/2022  
End Date: 04/21/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	PC.230.220428.1	04/21/2022	(412.79)	2022-3282 LRI CONF REFUND	0012032213 54311
	PC.400.211228.4	12/31/2021	30.62	EE REFUNDED - TRIP CANCELED	0014002230 54311
	PC.400.211228.4	12/31/2021	106.29	cancelled will be refunded	0014002230 54311
	PC.650.220428.2	04/21/2022	20.00	ALASKA WIFI	0016502265 54311
<b>TOTAL FOR CHECK AP 00012693:</b>			<u>5,338.69</u>		
<b>VALLEY FREIGHTLINER INC (VALLFREI)</b>					
	PC30151426403	04/18/2022	30.54	FILTER ELEMENT STOCK	0016502265 53143
<b>TOTAL FOR CHECK AP 00012671:</b>			<u>30.54</u>		
<b>WEST HEALTH ADVOCATE SOLUTIONS (HEALADVO)</b>					
	CP220415	04/15/2022	7.50	EAP for Commissioners - MAY -	0011001100 52008
	CP220415	04/15/2022	39.00	EAP Volunteers-MAY-	0013102260 52008
<b>TOTAL FOR CHECK AP 00012673:</b>			<u>46.50</u>		
<b>REPORT TOTAL:</b>			<u>198,431.73</u>		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00012701	COFFFUND	CP Coffee Fund	04/27/22	1,993.00	MW	CX	
AP EFT 00012702	FLOWFUND	Flower Fund	04/27/22	117.00	MW	CX	
AP EFT 00012703	HRAVEBA	HRA VEBA TRUST	04/27/22	11,800.01	MW	CX	
AP EFT 00012704	LOCA726	LOCAL 726 FIREFIGHTERS TRUS	04/27/22	693,451.75	MW	CX	
AP EFT 00012705	NWFFT	NORTHWEST FIREFIGHTERS TRUS	04/27/22	33,036.86	MW	CX	
AP EFT 00012706	PCPROFFF	PC Professional Firefighter	04/27/22	133,848.62	MW	CX	
AP EFT 00012707	CPFRFLEX	CPFR HRA/FSA/S125 Account	04/27/22	1,100.00	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	875,347.24	Number of EFTs Processed:	7
Total EPAYs	0.00	Number of EPAYs Processed:	0
S U B T O T A L	875,347.24		

**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/27/2022

End Date: 04/27/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
<b>COFFEE FUND (COFFUND)</b>						
	2800/2201004	04/27/2022	1,461.18	APRIL PAYROLL	001	23184
	2800/2201004	04/27/2022	531.82	APRIL PAYROLL	101	23184
	<b>TOTAL FOR CHECK AP 00012701:</b>		1,993.00			
<b>CPFR HRA/FSA/S125 ACCOUNT (CPFRFLEX)</b>						
	2453/2201004	04/27/2022	487.74	APRIL PAYROLL	001	23197
	2453/2201004	04/27/2022	612.26	APRIL PAYROLL	101	23197
	<b>TOTAL FOR CHECK AP 00012707:</b>		1,100.00			
<b>FLOWER FUND (FLOWFUND)</b>						
	2802/2201004	04/27/2022	105.04	APRIL PAYROLL	001	23184
	2802/2201004	04/27/2022	11.96	APRIL PAYROLL	101	23184
	<b>TOTAL FOR CHECK AP 00012702:</b>		117.00			
<b>HRA VEBA TRUST (HRAVEBA)</b>						
	1420/2201004	04/27/2022	5,666.67	APRIL PAYROLL	001	23159
	1422/2201004	04/27/2022	6,133.34	APRIL PAYROLL	001	23159
	<b>TOTAL FOR CHECK AP 00012703:</b>		11,800.01			
<b>LOCAL 726 FIREFIGHTERS TRUST (LOCA726)</b>						
	1400/2201004	04/27/2022	485,366.95	APRIL PAYROLL	001	23157
	1400/2201004	04/27/2022	205,256.40	APRIL PAYROLL	101	23157
	1421/2201004	04/27/2022	736.00	APRIL PAYROLL	001	23159
	1711/2201004	04/27/2022	85.76	APRIL PAYROLL	001	23155
	2716/2201004	04/27/2022	1,132.47	APRIL PAYROLL	001	23155
	2716/2201004	04/27/2022	606.77	APRIL PAYROLL	101	23155
	2717/2201004	04/27/2022	41.29	APRIL PAYROLL	101	23155
	2717/2201004	04/27/2022	226.11	APRIL PAYROLL	001	23155
	<b>TOTAL FOR CHECK AP 00012704:</b>		693,451.75			
<b>NORTHWEST FIREFIGHTERS TRUST (NWFFT)</b>						
	1401/2201004	04/27/2022	4,146.97	APRIL PAYROLL	101	23157
	1401/2201004	04/27/2022	28,570.84	APRIL PAYROLL	001	23157
	2410/2201004	04/27/2022	127.62	APRIL PAYROLL	001	23157
	2410/2201004	04/27/2022	191.43	APRIL PAYROLL	101	23157
	<b>TOTAL FOR CHECK AP 00012705:</b>		33,036.86			
<b>PC PROFESSIONAL FIREFIGHTERS L (PCPROFF)</b>						
	2300/2201004	04/27/2022	63,410.12	APRIL PAYROLL	001	23160
	2300/2201004	04/27/2022	26,693.03	APRIL PAYROLL	101	23160
	2303/2201004	04/27/2022	195.47	APRIL PAYROLL	001	23160
	2440/2201004	04/27/2022	32,021.46	APRIL PAYROLL	001	23160
	2440/2201004	04/27/2022	11,528.54	APRIL PAYROLL	101	23160
	<b>TOTAL FOR CHECK AP 00012706:</b>		133,848.62			
	<b>REPORT TOTAL:</b>		875,347.24			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00012708	AIRGAS	Airgas Nor Pac Inc	04/28/22	64.24	MW	CX	
AP EFT 00012709	AMAZON	AMAZON CAPITAL SERVICES	04/28/22	1,677.35	MW	CX	
AP EFT 00012710	AMERSAFE	AMERI SAFE INC	04/28/22	206.69	MW	CX	
AP EFT 00012711	AMERHOSE	AMERICAN HOSE & FITTINGS	04/28/22	27.17	MW	CX	
AP EFT 00012712	BATTEPLUS	Batteries Plus #245	04/28/22	63.36	MW	CX	
AP EFT 00012713	BOUNTREE	Bound Tree Medical LLC	04/28/22	2,022.72	MW	CX	
AP EFT 00012714	CASCADAFIRE	CASCADE FIRE & SAFETY	04/28/22	478.16	MW	CX	
AP EFT 00012715	CPFREFT	Central Pierce Fire & Rescu	04/28/22	48.25	MW	CX	
AP EFT 00012716	CHRIINC	CHRISTENSEN INC	04/28/22	20,469.66	MW	CX	
AP EFT 00012717	COMMBRAK	Commercial Brake	04/28/22	781.13	MW	CX	
AP EFT 00012718	DELULLC	DELUX LLC	04/28/22	1,925.00	MW	CX	
AP EFT 00012719	VALLFREI	FREIGHTLINER NORTHWEST	04/28/22	24,426.70	MW	CX	
AP EFT 00012720	GRAPMARK	GRAPHIC MARKING SYSTEMS	04/28/22	482.52	MW	CX	
AP EFT 00012721	HEALCARE	Health Care Authority	04/28/22	906,792.21	MW	CX	
AP EFT 00012722	HUGHFIRE	HUGHES FIRE EQUIPMENT INC	04/28/22	191.14	MW	CX	
AP EFT 00012723	KORUAUTO	Korum Automotive Group Inc	04/28/22	540.00	MW	CX	
AP EFT 00012724	LNCURTIS	L.N. Curtis and Sons	04/28/22	2,861.01	MW	CX	
AP EFT 00012725	LIFEASSI	Life-Assist Inc	04/28/22	35,183.34	MW	CX	
AP EFT 00012726	LOWECOMP	Lowe's Companies	04/28/22	714.77	MW	CX	
AP EFT 00012727	MALLCOMP	Mallory Safety and Supply L	04/28/22	1,232.00	MW	CX	
AP EFT 00012728	MESNORT	MES NORTHWEST	04/28/22	50.75	MW	CX	
AP EFT 00012729	NWCASCAD	NW Cascade Inc	04/28/22	580.00	MW	CX	
AP EFT 00012730	OREIAUTO	O'REILLY AUTO PARTS	04/28/22	95.17	MW	CX	
AP EFT 00012731	STANPART	Standard Parts Corp	04/28/22	575.01	MW	CX	
AP EFT 00012732	STAPINC	STAPLES INC.	04/28/22	782.93	MW	CX	
AP EFT 00012733	STRYMEDI	STRYKER SALES CORPORATION	04/28/22	232.65	MW	CX	
AP EFT 00012734	TACOSCRE	Tacoma Screw Products Inc	04/28/22	1,155.32	MW	CX	
AP EFT 00012735	TELEFLEX	TELEFLEX LLC	04/28/22	5,500.00	MW	CX	



Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00012736	TIMCOINC	TIMCO INC	04/28/22	438.66	MW	CX	
AP EFT 00012737	TRUENORT	TRUE NORTH EMERGENCY EQUIPM	04/28/22	105.92	MW	CX	
AP EFT 00012738	UNIFIRST	UNIFIRST CORPORATION	04/28/22	269.08	MW	CX	
AP EFT 00012739	USBANKBU	US Bank Business Card	04/28/22	474.20	MW	CX	
AP EFT 00012740	WRIGBROS	WRIGHT BROTHERS INVESTMENTS	04/28/22	1,604.87	MW	CX	
AP EFT 00012741	THOM02240	COURTNEY THOMPSON	04/28/22	60.42	MW	CX	
AP EFT 00012742	CUMMNW	CUMMINS INC.	04/28/22	782.40	MW	CX	
AP EFT 00012743	EMERFIRE	EMERALD FIRE LLC	04/28/22	410.00	MW	CX	
AP EFT 00012744	FOURINSU	FOURNIER INSURANCE SOLUTION	04/28/22	1,872.35	MW	CX	
AP EFT 00012745	WISE07120	Tracy Wiseman	04/28/22	14.91	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	1,015,192.06	Number of EFTs Processed:	38
Total EPAYs	0.00	Number of EPAYs Processed:	0
S U B T O T A L	1,015,192.06		

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

Start Date: 04/28/2022

End Date: 04/28/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>AIRGAS NOR PAC INC (AIRGAS)</b>					
	9117987096	01/01/2022	595.05	BILLING ERROR/CRED 9702628091	0012052218 53141
	9124000123	04/01/2022	64.24	MEDICAL O2/ST61 APR 2022	1013402680 53141
	9702628091	04/15/2022	(595.05)	CREDIT INV 9117987096	0012052218 53141
	<b>TOTAL FOR CHECK AP 00012708:</b>		64.24		
<b>AMAZON CAPITAL SERVICES (AMAZON)</b>					
	11H1QYW7FFK	04/20/2022	89.09	STATION 65 BATHROOM FAN MOTOR	0012042254 53146
	1416Y6D396FW	04/21/2022	16.49	60a HR Vaultz Medicine Lock Bo	0012032213 53501
	1416Y6D396FW	04/21/2022	131.95	CS RUNNER BLAKLADER Men's Pro	0012042254 52011
	1416Y6D396FW	04/21/2022	47.46	DFM Lint Rollers for Pet Hair	0014102230 53141
	1416Y6D396FW	04/21/2022	34.64	61 GasSaf 22.5 inch Flavorizer	0016012250 53501
	1946FRVRCNP6	04/18/2022	48.35	60a Logitech MK540 Advanced	0012012211 53501
	1946FRVRCNP6	04/18/2022	21.99	IT/shop Logitech M510 Wireless	0012102215 53501
	1946FRVRCNP6	04/18/2022	89.08	61 toner Brother Genuine High	0016012250 53141
	1946FRVRCNP6	04/18/2022	79.19	69 toner Brother Genuine Stand	0016092250 53141
	1PJR3HV1J3P	01/01/2022	130.83	STATION 68 CYLINDER WALL BRAC	0012042254 53146
	1QNINKR3TH6	04/19/2022	52.03	P&E Crayola Fine Line Markers	0014002230 53139
	1VPNF1LJG4PQ	04/12/2022	98.97	sweatpants	0012042254 52014
	1WXNT1JYQ7T	04/13/2022	47.91	TRI-FLOW LUBE SPRAY (EACH)	0012052218 53198
	1WXNT1JYQ7T	04/13/2022	789.37	NUUN ACTIVE MIX (BOX/10)	0012052218 53198
	<b>TOTAL FOR CHECK AP 00012709:</b>		1,677.35		
<b>AMERI SAFE INC (AMERSAFE)</b>					
	61383	04/21/2022	35.14	20 lb ABC Recharge	0012042254 54191
	61383	04/21/2022	15.40	2 1/2 Pressure Water Recharge	0012042254 54191
	61383	04/21/2022	18.65	5lb ABC Recharge	0012042254 54191
	61383	04/21/2022	137.50	Hydro on SCBA Bottles	0012502210 53147
	<b>TOTAL FOR CHECK AP 00012710:</b>		206.69		
<b>AMERICAN HOSE &amp; FITTINGS (AMERHOSE)</b>					
	8287448	04/21/2022	27.17	F550G FEMALE ADAPTER	0016502265 53143
	<b>TOTAL FOR CHECK AP 00012711:</b>		27.17		
<b>BATTERIES PLUS #245 (BATTEPLUS)</b>					
	P50987430	04/26/2022	63.36	BATTERY AA ALKALINE (EACH)	0012052218 53198
	<b>TOTAL FOR CHECK AP 00012712:</b>		63.36		
<b>BOUND TREE PARR LLC (BOUNTREE)</b>					
	84494924	04/21/2022	2,022.72	SODIUM CHLORIDE, INJECTION, 10	0012052218 53198
	<b>TOTAL FOR CHECK AP 00012713:</b>		2,022.72		
<b>CASCADE FIRE &amp; SAFETY (CASCAFIRE)</b>					
	11492762	03/21/2022	478.16	E18-4 LADDER RACK CONTROL VALV	0016502265 53143
	<b>TOTAL FOR CHECK AP 00012714:</b>		478.16		
<b>CHRISTENSEN INC (CHRIINC)</b>					
	0301359IN	04/14/2022	2,733.71	#0301359 APR14 STN61 FUEL	0012042254 53201
	0302197IN	04/15/2022	2,259.58	#0302197 APR15 STN71 FUEL	0012042254 53201
	0302198IN	04/15/2022	2,926.91	#0302198 APR15 STN67 FUEL	0012042254 53201
	0302200IN	04/15/2022	3,877.95	#0302200 APR15 STN72 FUEL	0012042254 53201
	0302257IN	04/14/2022	5,124.24	#0302257 APR14 STN60 FUEL	0012042254 53201

**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/28/2022  
End Date: 04/28/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	0302373IN	04/15/2022	151.13	#0302373 APR15 STN60 FUEL	0012042254 53201
	0303498IN	04/15/2022	3,396.14	#0303498 APR15 STN69 FUEL	0012042254 53201
<b>TOTAL FOR CHECK AP 00012716:</b>			<u>20,469.66</u>		
<b>COMFORT DAVIS &amp; BLANGY INC (FOURINSU)</b>					
	3414	02/09/2022	1,872.35	Insurance Claim for Private	0012002210 54915
<b>TOTAL FOR CHECK AP 00012744:</b>			<u>1,872.35</u>		
<b>COMMERCIAL BRAKE (COMMBRAK)</b>					
	133593	04/21/2022	781.13	BRAKE PAD KITS (2) KME STOCK	0016502265 53143
<b>TOTAL FOR CHECK AP 00012717:</b>			<u>781.13</u>		
<b>COURTNEY THOMPSON (THOM02240)</b>					
	041522	04/06/2022	60.42	APR6/HOMEDEPO/SPRING FAIR SUPP	0014002230 53139
<b>TOTAL FOR CHECK AP 00012741:</b>			<u>60.42</u>		
<b>CUMMINS NORTHWEST LLC (CUMMNW)</b>					
	0723917	01/01/2022	847.00	CUMMINS INSITE PRO SOFTWARE	0016502265 54813
	0737382	03/21/2022	(64.60)	EXHAUST HANGER (CORRECT ONES)	0016502265 53143
<b>TOTAL FOR CHECK AP 00012742:</b>			<u>782.40</u>		
<b>DELUX LLC (DELULLC)</b>					
	1298	03/13/2022	962.50	EASY ASSIST STRAP (EACH)	0012052218 53198
	1299	04/01/2022	962.50	EASY ASSIST STRAP (EACH)	0012052218 53198
<b>TOTAL FOR CHECK AP 00012718:</b>			<u>1,925.00</u>		
<b>EMERALD FIRE LLC (EMERFIRE)</b>					
	1220765	04/22/2022	410.00	STATION 60 BACKFLOW TESTING	0012042254 54811
<b>TOTAL FOR CHECK AP 00012743:</b>			<u>410.00</u>		
<b>GRAPHIC MARKING SYSTEMS (GRAPMARK)</b>					
	INV103695	04/21/2022	482.52	globrite 5 min charge	0012042254 53141
<b>TOTAL FOR CHECK AP 00012720:</b>			<u>482.52</u>		
<b>HEALTH CARE AUTHORITY (HEALCARE)</b>					
	042122	04/21/2022	906,792.21	SFY2021 GEMT INTERIM SETTLEMNT	102340 33293
<b>TOTAL FOR CHECK AP 00012721:</b>			<u>906,792.21</u>		
<b>HUGHES FIRE EQUIPMENT INC (HUGHFIRE)</b>					
	576664	04/25/2022	191.14	E04-1, PUMP SHIFT VALVE	0016502265 53143
<b>TOTAL FOR CHECK AP 00012722:</b>			<u>191.14</u>		
<b>KORUM AUTOMOTIVE GROUP INC (KORUAUTO)</b>					
	6754006	04/01/2022	540.00	649, PM SERVICE, AC TUNE UP	0016502265 54820
<b>TOTAL FOR CHECK AP 00012723:</b>			<u>540.00</u>		
<b>L.N. CURTIS AND SONS (LNCURTIS)</b>					
	CM31223	03/29/2022	(77.22)	RETURN ON INV571351	0012042254 53141
	CM31223	03/29/2022	(77.22)	RETURN ON INV571351	0013002220 53141
	CM31223	03/29/2022	(77.22)	RETURN ON INV571351	0013002220 53141
	INV586814	04/14/2022	880.00	SO 905WT Spec Pak Wind Tower	0013302685 53501
	INV586814	04/14/2022	16.44	TRANSPORTATION / SPEC PAK	0013302685 53501
	INV588161	04/19/2022	367.32	WHEEL CHOCK SAC-44-E FOR 1	0016502265 53143
	INV588283	04/20/2022	1,804.00	DUTY BOOTS	0012042254 52011
	INV588283	04/20/2022	24.91	TRANSPORTATION / BOOTS	0012042254 52011

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

Start Date: 04/28/2022

End Date: 04/28/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>TOTAL FOR CHECK AP 00012724:</b>			2,861.01		
<b>LIFE-ASSIST INC (LIFEASSI)</b>					
	1188878	03/18/2022	336.80	EPINEPHRINE 1:10,000 IMG 10ML	0012052218 53198
	1199882	04/19/2022	49.28	NASOPHARYNGEAL AIRWAY, 30FR (E	0012052218 53198
	1199882	04/19/2022	49.28	NASOPHARYNGEAL AIRWAY, 34FR (E	0012052218 53198
	1199882	04/19/2022	176.55	STYLETTE, SLICK, 10FR (ADULT L	0012052218 53198
	1199882	04/19/2022	126.72	I-GEL AIRWAY, 1 INFANT /EA	0012052218 53198
	1199882	04/19/2022	158.40	I-GEL/KING AIRWAY, 2.5 PEDI (E	0012052218 53198
	1199882	04/19/2022	379.72	ET TUBE INTRODUCER, 15FR (EACH	0012052218 53198
	1199882	04/19/2022	8.25	ENDO TUBE, UNCUFFED, 2.0MM (EA	0012052218 53198
	1199882	04/19/2022	20.24	ENDO TUBE, UNCUFFED, 5.5MM (EA	0012052218 53198
	1199882	04/19/2022	42.24	ENDO TUBE, CUFFED, 7.0MM (EACH	0012052218 53198
	1199882	04/19/2022	42.24	ENDO TUBE, CUFFED, 7.5MM (EACH	0012052218 53198
	1199882	04/19/2022	567.06	BVM (BAG VALVE MASK), ADULT (E	0012052218 53198
	1199882	04/19/2022	485.72	EMERGENCY CRICOTHYROTOMY KIT (	0012052218 53198
	1199882	04/19/2022	21.45	DRESSING, MULTI-TRAUMA 12"x30"	0012052218 53198
	1199882	04/19/2022	17.60	PADS, ABDOMINAL 8"x10" (EACH)	0012052218 53198
	1199882	04/19/2022	67.32	ADHESIVE BANDAGES, 1"x3", CLOT	0012052218 53198
	1199882	04/19/2022	81.40	BANDAGE, KERLEX 4.5" (EACH)	0012052218 53198
	1199882	04/19/2022	76.43	BANDAGE, COBAN WRAP 2" (EACH)	0012052218 53198
	1199882	04/19/2022	7.70	BIO BAG 16"x14" MEDIUM 5/ROLL	0012052218 53198
	1199882	04/19/2022	29.57	BANDAGE, CONFORMING 2" STRETCH	0012052218 53198
	1199882	04/19/2022	25.34	BANDAGE, CONFORMING 4" STRETCH	0012052218 53198
	1199882	04/19/2022	55.44	COLD PACK (EACH)	0012052218 53198
	1199882	04/19/2022	2,024.00	ELECTRODES, BLUE SENSOR, ADULT	0012052218 53198
	1199882	04/19/2022	2,750.00	GLOVES, NITRILE, LARGE (BOX)	0012052218 53198
	1199882	04/19/2022	366.30	MAD DEVICE W/O SYRINGE (EACH)	0012052218 53198
	1199882	04/19/2022	18.92	STOPCOCK, 3-WAY	0012052218 53198
	1199882	04/19/2022	30.14	ASPIRIN, CHEWABLE, 81MG	0012052218 53198
	1199882	04/19/2022	31.15	HYDROGEN PEROXIDE 3%, 16OZ BOT	0012052218 53198
	1199882	04/19/2022	2,099.90	02 MAX BITRAC ED DISPOSABLE CP	0012052218 53198
	1199882	04/19/2022	3.19	SUCTION CATHETER, 10FR (EACH)	0012052218 53198
	1199882	04/19/2022	3.19	SUCTION CATHETER, 12FR (EACH)	0012052218 53198
	1199882	04/19/2022	178.20	MASK, NRB ( NON-REBREATHER), A	0012052218 53198
	1199882	04/19/2022	42.90	NASAL CANNULA, NON-FLARED, ADUL	0012052218 53198
	1199882	04/19/2022	1,074.70	SMART CAPNOLINE, ADULT/INTERME	0012052218 53198
	1199882	04/19/2022	242.88	RESTRAINTS, WRIST CUFF (PAIR)	0012052218 53198
	1199882	04/19/2022	242.88	RESTRAINTS, ANKLE CUFF (PAIR)	0012052218 53198
	1199882	04/19/2022	991.10	FILTERLINE SET, ADULT/PEDI (EA	0012052218 53198
	1199882	04/19/2022	1,980.00	rainbow sensor	1013402680 53501
	1199882	04/19/2022	94.89	lp bp large cuff	1013402680 53501
	1199882	04/19/2022	152.63	rainbow patient cable	1013402680 53501
	1199979	04/19/2022	43.89	OBSTETRICAL (OB) KIT (EACH)	0012052218 53198
	1200017	04/19/2022	3,588.00	EPI/ADREN 1:1000 1MG/1ML VIAL	0012052218 53198
	1200017	04/19/2022	11,040.00	EPINEPHRINE 1:1000 30ML/30MG M	0012052218 53198
	1200017	04/19/2022	1,379.60	NALOXONE 2MG 2ML LUER JET	0012052218 53198

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

Start Date: 04/28/2022  
 End Date: 04/28/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	1200017	04/19/2022	120.00	ONDANSETRON VIAL, 4MG 2ML	0012052218 53198
	1200017	04/19/2022	16.00	NEEDLE, HYPODERMIC 18Gx1-1/2"	0012052218 53198
	1200017	04/19/2022	74.00	VIAL ACCESS SPIKE (EACH)	0012052218 53198
	1200017	04/19/2022	624.95	SODIUM CHLORIDE 0.9% 10ML FLUS	0012052218 53198
	1200017	04/19/2022	1,360.00	EXTENSION SET REMOVE CLAVE 7"	0012052218 53198
	1200242	04/20/2022	1,530.05	SODIUM CHLORIDE 0.9% 10ML FLUS	0012052218 53198
	1200242	04/20/2022	86.73	DEXTROSE 25% 10ML SYRINGE	0012052218 53198
	1202010	04/26/2022	34.65	BILLED IN ERROR/CREDIT 1202520	0012052218 53141
	1202520	04/27/2022	(34.65)	CREDIT INV 1202010	0012052218 53141
	1202593	04/27/2022	168.40	EPINEPHRINE 1:10,000 IMG 10ML	0012052218 53198
<b>TOTAL FOR CHECK AP 00012725:</b>			<b>35,183.34</b>		
<b>LOWE'S COMPANIES (LOWECOMP)</b>					
	02664	03/29/2022	(35.78)	CREDIT RETURN/INV 57705	0012052218 53141
	82461	03/30/2022	167.16	L21-1 9GAL SHOP VAC	0013002220 53501
	82461	03/30/2022	167.15	L21-2 9 GAL SHOP VAC	0013002220 53501
	90182	04/26/2022	416.24	WATER, FLAT CAPS (CASE/24)	0012052218 53198
<b>TOTAL FOR CHECK AP 00012726:</b>			<b>714.77</b>		
<b>MALLORY COMPANY (MALLCOMP)</b>					
	5336136	04/20/2022	1,232.00	SURVIVOR LED- ORANGE STR9054	0012352240 53501
<b>TOTAL FOR CHECK AP 00012727:</b>			<b>1,232.00</b>		
<b>MES NORTHWEST (MESNORT)</b>					
	IN1702277	04/19/2022	16.92	E20-1 SPANNER 103	0153009422 56401
	IN1702277	04/19/2022	16.92	E20-2 SPANNER 103	0153009422 56401
	IN1702277	04/19/2022	16.91	E20-3 SPANNER 103	0153009422 56401
<b>TOTAL FOR CHECK AP 00012728:</b>			<b>50.75</b>		
<b>NW CASCADE INC (NWCASCAD)</b>					
	0552709603	04/18/2022	232.00	MAY STN60 SANICAN RENTAL (2	0012302240 54502
	0552709604	04/18/2022	348.00	MAY TC SANICAN RENTAL (3	0012302240 54502
<b>TOTAL FOR CHECK AP 00012729:</b>			<b>580.00</b>		
<b>O'REILLY AUTO PARTS (OREIAUTO)</b>					
	3702128658	03/25/2022	(82.38)	CRANKCASE FILTER CREDIT MEMO	0016502265 53143
	3702129101	04/14/2022	18.80	M13-1 VINYL SEAT REPAIR PN 809	0016502265 53143
	3702130058	04/20/2022	30.07	615, CABIN AIR CLEANER	0016502265 53143
	3702130262	04/21/2022	117.69	660, WHEEL SPEED SENSOR	0016502265 53143
	3702130409	04/22/2022	10.99	NOX THREAD CHASER	0016502265 53501
<b>TOTAL FOR CHECK AP 00012730:</b>			<b>95.17</b>		
<b>PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)</b>					
	INV103695	04/21/2022	48.25	globrite 5 min charge	0012042254 53141
<b>TOTAL FOR CHECK AP 00012715:</b>			<b>48.25</b>		
<b>STANDARD PARTS CORP (STANPART)</b>					
	101981	03/30/2022	280.34	STN65 DEF ORDER 15 CASES	0012042254 53201
	106585	04/22/2022	75.45	TIRE PRESSURE GAUGE	0016502265 53501
	106586	04/22/2022	21.98	E18-6, RADIATOR CAP	0016502265 53143
	107101	04/25/2022	42.54	SO89-1 AIR FILTER ELEMENT	0016502265 53143
	107171	04/26/2022	23.89	TIRE HARDWARE (6) SHOP SUPPLIE	0016502265 53141

**Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval**

Start Date: 04/28/2022

End Date: 04/28/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	107171	04/26/2022	63.36	SO89-1 1 SHOCK, RADIATOR CAP	0016502265 53143
	107180	04/26/2022	10.35	SO89-1 PWR STEERING FILTER	0016502265 53143
	107240	04/26/2022	57.10	SO89-1 SHOCK (SECOND	0016502265 53143
<b>TOTAL FOR CHECK AP 00012731:</b>			<b>575.01</b>		
<b>STAPLES, INC. (STAPINC)</b>					
	3503200881	03/23/2022	1.35	60a pincher	0012002210 53101
	3503200881	03/23/2022	3.28	60A DISPENSER	0012002210 53501
	3503200881	03/23/2022	10.54	60A OfficeMate Recycled	0012002210 53501
	3503200881	03/23/2022	6.92	HIGHLIGHTER, YELLOW (EACH	0012052218 53198
	3503200881	03/23/2022	23.69	MARKER, SHARPIE PERMANENT, FIN	0012052218 53198
	3503200881	03/23/2022	10.25	MARKER, SHARPIE SILVER PAIN PE	0012052218 53198
	3503200881	03/23/2022	1.34	RUBBER BANDS, SIZE 16, 1/4 LB	0012052218 53198
	3503200881	03/23/2022	5.98	DRY ERASE BLUE (EACH)	0012052218 53198
	3503200881	03/23/2022	5.98	dry erase, GREEN (EACH)	0012052218 53198
	3503200881	03/23/2022	104.48	POST-IT NOTES, 3"x3" (PAD)	0012052218 53198
	3503200881	03/23/2022	30.80	PEN, BALLPOINT, BLACK (BX/12)	0012052218 53198
	3503200881	03/23/2022	0.63	BINDER CLIP, SMALL (BOX)	0012052218 53198
	3503200881	03/23/2022	2.18	BINDER CLIP, MEDIUM (BOX)	0012052218 53198
	3503200881	03/23/2022	5.38	BINDER CLIP, LARGE (BOX)	0012052218 53198
	3503200881	03/23/2022	12.58	DRY ERASE BOARD CLEANER (EACH)	0012052218 53198
	3503200881	03/23/2022	111.46	SQUEEGEE, FLOOR FOAM RUBBER (E	0012052218 53198
	3503200881	03/23/2022	15.80	DRY ERASE ERASER (EACH)	0012052218 53198
	3505767546	04/21/2022	5.38	60A TRU RED™ TR230 8-Digit D	0012002210 53501
	3505767547	04/21/2022	406.12	PAPER, 8.5"x11" WHITE (REAM	0012052218 53198
	3505767548	04/21/2022	0.84	BINDER CLIP, SMALL (BOX	0012052218 53198
	3505767548	04/21/2022	2.90	BINDER CLIP, MEDIUM (BOX)	0012052218 53198
	3505833728	04/19/2022	15.05	CORRECTION TAPE, WHITE (EACH	0012052218 53198
<b>TOTAL FOR CHECK AP 00012732:</b>			<b>782.93</b>		
<b>STRYKER MEDICAL (STRYMEDI)</b>					
	3741265	04/20/2022	193.46	EXTENSION SPRING, TROLLEY TOP	0016502265 53143
	3742807	04/21/2022	39.19	GRIP, ARM PL GRIP, ARM PR (2	0016502265 53143
<b>TOTAL FOR CHECK AP 00012733:</b>			<b>232.65</b>		
<b>TACOMA SCREW PRODUCTS INC (TACOSCRE)</b>					
	10008812101	04/21/2022	512.80	NUTS, SCREWS, SOLVENTS, CLAMPS	0016502265 53142
	10009056502	04/21/2022	13.83	PURPLE CLEAN, MISTY CLEANER	0016502265 53142
	10009117702	04/21/2022	138.29	CLAMPS, NYLON 7/8-1 1/8	0016502265 53141
	10009365100	04/21/2022	321.44	BRAKE CLEAN, CRT BD CLEANER,	0016502265 53142
	10009671100	04/21/2022	157.96	WASHERS, SHUT OFF VALVE. MULTI	0016502265 53142
	10009671101	04/21/2022	11.00	EXTERNAL TOOTH WASHERS	0016502265 53141
<b>TOTAL FOR CHECK AP 00012734:</b>			<b>1,155.32</b>		
<b>TELEFLEX LLC (TELEFLEX)</b>					
	9505305495	04/05/2022	5,500.00	IO KIT, BARIATRIC: YELLOW (EAC	0012052218 53198
<b>TOTAL FOR CHECK AP 00012735:</b>			<b>5,500.00</b>		
<b>TIMCO INC (TIMCOINC)</b>					
	T044140	04/25/2022	438.66	E18-8, OIL HOSE	0016502265 54820
<b>TOTAL FOR CHECK AP 00012736:</b>			<b>438.66</b>		

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

Start Date: 04/28/2022  
 End Date: 04/28/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>TRACY WISEMAN (WISE07120)</b>					
	033122A	03/31/2022	14.91	GUENTHNER/AUCKLAND RETIREMENT	0016502265 53171
	<b>TOTAL FOR CHECK AP 00012745:</b>		<u>14.91</u>		
<b>TRUE NORTH EMERGENCY EQUIPMENT (TRUENORT)</b>					
	A11137	03/21/2022	105.92	M15-2 SEATBELT BUCKLES (2)	0016502265 53143
	<b>TOTAL FOR CHECK AP 00012737:</b>		<u>105.92</u>		
<b>UNIFIRST CORPORATION (UNIFIRST)</b>					
	3301850917	04/20/2022	134.54	APR20 2022 SHOP UNIFORMS/RUGS	0016502265 54931
	3301853117	04/27/2022	134.54	2022 SHOP UNIFORMS/RUGS	0016502265 54931
	<b>TOTAL FOR CHECK AP 00012738:</b>		<u>269.08</u>		
<b>US BANK BUSINESS CARD (USBANKBU)</b>					
	PC.201.220428.1	04/28/2022	275.00	APA 2022 RENEWAL - RESOP	0012012211 54901
	PC.300.220428.3	04/28/2022	199.20	RETIREMENT FOOD/WEAVER	0013002220 53171
	<b>TOTAL FOR CHECK AP 00012739:</b>		<u>474.20</u>		
<b>VALLEY FREIGHTLINER INC (VALLFRED)</b>					
	PC30151218601	03/17/2022	(56.32)	L12-1 BUSHINGS RETURNED	0016502265 53143
	PC30151780401	04/07/2022	(66.75)	SEAL/SLEEVE ASSY RETURN	0016502265 53143
	PC30152086401	04/20/2022	260.96	GASKER AFM/CLAMPS/CRANKCASE FI	0016502265 53143
	PC30152086402	04/21/2022	224.93	FUEL FILTER STOCK	0016502265 53143
	PC30152118401	04/21/2022	162.25	CRANKCASE FILTERS	0016502265 53143
	PC30152134401	04/20/2022	60.58	M13-1, V-BAND CLAMP	0016502265 53143
	PC30152134402	04/25/2022	121.15	CLAMPS, V-BAND STOCK	0016502265 53143
	PC30152174501	04/21/2022	926.76	M13-1, NOX SENSOR, OUTLET	0016502265 53143
	SR30105554101	04/15/2022	22,793.14	E18-3 SUBLET BODY WORK	0016502265 54821
	<b>TOTAL FOR CHECK AP 00012719:</b>		<u>24,426.70</u>		
<b>WRIGHT BROTHERS INVESTMENTS, I (WRIGBROS)</b>					
	13859	04/21/2022	1,604.87	ABSORBANT (BAG)	0012052218 53198
	<b>TOTAL FOR CHECK AP 00012740:</b>		<u>1,604.87</u>		
	<b>REPORT TOTAL:</b>		<u>1,015,192.06</u>		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00054797	AMPE01210	AMPE, MICHAEL G	04/29/22	479.38	MW	IS	PA	
EF CHK 00054798	ANDE08020	ANDERSEN, DARWIN A	04/29/22	6,517.70	MW	IS	PA	
EF CHK 00054799	ANDE03230	ANDERSON, DENNIS M	04/29/22	7,814.70	MW	IS	PA	
EF CHK 00054800	ANDE04300	ANDERSON, SEAN M	04/29/22	5,615.52	MW	IS	PA	
EF CHK 00054801	ANNI10280	ANNIS-LEVINGS, BRIAN A	04/29/22	7,655.08	MW	IS	PA	
EF CHK 00054802	ARON10160	ARONOW, CHRISTIAN A	04/29/22	10,451.79	MW	IS	PA	
EF CHK 00054803	AUVI12010	AUVIL, MICHAEL E	04/29/22	4,941.70	MW	IS	PA	
EF CHK 00054804	BACA02140	BACA, JOHN	04/29/22	4,511.25	MW	IS	PA	
EF CHK 00054805	BAKE11280	BAKER, WILLIAM D	04/29/22	8,314.21	MW	IS	PA	
EF CHK 00054806	BART02050	BARTROFF, KALE B	04/29/22	3,324.15	MW	IS	PA	
EF CHK 00054807	BAUG09050	BAUGH, RYAN S	04/29/22	5,648.56	MW	IS	PA	
EF CHK 00054808	BEAL12070	BEAL, MARC J	04/29/22	11,229.40	MW	IS	PA	
EF CHK 00054809	BEAU03040	BEAUCHAMP, JOHN ROBERT	04/29/22	3,718.00	MW	IS	PA	
EF CHK 00054810	BEEN06250	BEENE, DYLAN C	04/29/22	8,198.40	MW	IS	PA	
EF CHK 00054811	BELL06020	BELLERIVE, ROGER M	04/29/22	5,989.58	MW	IS	PA	
EF CHK 00054812	BENN09190	BENNING, DALE R	04/29/22	7,960.19	MW	IS	PA	
EF CHK 00054813	BENN09240	BENNING, DAVID M	04/29/22	7,166.58	MW	IS	PA	
EF CHK 00054814	BENN08280	BENNING, TYLER I.	04/29/22	3,002.14	MW	IS	PA	
EF CHK 00054815	BERD04150	BERDAN, KEVIN M	04/29/22	8,922.74	MW	IS	PA	
EF CHK 00054816	BERD11180	BERDAN, SCOTT R	04/29/22	12,892.09	MW	IS	PA	
EF CHK 00054817	BERN05110	BERNSON, JAMES	04/29/22	5,766.95	MW	IS	PA	
EF CHK 00054818	BEST07180	BEST, BLUE J	04/29/22	9,141.61	MW	IS	PA	
EF CHK 00054819	BISH08130	BISHOP, KYLEE C	04/29/22	4,466.48	MW	IS	PA	
EF CHK 00054820	BOE06260	BOE, DAVID G	04/29/22	6,424.67	MW	IS	PA	
EF CHK 00054821	BONE11020	BONE, BRIDGETT C	04/29/22	4,657.19	MW	IS	PA	
EF CHK 00054822	BOUC09170	BOUCHARD, JOSEPH R	04/29/22	9,795.37	MW	IS	PA	
EF CHK 00054823	BOYD03100	BOYD, KRISTJAHN	04/29/22	5,786.94	MW	IS	PA	
EF CHK 00054824	BOYL01120	BOYLE, TREVOR D	04/29/22	9,963.40	MW	IS	PA	



Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
EF CHK 00054825	BRAG02260	BRAGG, DAVID B	04/29/22	5,263.37	MW	IS	PA		
EF CHK 00054826	BRIZ10180	BRIZENDINE, JACK R	04/29/22	6,111.29	MW	IS	PA		
EF CHK 00054827	BRON03130	BRONOSKE, MATTHEW J	04/29/22	11,554.63	MW	IS	PA		
EF CHK 00054828	BROW04280	BROWN, JASON K	04/29/22	6,235.48	MW	IS	PA		
EF CHK 00054829	BROW08210	BROWN, JONATHAN	04/29/22	6,294.67	MW	IS	PA		
EF CHK 00054830	BROW04180	BROWN, MICHAEL J	04/29/22	6,841.63	MW	IS	PA		
EF CHK 00054831	BROW03260	BROWN, TYLER T	04/29/22	7,287.69	MW	IS	PA		
EF CHK 00054832	BRUN10060	BRUNTON, CHAD	04/29/22	6,296.02	MW	IS	PA		
EF CHK 00054833	BRYA08020	BRYAN, QUENTIN L	04/29/22	8,483.75	MW	IS	PA		
EF CHK 00054834	BURK08220	BURKE, REBECCA L	04/29/22	3,850.95	MW	IS	PA		
EF CHK 00054835	BURK07120	BURKE, RYAN K	04/29/22	8,917.47	MW	IS	PA		
EF CHK 00054836	BUTL12200	BUTLER, BRANDON J	04/29/22	5,712.17	MW	IS	PA		
EF CHK 00054837	BYKE03270	BYKERK, CHAD	04/29/22	5,855.50	MW	IS	PA		
EF CHK 00054838	CABL08140	CABLE, JEFFREY P	04/29/22	12,639.75	MW	IS	PA		
EF CHK 00054839	CABL02060	CABLE, MICHAEL A	04/29/22	4,787.62	MW	IS	PA		
EF CHK 00054840	CALD12300	CALDIER, BRIAN L	04/29/22	8,413.06	MW	IS	PA		
EF CHK 00054841	CARD12140	CARDINAL, WILLIAM T	04/29/22	7,342.93	MW	IS	PA		
EF CHK 00054842	CARR10110	CARRIGAN, CHRISTOPHER M	04/29/22	6,900.98	MW	IS	PA		
EF CHK 00054843	CART07070	CARTER-HOSKINSON, STEPHANY	04/29/22	7,551.24	MW	IS	PA		
EF CHK 00054844	CERR03070	CERRILLO, MASON	04/29/22	4,415.47	MW	IS	PA		
EF CHK 00054845	CHRI04250	CHRISTIANSON, BRYAN D	04/29/22	6,841.72	MW	IS	PA		
EF CHK 00054846	CLAI03210	CLAIBOURN, JUSTIN M	04/29/22	6,529.31	MW	IS	PA		
EF CHK 00054847	CLAR10100	CLARK, JORDAN P	04/29/22	5,506.39	MW	IS	PA		
EF CHK 00054848	CLAY08290	CLAYTON, MARK E	04/29/22	6,709.99	MW	IS	PA		
EF CHK 00054849	COBU10210	COBUN, JACOB C	04/29/22	5,215.45	MW	IS	PA		
EF CHK 00054850	COKL05160	COKL, ERICK M	04/29/22	8,035.04	MW	IS	PA		
EF CHK 00054851	COOL07050	COOLEY, ROGER	04/29/22	30.33	MW	IS	PA		
EF CHK 00054852	COTT10310	COTTER, KENDALL J	04/29/22	5,711.67	MW	IS	PA		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00054853	COUR06190	COURTNEY, LUKE P	04/29/22	8,848.97	MW	IS	PA	
EF CHK 00054854	COUR08040	COURTNEY, WESLEY P	04/29/22	7,528.78	MW	IS	PA	
EF CHK 00054855	CRAF04130	CRAFT JR, RICHARD	04/29/22	5,561.90	MW	IS	PA	
EF CHK 00054856	CRAI04100	CRAIG, CHRISTOPHER T	04/29/22	5,854.69	MW	IS	PA	
EF CHK 00054857	CURN11150	CURNUTT, DANIEL G	04/29/22	10,715.78	MW	IS	PA	
EF CHK 00054858	CURR11200	CURRIE, MATTHEW A	04/29/22	9,036.33	MW	IS	PA	
EF CHK 00054859	CUTH08310	CUTHBERT, SHAUN D	04/29/22	6,118.18	MW	IS	PA	
EF CHK 00054860	DAVI10100	DAVIS, AUDRA	04/29/22	5,703.27	MW	IS	PA	
EF CHK 00054861	DEMO01160	DEMOTT, JASON R	04/29/22	6,414.02	MW	IS	PA	
EF CHK 00054862	DEVE02150	DEVEGLIO, PAUL M	04/29/22	5,342.50	MW	IS	PA	
EF CHK 00054863	DEVI06170	DEVINE, JEFFREY A	04/29/22	7,825.36	MW	IS	PA	
EF CHK 00054864	DICK02040	DICKSON, ADAM C	04/29/22	5,866.22	MW	IS	PA	
EF CHK 00054865	DORM03250	DORMAIER, MARIAH L	04/29/22	8,532.34	MW	IS	PA	
EF CHK 00054866	DORS10070	DORSEY, JAMES P	04/29/22	4,771.89	MW	IS	PA	
EF CHK 00054867	DRAN02150	DRANGSTVEIT, DAVID L	04/29/22	129.73	MW	IS	PA	
EF CHK 00054868	DRAN12010	DRANGSTVEIT, KIMBERLY L	04/29/22	115.62	MW	IS	PA	
EF CHK 00054869	DULA04240	DULAS, ANTHONY P	04/29/22	15,045.01	MW	IS	PA	
EF CHK 00054870	DURA01060	DURANT, ERICK J	04/29/22	8,408.19	MW	IS	PA	
EF CHK 00054871	DYER08200	DYER, RICHARD C	04/29/22	3,635.04	MW	IS	PA	
EF CHK 00054872	EDWA05020	EDWARDS, WAYNE R	04/29/22	7,549.42	MW	IS	PA	
EF CHK 00054873	ELFE05240	ELFERT, BENJAMIN J	04/29/22	9,436.38	MW	IS	PA	
EF CHK 00054874	ERIC03090	ERICKSON, DAVID E	04/29/22	30.33	MW	IS	PA	
EF CHK 00054875	ERNS02240	ERNST, SUZANNE M	04/29/22	4,271.52	MW	IS	PA	
EF CHK 00054876	ESCO07090	ESCOBEDO, RAY C	04/29/22	9,604.54	MW	IS	PA	
EF CHK 00054877	ESTE10290	ESTES, BRIAN D	04/29/22	9,713.70	MW	IS	PA	
EF CHK 00054878	FALL06200	FALLSTEAD, BAILEY	04/29/22	4,879.43	MW	IS	PA	
EF CHK 00054879	FARI10080	FARIAS, JUSTEN	04/29/22	13,814.69	MW	IS	PA	
EF CHK 00054880	FARR03180	FARRIS, JOSHUA L	04/29/22	7,668.49	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00054881	FERR08150	FERRIER, BRIAN S	04/29/22	14,386.18	MW	IS	PA	
EF CHK 00054882	FIEL04230	FIELDMAN, SCOTT J	04/29/22	7,297.49	MW	IS	PA	
EF CHK 00054883	FOLD12030	FOLDEN, JORDAN	04/29/22	7,781.30	MW	IS	PA	
EF CHK 00054884	FORD03060	FORD, CHRISTOPHER A	04/29/22	5,374.74	MW	IS	PA	
EF CHK 00054885	FOX05220	FOX, JESSE C	04/29/22	7,978.38	MW	IS	PA	
EF CHK 00054886	FOX07170	FOX, MELISSA R	04/29/22	3,681.73	MW	IS	PA	
EF CHK 00054887	FRAN10200	FRANZ, JONATHON G	04/29/22	6,610.68	MW	IS	PA	
EF CHK 00054888	GACI11090	GACIOCH, STANLEY J	04/29/22	18,939.39	MW	IS	PA	
EF CHK 00054889	GAGE01050	GAGE, JUSTIN M	04/29/22	7,777.68	MW	IS	PA	
EF CHK 00054890	GAHM03150	GAHMS, J. JOSEF	04/29/22	6,577.00	MW	IS	PA	
EF CHK 00054891	GARN03200	GARNER, JOHN	04/29/22	6,643.09	MW	IS	PA	
EF CHK 00054892	GEOR11060	GEORGE, JAMAL A	04/29/22	10,072.81	MW	IS	PA	
EF CHK 00054893	GILK10180	GILKEY, MALAC S	04/29/22	5,568.50	MW	IS	PA	
EF CHK 00054894	GIRT07050	GIRT, JAMES A	04/29/22	10,805.33	MW	IS	PA	
EF CHK 00054895	GITH05170	GITHENS, MITCHELL R	04/29/22	4,590.99	MW	IS	PA	
EF CHK 00054896	GLAS04300	GLASS, STEPHANIE L	04/29/22	5,752.45	MW	IS	PA	
EF CHK 00054897	GONZ06220	GONZALEZ, SAMUEL	04/29/22	4,637.45	MW	IS	PA	
EF CHK 00054898	GOUG05180	GOUGH, JAMES L	04/29/22	9,903.84	MW	IS	PA	
EF CHK 00054899	GRAB05020	GRABINSKI, BRENT E	04/29/22	5,236.68	MW	IS	PA	
EF CHK 00054900	GRAU06270	GRAUERT, JOHN H.	04/29/22	4,032.47	MW	IS	PA	
EF CHK 00054901	GRAY05050	GRAYBEAL, COLIN	04/29/22	4,042.89	MW	IS	PA	
EF CHK 00054902	GREE06100	GREEN, DONALD L	04/29/22	6,115.47	MW	IS	PA	
EF CHK 00054903	GREE04260	GREEN, SAMUEL L	04/29/22	8,928.44	MW	IS	PA	
EF CHK 00054904	GROA07250	GROAT, RANDAL C	04/29/22	8,828.33	MW	IS	PA	
EF CHK 00054905	GUND02110	GUNDERMANN, BLADE T	04/29/22	5,090.91	MW	IS	PA	
EF CHK 00054906	HACK05250	HACKETT, BRIAN D	04/29/22	9,425.14	MW	IS	PA	
EF CHK 00054907	HALL12280	HALL, CORBIN M	04/29/22	8,077.17	MW	IS	PA	
EF CHK 00054908	HAMM01040	HAMMOND, STEVEN D	04/29/22	14,192.41	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00054909	HANSO4180	HANSEN, PHILLIP G	04/29/22	30.33	MW	IS	PA	
EF CHK 00054910	HARR05210	HARRISON, JHAUVON	04/29/22	5,995.97	MW	IS	PA	
EF CHK 00054911	HARR03040	HARRUFF, PAUL W	04/29/22	6,423.22	MW	IS	PA	
EF CHK 00054912	HELL02230	HELLEY, WYATT K	04/29/22	6,388.97	MW	IS	PA	
EF CHK 00054913	HEPL10280	HEPLER, NICHOLAS	04/29/22	3,853.53	MW	IS	PA	
EF CHK 00054914	HERT10180	HERTEL, JOSEPH	04/29/22	3,118.00	MW	IS	PA	
EF CHK 00054915	HIEB04100	HIEB, RICHARD J	04/29/22	685.07	MW	IS	PA	
EF CHK 00054916	HODG05220	HODGES, DONALD L	04/29/22	7,219.97	MW	IS	PA	
EF CHK 00054917	HOGE07200	HOGE, STEPHEN N	04/29/22	7,501.72	MW	IS	PA	
EF CHK 00054918	HOLL03120	HOLLAND, FLINT R	04/29/22	5,194.36	MW	IS	PA	
EF CHK 00054919	HOLL07020	HOLLSTROM, SCOTT J	04/29/22	12,026.56	MW	IS	PA	
EF CHK 00054920	HOLM03060	HOLM, ALEXANDER J	04/29/22	9,051.73	MW	IS	PA	
EF CHK 00054921	HOLM03120	HOLM, MATTHEW W	04/29/22	1,128.29	MW	IS	PA	
EF CHK 00054922	HOPE07010	HOPE, DENNIS H	04/29/22	6,937.38	MW	IS	PA	
EF CHK 00054923	HOWE12160	HOWELL, BRENNAN	04/29/22	4,329.13	MW	IS	PA	
EF CHK 00054924	HOWE11090	HOWELL, JASON D	04/29/22	10,363.74	MW	IS	PA	
EF CHK 00054925	HRIV04120	HRIVNAK, EDMOND J	04/29/22	5,938.95	MW	IS	PA	
EF CHK 00054926	HUCK06270	HUCKE, KEVIN C	04/29/22	6,180.55	MW	IS	PA	
EF CHK 00054927	HUDS09150	HUDSON, KYLER	04/29/22	8,798.04	MW	IS	PA	
EF CHK 00054928	HUDS04230	HUDSPETH, STEPHEN	04/29/22	10,252.48	MW	IS	PA	
EF CHK 00054929	HUNT04150	HUNT, MATTHEW D.L.	04/29/22	5,994.28	MW	IS	PA	
EF CHK 00054930	HYAT03230	HYATT, DIANE M	04/29/22	4,455.47	MW	IS	PA	
EF CHK 00054931	INGL04090	INGLIN, DUANE M	04/29/22	12,984.55	MW	IS	PA	
EF CHK 00054932	IRWI12310	IRWIN, SEAN S	04/29/22	7,880.13	MW	IS	PA	
EF CHK 00054933	JACK04070	JACKSON, ADAM D	04/29/22	10,447.06	MW	IS	PA	
EF CHK 00054934	JACK04190	JACKSON, AMY B	04/29/22	4,200.12	MW	IS	PA	
EF CHK 00054935	JAME08270	JAMES, AARON J	04/29/22	4,956.49	MW	IS	PA	
EF CHK 00054936	JAUR05250	JAURIGUE, RICKY	04/29/22	7,691.07	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00054937	JETT10170	JETTER, MEGAN J	04/29/22	5,990.94	MW	IS	PA	
EF CHK 00054938	JOHN05180	JOHNSON, MICHAEL L	04/29/22	6,517.17	MW	IS	PA	
EF CHK 00054939	JOHN07230	JOHNSTON, BRICE A	04/29/22	6,749.88	MW	IS	PA	
EF CHK 00054940	JOHN10210	JOHNSTON, CHESTER L	04/29/22	6,073.17	MW	IS	PA	
EF CHK 00054941	JONE10310	JONES, JACK E	04/29/22	40,589.04	MW	IS	PA	
EF CHK 00054942	JONE06130	JONES, WILLIAM D	04/29/22	3,978.47	MW	IS	PA	
EF CHK 00054943	JUAR03120	JUAREZ, WOODY W	04/29/22	10,152.30	MW	IS	PA	
EF CHK 00054944	KAMK01270	KAMKE, ALLAN R	04/29/22	8,204.04	MW	IS	PA	
EF CHK 00054945	KAMK10180	KAMKE, DAVID N	04/29/22	7,356.91	MW	IS	PA	
EF CHK 00054946	KAPL10260	KAPLAN, TYLER JOEL	04/29/22	4,040.38	MW	IS	PA	
EF CHK 00054947	KARN11170	KARNS, RUSSELL C	04/29/22	13,086.51	MW	IS	PA	
EF CHK 00054948	KAVA12210	KAVANAUGH, JAMIE K	04/29/22	7,339.87	MW	IS	PA	
EF CHK 00054949	KEMP01170	KEMP, AARON C	04/29/22	8,765.31	MW	IS	PA	
EF CHK 00054950	KENT02060	KENT, RONALD E	04/29/22	11,803.78	MW	IS	PA	
EF CHK 00054951	KETT03030	KETTER, KYLE J	04/29/22	3,959.52	MW	IS	PA	
EF CHK 00054952	KLEM02060	KLEMM, KELLY L	04/29/22	5,172.71	MW	IS	PA	
EF CHK 00054953	KLUB04030	KLUBE, TAMRA A	04/29/22	5,009.49	MW	IS	PA	
EF CHK 00054954	KNIG03100	KNIGHTON JR, RONNIE B	04/29/22	8,692.34	MW	IS	PA	
EF CHK 00054955	KOND11050	KONDRA, MICHAEL L	04/29/22	12,887.74	MW	IS	PA	
EF CHK 00054956	KOUS12290	KOUsETTIS, STELIOS	04/29/22	6,913.64	MW	IS	PA	
EF CHK 00054957	KOVA04180	KOVASH, LOGAN T	04/29/22	8,691.74	MW	IS	PA	
EF CHK 00054958	KREK10100	KREKLING, JEFFREY S	04/29/22	8,720.36	MW	IS	PA	
EF CHK 00054959	KUEH10230	KUEHLTHAU, ERIC J	04/29/22	7,380.38	MW	IS	PA	
EF CHK 00054960	KUZA10160	KUZARO, CORY R	04/29/22	4,792.42	MW	IS	PA	
EF CHK 00054961	LAMB04260	LAMB, AARON R	04/29/22	7,849.42	MW	IS	PA	
EF CHK 00054962	LAMB10110	LAMBERT, LOGAN C	04/29/22	5,838.76	MW	IS	PA	
EF CHK 00054963	LAMI12270	LAMIE, ROBERT D	04/29/22	5,996.62	MW	IS	PA	
EF CHK 00054964	LARS08040	LARSEN, ROMAN A	04/29/22	7,218.75	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
EF CHK 00054965	LAWS04090	LAWSON, DENNIS J	04/29/22	13,065.62	MW	IS	PA		
EF CHK 00054966	LE06020	LE, ALEXANDER C	04/29/22	5,541.23	MW	IS	PA		
EF CHK 00054967	LEE11100	LEE, JEREMY	04/29/22	5,190.07	MW	IS	PA		
EF CHK 00054968	LESS08200	LESSER, MONICA	04/29/22	1,907.30	MW	IS	PA		
EF CHK 00054969	LEVE10200	LEVENSELLER, BRIAN P	04/29/22	4,592.48	MW	IS	PA		
EF CHK 00054970	LIPK07300	LIPKE, JONATHAN	04/29/22	5,625.38	MW	IS	PA		
EF CHK 00054971	LONG05260	LONG, THOMAS P	04/29/22	7,341.42	MW	IS	PA		
EF CHK 00054972	LORE03080	LORENZ, ROBERT C	04/29/22	8,331.23	MW	IS	PA		
EF CHK 00054973	LUCA09190	LUCAS, DAVID M	04/29/22	8,079.37	MW	IS	PA		
EF CHK 00054974	LUCE06290	LUCEY, MICHAEL	04/29/22	6,871.96	MW	IS	PA		
EF CHK 00054975	LUKE08170	LUKE, JOSHUA A	04/29/22	5,977.19	MW	IS	PA		
EF CHK 00054976	MADI02210	MADISON, DANIKA B	04/29/22	5,002.43	MW	IS	PA		
EF CHK 00054977	MADI02270	MADISON, RYAN E	04/29/22	6,414.48	MW	IS	PA		
EF CHK 00054978	MANG11020	MANGAN, JEREMY W	04/29/22	8,007.83	MW	IS	PA		
EF CHK 00054979	MARQ11140	MARQUARDT, PATRICK D	04/29/22	7,215.63	MW	IS	PA		
EF CHK 00054980	MART09130	MARTIN, KYLE D	04/29/22	8,019.06	MW	IS	PA		
EF CHK 00054981	MART05180	MARTINAZZI, REBECCA A	04/29/22	5,566.76	MW	IS	PA		
EF CHK 00054982	MART01240	MARTINSON, BRETT R	04/29/22	8,157.73	MW	IS	PA		
EF CHK 00054983	MART12050	MARTINSON, RODNEY L	04/29/22	6,746.92	MW	IS	PA		
EF CHK 00054984	MARZ11020	MARZOLF, ZACHARY	04/29/22	7,344.16	MW	IS	PA		
EF CHK 00054985	MCAF01180	MCAFEE, ANDREW B	04/29/22	8,661.45	MW	IS	PA		
EF CHK 00054986	MCCA01050	MCCABE, C ADAM	04/29/22	6,839.14	MW	IS	PA		
EF CHK 00054987	MCCO09160	MCCORMICK, CYDNI A	04/29/22	5,138.83	MW	IS	PA		
EF CHK 00054988	MCCU01270	MCCUTCHEON, KEVIN J	04/29/22	7,811.25	MW	IS	PA		
EF CHK 00054989	MCDO03170	MCDONALD, MICHAEL	04/29/22	4,642.30	MW	IS	PA		
EF CHK 00054990	MCDO08100	MCDOWELL, MATTHEW	04/29/22	13,515.82	MW	IS	PA		
EF CHK 00054991	MCFA07170	MCFADDEN, JOEL S	04/29/22	6,468.68	MW	IS	PA		
EF CHK 00054992	MCGA08140	MCGAVRAN, DONAL R	04/29/22	6,431.57	MW	IS	PA		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00054993	MCGR11300	MCGRATH, ROSS M	04/29/22	8,388.66	MW	IS	PA	
EF CHK 00054994	MCIN02010	MCINTYRE, KEVIN J	04/29/22	8,039.26	MW	IS	PA	
EF CHK 00054995	MCKE09220	MCKENZIE, RADCLIFFE L	04/29/22	10,614.73	MW	IS	PA	
EF CHK 00054996	MCKI02200	MCKINNON, JACOB	04/29/22	9,218.25	MW	IS	PA	
EF CHK 00054997	MCNE09230	MCNEALLEY, ERIC J	04/29/22	6,650.72	MW	IS	PA	
EF CHK 00054998	MENG02050	MENGE, RONALD E	04/29/22	115.44	MW	IS	PA	
EF CHK 00054999	MERR05270	MERRIMAN, PATRICK A	04/29/22	5,655.76	MW	IS	PA	
EF CHK 00055000	MITC10150	MITCHELL, DALE T.	04/29/22	352.30	MW	IS	PA	
EF CHK 00055001	MOAN12210	MOAN, ANDREW V	04/29/22	8,041.54	MW	IS	PA	
EF CHK 00055002	MOE04030	MOE, ANDREW A	04/29/22	6,148.18	MW	IS	PA	
EF CHK 00055003	MOOR09280	MOOR, ZACHARY D	04/29/22	5,819.91	MW	IS	PA	
EF CHK 00055004	MORR06170	MORROW, DUSTIN E	04/29/22	13,181.03	MW	IS	PA	
EF CHK 00055005	MOSL04100	MOSLEY, JACKSON	04/29/22	4,318.72	MW	IS	PA	
EF CHK 00055006	MUNR10020	MUNRO, SCOTT G	04/29/22	10,977.38	MW	IS	PA	
EF CHK 00055007	MURP09030	MURPHY, PHILIP R	04/29/22	5,810.41	MW	IS	PA	
EF CHK 00055008	NAUB09110	NAUBERT, FRANK C	04/29/22	10,052.95	MW	IS	PA	
EF CHK 00055009	NELS02190	NELSON, JUSTIN	04/29/22	8,753.66	MW	IS	PA	
EF CHK 00055010	NODA03310	NODAL, SOLON	04/29/22	6,436.52	MW	IS	PA	
EF CHK 00055011	NOLL08130	NOLL, TODD M	04/29/22	9,479.86	MW	IS	PA	
EF CHK 00055012	NYLA01010	NYLANDER, KEITH	04/29/22	5,054.56	MW	IS	PA	
EF CHK 00055013	OTOO08280	O'TOOLE, JUSTIN	04/29/22	7,346.24	MW	IS	PA	
EF CHK 00055014	OHIR07230	OHIRA, JOEY Y	04/29/22	6,699.16	MW	IS	PA	
EF CHK 00055015	OLDE01030	OLDEN, CARA	04/29/22	3,004.81	MW	IS	PA	
EF CHK 00055016	ORSE08240	ORSETH, RYAN	04/29/22	6,748.98	MW	IS	PA	
EF CHK 00055017	OSBO09030	OSBORNE, DANIEL J	04/29/22	8,432.29	MW	IS	PA	
EF CHK 00055018	OTTO05240	OTTO, JOSEPH	04/29/22	5,654.71	MW	IS	PA	
EF CHK 00055019	PARA08030	PARAMAPOONYA, ARIEL M	04/29/22	3,687.09	MW	IS	PA	
EF CHK 00055020	PARM05240	PARMELEE, JAMES LOGAN	04/29/22	7,536.55	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00055021	PATT10300	PATTERSON, BROOKS R	04/29/22	6,718.65	MW	IS	PA	
EF CHK 00055022	PFEI11100	PFEIFFER, MATTHEW E	04/29/22	5,635.03	MW	IS	PA	
EF CHK 00055023	PHA02210	PHA, URA	04/29/22	4,992.42	MW	IS	PA	
EF CHK 00055024	PHAN08260	PHAN, BRYAN C	04/29/22	5,230.84	MW	IS	PA	
EF CHK 00055025	PHILO2180	PHILIPP, BRAXTON M	04/29/22	6,949.86	MW	IS	PA	
EF CHK 00055026	PILC08200	PILCHER, CHERYL L	04/29/22	4,220.62	MW	IS	PA	
EF CHK 00055027	POE11200	POE, THOMAS	04/29/22	10,906.57	MW	IS	PA	
EF CHK 00055028	PORT08190	PORTER, DIANNE L	04/29/22	5,904.82	MW	IS	PA	
EF CHK 00055029	POWE03090	POWER, JEFFREY J	04/29/22	21,922.67	MW	IS	PA	
EF CHK 00055030	PUGH03310	PUGH, JEFFREY S	04/29/22	9,660.57	MW	IS	PA	
EF CHK 00055031	RAGS12050	RAGSDALE, DAVID W	04/29/22	5,372.74	MW	IS	PA	
EF CHK 00055032	REIN08050	REINKE, CHRISTIAN D	04/29/22	4,892.40	MW	IS	PA	
EF CHK 00055033	REND12090	RENDA, JASON A	04/29/22	6,892.38	MW	IS	PA	
EF CHK 00055034	RENN06010	RENNER, MATTHEW S	04/29/22	6,298.31	MW	IS	PA	
EF CHK 00055035	RESE12020	RESECK, BRENDON	04/29/22	7,388.20	MW	IS	PA	
EF CHK 00055036	RESO01310	RESOP, JESSICA	04/29/22	5,054.35	MW	IS	PA	
EF CHK 00055037	RHON02100	RHONE, SHELLEY L	04/29/22	7,686.76	MW	IS	PA	
EF CHK 00055038	RICE08300	RICE, ANTHONY	04/29/22	4,258.47	MW	IS	PA	
EF CHK 00055039	RICH06060	RICHARDSON JR, ROBERT A	04/29/22	4,053.75	MW	IS	PA	
EF CHK 00055040	RICH10210	RICHMOND, CHRISTOPHER L	04/29/22	7,750.52	MW	IS	PA	
EF CHK 00055041	RIDD08300	RIDDELL, CHRISTIAN	04/29/22	4,195.38	MW	IS	PA	
EF CHK 00055042	RIOU07180	RIOUX, TIMOTHY J	04/29/22	7,243.41	MW	IS	PA	
EF CHK 00055043	RISL10040	RISLEY, PATRICK T	04/29/22	2,523.30	MW	IS	PA	
EF CHK 00055044	RIVE04040	RIVERA, AARON J	04/29/22	5,361.50	MW	IS	PA	
EF CHK 00055045	ROBA06140	ROBACKER, TANYA L	04/29/22	9,271.20	MW	IS	PA	
EF CHK 00055046	ROSE10070	ROSELLE, BRENT W	04/29/22	7,716.38	MW	IS	PA	
EF CHK 00055047	ROSE10280	ROSENLUND, ADAM G	04/29/22	11,940.86	MW	IS	PA	
EF CHK 00055048	ROSS01150	ROSS, DENISE M	04/29/22	4,028.74	MW	IS	PA	



Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00055049	ROZE05100	ROZELL, NICHOLAS D	04/29/22	5,080.62	MW	IS	PA	
EF CHK 00055050	RUTH02190	RUTHFORD, JEFFREY C	04/29/22	5,405.56	MW	IS	PA	
EF CHK 00055051	SABI08020	SABIN, JEREMY L	04/29/22	6,031.41	MW	IS	PA	
EF CHK 00055052	SALA11060	SALAHUDDIN, AISHA	04/29/22	6,589.13	MW	IS	PA	
EF CHK 00055053	SANT01190	SANTOS, MATTHEW D	04/29/22	11,053.75	MW	IS	PA	
EF CHK 00055054	SAYL10200	SAYLER, TANNER	04/29/22	4,036.82	MW	IS	PA	
EF CHK 00055055	SCHM04170	SCHMIDT, MARK A	04/29/22	7,571.18	MW	IS	PA	
EF CHK 00055056	SCHN02280	SCHNEEGAS, SEAN	04/29/22	4,415.68	MW	IS	PA	
EF CHK 00055057	SCOT08060	SCOTT, ALAN B	04/29/22	6,949.69	MW	IS	PA	
EF CHK 00055058	SCOT04050	SCOTT-RALSTON, MICAH	04/29/22	9,053.19	MW	IS	PA	
EF CHK 00055059	SEAB05020	SEABURG, COLTON	04/29/22	4,765.62	MW	IS	PA	
EF CHK 00055060	SEBE08210	SEBERSON, PETER S	04/29/22	5,491.24	MW	IS	PA	
EF CHK 00055061	SEVE05200	SEVERE, LETANIA P	04/29/22	4,764.66	MW	IS	PA	
EF CHK 00055062	SHAW12280	SHAW, DARRIN J	04/29/22	7,006.97	MW	IS	PA	
EF CHK 00055063	SHEP11240	SHEPARD, BENJAMIN T	04/29/22	1,952.15	MW	IS	PA	
EF CHK 00055064	SIMA07140	SIMANJUNTAK, SAM	04/29/22	5,702.68	MW	IS	PA	
EF CHK 00055065	SIMM08080	SIMMONS, JASON D	04/29/22	8,550.70	MW	IS	PA	
EF CHK 00055066	SMIT06270	SMITH, DEREK L	04/29/22	5,824.56	MW	IS	PA	
EF CHK 00055067	SMIT04160	SMITH, KYLE EDWARD	04/29/22	5,322.86	MW	IS	PA	
EF CHK 00055068	SMIT03150	SMITH, KYLE L	04/29/22	5,710.12	MW	IS	PA	
EF CHK 00055069	SMIT06250	SMITH, ROBERT S	04/29/22	8,014.57	MW	IS	PA	
EF CHK 00055070	SNYD02280	SNYDER, JOSEPH S	04/29/22	4,947.23	MW	IS	PA	
EF CHK 00055071	SNYD01270	SNYDER, RYAN C	04/29/22	5,063.75	MW	IS	PA	
EF CHK 00055072	SOBO06010	SOBOLE, JAMES A	04/29/22	9,821.46	MW	IS	PA	
EF CHK 00055073	SOEL07150	SOELLING, JOHN E	04/29/22	5,529.37	MW	IS	PA	
EF CHK 00055074	SOKO06070	SOKOLOV, OLEG V	04/29/22	9,434.59	MW	IS	PA	
EF CHK 00055075	SONN03260	SONNEMAN, ROBERT	04/29/22	4,495.42	MW	IS	PA	
EF CHK 00055076	STAN05260	STANLEY, EVAN	04/29/22	9,184.72	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00055077	STED11150	STEDMAN, ANTHONY J	04/29/22	6,274.21	MW	IS	PA	
EF CHK 00055078	STEP08140	STEPHENS, DANIEL L	04/29/22	6,529.75	MW	IS	PA	
EF CHK 00055079	STEP02160	STEPHEY, MERLE M	04/29/22	4,939.45	MW	IS	PA	
EF CHK 00055080	STOL07110	STOLTENBERG, KIM M	04/29/22	11,425.60	MW	IS	PA	
EF CHK 00055081	STRI03310	STRINGFELLOW, STEVE G	04/29/22	469.75	MW	IS	PA	
EF CHK 00055082	STUE06060	STUEVE, ERIC J	04/29/22	11,340.42	MW	IS	PA	
EF CHK 00055083	STUE08090	STUEVE, PAUL A	04/29/22	10,734.71	MW	IS	PA	
EF CHK 00055084	TAFP08080	TAFFIN DE GIVENCHY, ADRIENN	04/29/22	6,098.51	MW	IS	PA	
EF CHK 00055085	TAYL12310	TAYLOR, DAVID S	04/29/22	8,480.87	MW	IS	PA	
EF CHK 00055086	TAYL07290	TAYLOR, ROBERT T	04/29/22	5,437.59	MW	IS	PA	
EF CHK 00055087	TAYL05150	TAYLOR, RYAN J	04/29/22	4,203.46	MW	IS	PA	
EF CHK 00055088	TCHO01310	TCHOBANOFF, NOAH C	04/29/22	11,453.72	MW	IS	PA	
EF CHK 00055089	TENN03070	TENNISON, JOSEPH C	04/29/22	9,245.11	MW	IS	PA	
EF CHK 00055090	TESH04090	TESHERA, DANNY L	04/29/22	11,514.43	MW	IS	PA	
EF CHK 00055091	TEYS04230	TEYSSSEDRE, FABIEN A	04/29/22	5,938.60	MW	IS	PA	
EF CHK 00055092	THOM06260	THOMPSON, BENJAMIN A	04/29/22	7,376.79	MW	IS	PA	
EF CHK 00055093	THOM02240	THOMPSON, COURTNEY B	04/29/22	6,065.38	MW	IS	PA	
EF CHK 00055094	THOM11090	THOMPSON, REED	04/29/22	6,511.73	MW	IS	PA	
EF CHK 00055095	TISS01300	TISSUE, DANA R	04/29/22	722.47	MW	IS	PA	
EF CHK 00055096	TOFT06180	TOFT, JEREMY H	04/29/22	6,896.22	MW	IS	PA	
EF CHK 00055097	TOLE02180	TOLER, ETHAN E	04/29/22	6,419.92	MW	IS	PA	
EF CHK 00055098	TOVA09280	TOVAR, FRANCISCO L	04/29/22	6,177.19	MW	IS	PA	
EF CHK 00055099	VAND10060	VANDERSTAAY, KORY	04/29/22	4,950.37	MW	IS	PA	
EF CHK 00055100	VERE10310	VERELLEN, DAVID W	04/29/22	5,511.38	MW	IS	PA	
EF CHK 00055101	VINI08310	VINING, KELLY J	04/29/22	8,640.83	MW	IS	PA	
EF CHK 00055102	VLAS12220	VLASENKO, MIKHAIL G	04/29/22	4,999.57	MW	IS	PA	
EF CHK 00055103	WADD09200	WADDELL, AARON G	04/29/22	5,167.58	MW	IS	PA	
EF CHK 00055104	WAGN12250	WAGNER, SETH J	04/29/22	6,714.15	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00055105	WALT03310	WALTERS, QUAID P	04/29/22	5,574.47	MW	IS	PA	
EF CHK 00055106	WASH11090	WASHO, SUSAN E	04/29/22	10,603.43	MW	IS	PA	
EF CHK 00055107	WATA03160	WATAMURA, BRADLEY T	04/29/22	9,096.05	MW	IS	PA	
EF CHK 00055108	WEAV10030	WEAVER, THERAN C	04/29/22	39,415.67	MW	IS	PA	
EF CHK 00055109	WEND07300	WENDT, FRED W	04/29/22	6,546.95	MW	IS	PA	
EF CHK 00055110	WHIT07260	WHITE, NATHAN A	04/29/22	6,298.88	MW	IS	PA	
EF CHK 00055111	WILL05290	WILLADSON, KEVIN J	04/29/22	5,186.71	MW	IS	PA	
EF CHK 00055112	WILL01190	WILLIAMS, KEVIN	04/29/22	15,750.81	MW	IS	PA	
EF CHK 00055113	WILL11250	WILLIAMS, OLIVER	04/29/22	3,641.99	MW	IS	PA	
EF CHK 00055114	WILL02260	WILLIAMS, RONALD D	04/29/22	5,803.83	MW	IS	PA	
EF CHK 00055115	WILL04150	WILLIAMSON, TROY D	04/29/22	9,746.64	MW	IS	PA	
EF CHK 00055116	WILL03290	WILLIS, ROBERT C	04/29/22	234.88	MW	IS	PA	
EF CHK 00055117	WILS09050	WILSON, DANIEL O	04/29/22	5,224.88	MW	IS	PA	
EF CHK 00055118	WISE07120	WISEMAN, TRACY L	04/29/22	4,551.56	MW	IS	PA	
EF CHK 00055119	WOHR08050	WOHRLE, PETER J	04/29/22	8,157.95	MW	IS	PA	
EF CHK 00055120	WOOD07110	WOOD, JACQUELYN N	04/29/22	5,195.18	MW	IS	PA	
EF CHK 00055121	WORK11050	WORKMAN, BRYAN K	04/29/22	6,676.74	MW	IS	PA	
EF CHK 00055122	WORK10250	WORKMAN, LINDA S	04/29/22	3,584.28	MW	IS	PA	
EF CHK 00055123	YARB12160	YARBROUGH, KYLE W	04/29/22	5,174.54	MW	IS	PA	
EF CHK 00055124	YOUN05220	YOUNG, ALEX	04/29/22	3,638.78	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
=====									
G R A N D   T O T A L S:									
		Total Void Machine Written		0.00		Number of Checks Processed:			0
		Total Void Hand Written		0.00		Number of Checks Processed:			0
		Total Machine Written		2,315,172.76		Number of Checks Processed:			328
		Total Hand Written		0.00		Number of Checks Processed:			0
		Total Reversals		0.00		Number of Checks Processed:			0
		Total Cancelled		0.00		Number of Checks Processed:			0
		Total EFTs		0.00		Number of EFTs Processed:			0
		Total EPAYs		0.00		Number of EPAYs Processed:			0
		G R A N D   T O T A L		2,315,172.76					



## Board Meeting Agenda Item Summary

<b>Agenda Date</b>	May 9, 2022
<b>Item Title:</b>	Local 726 Chief's 2022-2024 Collective Bargaining Agreement
<b>Attachments:</b>	Redlined 2018-2021 Collective Bargaining Agreement, 2022 Appendix A
<b>Submitted by:</b>	Suzi Washo

### RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: \_\_\_\_\_

### SUMMARY:

**Motion:** To approve the 2022-2024 Local 726 Chief's Collective Bargaining Agreement and associated Appendix "A" Salary Schedules for 2022.

Please see the attached redlined version of the Local 726 Chief's 2022-2024 Collective Bargaining Agreement for Board approval, as well as the 2022 Schedule A" (2022 salary schedule).

Chief Morrow and I will be at the meeting to answer any questions you may have.

Thank you.

### FINANCIAL IMPACT:

A budget amendment will be created for all non-budgeted items after Board approval.



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**Agreement**

**by and between**

**Central Pierce Fire & Rescue**

**and**

**International Association of Firefighters,**

**Local No. 726**

**Chief's Bargaining Unit**

**January 1, 2022 – December 31, 2024**

## Local 726, Chief's Bargaining Unit Table of Contents

PREAMBLE .....	3
ARTICLE 1 RECOGNITION .....	3
ARTICLE 2 PAYROLL DEDUCTION .....	3
ARTICLE 3 UNION SECURITY .....	4
ARTICLE 4 UNION DISCRIMINATION .....	4
ARTICLE 5 UNION BUSINESS .....	<del>55</del>
ARTICLE 6 PREVAILING RIGHTS .....	5
ARTICLE 7 MANAGEMENT RIGHTS .....	<del>66</del>
ARTICLE 8 WAGES .....	6
ARTICLE 9 HOURS .....	7
ARTICLE 10 PERFORMANCE OF DUTY .....	<del>88</del>
ARTICLE 11 VACATION .....	<del>88</del>
ARTICLE 12 OVERTIME - BATTALION CHIEFS .....	<del>1040</del>
ARTICLE 13 MOBILIZATIONS .....	<del>1144</del>
ARTICLE 14 UNIFORMS AND PROTECTIVE CLOTHING .....	<del>1144</del>
ARTICLE 15 EMERGENCY LEAVE .....	<del>1144</del>
ARTICLE 16 BEREAVEMENT LEAVE .....	<del>1144</del>
ARTICLE 17 HOLIDAYS .....	<del>1242</del>
ARTICLE 18 LEAVE SELECTION .....	<del>1343</del>
ARTICLE 19 MEDICAL AND DENTAL INSURANCE COVERAGE .....	<del>1343</del>
ARTICLE 20 SICK LEAVE .....	<del>1343</del>
ARTICLE 21 GRIEVANCE PROCEDURE .....	<del>1545</del>
ARTICLE 22 ACTING PAY .....	<del>1747</del>
ARTICLE 23 JURY DUTY/WITNESS SERVICES .....	<del>1747</del>
ARTICLE 24 RETIREMENT AND DEFERRED COMPENSATION PLANS .....	<del>1848</del>
ARTICLE 25 MEDICAL EXPENSE REIMBURSEMENT PROGRAM .....	<del>1848</del>
ARTICLE 26 FUTURE FIREFIGHTER BARGAINING UNIT NEGOTIATION IMPACTS .....	<del>1848</del>
ARTICLE 27 SUPPLEMENTAL AGREEMENTS .....	<del>1949</del>
ARTICLE 28 PROMOTIONS/APPOINTMENTS .....	<del>1949</del>
ARTICLE 29 SHIFT AND STATION BID .....	0
ARTICLE 30 LIGHT DUTY .....	0
ARTICLE 31 SENIORITY LIST/PERSONNEL REDUCTION .....	1
ARTICLE 32 RULES AND REGULATIONS .....	1
ARTICLE 33 SHIFT TRADES/EARLY RELIEF .....	<del>22</del>
ARTICLE 34 TERMINATION/ RESIGNATION / RETIREMENT LEAVE BUY-OUT .....	2
ARTICLE 35 EDUCATIONAL REIMBURSEMENT .....	3
ARTICLE 36 CONTINUING EDUCATION/PROFESSIONAL DEVELOPMENT .....	3
ARTICLE 37 WELLNESS PROGRAM .....	3

ARTICLE 38	CROSS SHIFT ROVER BATTALION CHIEF .....	3
ARTICLE 39	CONSOLIDATION.....	4
ARTICLE 40	SAVING CLAUSE .....	55
ARTICLE 41	TERM OF AGREEMENT .....	55

PREAMBLE

This ~~a~~Agreement is entered into by and between CENTRAL PIERCE FIRE & RESCUE hereinafter referred to as the "District" and IAFF LOCAL NO. 726 CHIEFS BARGAINING UNIT, hereinafter referred to as the "Union".

The purpose of this Agreement is to achieve and maintain harmonious relations between the District and the Union employees, to provide for equitable and peaceful adjustments of differences which may arise, and to establish proper standards of wages, hours and other conditions of employment.

ARTICLE 1            RECOGNITION

1.1 The District recognizes the Union as the exclusive bargaining agent for all the employees of the following ranks: Assistant Chief and Battalion Chief

ARTICLE 2            UNION MEMBERSHIP/AUTHORIZED PAYROLL DEDUCTION

2.1 New Employee Orientation. The District shall provide a copy of this Agreement to each employee upon entering the bargaining unit. The District will provide a list to the Union via electronic mail of new employees. A representative of the Union will be permitted no less than thirty (30) minutes to meet with new employees during the first ninety (90) days of employment pursuant to RCW 41.56.037. No employee will be required to participate in that meeting.

2.2 The District agrees to deduct once each month, dues and assessments from the pay of those employees who have so authorized it and elected to be a member of the Union, and who voluntarily executes a wage assignment authorization form. When filed with the District, the authorization form will be honored in accordance with its terms unless an employee requests that the District stop deducting dues, in which case the employee shall inform the Union and the Union shall inform the District to stop deducting dues. Deductions will be transmitted to the Treasurer of the Union monthly. Upon issuance and transmission of payment to the Union, the District's responsibility shall cease with respect to deductions covered thereby. The Union and each employee authorizing the assignment of wages for payment of Union dues hereby undertake to indemnify and hold the District harmless from all claims, demands, suits or other forms of liability that may arise against the District for or on account of any deduction made from the wages of such employee.



~~The District agrees to deduct dues and assessments from the pay once each month of those employees who individually request, in writing, that such deductions be made. The total amount of deduction shall be remitted by the District to the treasurer of the Union. This authorization shall remain in force during the term of this Agreement. The Union agrees to hold the District harmless for any action taken against it for complying with the provisions of this Article.~~

### ARTICLE 3            UNION SECURITY[hold for future use]

~~3.1 — An employee within the bargaining unit shall, within thirty (30) days from date of hire, join the Union or contribute the equivalent of the initial dues and assessments and first month's dues to the Union, a non-religious charity or another charitable organization mutually agreed upon by the employee affected and the bargaining unit. Any employee who does not join the Union shall, by the end of each month, contribute the regular monthly dues and any assessments to the Union, a non-religious charity, or to another charitable organization mutually agreed upon by the employee affected and the bargaining unit. Employees who fail to comply shall be discharged.~~

~~3.2 — Non-Compliance: The Union agrees that the District shall not terminate any employee under any provision of this Article until notification is provided by the Union to the District that an employee has failed to pay the required initiation fee, dues, service charge, charity or otherwise comply with the provisions of this Article, and until after the employee has had a reasonable period of time within such to comply with such requirements. Upon receiving notice of failure to comply with the provisions of this Article, the employer District and the Union shall immediately meet to review case and decide on action to be taken to secure compliance, or in the event of intentional non-compliance, determine the termination date for the employee who willfully refuses to comply. Unless due to the District's negligence, the Union agrees to hold the District harmless from claims, causes or complaints arising out of the termination of employment of any employee to the provision hereto.~~

### ARTICLE 4            UNION NON-DISCRIMINATION

4.1 The District agrees not to unlawfully discriminate against any employee for or because of his/her/their membership in the Union.

4.2 The District and the Union agree that conditions of employment shall be consistent with applicable municipal, state and federal laws regarding non-discrimination.

4.3 The District and the Union agree that the provisions of this agreement shall be applied equally to all employees covered hereby without regard to age, gender, creed, religion, color, national origin, marital status, pregnancy, veteran status, the presence of any physical, mental or sensory disability, or perceived or actual

sexual orientation, or any other criteria established by local, state or federal statutes, rules or regulations.

4.4 All references to employees in this contract designates all genders.

## ARTICLE 5 UNION BUSINESS

- 5.1 One (1) bargaining unit representative shall be allowed to perform the following ~~u~~Union business without loss of pay.
- 5.1.1 Meetings held for the purpose of contract negotiations which are held during the employee's normal working hours.
- 5.1.2 Processing of grievances up to Step ~~Four~~ 4.
- 5.1.3 Attend seminars, conventions and conferences involving ~~u~~Union business, provided that the total scheduled time off for all such representatives shall not exceed seventy-two (72) hours per year collectively. Union leave shall utilize the same request and approval process as other forms of scheduled leave.
- 5.2 The District shall provide reasonable space for the use of a Union bulletin board in an accessible and convenient location in each fire station. Such bulletin boards shall be for the posting of official union business.
- 5.3 Representatives of the Union shall be allowed permission to visit work locations of the employees covered by this ~~a~~Agreement at any reasonable time or location for the purpose of administering this Agreement or investigating possible grievances. Such visitations shall not interfere with the normal operation of the District. The Union shall inform the District in writing of the names of current executive board members who are designated by the District as representatives of the Union. Organizing, campaigning, or solicitation shall not be conducted during work hours.
- 5.4 Monthly, special, and/or executive board Union meetings may be held in a fire station. Notification to hold meetings in the fire station must be made to the Fire Chief or ~~his~~-~~their~~ designee in advance of the meeting. Meeting during business hours shall be limited to twelve (12) per year and to a maximum of two (2) hours each. Attendance by on duty bargaining unit members at such meetings shall be without loss of pay.

## ARTICLE 6 PREVAILING RIGHTS

- 6.1 All rights and privileges held by the Employee at the present time which are not included in this ~~a~~Agreement shall remain in force unchanged and unaffected in any manner.

ARTICLE 7                    MANAGEMENT RIGHTS

- 7.1 Any and all rights concerned with the management and the management and operations of the Fire District are exclusively that of the District unless otherwise provided by the terms of this ~~a~~Agreement.
- 7.2 The District has the authority to adopt rules and regulations including, but not limited to, dress, appearance and work performance for the operation of the Fire District and the conduct of its employees; provided such rules are not in conflict with this ~~a~~Agreement or with applicable law.
- 7.3 The District has the right to discipline, suspend, or discharge employees for just cause; to assign work and determine duties and performance standards of employees; to determine, establish and/or revise the method, processes and means of providing departmental service; to determine the number of employees to be assigned to duty at any time; and to perform all other functions not otherwise expressly limited by this Agreement.
- 7.4 The District agrees to give notice and to bargain collectively prior to implementation of changes in wages, hours or working conditions, where such duty is required under RCW 41.56.
- 7.5 It is further recognized that the Fire District's fire command group works together closely, and that this may result in the sharing of tasks between the members of the Fire District management group. The Fire District management group shall consist of the Fire Chief, Deputy Chief, Assistant Chiefs and Battalion Chiefs. The parties agree that this sharing of tasks and responsibilities is beneficial, and that the Fire District's fire command group may continue to operate in this fashion.

ARTICLE 8                    WAGES

- 8.1 The monthly wages shall be computed based on a 16% spread between Captain and Battalion Chief, with the Assistant Chief rate at 15% above Battalion Chief.
- 8.2 The District agrees to pay longevity on a month~~ly~~ basis, according to the following schedule:
  - Completion of 5 years                    2% of ~~Battalion Chief Employee's~~ monthly wage  
(61-120 months, increase @ completion of the 60th month)
  - Completion of 10 years                    4% of ~~Battalion Chief Employee's~~ monthly wage  
(121-180 months, increase@ completion of the 120th month)
  - Completion of 15 years                    6% of ~~Battalion Chief Employee's~~ monthly wage  
(181-240 months, increase@ completion of the 180th month)
  - Completion of 20 years                    8% of ~~Battalion Chief Employee's~~ monthly wage  
(241-300 months, increase @ completion of the 240th month)

Completion of 25 years 11% of ~~Battalion Chief Employee's~~ monthly wage

(301-360 months, increase @ completion of the 300th month)

Completion of 30 years 13% of ~~Battalion Chief Employee's~~ monthly wage

(361+ months, increase @ completion of the 360th month)

8.3 The District will provide Continuing Medical Education for EMT and paramedic certifications. No premium pay (paramedic) shall be paid to members of this bargaining unit.

8.3.1 One (1) Battalion Chief will act as a program manager for the following programs: Technical Rescue, Water Rescue and Hazardous Materials. The District will pay an amount equal to two and ~~one one~~-half percent (2.5%) of Battalion Chief wage per month to each program manager.

8.4 Duty Chief. Assistant Chiefs shall be offered to serve in the Duty Chief rotation as detailed in policy. Battalion Chiefs shall not serve in the role of Duty Chief. Newly hired/promoted Assistant Chiefs will have to "opt in" or "opt out" at the time of their appointment.

8.4.1 If the pool of Assistant Chiefs that are qualified drop below five (5), the Parties agree to meet and discuss the terms of this AgreementArticle.

8.4.2 In the event that an Assistant Chief lives outside of the Take Home Vehicle requirements, the Parties agree to meet and discuss the terms of this AgreementArticle.

8.4.3 In consideration of these additional duties, the District will pay a monthly premium to each participating Assistant Chief equal to one and one-half percent (1.5%) of the Assistant Chief base wage.

## ARTICLE 9 HOURS

### 9.1 Day Shift Employees

Normal working hours for employees shall be forty (40) hours per week. Employees may work ~~four (4) -- ten (10)~~ hour days per week, with approval of the Fire Chief. ~~Day Shift employees~~Assistant Chiefs work a flex schedule that may change their daily hours.

### 9.2 24 Hour Shift Employees

Duty hours shall be three (3) ~~twenty-four 24--~~hours ~~shiftstours~~ of duty every nine (9) days.  
(AKA Modified Detroit fifty-six (56) --hours schedules).

9.2.1 The average work week shall be equivalent to the average work week in the Firefighters Bargaining Unit ~~a~~Agreement. The appropriate number of Kelly Shifts shall be scheduled off in compliance with FLSA.

9.2.2 24 Hour Shift Employees will only be allowed to work ~~seventy-two (72)~~ hours straight, and are then required to take a ~~twelve (12)~~-hour break.

ARTICLE 10 PERFORMANCE OF DUTY

10.1 Nothing in this ~~a~~Agreement shall be construed to give an employee the right to strike and no employee shall strike or refuse to perform ~~his~~-~~their~~ assigned duties to the best of their abilities during the term of this ~~a~~Agreement. The Union agrees that it will not condone or cause any strike, mass sick call or any other form of work stoppage or interference to the normal operations of the Fire District during the term of this ~~a~~Agreement.

10.2 Neither an employee nor the District shall intentionally waive any provisions of this contract, unless such waiver is mutually agreed upon by the Union and the District.

ARTICLE 11 VACATION

11.1 Employees shall accumulate vacation compensation beginning on the date of employment and shall become eligible for vacation leave upon completion of one (1) full year of employment.

11.2 Each employee shall be granted a vacation in accordance with the following schedule:

~~24~~-Hour Employees:

	<u>Annually</u>		<u>Monthly</u>
1st year of service	120 hours	1- 12 months	10 hours
Completion of 1 year (Increase at completion of 12th month)	168 hours	13 - 60 months	14 hours
Completion of 5 years (Increase at completion of 60th month)	216 hours	61- 120 months	18 hours
Completion of 10 years (Increase at completion of 120th month)	264 hours	121- 168 months	22 hours
Completion of 15 years (Increase at completion of 168th month)	312 hours	169 - 228 months	26 hours
Completion of 20 years (Increase at completion of 228th month)	336 hours	229 - 288 months	28 hours
Completion of 25 years (Increase at completion of 288th month)	360 hours	289+ months	30 hours

40--Hour Week Employees:

	<u>Annually</u>		<u>Monthly</u>
1st year of service	80 hours	1-12 months	6.67 hours
Completion of 1 year (Increase at completion of 12th month)	120 hours	13 - 60 months	10 hours
Completion of 5 years (Increase at completion of 60th month)	160 hours	61 - 120 months	13.34 hours
Completion of 10 years (Increase at completion of 120th month)	180 hours	121- 168 months	15 hours
Completion of 15 years (Increase at completion of 168th month)	200 hours	169 - 228 months	16.67 hours
Completion of 20 years (Increase at completion 228th month)	265 hours	229 - 288 months	22.09 hours
Completion of 25 years (Increase at completion of 288th month)	280 hours	289 + months	23.34 hours

11.3 It is recognized that ~~personnel assigned to day shift~~Assistant Chiefs will be required to spend additional time over and above their regular work-week engaged in activities for the District. Since ~~day shift personnel~~Assistant Chiefs do not receive FLSA overtime or comp time, the parties agree that these members in the bargaining unit shall receive "Executive Leave" each year in lieu of overtime pay. ~~Day shift personnel~~Assistant Chiefs will receive fifty (50) hours annually, which will be credited to their vacation banks on January 1.

It is understood that this ~~a~~Agreement shall be interpreted and applied in such a manner which will ensure, to the fullest ~~extend~~extent possible, the continued exempt status of day shift personnel.

11.4 Persons hired from Day one (1) to Day fifteen (15) of a month will be assigned vacation anniversary date of Day one (1) of the month hired. Persons hired from Day sixteen (16) to the last day of the month will be assigned a vacation anniversary date of Day one (1) of the month following the month hired.

11.5 Vacation hours will be awarded on a monthly basis. Employees' maximum vacation accrual on December 31st shall not exceed two (2) years' worth of accrual. Unused vacation in excess of the amount set forth above shall be forfeited except in the extreme and/or unusual circumstances approved by the District (i.e. extended period of disability leave or vacation scheduling difficulties). The District will notify an employee when they exceed the agreed upon maximum amount. The employee will take immediate action to reduce their hours.

11.6 Employees will earn the appropriate monthly accrual in accordance with their assigned position and schedule, ~~twenty-four (24)-hour shift or forty (40)-hour day shift~~. When it becomes necessary to transfer personnel from Day Shift to ~~twenty-four (24)-hour Shifts~~, or vice versa, existing leave banks will not be converted;

however, the employee's accrual rate may change. The employee will accrue vacation at the rate of the assignment held for the majority of the month. In the case that the assignment is equally split in the month, the accrual will be at the previous month's rate.

## ARTICLE 12 OVERTIME - BATTALION CHIEFS

12.1 Shift Battalion Chiefs required to work more than their regular scheduled duty hours shall be entitled to overtime compensation. ~~or compensatory time unless specifically otherwise noted in this article. Compensatory time accrual is capped at forty eight (48) hours. If compensatory time is elected, employees may elect to cash out compensatory time on a monthly basis. For the monthly cash out, employee must notify Payroll by the published monthly payroll deadline. Any unused compensatory time accrued through November 30 will be cashed out annually by December 31. Any unused compensatory time accrued in December will roll over to the next calendar year.~~

### 12.1.1 Day Shift Battalion Chief(s)

Day Shift Overtime - when approved by their supervisor in advance, and who work more than their regular scheduled daily hours, shall be entitled to overtime compensation.

24-Hour Shift Overtime – the Day Shift BC is not eligible to work shift overtime unless the overtime is on a day the Day Shift BC is not scheduled to work.

12.1.2 The overtime rate, whether worked on a day schedule or a shift schedule, shall be paid at their Day Shift rate. Day Shift Battalion Chief(s) are not eligible to receive compensatory time.

12.2 The Cross Shift Rover Battalion Chief (CSRBC) may elect compensatory time in lieu of overtime. If compensatory overtime is elected, employees may elect to cash out compensatory time on a monthly basis. For the monthly cash out, CSRBC must notify Payroll by the published monthly payroll deadline. The CSRBC shall be allowed to accrue up to one hundred forty-four (144) hours from one (1) year to another. If a CSRBC vacates their position, they must schedule accrued comp-time hours or be cashed out by December 31 of the year that the CSRBC vacates the position.

12.2 A member who has been assigned or promoted to a Battalion Chief ~~day shift~~ position, or was in an Assistant Chief position that was not eligible to work overtime, and returns back to a shift position within the Chief Officer Bargaining Unit will be placed one (1) hour above the third (3<sup>rd</sup>) person with the highest number of hours on the list upon returning to this position. If the person entering the bargaining unit

(or is returning to a Battalion Chief position) has more hours than the third (3<sup>rd</sup>) person on the list, their hours will not be adjusted down.

#### ARTICLE 13 MOBILIZATIONS

- 13.1 In the event that employees covered by this ~~a~~Agreement are assigned by the District to work at an incident where a Regional, State, or Federal deployment has been initiated under a Participating Agency Agreement or a MOU, all hours shall be compensated portal to portal. All hours above the employee's normal work schedule will be compensated at an overtime rate of one and one-half (1.5) times.
- 13.2 Participation in off-duty, out of District mobilizations will be at the employee's discretion.
- 13.3 All District approved training that is done related to mobilization participation activities conducted outside of the District will be viewed as authorized District training, and therefore reportable to L&I.

#### ARTICLE 14 UNIFORMS AND PROTECTIVE CLOTHING

- 14.1 Upon and throughout employment, as defined in the Uniforms and Personal Protection Equipment Policy, the District will furnish to each employee uniform items. Such items shall be replaced at no cost to the employee, based on fair wear and tear according to District policy.

#### ARTICLE 15 EMERGENCY LEAVE

- 15.1 In the event of an emergency in the immediate family of the employee which requires the presence of the employee, the employee may be granted immediate leave with pay, said leave being deducted from the employee's appropriate accrued leave.
- 15.2 The employee shall be required to return to work within two (2) hours or call Supervisor within two (2) hours to give an update on the situation.
- 15.3 "Emergency" is defined as an event sudden in onset and unexpected, and which demands immediate action by the employee.

#### ARTICLE 16 BEREAVEMENT LEAVE

- 16.1 Shift Employee: In the event of a death in the immediate family of an employee, the employee shall be granted up to two (2) shifts off with pay. The Fire Chief may, at ~~his~~their sole discretion, grant the third shift off with pay.



- 16.2 Day Shift Employee: In the event of a death in the immediate family of an employee, the employee shall be granted up to four (4) days off with pay. The Fire Chief may, at ~~his~~their sole discretion, grant the fifth day off with pay.
- 16.3 Immediate Family - The immediate family shall be defined as the spouse and children of the employee, parents or step parents, brother, sister, grandchildren, grandparents of the employee, and those of the employee's spouse.

ARTICLE 17            HOLIDAYS

17.1 Day Shift Employees. The business offices of CPFR will be closed to the public and employees are required to use paid leave if the holiday falls on a normal work day. The following Washington State legal holidays are observed:

New Year's Day	Christmas Day
January 1	3rd Monday in January
Martin Luther King Jr.'s Birthday	3rd Monday in February
President's Day	Last Monday in May
Memorial Day	<u>June 19<sup>th</sup></u>
<u>Juneteenth</u>	July 4 <sup>th</sup>
Independence Day	1st Monday in September
Labor Day	November 11 <sup>th</sup>
Veteran's Day	4th Thursday in November
Thanksgiving Day	Friday after Thanksgiving Day
Friday following Thanksgiving	December 25 <sup>th</sup>

If the Washington State legal holiday falls on a Saturday, the business office will be closed on the Friday before. If the legal holiday falls on a Sunday, the business office will be closed on the following Monday.

- 17.2 Day Shift employees shall be awarded ~~one-hundred and twenty one-hundred twelve ((1120))~~ holiday hours on an annual basis. Employees may elect to receive a cash payment of base pay at the straight time rate for up to the maximum ~~one-hundred and -twentytwo (120)~~ holiday hours each year. Employees who elect to sell back the holiday hours must use other accrued leave to cover the recognized and observed holidays. However, it is understood that day shift employees may choose to work Martin Luther King Jr.'s Birthday, President's Day, Juneteenth, Independence Day and the Friday following Thanksgiving, with supervisory approval.
- 17.3 24--hour Shift Employees In 2022, shift employees shall receive two--hundred and fortyfortysixteen (24046) hours as holiday leave. Beginning in 2023, shift employees shall receive twoone hundred and -sixteenninety two (216192) hours as holiday leave. Employees may elect to receive a cash payment of base pay at

the straight time rate for up to the maximum holiday award each year, in lieu of holidays worked.

- 17.4 Each employee shall elect prior to November 1<sup>st</sup>, of the prior year, on forms provided by the District, the requested cash payment or time off. The cash payment shall be paid to each employee, having made such an election, on the last pay date in the month of November of year earned.
- 17.5 Holiday time off shall be scheduled in accordance with the provisions of the Leave Selection Article.

#### ARTICLE 18 LEAVE SELECTION

- 18.1 Vacation leave will be scheduled by seniority prior to December 1<sup>st</sup> ~~for~~ for the next year. Other leave requests submitted throughout the year will be approved on a first come, first served basis. Once leave is approved, it may only be cancelled or re-scheduled by mutual consent.
- 18.2 Battalion Chiefs assigned to twenty-four (24) hour shifts must give at least seventy-two (72) hours' notice when requesting leave. Requests will be approved provided no more than one (1) Battalion Chief can be scheduled off for a Kelly shift.

#### ARTICLE 19 MEDICAL AND DENTAL INSURANCE COVERAGE

- 19.1 The Union and District have entered into a Memorandum of Understanding (dated November-December 17, 20162019) which covers healthcare benefits. While the financial obligations of the District and employee will be considered in the total cost of compensation affixed to this Agreement, the cost and other terms of healthcare shall be negotiated pursuant to the MOU. The parties agree to begin negotiating in May, 20192022, for the terms and conditions of healthcare to be effective on January 1, 20202023.

#### ARTICLE 20 SICK LEAVE

- 20.1 Full-time employees assigned to shift work shall accumulate sick leave at the rate of twenty-four (24) hours for each full month of service up to a maximum accumulation of 2000 hours.
- 20.2 Full-time employees assigned to a forty (40) hour workweek shall accumulate paid sick leave at the rate of seventeen (17) hours for each full month of service up to a maximum accumulation of one thousand, five hundred and sixty (1560) hours.
- 20.3 In the case of employees who are absent due to illness or injury for which they are receiving payment from State Industrial Insurance, the Employer's-District's obligation shall be limited to the difference between the employee's basic salary

and the amount received from the State. Sick leave shall be charged on a prorated basis in such cases until exhausted.

20.4 Sick Leave shall be granted for the following reasons:

20.4.1 Personal illness or incapacity of the employee;

20.4.2 District agrees to comply with the Family Medical Leave Act (Federal), Family Care Act (State), and Family Leave Act (State). Refer to policies for specific details. If an employee stays home to care for an ill child, that employee will be required to return to work when spouse or other family member arrives home from work, and can assume care of the ill child.

When other family members normally responsible for child care are incapacitated, other child care arrangements will need to be made. Sick leave usage will be denied for child care purposes, when children are not ill.

20.4.3 Scheduled doctors' appointments, which due to circumstances, cannot be scheduled while off duty.

20.5 When an employee goes on sick leave he/she/they must notify his/her/their supervisor immediately. Shift personnel must make notification at least one (1) hour prior to start of duty shift. Failure to do so may result in a denial of sick leave compensation. The Fire Chief or designee may require a certification of the employee's condition by a designated District medical facility after the employee has used seventy-two (72) hours in a calendar year.

20.6 No compensation for accrued sick leave shall be paid at the termination of employment, except upon retirement through the Washington State Department of Retirement Systems (DRS) LEOFF II Pension Plan or at least twenty (20) years of service with Central Pierce when separation occurs.

20.7 The Department agrees to buy back sick leave hours in excess of the employee's maximum accrual at the rate of twenty-five percent (25%) of the employee's base pay. Sick leave buy back will be paid in November of each year and will be treated as regular income. Upon retirement, sick leave bank will be bought out at twenty-five percent (25%) of base salary for all accrued sick leave hours.

20.8 Sick leave shall not accrue during leaves of absence without pay or layoffs.

20.9 Employees will earn the appropriate monthly accrual in accordance with their assigned position and schedule, twenty-four (24) hour shift or forty (40)-hour day shift. When it becomes necessary to transfer personnel from day shift to twenty-four (24)-hour shifts, or vice versa, existing banks will not be converted; however, the employee's accrual rate may change. The employee will accrue sick leave at

the rate of the assignment held for the majority of the month. In the case that the assignment is equally split in the month, the accrual will be at the previous month's rate.

- 20.10 On date of hire, both shift and day personnel shall have available to them ninety-six (96) hours of sick leave. Accrual will not begin until employee has completed six (6) months of service. If an employee terminates or is terminated before unearned sick leave hours are replaced the unearned sick leave will be deducted from the final pay check.
- 20.11 Sick leave will be deducted at two (2) times the hours used by the employee for unexcused sick leave on shift trades. Only twenty-four (24) hours per shift will count towards Policy 214 and Article 20.6.

20.12 Washington State Paid Family & Medical Leave - Eligible employees are covered by Washington's Family and Medical Leave Program, RCW 50A.04. Eligibility for leave and benefits is established by Washington law and is therefore independent of this Agreement. Premiums for benefits are established by law and are split between the Employee and Employer. Employees will pay through payroll deduction the full cost of the premiums associated with family leave benefits as determined by the State pursuant to RCW 50A.10.030. The District will pay the remaining premium amounts, as determined by the State.

## ARTICLE 21 GRIEVANCE PROCEDURE

- 21.1 Grievances are defined as disputes arising between the employee (or Union) and the District with respect to the interpretation or application of specific term(s) of this Agreement or those disputes over discipline for just cause. Grievances shall be settled according to the following procedure.
- 21.2 In the grievance procedure, the aggrieved employee shall have the right as guaranteed by RCW 41.56.080 to represent ~~himself or herself~~themselves or to be represented by a Union representative. In addition, the Union has the right, in its own capacity, to act as an aggrieved party in the grievance procedure. In the event the aggrieved party is an individual employee, the grievance procedure shall begin with Step One (1). In the event the aggrieved party is the Union, the grievance procedure shall begin with Step Two (2), provided the Union initiates such proceedings by filing a written grievance within twenty (20) calendar days of the knowledge of the alleged grievance.
- 21.3 A grievance not brought or appealed by the aggrieved employee (or Union) within the prescribed time limits shall be considered resolved on the basis of the District's last response. A grievance not responded to by the District within the prescribed time limits shall permit the grievant to advance the grievance to the next step.
- 21.4 A grievance shall be submitted in writing and shall contain the following:

- A. A statement of the grievance and the facts upon which it is based;
- B. The date or dates of the alleged violation;
- C. A statement of the specific provision(s) of the collective bargaining agreement alleged to have been violated;
- D. The manner in which the provision is alleged to have been violated;
- E. The specific remedy sought;
- F. The signature of the aggrieved employee.

21.5 A grievance shall be processed in the following manner, except that time limits may be extended or waived by written mutual agreement of both parties.

### **Step One**

The grievant shall present the grievance to the immediate supervisor within twenty (20) calendar days of knowledge of the occurrence of the event giving rise to the grievance; provided however, no grievance shall be filed for an alleged violation occurring more than ninety (90) days after the alleged occurrence. The grievant shall meet and discuss the grievance with the supervisor who shall respond in writing, affirming or denying the grievance within twenty (20) calendar days of the meeting with the grievant.

### **Step Two**

If the grievance is not resolved at Step One, the grievant shall submit it, in writing, to the Fire Chief of the District or ~~his~~ their designee. Within twenty (20) calendar days of the supervisor's written response the Fire Chief shall, upon receipt, date the written form submitted. Within twenty (20) calendar days, or on a mutually agreed upon date, following receipt of the written form, the Fire Chief will schedule a meeting to discuss the issue(s). In attendance shall be one (1) person representing the Union, the grievant, the Fire Chief and one (1) persons designated by the Fire Chief. Following discussion of the issue(s), the Fire Chief shall direct a written response to the grievant(s).

The Fire Chief shall respond in writing within twenty (20) calendar days from the mutually agreed upon date; provided, however, ~~that~~ if the Fire Chief is unavailable at the time the grievance is submitted to Step Two, the time limit for the Fire Chief's response shall be extended an additional twenty (20) calendar days.

### **Step Three**

If the grievance is not resolved at Step Two, the grievant with the consent of the Union may, within twenty (20) calendar days from receipt of the response in Step Two, appeal the grievance to the Board of Fire Commissioners by filing written notice with the District Secretary. The Board shall conduct a hearing and transmit its decision to the grievant and the Union within twenty (20) calendar days of the conclusion of the hearing.

### **Step Four**

If the grievance is not resolved to the satisfaction of the Union at Step Three, the Union may submit the matter to arbitration. Within twenty (20) calendar days of receipt of the Board's findings the Union shall notify the Board in writing of its intent to arbitrate the issue. Within twenty (20) calendar days of the Union's request to arbitrate, a representative of the Union and of the District shall meet and attempt to agree on a neutral arbitrator. If unable to reach agreement, they shall request a list of seven (7) arbitrators from the Public Employment Relations Commission. Upon receipt of the list, the two (2) representatives shall meet within twenty (20) calendar days to alternately strike names until one (1) name remains. This person shall service as the sole arbitrator.

- 21.6 The arbitrator shall have no power or authority to add to, subtract from or in any manner modify the terms of this ~~a~~Agreement, nor to determine any issue other than that submitted. The decision of the arbitrator shall be in writing setting forth the arbitrators reasoning shall be final and binding on all parties.
- 21.7 The arbitrators' decision shall be made in writing and should be issued to the parties within thirty (30) calendar days after the hearing.
- 21.8 Expenses and compensation for the arbitrator's services and the proceedings shall be shared equally between the parties; provided, however, each party shall be solely and completely responsible for all costs of preparing and presenting its own case. If either party desires a record of the proceeding, it shall solely bear the cost of such recording, unless both parties agree to share the record and equally share the cost.
- 21.9 If an employee is given a directive by a supervisor which the employee believes to be in conflict with any provisions of this Agreement, the employee shall comply with the directive at the time it is given, and thereafter, exercise ~~his/her~~their right to grieve the matter. The employee's compliance with such directive will not prejudice the employee's complaint with such a grievance, and such compliance will not affect the resolution of the grievance.

## ARTICLE 22            ACTING PAY

- 22.1 Acting Pay - An employee who is re-assigned to cover the duties of a superior position for greater than thirty (30) calendar days will be compensated at the rate commensurate with that position, retroactive back to the first day.

## ARTICLE 23            JURY DUTY/WITNESS SERVICES

- 23.1 Employees summoned for jury duty will be granted a sufficient leave of absence from employment. 24-~~hour~~ shift employees are expected to return to work and complete their shift when not actually serving as a juror (RCW 2.36.13). ~~Any jury duty pay (exclusive of expenses) received for service on a work day shall be reimbursed to the District.~~

23.2 An employee shall continue to receive normal wages for any period of required service as a witness in any judicial proceeding in which the employee is subpoenaed to appear as a result of, or related to, the performance of official duties with the District. All money received for witness fees, while on duty shall be surrendered to the District. Employees scheduled to work will report for work when less than a scheduled work shift is required by such duties. Employee shall receive overtime if subpoenaed off duty to appear for work related proceedings.

ARTICLE 24 RETIREMENT AND DEFERRED COMPENSATION PLANS

24.1 Employees working under this contract will be enrolled in the Law Enforcement Officers and Firefighters (LEOFF) Retirement System through the State of Washington.

24.2 The VOYA, ~~Arista Decision-Point~~, and Washington State Employees 457 Deferred Compensation Plans shall be made available to employees of the bargaining unit, with the option to participate. Employees shall be governed by the requirements of the plan. ~~Employees who have Deferred Compensation Plans in ICMA or Nationwide will have the remainder of this contract to move their plans to the recognized providers.~~

24.3 The District shall contribute an amount equal to what the FF Bargaining Unit receives per month per employee to the deferred compensation plan.

24.4 The District acknowledges contributions to a Deferred Compensation Program for those former employees of Pierce County Fire Protection Districts 7 and 9 equaling 3.2% of the District's share of FICA contributions as of February 15, 1996. Such contributions will remain constant for the employees' term of employment.

Employees hired after February 15, 1996 are not eligible for FICA contributions to a Deferred Compensation Program.

ARTICLE 25 MEDICAL EXPENSE REIMBURSEMENT PROGRAM

25.1 The District shall allow employees to contribute an appropriate amount per month, to the Washington State Council of Firefighters Medical Expense Reimbursement Plan. The District shall facilitate employee deductions through payroll deduction. It is acknowledged that the District's role is administrative only. The plan requires participation by all bargaining unit members.

ARTICLE 26 FUTURE FIREFIGHTER BARGAINING UNIT NEGOTIATION IMPACTS

26.1 The District agrees to adjust the terms of this ~~a~~Agreement to reflect any negotiated changes that occur in future FF bargaining unit agreements. Included will be increases or decreases in wages or benefits for the following articles:

Wages as reflected in Schedule  
"A" Light Duty  
Union Security  
Medical/Dental Coverage  
Deferred Compensation  
Sick Leave  
Jury Duty  
Performance of Duty

Seniority/Personnel Reduction  
Supplemental Agreements  
Education  
Emergency Leave  
Bereavement Leave  
Payroll Deduction

ARTICLE 27 SUPPLEMENTAL AGREEMENTS

27.1 This Agreement may be amended provided both parties concur. If both parties concur, supplemental Agreements may be completed through negotiations at any time during the life of this Agreement. Supplemental Agreement thus completed will be signed by the responsible Union and District officials. Supplemental Agreement thus completed shall become a part of the larger Agreement and subject to all its provisions.

ARTICLE 28 PROMOTIONS/APPOINTMENTS

28.1 Assistant Chiefs will be appointed by the Fire Chief. Appointed positions can be re-assigned back to their previous position at any time. These re-assignments may cause a bump down of promotions based on seniority in rank. If a person is demoted due to a bump down, they are eligible for the next promotion to their previous position.

28.2 Promotions to any Chief Officer position can be re-assigned to their previous bargaining unit position without losing seniority provided they have continued to pay ~~u~~Union dues.

28.3 Voluntary demotions and bump downs will be handled on a case by case basis.

28.4 Chief Officers hired from outside the District are not eligible for voluntary or mandatory demotion.

28.5 The intent is to promote from within the organization, provided there are qualified applicants from within. If there are no qualified applicants, the District reserves the right to hire from outside the organization.

28.6 Non-represented Chief Officers (Deputy Chief/Fire Chief) have the employment rights at the rank and wage scale of their previously held position within the Chief's Bargaining Unit, should they choose to resign the position, or be separated from the position of Deputy Chief or Fire Chief by anything other than action that is cause for termination.



They would not have any bumping rights to any occupied Assistant Chief or Battalion Chief position. They would, however, have seniority rights should an Assistant Chief's or Battalion Chief's position becomes available. The likely scenario is that an employee stepping back would ultimately fill the position vacated by any upward movement to fill their former position. If no position is available, the District would have the right to create a new position until a vacancy opens up.

~~To have any rights to step back into a bargaining unit position, it will be a requirement that a non-represented employee (Deputy Chief or Fire Chief) maintain Union affiliation by paying full monthly dues to IAFF Local 726. By paying dues, the members will maintain seniority accrual for the positions covered by the Chief's Bargaining Unit (Battalion Chief or Assistant Chief) as if they were in the position. A non-represented member who did not pay monthly dues would be required to pay all dues back prior to returning, as well as an additional amount equal to the amount paid.~~

A non-represented Chief Officer who elects to step back into the Chief's Bargaining Unit may do so ~~no later than their 53rd birthday~~, and shall only be allowed to do so once in their career. This opportunity to step back is done so to recognize and accommodate the need to have the personnel step and try new positions without the loss of their livelihood.

#### ARTICLE 29            SHIFT AND STATION BID

- 29.1 Battalion Chiefs shall bid their shift and station in accordance with the Firefighter's Bargaining Unit contractual agreed upon time lines.
- 29.2 The number of acting Battalion Chiefs shall be limited to two (2) per shift.
- 29.3 The District may make temporary re-assignments dictated by career mentoring and other operational needs. The District may make permanent re-assignments dictated by promotions, demotions, apparatus re-location, shift imbalances, probation, specialty stations and personnel issues.

#### ARTICLE 30            LIGHT DUTY

- 30.1 Employees on temporary disability or extended sick leave may be assigned Light Duty as outlined in RCW 41.04.500 through 41.04.550. Light Duty positions shall be considered temporary in nature, and shall have a maximum cap of six (6) months. The six (6)-month period will be extended by up to an additional six (6) months if the treating physician provides a positive prognosis for return to full duty within that time period. Light Duty shall not affect previously scheduled leave.
- 30.2 When a LEOFF II employee is required by the District (on the job injury) to work light duty after being released by their physician, such employee shall accrue benefits commensurate with the assigned shift. Work hours shall be mutually

agreed on prior to commencement of assigned duty, hours shall be worked within the scope of the contract.

- 30.3 All light duty assignments must be job related and of a constructive nature. No more than three (3) light duty positions (total for the combined Firefighter's and Chief's Bargaining Units) will be assigned to shift schedule an act as a Battalion Chief driver and aid, if their work restrictions will allow. This will be on a first come, first served basis for those on L&I light duty only. Non-duty related injury light duty shall not be eligible for these positions. When not driving, other duties will be assigned by the District. After one hundred eighty (180) days as a driver and aid, the employee will be assigned to a day shift light duty assignment, assuming they are still eligible for light duty. Such assignments will be consistent with other provisions of this article and the light duty policy.
- 30.4 Employees injured off duty may request light duty subject to the approval of the District.

#### ARTICLE 31 SENIORITY LIST/PERSONNEL REDUCTION

- 31.1 In the case of personnel reduction, the employee with the least seniority shall be laid off first. No new employee shall be hired until the laid off employee has been given the opportunity to return to work. Employees will be rehired in the reverse order that they were laid-off. Employees shall lose all seniority in the event of a layoff after twenty-four (24) months. Employees on leave of absence for more than twelve (12) months shall not accumulate seniority during such absence. After forty-eight (48) months if the employee is still laid-off, the employee will lose re-hire rights.
- 31.2 The District shall maintain a current listing of the seniority of all employees covered under this ~~a~~Agreement. Seniority ranking shall be in accordance with the employee's date of hire. Where two (2) or more employees are hired on the same date, seniority shall be in accordance with the employee's overall test score on the entrance examination.
- 31.3 Any officer that is reduced in rank due to a reduction of personnel or response apparatus, shall have first right of refusal at their previously held rank when the next promotion is available. In the event of multiple rank reductions, the above shall be in order of seniority of promotion (last demotion, first promotion).

#### ARTICLE 32 RULES AND REGULATIONS

- 32.1 If the District wished to make a change in the District's Rules and Regulations, the District will notify the Union in writing of their intent. The Union will be given twenty-one (21) days to review all such changes, and request bargaining pursuant to RCW 41.56. A request for an extension will not be unreasonably denied.

ARTICLE 33            SHIFT TRADES/EARLY RELIEF

33.1 Shift Trades - Qualified employees shall have the right to exchange hours. The employee who is assigned to work as the result of a shift trade request shall be held responsible to work the traded time. This employee shall be entitled to all benefits afforded other members. Trade hours shall not constitute FLSA hours.

33.2 Early Relief - Qualified employees are allowed to relieve another employee serving the previous shift prior to the actual scheduled starting time of the oncoming shift. This is entirely a voluntary practice on the part of the employees and shall not have the ~~effect~~effect of increasing or decreasing the number of compensable hours of work of the employees.

ARTICLE 34            TERMINATION/ RESIGNATION / RETIREMENT LEAVE BUY-OUT

34.1 Should an employee voluntarily resign employment, the employee shall give the District advance written notice of not less than fourteen (14) days. In the event of failure to comply with the notice provisions of this section, the resignation shall be deemed a quit, and employee shall forfeit all accrued leave. If an employee gives required notice and the District elects to have the employee leave prior to the fourteen (14) days, the employee shall be paid for the remainder of the fourteen (14) days and shall receive their accrued leave buy-outs.

34.2 Employees shall be paid for any unused accumulation of vacation, comp time, sick leave (as provided for in Article 20.7) and accumulation of holiday hours on a pro-rated basis when they are permanently separated from employment, as provided for in this Agreement, unless discharged for gross misconduct.

34.2.1 Gross misconduct is defined as deliberate acts of violence, financially defrauding the District, murder, sexual assault, embezzlement, under the influence of illegal drugs or alcohol at work, or stealing from District employees. In the event an employee is subsequently found not to have engaged in gross misconduct (e.g. - jury finds not guilty), the District shall make the payout provided for in 34.2 above.

34.3 Mandatory Accrued Sick Leave Contribution.

The Employer shall, upon the employee's retirement from the Employer and on behalf of the employee, irrevocably contribute to the HRA account on a pre-tax basis, and amount equal in value to fifty percent (50%) of the payments that would otherwise be paid to the employee for unused sick leave under this Agreement. The remaining fifty percent (50%) of the accrued leave payout entitlement under this Agreement shall continue to be paid to the employee upon retirement.

34.3.1 No Individual Employee Election.

The employee shall not have the option to receive a payout for the value of the accrued sick leave contributed to the HRA. In addition, the employee

shall not have the option to contribute a larger or smaller percentage of accrued leave than the percentage indicated in 34.3 above.

34.3.2 Remittance of Contributions

The Employer shall remit the above accrued leave contributions directly to the HRA for the duration of this Agreement. Those contributions shall be remitted directly to the custodian of the HRA within 30 days of the date the payment would have been payable to the employee.

ARTICLE 35 EDUCATIONAL REIMBURSEMENT

35.1 The District agrees to reimburse the costs of necessary books and tuition/registration fees up to the current credit rate for the University of Washington (undergraduate program) for fire science, and job related courses, as approved by the Fire Chief. Payment shall only be made upon successful completion of approved classes, with a passing grade.

ARTICLE 36 CONTINUING EDUCATION/PROFESSIONAL DEVELOPMENT

36.1 The District may provide continuing education for the employee to ensure competency in the position or meet applicable laws. The employee, when authorized, shall attend schools, seminars, conferences and workshops without the benefit of extra compensation. However, the District agrees to pay reasonable expenses (meals, lodging, tuition/registration, mileage/airfare, etc.) and not deduct wages if the employee is scheduled to work during said above activities.

ARTICLE 37 WELLNESS PROGRAM

37.1 Participation in the Physical Fitness Program as mutually set up by the Union and the District shall be non-mandatory. The Union and District will appoint a committee to return with an annual report no later than September 1<sup>st</sup> of each year regarding the wellness program.

The District shall maintain physical maintain physical fitness equipment at each station. Employee are encouraged to participate in physical fitness training, but not required to participate.

The District will maintain up to nine (9) fitness trainers (total for the combined Firefighter and Chief Bargaining Units). Subject to prior approval, these fitness trainers will be paid overtime for required education or if required to provide instruction off duty. Overtime will not be paid for initial ACE or PEER certification training.

ARTICLE 38 CROSS SHIFT ROVER BATTALION CHIEF

38.1 The Cross Shift Rover Battalion Chief (CSRBC) position is an FLSA compliant position, and as such shall follow ~~the currently established a~~ twenty-seven (27) day cycle for calendar year 2022 and a twenty-five (25) day cycle thereafter.

The CSRBC shall not accrue Kelly days and as such shall only schedule, at their discretion, the appropriate number of twenty-four (24) hour shifts per cycle as identified in Appendix "A". ~~eight (8), twenty four (24) hour shift in each twenty-seven (27) day cycle.~~ In the event there are not enough eight (8), twenty-four (24) hours shifts available, the CSRBC shall utilize earned leave to equal the appropriate number of required shifts. ~~eight (8) twenty-four (24) hour shifts.~~

If a Battalion Chief ~~Overtime shift~~ vacancy becomes available and the CSRBC does not have the needed number of shifts (as identified in Appendix "A") they shall be given eight (8) twenty-four (24) hour shifts scheduled, or the CSRBC does not have scheduled leave to meet the eight (8) shifts requirement, they shall be given first right of refusal for that ~~overtime shift~~ to meet the minimum required shifts. It will be the responsibility of the CSRBC to communicate the "need" of any possible work opportunities to the Battalion Chief group and staffers. ~~This shift would then be compensated at straight time and count toward one (1) of the eight (8) twenty-four (24) hour shifts required in the twenty-seven (27) day cycle thus allowing them to remove the earned leave from that twenty-seven (27) day cycle.~~

~~In the event that t~~ The CSRBC has eight (8) shifts scheduled during the twenty-seven (27) day cycle, and a new work opportunity becomes available, the CSRBC may elect to work a new opportunity that shift, in lieu of one (1) of their previously scheduled shifts. If the CSRBC elects to take a new work opportunity, the vacated shift will be communicated to the Battalion Chief group. Once overtime has been awarded, that work opportunity no longer exists.

Beginning January 4, 2023, the Cross Shift Rover (CSRBC) position is an FLSA compliant position, and as such shall follow a twenty-five (25) day cycle. The required number of shifts is identified in Appendix A.

~~The CSRBC will be allowed to exceed the comp time cap number of hours (forty-eight (48)) which is identified in the current labor agreement under Article 12.1. The CSRBC shall be allowed to accrue up to one hundred forty four (144) hours from one (1) year to another. If a CSRBC vacated this position, they must schedule all comp time hours which are in excess of forty-eight (48) as found in the contract. Any unused compensatory time will be cashed out by December 31 of the year that the CSRBC vacates the position.~~

## ARTICLE 39 CONSOLIDATION

39.1 If the District is aware of a consolidation, merger, annexation or incorporation affecting bargaining unit employees, the District agrees to notify the Union and bargain mandatory subjects of bargaining under RCW 41.56.

ARTICLE 40            SAVING CLAUSE

40.1 Should any provision of this ~~a~~Agreement or the application of such provision be rendered or declared invalid by a court of final jurisdiction or by reason of any existing or subsequently enacted legislation; the remaining parts or portions of this ~~a~~Agreement shall remain in full force and effect.

ARTICLE 41            TERM OF AGREEMENT

41.1 This ~~a~~Agreement shall become effective January 1, ~~2018-2022~~ and shall remain in full force and effect until and through December 31, ~~2020~~2024.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement in duplicate original this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
Chairman, Board of Commissioners

\_\_\_\_\_  
Representative

\_\_\_\_\_  
Commissioner

\_\_\_\_\_  
Union Steward

\_\_\_\_\_  
Commissioner

\_\_\_\_\_  
Bargaining Team

\_\_\_\_\_  
Commissioner

\_\_\_\_\_  
Bargaining Team

\_\_\_\_\_  
Commissioner

Reviewed and approved, as to form:

\_\_\_\_\_  
~~Daniel Olson~~Dustin Morrow, Fire Chief

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Tanya Robacker, Finance Director

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Suzi E. Washo, Human Resources Director

Central Pierce Fire & Rescue  
 Chief's Bargaining Unit  
 Appendix A - 2022 Salary Schedule  
 January 1, 2022 - December 31, 2022

**5.8% Base Salary Increase**

Position	Monthly Salary	Annual Salary	Shift Hourly	40 Hr/Wk Hourly
Assistant Chief (15% above BC)	\$ 14,877	\$ 178,524	\$ 68.77	\$ 85.83
Battalion Chief (16% above Captain)	\$ 12,936	\$ 155,232	\$ 59.80	\$ 74.63

Deferred Comp

All ranks - no match required      4.5% of 1st Class FF      \$ 397.00

Longevity Schedule

	Battalion Chief	Assistant Chief
5 - 9 years @ 2% of monthly base salary	\$ 259	\$ 298
10 - 14 years @ 4% of monthly base salary	\$ 518	\$ 596
15 - 19 years @ 6% of monthly base salary	\$ 777	\$ 893
20 - 24 years @ 8% of monthly base salary	\$ 1,035	\$ 1,191
25 - 29 years @ 11% of monthly base salary	\$ 1,423	\$ 1,637
30+ years @ 13% of monthly base salary	\$ 1,682	\$ 1,935

	Monthly	Annual
Duty Chief (1.5% of AC wage)	\$ 224	\$ 2,688
Tech Rescue Program Manager Pay (2.5% of BC wage)	\$ 324	\$ 3,888
Haz Mat Program Manager Pay (2.5% of BC wage)	\$ 324	\$ 3,888

40 Hour/Week Personnel:

Hours worked per year      2,080  
 Holiday hours per year      120

24 Hour Shift Personnel:

Hours worked per week      49.79  
 Hours worked per year      2,596  
 13.5 Kelly Shifts per year      324  
 Holiday hours per year      240 (2022 only)

Cross Shift Rover Scheduling

	2022	2023 & 2024
Cycles per year (average)	13.5	14.5
For 13.5 Cycles 8 - 24-hour shifts		N/A
For 6 Cycles*	N/A	8 - 24-hour shifts
For 8.5 Cycles*	N/A	7 - 24-hour shifts

\*In one of these cycles the CSRBC will elect to work one (1) twelve (12) hour shift in place of one (1) twenty-four (24) hour shift to reach the 107 shifts required

VEBA contribution = \$184 per month, \$92 EE only

Medical Cap

100% paid for 2022 See MOU dated 12/10/19

Initials	Reviewed By	Date
_____	Fire Chief	_____
_____	Union Pres.	_____
_____	HR Director	_____
_____	Chairman/Board	_____





## Board Meeting Agenda Item Summary

**Agenda Date** May 9, 2022

**Item Title:** Appendix A (2022 salary schedule) for Fire Chief/Deputy Chief

**Attachments:** Appendix A – 2022 Fire Chief/Deputy Chief

**Submitted by** Suzi Washo

### RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: \_\_\_\_\_

### SUMMARY:

**Motion:** To approve the 2022 Salary Schedules for the Fire Chief/Deputy Chiefs.

Attached is the 2022 Appendix A Salary Schedule for the Fire Chief/Deputy Chiefs. Now that the 726 Chief's CBA is before the Board for their approval, we are able to bring forward Fire Chief/Deputy Chief schedule as it is created based upon the Local 726 schedules.

### FINANCIAL IMPACT:

Included in the 2022 budget.

Central Pierce Fire & Rescue  
 Fire Chief & Deputy Chief  
 Appendix A - 2022 Salary Schedule

**5.8% Base Salary Increase**

January 1, 2022 - December 31, 2022

Position		Monthly Salary	Annual Salary	40 Hr/Wk Hourly
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Fire Chief (9.5% above DC)	One Step	\$ 18,735	\$ 224,820	\$ 108.09
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Deputy Chief (15% above AC)	One Step	\$ 17,109	\$ 205,308	\$ 98.71
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<u>Deferred Comp (no match req)</u>	<u>Monthly</u>		<u>Annual</u>
Fire Chief	\$ 350		\$ 4,200
Deputy Chief	\$ 397		\$ 4,764

	<u>Monthly</u>		<u>Annual</u>
Duty Chief (Deputy Chiefs) (1.5% of DC wage)	\$ 257		\$ 3,084

<u>Longevity Schedule (monthly)</u>	Fire Chief		Deputy Chief
5 - 9 years @ 2% of current wage	\$ 375		\$ 343
10 - 14 years @ 4% of current wage	\$ 750		\$ 685
15 - 19 years @ 6% of current wage	\$ 1,125		\$ 1,027
20 - 24 years @ 8 % of current wage	\$ 1,499		\$ 1,369
25 - 29 years @11% of current wage	\$ 2,061		\$ 1,882
30+ years @ 13% of current wage	\$ 2,436		\$ 2,225

Hours worked per year	2,080
Holiday hours per year	112
Sick leave hours per month	10

HRA contribution = Fire Chief \$4,000

VEBA contribution = Deputy Chief \$184/mo; \$92 EE only

Medical Cap

100% for 2022

Initials	Reviewed By	Date
_____	Fire Chief	_____
_____	HR Director	_____
_____	Chairman/Board	_____



## Board Meeting Agenda Item Summary

**Agenda Date:** May 9, 2022

**Item Title:** Finance Reorganization and Operations Analyst Salary Ranges

**Attachments:** Addendum to 2022 OPEIU Appendix A

**Submitted by:** Suzi Washo

### RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: \_\_\_\_\_

### SUMMARY:

**Motion:** To approve the addendum to the OPEIU 2022 Salary Schedule (“Appendix A”) effective April 1, 2022.

Chief Morrow and myself have been working with each internal division to ensure that the number of positions and types of positions are in line with the business needs of the District.

Recently we have completed two different evaluations/reclassifications within positions in Finance and Operations that are part of the OPEIU bargaining unit.

An agreement was reached with OPEIU on the following items:

- Reclassification of the vacant Fire Service Data Analyst to Operations Analyst
- Reclassification of the current Payroll Analyst to Payroll Coordinator
- Reclassification of the current Support Specialist – Finance/Payroll to Payroll Analyst
- Creation of the Purchasing Analyst position

Attached you will find an addendum to the 2022 salary schedule you previously approved, capturing the negotiated/agreed upon pay ranges for these changes.

Myself and Chief Morrow will be available at the meeting in case you should have any questions.

### FINANCIAL IMPACT:

A budget amendment will be created for all non-budgeted items after Board approval.

Central Pierce Fire & Rescue  
 OPEIU Bargaining Unit  
 Appendix A - 2022 Salary Schedule

April 1, 2022 Addendum

Positions

Monthly Salary	Annual Salary	40/Hr Week Hrly Rate
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5% Steps from Base Step

<b>Purchasing Analyst</b>	1-12 months	\$ 5,921	\$ 71,052	\$ 34.16
	13-24 months	\$ 6,218	\$ 74,616	\$ 35.87
New position eff 4.1.2022	25 - 36 months	\$ 6,529	\$ 78,348	\$ 37.67
	37-48 months	\$ 6,856	\$ 82,272	\$ 39.55
	49-60+ months	\$ 7,199	\$ 86,388	\$ 41.53
<hr/>				
<b>Payroll Coordinator</b>	1-12 months	\$ 6,737	\$ 80,844	\$ 38.87
	13-24 months	\$ 7,074	\$ 84,888	\$ 40.81
New range eff 4.1.2022 (Current Payroll Analyst reclassified effective 4.1.2022)	25 - 36 months	\$ 7,428	\$ 89,136	\$ 42.85
	37-48 months	\$ 7,800	\$ 93,600	\$ 45.00
	49-60+ months	\$ 8,190	\$ 98,280	\$ 47.25
<hr/>				
<b>Operations Analyst</b>	1-12 months	\$ 7,530	\$ 90,360	\$ 43.44
	13-24 months	\$ 7,907	\$ 94,884	\$ 45.62
Reclassified from Fire Service Data Analyst effective 4.1.2022	25 - 36 months	\$ 8,303	\$ 99,636	\$ 47.90
	37-48 months	\$ 8,719	\$ 104,628	\$ 50.30
	49-60+ months	\$ 9,155	\$ 109,860	\$ 52.82

Initials	Reviewed By	Date
_____	Fire Chief	_____
_____	Shop Steward	_____
_____	HR Director	_____
_____	Chairman Brd	_____



## Board Meeting Agenda Item Summary

**Agenda Date:** May 9, 2022

**Item Title:** Darkhorse Analytics Contract for Services

**Attachments:** Darkhorse Contract

**Submitted by:** Chief Morrow

### RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: \_\_\_\_\_

### SUGGESTED MOTION:

***"I move to authorize the Fire Chief to execute the Darkhorse Contract in an amount not to exceed \$159,500 for the first year of services and appropriate funds from the General Fund to Division 200."***

### SUMMARY:

Consistent with the expectations of the Board, Staff is continuing to put in place a level of sophistication to understand and deploy our current and future resources with the greatest efficiency possible.

The Board has already approved Staff requests for support from Dynamix (standard of cover) and Intterra (real time and post incident performance analysis) that supports our efforts. The contract with Darkhorse is the final support request as we move to a highly sophisticated way in which we understand our data and our deployment, today and into the future.

While the initial entry costs with Darkhorse are high, the District is working with the Western Fire Chief's Association to seek reimbursement or cost mitigation efforts that may reduce the District's initial expenses. The ongoing costs for these services are less year to year.

### FINANCIAL IMPACT:

\$145,000 Contract

\$ 14,500 Est. Tax

\$159,500 from fund balance.

## SOFTWARE AS A SERVICE AGREEMENT

**THIS SOFTWARE AS A SERVICE AGREEMENT ("Agreement")** is entered into effective as of April 1, 2022 (the "**Effective Date**")

### **BETWEEN:**

**Darkhorse Analytics Inc.**, a corporation formed under the laws of Alberta, with an address at 10507 Saskatchewan Drive, Edmonton, AB T6E 4S1 ("**Darkhorse**")

and

**Central Pierce Fire & Rescue**, with an address of 17520 22nd Ave E, Tacoma, WA 98445 (PO Box 940, Spanaway, WA 98387) ("**the Customer**")

### **WHEREAS:**

- A. Darkhorse is a provider of Implementation Services, Subscription Services, and Advisory Services related to a predictive modeling solution for emergency services providers, as defined herein;
- B. The Customer is an emergency service provider that wishes to acquire Implementation Services, Subscription Services, and Advisory Services in accordance with this Agreement; and
- C. Darkhorse and the Customer are forming this Agreement to establish the terms and conditions upon which the Darkhorse will provide the Implementation Services, Subscription Services, and Advisory Services to the Customer.

**NOW THEREFORE**, for good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, the Parties agree as follows:

### **1.0 DEFINITIONS**

**1.1 Definitions.** The following terms as used in this Agreement, including the recitals, shall have the meanings indicated below, unless otherwise indicated or the context otherwise requires:

- (a) "**Business Day**" means a day Monday through Friday that the chartered banks are open for business in the Province of Alberta.
- (b) "**Business Hours**" 9 a.m. to 5p.m. MST during Business Days.
- (c) "**Confidential Information**" means any information about a party, including but not limited to information about its business, products, services, suppliers, customers, or pricing that is provided or otherwise obtained pursuant to this Agreement, except that Confidential Information does not include information that: (i) was in the prior possession of the receiving party; (ii) was received by the receiving party from a third party without obligations of confidentiality; (iii) is in the public domain; or (iv) is developed independently by a party without use of or reference to the information of the other party.

- (d) **“Customer Data”** means information provided by Customer to assist in the development of Deliverables or input in accessing and using the Subscription Services, including but not limited to information requested by Darkhorse related to call data, spatial data, operational data and municipal development plans.
- (e) **“Customer Environment”** means electricity, internet connectivity, compatible mobile communications devices, and compatible computer hardware, software, and operating systems, as further described in Schedule “B”.
- (f) **“Darkhorse Reports”** means any reports or other output generated from the Customer accessing and using the Subscription Services.
- (g) **“Deliverable”** means a deliverable to be provided as set out in a SOW.
- (h) **“Derivative Work”** means a work that is based upon one or more pre-existing works, such as a revision, modification, translation (including compilation or recapitulation by computer), abridgement, condensation, expansion, or any other form in which such a pre-existing work may be recast, transformed, or adapted, and that, if prepared without authorization by the owner of the pre-existing work, would constitute a copyright infringement.
- (i) **“Documentation”** means all documentation with respect to the Subscription Services found at <https://darkhorseemergency.com/>
- (j) **“Event of Force Majeure”** has the meaning set out in Section 12.3.
- (k) **“Implementation Services”** means the services to be provided by Darkhorse related to the customization and implementation of Darkhorse’s Software and Subscription Services, including the provision of any Deliverables under a SOW. Implementation Services shall not include any data conversion or migration unless expressly provided in a SOW.
- (l) **“Initial Term”** has the meaning set out in Section 7.
- (m) **“Intellectual Property Rights”** means: (i) rights associated with works of authorship throughout the world, including but not limited to copyrights, neighbouring rights, moral rights, and mask works, and all Derivative Works thereof; (ii) trade design and industrial design rights; (iii) integrated circuit topography rights; (iv) trade-mark and trade name rights and similar rights; (v) trade secret rights and rights in confidential information; (vi) patents, designs, algorithms and other industrial property rights, (vii) all other intellectual and industrial property rights (of every kind and nature throughout the world and however designated) whether arising by operation of law, contract, license, or otherwise; and (viii) all registrations, initial applications, renewals, extensions, continuations, divisions or reissues thereof now or hereafter in force (including any rights in any of the foregoing).
- (n) **“Issue”** means any failure of the Subscription Services to substantially comply with the Documentation when operated in accordance with this Agreement and the Documentation, with the applicable tier and priority level for resolution of such Issue as set out in Schedule “C”.
- (o) **“Qualified Personnel”** mean Customer employees who have successfully completed Darkhorse’s training program for the Software and Subscription Services.
- (p) **“Renewal Term”** has the meaning set out in Section 7.
- (q) **“Service Level Agreement”** means Schedule “C”.

- (r) **“Services”** means Implementation Services and Subscription Services.
- (s) **“Software”** means the software application provided by Darkhorse to be installed on a computer or mobile communications device that will permit access to Subscription Services.
- (t) **“SOW”** means a statement of work agreed to in writing by the parties setting out the Implementation Services to be provided pursuant to this Agreement, and attached as Schedule “A” to this Agreement.
- (u) **“Subscription Services”** means the services listed in Schedule B and any Deliverables to be provided under a SOW, which may be accessed by Qualified Personnel on a computer or mobile communications device.
- (v) **“Term”** means the Initial Term, and any Renewal Terms, if applicable.

## 2.0 LICENSE

2.1 **License to Customer.** Darkhorse hereby grants to the Customer a personal, nontransferable, royalty-free, fully paid up license (without rights of sublicense) during the Term to install and use the Software solely on devices owned or controlled by the Customer or its Qualified Personnel, and solely for the purpose of accessing and using the Subscription Services. The license allows the Customer an unlimited number of EPS users access to the platform. Darkhorse hereby grants to the Customer a personal, nontransferable, royalty-free, fully paid up license (without rights of sublicense) during the Term to reproduce and use any Darkhorse Reports.

2.2 **Licenses to Darkhorse.** Customer hereby grants to the Darkhorse a personal, nontransferable, royalty-free, fully paid up license (with rights to sublicense to its contractors and suppliers) during the Term to use, reproduce and create Derivative Works of Customer Data solely to provide Services and Darkhorse Reports to Customer in accordance with this Agreement. No derivative works will be shared outside of the Customer’s organization without written consent from the Customer.

2.3 **Restrictions.** Customer is not licensed or permitted under this Agreement to do any of the following and shall not allow any Qualified Personnel or others for whom Customer is responsible to do any of the following: (i) access or attempt to access any other Darkhorse systems, programs or data that are not made available for public use; (ii) rent, sell, lease, lend, redistribute or sublicense the Software or Darkhorse Reports or permit any third party to benefit from the use or functionality of the Software, Services or Darkhorse Reports via a rental, lease, timesharing, service bureau, or other arrangement without the express permission of Darkhorse Analytics Inc.; (iii) use the Software on any compatible device that Customer or Qualified Personnel do not own or control; (iv) copy, modify, or create Derivative Works of the Software, Services or Darkhorse Reports; (v) work around any technical limitations in the Software, Services or Darkhorse Reports, or use any tool to enable features or functionalities that are otherwise disabled in the Software, or decompile, disassemble, or otherwise reverse engineer the Software except as otherwise permitted by applicable law or by licenses with respect to open source software included with the Software; (vi) perform or attempt to perform any actions that would interfere with the proper working of the Software or Services, prevent access to or the use of the Software or Services by Darkhorse or other licensees or customers, or impose an unreasonable or disproportionately large load on Darkhorse’s infrastructure; or (vii) otherwise use the Software, services or Darkhorse Reports except as expressly allowed under this Agreement.

## 3.0 IMPLEMENTATION SERVICES



3.1 **Implementation Services.** Subject to Customer fulfilling its obligations under the Agreement and the applicable SOW or SOWs, Darkhorse shall use commercially reasonable efforts to provide the Implementation Services in accordance with the applicable SOW or SOWs.

3.2 **Acceptance.** Any provision of Deliverables shall be subject to any acceptance procedures and criteria that may be set out in the applicable SOW.

3.3 **Project Manager.** Each party shall appoint the representative indicated in the applicable SOW to act as a Project Manager, which may be changed from time to time by providing written notice, who shall act as a single point of contact and be responsible for giving all instructions and notices permitted or required under this Agreement with respect to Implementation Services.

3.4 **Training.** Darkhorse shall provide training in the use of the Software and Subscription Services as set out in Schedule "A", or as otherwise agreed in writing by the parties.

#### 4.0 SUBSCRIPTION SERVICES

4.1 **Subscription Services.** Subject to Customer's compliance with Section 4.2, Darkhorse will use commercially reasonable efforts to provide Customer's Qualified Personnel with access to the Subscription Services in accordance with the Service Level Agreement. Except for the Customer Environment, Darkhorse shall be responsible for providing sufficient infrastructure, equipment, technical support labour to provide the Subscription Services.

4.2 **Customer Obligations.** During the Term, Customer shall be responsible for maintaining the Customer Environment at Customer's sole expense. To add clarity, this includes the access interface to the Darkhorse platform, all EPS databases and the data APIs that interface with the Darkhorse platform.

#### 5.0 PAYMENTS

5.1 **Implementation Services.** Customer shall pay for Implementation and Advisory Services and training in accordance with the Schedules "A", "B" and "D".

5.2 **Subscription Services.** Customer shall pay for Subscription Services in advance on an annual basis as set out in Schedule "D".

5.3 **Taxes.** Pricing for Services is exclusive of GST, PST or HST, or other similar use or sales taxes, which shall be payable by Customer as applicable.

5.4 **Interest.** Interest will be payable on any overdue amounts under this Agreement at the lesser of 12 percent (12%) per annum or the highest amount permitted by law.

#### 6.0 REPRESENTATIONS AND WARRANTIES

6.1 **Capacity.** Each party represents and warrants to the other that it has the full power and authority to enter into this Agreement and to carry out its obligations under this Agreement.

6.2 **Residency.** Darkhorse represents and warrants that as of the Effective Date it is not a non-resident for the purposes of the Income Tax Act (Canada).

6.3 **Implementation Services.** Darkhorse represents and warrants that it will provide Implementation Services in accordance with general industry standards. Customer's sole remedy and Darkhorse's sole obligation for a breach of this representation and warranty is to use commercially reasonable efforts to re-perform such Implementation Services in accordance with the representation and warranty.

**6.4 Subscription Services.** Darkhorse warrants that the Subscription Services will substantially comply with the Documentation when operated or used in accordance with this Agreement and the Documentation. Where an Issue arises with Subscription Services when operated or used in accordance with this Agreement, the Customer's sole remedy and Darkhorse's sole obligation is to provide support to resolve such Issue in accordance with the Service Level Agreement.

**6.5 Customer Data.** Customer represents and warrants that all Customer Data shall be complete, accurate and free of errors and omissions, and that Customer has all rights necessary to grant the licenses to the Customer Data set out in this Agreement.

**6.6 Disclaimer.** EXCEPT AS EXPRESSLY PROVIDED IN THIS AGREEMENT, THE SOFTWARE, SERVICES AND DARKHORSE REPORTS ARE PROVIDED "AS-IS", AND DARKHORSE DISCLAIMS ALL OTHER WARRANTIES AND REPRESENTATIONS, WHETHER EXPRESS, IMPLIED OR STATUTORY, INCLUDING BUT NOT LIMITED TO THOSE OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE AND NON-INFRINGEMENT. DARKHORSE SHALL HAVE NO LIABILITY FOR ANY USE OF OR INABILITY TO USE THE SOFTWARE, SERVICES, OR DARKHORSE REPORTS FOR ANY ERROR, INACCURACY OR OMISSION IN THE SOFTWARE, SERVICES OR DARKHORSE REPORTS CAUSED BY ANY INCOMPLETENESS OR INACCURACY OF CUSTOMER DATA, OR ANY UNAVAILABILITY, INTERRUPTION OR DEGRADATION OF INTERNET SERVICE.

## **7.0 TERM AND TERMINATION**

**7.1 Term.** This Agreement shall commence on the Effective Date and run for an initial term of two years ("Initial Term") and shall automatically renew for successive terms of two years (each a "Renewal Term"), unless either party provides at least thirty (30) days' notice prior to the end of the Initial term of Renewal Term, as applicable.

**7.2 Termination.** This Agreement may be terminated by a party upon written notice where it has previously provided written notice of a material breach or default of any of the provisions of this Agreement by the other party, and such breach or default remains uncured for a period of thirty (30) days after the receipt of written notice describing such breach, except that with respect to a breach of Section, parties shall have only the remedies set out therein.

**7.3 Effect of Termination.** Immediately after the effective date of expiration or termination of this Agreement, Customer shall discontinue all use of the Software and Services. Within ten (10) days of expiration or termination of this Agreement, each party shall return to the other party all Confidential Information of the other party (including in the case of Darkhorse, the return of the Customer Data), except that the obligation to return information shall not include that which must be retained for legal or archival purposes, or which is retained on a party's network. Customer shall pay all amounts due or accruing due as of the effective date of expiration or termination of this Agreement.

## **8.0 CONFIDENTIALITY**

**8.1 Confidential Information.** Each party agrees to maintain the confidentiality of the Confidential Information of the other party and shall not disclose the Confidential Information of the other party without its prior written consent or as required by law. Each party agrees not to use the Confidential Information of the other party except to fulfill obligations or exercise rights under this Agreement, or to enforce this Agreement. A party shall be entitled to disclose the Confidential Information of the other party where required by applicable law, or the order of a court or government agency without authority to do so, except that where permitted by applicable law, the party obligated to disclose such Confidential Information shall provide prior written notice of such disclosure to the party whose Confidential Information is being disclosed.

## **9.0 OWNERSHIP**

**9.1 Software and Services.** Except for the limited licenses granted in this Agreement, Darkhorse shall own all right, title and interest in and to the Software and the Services, including but not limited to all Intellectual Property Rights therein or thereto. To the extent Customer acquires any right, title and interest in and to the Software and the Services, including but not limited to all Intellectual Property Rights therein or thereto, except as provided above, Customer hereby assigns and agrees to assign the same to Darkhorse.

**9.2 Customer Data.** Except for the limited licenses granted in this Agreement, Customer shall own all right, title and interest in and to the Customer Data, including but not limited to all Intellectual Property Rights therein or thereto. To the extent Darkhorse acquires any right, title and interest in and to the Customer Data, including but not limited to all Intellectual Property Rights therein or thereto, except as provided above, Darkhorse hereby assigns and agrees to assign the same to Customer.

**9.3 Inventions and Improvements.** Any and all inventions and improvements which the Customer may conceive, suggest or make while receiving access to the Software or the Services, shall be the sole and exclusive property of Darkhorse. Customer hereby assigns and agrees to assign to Darkhorse all right, title and interest in and to the inventions and improvements, including but not limited all Intellectual Property Rights therein or thereto.

**9.4 Further Assurances.** The Customer shall, whenever requested by Darkhorse, execute any and all applications, assignments and other instruments which Darkhorse shall deem necessary in order to apply for and obtain letters of patent or copyrights of Canada or foreign countries for the Software, Services, inventions or improvements, and in order to assign and convey to Darkhorse the sole and exclusive right, title and interest in and to the Software, Services, inventions or improvements, including but not limited to all Intellectual Property Rights therein or thereto.

## **10.0 INDEMNITY**

**10.1 Indemnification.** Subject to Section 10.2, Darkhorse shall defend, indemnify and hold harmless Customer from any and all claims, actions, suits, damages and expenses alleging that the Software or Services, as provided by Darkhorse, infringe or misappropriate the Intellectual Property Rights of a third party.

**10.2 Notice and Cooperation.** Darkhorse's obligations of indemnity are subject to: (i) Customer promptly notifying Darkhorse in writing for any claim of for indemnification pursuant to Section 10.1 (provided that Customer's failure to provide such notice shall relieve Darkhorse of its indemnification obligations only to the extent that such failure prejudices the Darkhorse's ability to defend the claim); (ii) providing Dark Horse will sole o control of the claim, its defense and all negotiations for its settlement or compromise; and (iii) providing information and assistance reasonably necessary to permit the Darkhorse to defend the claim.

**10.3 Exceptions.** Darkhorse shall not be liable under Section 10.1 to the extent any claims results from Customer Data, modifications to the Software or Services other than by or for Darkhorse or use of the Software or Services in a manner not authorized by the Agreement.

## **11.0 LIMITATIONS OF LIABILITY**

**11.1** EXCEPT FOR OBLIGATIONS UNDER SECTION 10, OR A BREACH OF SECTIONS 2, 6.5 OR 8-10 OR AMOUNTS PAYABLE UNDER THE AGREEMENT, NEITHER PARTY SHALL BE LIABLE FOR: (i) ANY FORM OF INCIDENTAL, INDIRECT, CONSEQUENTIAL OR PUNITIVE DAMAGES OF ANY KIND, LOST PROFITS OR OTHER ECONOMIC LOSSES, FROM ALL CAUSES OF ACTION OF ANY KIND, INCLUDING TORT (INCLUDING NEGLIGENCE), CONTRACT AND BREACH OF WARRANTY, EVEN IF THE OTHER PARTY HAS BEEN INFORMED IN ADVANCE OF THE POSSIBILITY OF SUCH DAMAGES; OR (ii) DAMAGES IN EXCESS OF AMOUNTS PAID OR PAYABLE BY CUSTOMER TO DARKHOUSE IN THE THREE (3) MONTHS IMMEDIATELY PRIOR TO THE DATE SUCH DAMAGES AROSE.

## 12.0 GENERAL

12.1 **Notices.** Notices and other communications sent by a party must be in writing and shall be deemed properly given if they are sent by email or prepaid courier to the other party at the respective physical address or email address set forth below:

Darkhorse Analytics Inc.  
10507 Saskatchewan Drive NW  
Edmonton, AB T6E 4S1  
Canada

Central Pierce Fire & Rescue  
PO Box 940  
Spanaway,  
WA, 98387

Attention: **Craig Hiltz, Vice President**  
Email: [craig.hiltz@darkhorseanalytics.com](mailto:craig.hiltz@darkhorseanalytics.com)

Attention: **Dustin Morrow, Chief**  
Email: [DMorrow@Centralpiercefirerescue.org](mailto:DMorrow@Centralpiercefirerescue.org)

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or at such other addresses or email addresses as the party may advise in writing. Such notices and other communications shall be deemed to be received at the opening of business in the office of the addressee on the Business Day following transmission in the case of emails and delivery in the case of prepaid courier.

12.2 **Independent Contractors.** The parties acknowledge that they are independent contractors and no other relationship, including partnership, joint venture, employment, franchise, master/servant or principal/agent is intended by this Agreement. Neither party shall have the right to bind or obligate the other.

12.3 **Force Majeure.** Non-performance of this Agreement (other than any failure to meet to make payments required under this Agreement) by a party shall be excused to the extent that performance by such party is rendered impractical or impossible by civil disobedience, strike, earthquake, fire, flood, governmental acts, governmental orders or governmental restrictions, shortages of supplies, or any other reason where failure to perform is beyond the reasonable control of, and not caused by negligence of, the non-performing party ("**Event of Force Majeure**"); provided further that the non-performing party provides prompt notice of the Event of Force Majeure and its expected duration, and uses reasonable efforts to resolve such Event of Force Majeure.

12.4 **Equitable Relief.** Each party acknowledges that any breach of its obligations under this Agreement with respect to the proprietary rights or Confidential Information of the other party shall cause irreparable injury for which there are inadequate remedies at law, and therefore the other party shall be entitled to seek in any court of competent jurisdiction injunctive, preliminary or other equitable relief in addition to damages, including court costs and reasonable legal and other professional fees, to remedy any actual or threatened violations of its rights with respect to such matters.

12.5 **Amendment and Waiver.** No modification or amendment to this Agreement shall be effective unless in writing and signed by both parties. Failure by either party to enforce any provision of this Agreement shall not be deemed a waiver of future enforcement of that or any other provision. Any waiver shall be effective only if in writing and signed by the party waiving rights.

12.6 **Entire Agreement.** This Agreement, including the attached Schedules incorporated herein, contains all the terms and conditions and constitutes the entire agreement in force and effect between the parties with respect to the subject matter of this Agreement. This Agreement supersedes all previous proposals, both oral and written, negotiations, representations, commitments, writings and all other communications between the parties.

12.7 **Survival.** Sections 1, 5, 6, 7.3 and 8-12 shall survive the expiration or termination of this Agreement.

12.8 **Assignment.** Customer may not assign this Agreement without the express written consent of Darkhorse, which may be withheld in its sole discretion. Darkhorse may assign this Agreement by providing written notice to

the Customer. This Agreement shall be binding upon and enure to the benefit of the parties and their respective heirs, executors, legal personal representatives, successors and assigns.

**12.9 Severability.** If any provision of this Agreement is determined by a court of competent jurisdiction to be invalid or unenforceable, such determination shall not affect the validity or enforceability of any other provision of this Agreement.

**12.10 Legal Fees.** In the event any litigation is brought by either party in connection with this Agreement, the substantially prevailing party in such litigation shall be entitled to recover from the other party all the costs, reasonable legal and other professional fees reasonably incurred by such party in the litigation, and need not bring a suit to final judgment to substantially prevail.

**12.11 Headings.** The division of this Agreement into Articles and Sections and the insertion of headings are for convenient reference only and are not to affect its interpretation.

**12.12 Choice of Law and Jurisdiction.** This Agreement shall be governed and construed in accordance with the laws of the Province of Alberta, other than with respect to conflict of laws. The parties irrevocably submit and attorn to the exclusive jurisdiction of the Province of Alberta, in respect of matters arising in connection with Agreement.

**12.13 Counterparts.** This Agreement may be executed in two or more counterparts and transmitted by facsimile or electronically as a PDF (Portable Document Format) document, each of which when so executed and delivered shall be deemed an original, and all of which together shall constitute one and the same instrument.

**IN WITNESS WHEREOF** the parties hereto have caused this Agreement to be duly executed effective as of the Effective Date.

**Darkhorse Analytics Inc.**

**Central Pierce Fire & Rescue**

Per: \_\_\_\_\_

Per: \_\_\_\_\_

Name and Title: **Craig Hiltz, Vice President**

Name and Title: **Dustin Morrow, Chief**

## SCHEDULE "A"

### DEVELOPMENT, IMPLEMENTATION AND ADVISORY SERVICES

#### Services Provided

##### 1. Implementation Services

- a. Clear identification of required data and collaboration with CPFR data manager to understand service-specific business rules and particulars.
- b. Initial processing and validation of CPFR data using the Darkhorse Wrangler.
- c. Iterative Diagnostic and Deployment tool demos to clarify assumptions, generate discussion, and familiarize the CPFR team with the software.
- d. Forecasting future incident demand and road networks based on municipalities' population and development projections.
- e. Customization of the Deployment software to CPFR's specific language to facilitate adoption and ease of use.
- f. Access to our library of clear data visualizations that are easily exportable as SVG, PNG, or CSV (data table) files.
- g. Set up automated application updates from CPFR data uploads to the Darkhorse SFTP server.
- h. Access to a vetted, cleaned, and value-added database. We are open to exposing our Wrangler process and database with existing CPFR software assets such as Interra. This will ensure that CPFR is always reporting a "single version of the truth".

##### 2. Co-creation Services

- a. Historical review facilitated by our Diagnostics software. This review includes call volume, drivetime, overgoal responses, and performance to CPFR service standards.
- b. Diagnostic analysis facilitated by our Diagnostics software. This includes identifying the root causes of overgoal responses. The analysis is done on both a first response level and on a contingent standard for incidents where an Effective Response Force (ERF) is required.
- c. In collaboration with CPFR, selection of several predefined station configuration scenarios (Example: move stations 73, confirm locations of 66 & 61, repurpose station 62 and add 2 more stations).
- d. Identification of mathematically optimal station locations using specialized optimization software for the predefined scenarios and constraints.
- e. Final findings and recommendations presented to CPFR management outlining the results of the review and bringing focus to station location and apparatus deployment issues.
- f. Provide platform access to Stuart at Dynamix and provide guidance of how the resource optimizations can support the SOC.

The Implementation and Co-creation phases will take between 8 and 10 weeks from the date full data is provided to Darkhorse.

##### 3. Subscription:

The term of the subscription is five years and will include the following platform components.

- a. Darkhorse Wrangler service for continuous cleaning and validation of raw uploaded service data
- b. Darkhorse HQ (unlimited CPFR user licenses)
- c. Darkhorse Diagnostic software (unlimited CPFR user licenses)
- d. Darkhorse Deployment software (unlimited CPFR user licenses)

#### 4. Advisory Services

Access to Darkhorse advisor(s) throughout the subscription period.

An advisor engagement is required with a subscription to the Darkhorse platform. CPFR can select the option of advisory service that best meets their needs. To accommodate the reality CPFR's needs may change from year to year of the subscription, Darkhorse will allow CPFR to choose the best option at the beginning of each contract year.

**Option 1: Outsourced Analytics Advisory Group:** Darkhorse team will be available three days per quarter to contribute to assessment, interpretation and goal setting with a key CPFR working group. The team composition will depend on the requirements but will always include a key advisor and the analytical and technical support network to add value to the discussion.

**Option 2: Monthly Analytics Review + Annual Pre-Budget Deep-dive:** A Darkhorse advisor will spend a half-day zoom call with CPFR leaders to review the progress on existing targets and identify any new analysis that is required. A week-long engagement is reserved prior to budgeting to ensure CPFR is supported with the analysis and visuals required.

**Option 3: Advisor Retainer** This is the most flexible approach if CPFR is uncertain of their needs, but Darkhorse's responsiveness will depend on the availability of the required advisor type. CPFR pre-pays for a block of 40 hours and can re-purchase equal or larger block as required. Purchased hours do not expire for the term of the contract.

**SCHEDULE "B"**

**LIST OF SUBSCRIPTION SERVICES AND CUSTOMER ENVIRONMENT**

**Subscription Services**

Subject to the Customer’s provision of the Customer Environment, Subscription Services consist of the provision of access to and use of the functionality of the following items in accordance with the Agreement, including but not limited to the Service Level Agreement:

<b>APPLICATION</b>	<b>USE</b>	<b>PLATFORM</b>	<b>DATA UPDATE FREQUENCY</b>
Darkhorse Wrangler Service	Data cleanliness and consistency for Darkhorse applications.  Enables efficient analysis to answer ad-hoc analytics requests.	Darkhorse computational notebooks and standardized database	Auto updates based on client frequency requirements
Darkhorse HQ	Quick access to your most important KPIs	Web-based	Auto updates based on client frequency requirements
Darkhorse Diagnostics Module	Historical data exploratory application.	Web-based	Auto updates based on client frequency requirements
Darkhorse Deployment Module	Predictive modelling application – Station locations, resource deployment scenarios, boundary optimization.	Web-based	Annual spatial update. Annual demand set to review and updates.



**SCHEDULE "C"**

**SERVICE LEVEL AGREEMENT**

<b>ISSUE TIER AND PRIORITY</b>	<b>PRIORITY DEFINITION</b>	<b>SERVICE LEVEL</b>
<p>Tier 1</p> <p><b>Any Priority</b></p>	<p>Tier 1 issues are those Issues that involve any loss of productive use caused by non-code factors, such as the need or loss of credentials for logging in, inaccessibility to Wi-Fi for data downloads, device-specific support</p>	<p>Support for Tier 1 Issues will be provided by a trained power user within the Customer organization. Issues that cannot be handled by Tier 1 support will be escalated to Darkhorse Tier 2 personnel.</p>
<p>Tier 2</p>	<p>Tier 2 issues are those Issues not covered or resolvable via Tier 1 support, and these include application bugs. Tier 2 support requests will originate from the designated client Tier 1 representative.</p>	
<p><b>Priority 1: Urgent</b></p>	<p>Priority 1 Issues are those defined by complete loss of productive use. Functionality is prohibited with no client-side workaround available.</p>	<p><b>Acknowledgement Time:</b> Maximum of 4 hours within Business Hours from the inquiry being made by the Customer.</p> <p>Resolution Time is within 8 hours of Acknowledgement Time</p>
<p><b>Priority 2: Normal</b></p>	<p>Priority 2 are those Issues is when productive use is not impacted. Functionality is available but model outputs are not as expected or has the app has minor or cosmetic defects.</p> <p>Workarounds or configurable options are generally available.</p>	<p><b>Acknowledgement Time:</b> Maximum of 8 hours within Business Hours from the inquiry being made by the Customer.</p> <p>Resolution Time will be determined on a case-by-case basis after understanding client urgency. Typically, a response is achieved within 1-3 days.</p>

**SCHEDULE "D"**

**PRICING**

<b>Central Pierce Fire Rescue Engagement</b>		<b>PRICING</b>
		(USD)
<b>Implementation Services</b>		
	Implement Darkhorse Platform	\$50,000
<b>Co-creation Services</b>		
	Resource deployment optimization (station plan)	\$50,000
	<b>Sub-total: Initial Engagement</b>	<b>\$100,000</b> one-time cost
<b>Software subscription</b>		
	<i>Unlimited CPFR users   Technical support   5-year term</i>	
	HQ, Diagnostics, & Deployment modules	\$35,000 per year
	<i>3% annual inflation</i>	
<b>Ongoing Analytical Advisor Contribution</b>		
	<i>One option will be selected by CPFR at the beginning of each year</i>	
	Option 1: Outsourced Analytics Advisory Group (quarterly)	\$70,000 per year
	Option 2: Monthly Analytics Review + Pre-budget deep-dive	\$39,000 per year
	Option 3: Advisor Retainer (40 hour block minimum)	\$10,000 per block



## Board Meeting Agenda Item Summary

**Agenda Date:** May 9, 2022

**Item Title:** For Committee and Against Committee Selection

**Attachments:** None

**Submitted by:** Chief Morrow

### RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: \_\_\_\_\_

### SUMMARY:

As required, and directed by the Board, Staff has notified community members that may want to participate on the for committee or against committee for both the EMS Levy renewal and the Fire Benefit Charge renewal. Both Measures are on the August 2022 Ballot. This notification has occurred via the District's website, social media channels and the Board Meeting Minutes from April 25, 2022.

If there are interested community members ahead of the May 9<sup>th</sup> Board Meeting, Staff will have a list of individuals available for the Board to assign to each committee. Once assigned, Staff will transmit the names to the County as required.

**FINANCIAL IMPACT:** None



## Board Meeting Agenda Item Summary

<b>Agenda Date</b>	May 9, 2022
<b>Item Title:</b>	Human Resources Division Report
<b>Attachments:</b>	
<b>Submitted by:</b>	Suzi Washo

### RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: \_\_\_\_\_

### SUMMARY:

#### Recruitment

- New Hires
  - Mechanic – 4.4.2022
    - Keith Nylander has joined the Shop as the newest Mechanic, completing the replacement of the most recently retired mechanic.
  - Crisis Intervention Coordinator – 4.18.2022
    - We welcome John Beauchamp as our first Crisis Intervention Coordinator, who will be taking over all of the responsibilities, plus more, from retiring Chaplain Luebke.
  - Support Specialist – Information Technology Consortium – 4.18.2022
    - Monica Lesser has joined the IT Consortium as their first Support Specialist.
  - Part-time Runner – 4.18.2022
    - Mike Ampe, retired firefighter, has come back to assist Central Stores as a part-time runner.
- Current Recruitments
  - Facilities Maintenance Technician
    - We are in the final recruitment steps (physical exam) to fill the Facilities Maintenance Technician
  - Facilities Lead
    - We are in the recruitment process to fill this new position in Logistics
      - Oral Boards will be held on May 9<sup>th</sup>
  - Captain - Logistics
    - We are in the recruitment process to fill this vacant position in Logistics
      - Oral Boards will be held on May 12<sup>th</sup>
      - Chief's Interviews will be held on May 19<sup>th</sup>



## Board Meeting Agenda Item Summary

- Executive Assistant
  - We are accepting applications to fill the Executive Assistant position that will be vacant the end of June with the upcoming retirement of Dianne Porter.
    - Oral Boards will be held on May 18<sup>th</sup>
    - Chief's Interviews will be held on May 20<sup>th</sup>
- Operations Analyst
  - We are currently accepting internal applications (through May 12<sup>th</sup>) to fill the vacant position that was recently reclassified from Fire Service Data Analyst to Operations Analyst.
    - Oral Boards will be held on June 1<sup>st</sup>
    - Chief's Interviews will be held on June 8<sup>th</sup>
      - Should there be less than 3 qualified internal applicants, we will then move the recruitment to external candidates
- Academy 22-2
  - The start date is September 6<sup>th</sup>
  - 13 Candidates are completing the final step (physical/drug screenings)
  - For the second round of hiring to "fill out" this academy, we are on track.
    - There are 17 candidates currently in the background and suitability assessment stages
      - Chief's Interviews – early June
      - Psychological and Physical Assessments – June/early July
- Upcoming Recruitments/Other Staffing work
  - Purchasing Analyst
    - New position in 2022 budget
  - Academy 23-1

### Negotiations

- Negotiations have been concluded with the Firefighters group, we are currently working on the plan for implementing all of the changes
- The Chief's contract is before you tonight for your approval. If approved, we will then work with the Local on implementing the changes for that group as well.
- Local 726 Non-Uniformed – this contract expired on December 31, 2021. We have our first bargaining session set for June 14<sup>th</sup>.
- The OPEIU contract will expire on December 31<sup>st</sup>. We received a re-opener from OPEIU and have sent them a myriad of dates for bargaining sessions from July – October.

### **FINANCIAL IMPACT:**

N/A



## Board Meeting Agenda Item Summary

**Agenda Date:** 05-09-2022

**Item Title:** Division Update - Training

**Attachments:** N/A

**Submitted by:** AC Juarez

### RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: \_\_\_\_\_

### SUMMARY:

1. Recruit Class 22-1 is just beginning advanced hose and will be heading to North Bend in roughly a week for class A fire control and live fire MCO's. The recruits are performing well and the Training Staff has done amazing work being nimble during this unprecedented academy.
2. Training with Graham and Orting continues, nothing but good comments have come from this.

### FINANCIAL IMPACT:

N/A



## Board Meeting Agenda Item Summary

<b>Agenda Date:</b>	05/09/2022
<b>Item Title:</b>	Division Update – Field Operations
<b>Attachments:</b>	N/A
<b>Submitted by:</b>	R. Kent

### RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: \_\_\_\_\_

### SUMMARY:

1. Spring Fair successfully planned and executed. Great presence by CPFR by E70, M70, 2 Personnel in First Aid, 3 Personnel for Pub Ed and Courtney Thompson, our Public Educator interacting with the Fair-goers
2. East Pierce County Lahar Drill successfully completed

### FINANCIAL IMPACT:

N/A



## Board Meeting Agenda Item Summary

**Agenda Date:** 05/09/2022

**Item Title:** Division Update - EMS

**Attachments:** N/A

**Submitted by:** AC Bouchard

### RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: \_\_\_\_\_

### SUMMARY:

- 1) Ongoing medication shortages (nationwide) including albuterol, epinephrine, and normal saline. Directions put forth on how to deal with shortages and possible budgetary concerns.
- 2) EMS Excellence Coin: Lt Howell has been integral in establishing a program to recognize and celebrate EMS Excellence.
- 3) Welcome Temporary EMS Lt Kim Stoltenberg to the EMS Division.

### FINANCIAL IMPACT:

N/A





## Board Meeting Agenda Item Summary

<b>Agenda Date:</b>	May 9, 2022
<b>Item Title:</b>	Operations Section Update
<b>Attachments:</b>	N/A
<b>Submitted by:</b>	E. Stueve

### RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: \_\_\_\_\_

### SUMMARY:

1. As of this reading, we will have two groups of officers and various staff through the first phase of Nash; the coursework has been well-received. We have the District-wide training and the ongoing work of institutionalizing the commitments to follow.
2. Chief Karns and I met with Pierce County Sheriff Department leadership to discuss opportunities for collaboration.

### FINANCIAL IMPACT:

N/A



## Board Meeting Agenda Item Summary

**Agenda Date:** April 25, 2022

**Item Title:** Fire Chief's Report

**Attachments:** None

**Submitted by:** Chief Morrow

### RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: \_\_\_\_\_

### SUMMARY:

#### **South Sound 911 / Radio System**

Staff continues to collaborate with our partners at South Sound 911 on the direction the radio system will take into the future. In the past two weeks, District Staff, along with Staff from PPD, West Pierce Fire, and Lakewood PD, met with the South Sound Board Chair, Co-Chair, and Director to share our views on how the current radio environment impacts our business. All parties agreed to continue with the discussion.

#### **Local 726 Firefighter Contract Implementation**

Staff is working with Local 726 Leadership to fully execute and implement the changes that were bargained in this last contract negotiations. The process is going smoothly with most major changes taking effect January 1, 2023.

#### **Community Outreach**

Staff has been engaged in additional community outreach with more planned. The District will be present twice monthly at the Puyallup Farmers Market and a Station 72 dedication/open house is being planned.

#### **August 2022 Ballot Measures**

Staff is heavily engaged with Lund Faucett on the renewal efforts of our EMS Levy and Fire Benefit Charge. I have been engaged by community groups for presentations and they have gone well.

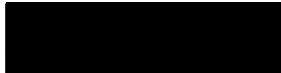


## Central Pierce Fire & Rescue

Mailing Address: P.O. Box 940, Spanaway, WA 98387  
17520 – 22<sup>nd</sup> Ave E, Tacoma, WA 98445  
(253) 538-6400 (253) 276-6770 Fax  
[www.centralpiercefirerescue.org](http://www.centralpiercefirerescue.org)

April 21, 2022

Danika Madison



Also sent to:

Jim Girt  
Jeremy Mangan  
Mariah Dormaier  
Justen Farias  
Mikhail Vlasenko  
Mike Cable  
Zach Moor  
Rod Martinson

Dear Danika,

On behalf of Central Pierce Fire & Rescue, I want to commend you for the extraordinary care during the officer involved shooting event that occurred on March 15<sup>th</sup> 2022.

On this day, M65 was dispatched to a shooting that involved members of the Pierce County Swat team. As the second arriving crew, you and your team were met with many unknowns that began with arriving at a scene on a busy street that involved multiple patients at a different location than described by the dispatch information. These rapidly changing factors left minimal time to formulate a pre-arrival patient care plan for the officers injured. The two injured officers were quickly triaged and loaded into M60 and M65 for rapid transport to the trauma center. Unfortunately, one officer sustained fatal injuries, while the second officer was able to leave the hospital several days later.

You and your crew rapidly identified the medical emergencies facing the officer and transitioned him into M65 for rapid transport. As a direct result of this early recognition and rapid transport, the surviving officer is expected to recover from his injuries.

Please accept my heartfelt gratitude for the outstanding manner in which you performed your duties on the scene of this incident. Your actions exemplify our mission statement: Effectively respond, continuously improve, compassionately serve.

Sincerely,

A handwritten signature in blue ink that reads "Paul Harruff" with a circled "dv" to the right.

Paul Harruff  
Engine 60 A Shift

Cc: Personnel File  
Board of Commissioners



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April 21, 2022

Duane Inglin  
[REDACTED]

Dear Duane,

On behalf of Central Pierce Fire & Rescue, I want to commend you for the extraordinary care during the officer involved shooting event that occurred on March 15<sup>th</sup> 2022.

On this day, B61 was dispatched to a shooting that involved members of the Pierce County Swat team. As the first arriving Battalion Chief, you were met with many unknowns that began with arriving at a scene on a busy street that involved multiple patients at a different location than described by the dispatch information. These rapidly changing factors left minimal time to formulate a pre-arrival patient care plan for the officers injured. The two injured officers were quickly triaged and loaded into M60 and M65 for rapid transport to the trauma center. Unfortunately, one officer sustained fatal injuries, while the second officer was able to leave the hospital several days later.

As the Incident Commander, your unwavering leadership directed your teams to provide the utmost level of patient care and support throughout the incident. As a direct result of your leadership, the surviving officer is expected to recover from his injuries.

Please accept my heartfelt gratitude for the outstanding manner in which you performed your duties on the scene of this incident. Your actions exemplify our mission statement: Effectively respond, continuously improve, compassionately serve.

Sincerely,

Handwritten signature of Paul Harruff in blue ink, with a circled "dr" to the right.

Paul Harruff  
Engine 60 A Shift

Cc: Personnel File  
Board of Commissioners



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April 24, 2022

Dear Courtney,

This letter aims to formally commend you for the development and deployment of a new public presence at the Spring Fair. As you know, we have recently emerged from under a cloud of COVID. Much like most of our societal norms, many of our historical programs suffered and diminished over the past couple of years, including the enthusiasm and motivation of our community and department, which have become casualties of this pandemic.

In response to this situation and your new charge, you took control of the public education plans for the Spring Fair and jumped into action. Your training, experience, and personal exuberance permeated our presence at the Fair. Beginning with your engagement of each of our employees, you shared your excitement and energy with these awestruck firefighters. Your impact was palpable through your interactive exhibits that engaged children of all ages and the sweet support you provided the parents accompanying our younger visitors. The benefit of your actions cannot be overstated. Central Pierce, its employees, and citizens are incredibly fortunate to have you as one of its newest members.

On behalf of a grateful department, I extend our appreciation for your efforts to engage our citizens and share what is best about our department and industry.

I encourage you to continue the fantastic work that you do. Your contagious enthusiasm is a critical ingredient needed in our community and department.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam Rosenlund", with a long horizontal flourish extending to the right.

Adam Rosenlund  
Battalion Chief

Cc: Personnel File  
Commissioner Packet  
AC Kevin Berdan